



# Statement of Financial Information

YEAR ENDED MARCH 31, 2023

PUBLISHED IN ACCORDANCE WITH THE FINANCIAL INFORMATION ACT



THE UNIVERSITY OF BRITISH COLUMBIA

**STATEMENT OF FINANCIAL INFORMATION**  
**YEAR ENDED MARCH 31, 2023**  
Published in Accordance with the Financial Information Act

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**CONSOLIDATED FINANCIAL STATEMENTS  
YEAR ENDED MARCH 31, 2023**

**Statement of Management Responsibility**

The consolidated financial statements of the University of British Columbia (the University) have been prepared by management in conformity with Section 23.1 of the *Budget Transparency and Accountability Act* of the Province of British Columbia supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board outlined in note 2(a). The consolidated financial statements present the financial position of the University as at March 31, 2023, and the results of its operations, remeasurement gains and losses, and the changes in net debt and changes in its cash flow for the year ended March 31, 2023.

In fulfilling its responsibilities and recognizing the limits inherent in all systems, management has developed and maintains a system of internal control designed to provide reasonable assurance that the University's assets are safeguarded from loss and that the accounting records are a reliable basis for the preparation of financial statements.

The Board of Governors is responsible for reviewing and approving the consolidated financial statements, and overseeing management's performance of its financial reporting responsibilities.

The Board of Governors carries out its responsibility for review of the consolidated financial statements principally through its Audit Committee. The Audit Committee meets with management, the external auditors and the internal auditors to discuss the results of audit examinations and financial reporting matters. The external and internal auditors have full access to the Audit Committee, with and without the presence of management.

The consolidated financial statements for the year ended March 31, 2023 have been reported on by the Office of the Auditor General of British Columbia. The Independent Auditors' Report outlines the scope of the audit and provides the audit opinion on the consolidated financial statements.

*[signed]*

Deborah Buszard  
Interim President and Vice-Chancellor

June 29, 2023

*[signed]*

Frank Laezza  
Vice-President Finance & Operations





## **Independent Auditor's Report**

*To the Board of Governors of the University of British Columbia, and  
To the Minister of Post-Secondary Education and Future Skills, Province of British Columbia*

### **Qualified Opinion**

I have audited the accompanying consolidated financial statements of the University of British Columbia “the group”, which comprise the consolidated statement of financial position as at March 31, 2023, and the consolidated statements of operations and accumulated surplus, changes in net debt, cash flows, and remeasurement gains and losses for the year then ended, and a summary of significant accounting policies and other explanatory information.

In my opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of my report, the consolidated financial statements present fairly, in all material respects, the financial position of the group as at March 31, 2023, and the results of its operations and accumulated surplus, changes in its net debt, cash flows and remeasurement gains and losses for the year then ended in accordance with Canadian Public Sector Accounting Standards.

### **Basis for Qualified Opinion**

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

As described in Note 2(a) to the consolidated Financial Statements, the group’s accounting treatment for contributions received from governments and for externally restricted contributions received from non-government sources is to initially record them as deferred revenue (a liability) and then recognize revenue in the statement of operations either on the same basis as the related expenditures occur or, in the case of funds for the purchase or construction of capital assets, to recognize revenue on the same basis as the related assets are amortized. The group was required to adopt this accounting policy as prescribed by Province of British Columbia Treasury Board Regulation 198/2011.

Under Canadian Public Sector Accounting Standards, the group’s method of accounting for contributions is only appropriate in circumstances where the funding meets the definition of a liability. Otherwise, the appropriate accounting treatment is to record contributions as revenue when they are received or receivable. In my opinion, certain contributions of the entity do not meet the definition of a liability, and as such the group’s method of accounting for those contributions represents a departure from Canadian Public Sector Accounting Standards.

This departure has existed since the inception of the standard, which applies to periods beginning on or after April 1, 2012. Had the group made an adjustment for this departure in the current year, the liability for deferred revenue as at March 31, 2023 would have been lower by \$1,502 million, revenue, annual surplus and accumulated surplus would have been higher by \$1,502 million and net debt would have been lower by \$1,502 million.



In addition, Note 27 to the consolidated financial statements reports the effect of the Regulation as a departure from Canadian Public Sector Accounting Standards that results in an overstatement of deferred capital contributions and an understatement of accumulated surplus of \$1,754 million. Based on records provided by management, these amounts should be lower by \$252 million due to externally restricted contributions that have not met the criteria for revenue recognition under Canadian Public Sector Accounting Standards.

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of my report. I am independent of the group in accordance with the ethical requirements that are relevant to my audit of the group's financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements.

### ***Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements***

Those charged with governance are responsible for the oversight of the financial reporting process. Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian Public Sector Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting when the group will continue its operations for the foreseeable future.

### ***Auditor's Responsibilities for the Audit of the Consolidated Financial Statements***

My objectives are to obtain reasonable assurance about whether the group's consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decision of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to

## Independent Auditor's Report

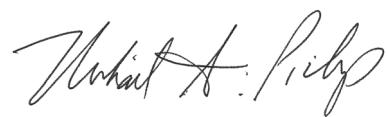
University of British Columbia

provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. I am responsible for the direction, supervision and performance of the group audit and I remain solely responsible for my audit opinion.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and communicated with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.



Michael A. Pickup, FCPA, FCA  
Auditor General of British Columbia

Victoria, British Columbia, Canada  
June 29, 2023

**CONSOLIDATED STATEMENT OF FINANCIAL POSITION  
AS AT MARCH 31**

	Note	2023 \$'000	2022 \$'000 Restated Note 2(l)
<b>Financial Assets</b>			
Cash and cash equivalents	3	249,366	294,225
Accounts receivable	4	285,396	226,144
Housing and other loans receivable	5	64,983	58,807
Inventories for resale		6,412	5,089
Portfolio investments	6	927,999	939,228
Endowment investments (expendable balance)	6	1,035,628	1,042,319
Investments in government business enterprises	7	56,760	47,893
Supplemental pension assets	11(a)	118,485	124,054
		<u>2,745,029</u>	<u>2,737,759</u>
<b>Liabilities</b>			
Accounts payable and accrued liabilities	9	381,797	337,233
Deferred revenue	10	147,149	140,953
Employee future benefits	11(c)	15,681	15,260
Supplemental pension liabilities	11(a)	118,485	124,054
Deferred contributions	12	1,492,817	1,555,983
Deferred capital contributions	13	1,753,943	1,624,327
Deferred land lease revenue	14	1,090,305	1,094,224
Debt	15	361,402	361,810
Asset retirement obligations	2, 16	53,974	61,424
		<u>5,415,553</u>	<u>5,315,268</u>
<b>Net debt</b>		(2,670,524)	(2,577,509)
<b>Non-Financial Assets</b>			
Tangible capital assets	17	4,109,553	3,940,729
Endowment investments (non-expendable balance)	6	1,087,854	1,062,404
Inventories held for use		4,096	4,065
Prepaid expenses		19,807	19,857
		<u>5,221,310</u>	<u>5,027,055</u>
<b>Accumulated surplus</b>		<u>2,550,786</u>	<u>2,449,546</u>
Accumulated surplus is comprised of:	18		
Investment in tangible capital assets		1,410,155	1,288,153
Externally restricted endowments		1,087,854	1,062,404
Internally restricted		362,126	302,412
Unrestricted		(318,089)	(217,967)
Accumulated operating surplus		2,542,046	2,435,002
Accumulated remeasurement gains		8,740	14,544
		<u>2,550,786</u>	<u>2,449,546</u>
Contractual obligations	22		
<b>Approved on behalf of the Board of Governors:</b>			
[signed]		[signed]	
Nancy McKenzie		Jessie Dusangh	
Chair, Board of Governors		Chair, Audit Committee	

(See accompanying notes to the consolidated financial statements)



**CONSOLIDATED STATEMENT OF OPERATIONS AND ACCUMULATED SURPLUS  
YEAR ENDED MARCH 31**

	<b>Note</b>	<b>Budget \$'000</b>	<b>2023 \$'000</b>	<b>2022 \$'000</b>
		Note 28		Restated Note 2(l)
<b>Revenues</b>				
Government grants and contributions	20	1,457,000	1,446,526	1,339,977
Tuition and student fees		1,042,000	1,004,298	983,194
Sales and services		505,000	481,361	385,264
Non-government grants, contributions and donations		186,000	225,302	198,144
Investment income		111,000	100,365	184,225
Income from government business enterprises	7	-	18,750	19,168
Amortization of deferred capital contributions	13	93,000	87,025	87,358
Gain on sale of government business enterprise	7(c)	-	-	9,447
		<u>3,394,000</u>	<u>3,363,627</u>	<u>3,206,777</u>
<b>Expenses</b>				
Learning	25	1,689,000	1,695,709	1,582,755
Research		636,000	598,406	549,968
Facilities		299,000	361,317	363,584
Students		415,000	409,225	360,269
Community engagement		88,000	88,049	77,516
Administration		167,000	128,218	113,344
		<u>3,294,000</u>	<u>3,280,924</u>	<u>3,047,436</u>
<b>Annual operating surplus</b>		100,000	82,703	159,341
<b>Restricted endowment donations</b>		<u>25,000</u>	<u>24,341</u>	<u>31,828</u>
<b>Annual surplus</b>		125,000	107,044	191,169
<b>Accumulated surplus, beginning of year</b>		2,840,000	2,435,002	2,243,833
<b>Accumulated surplus, end of year</b>		<u><u>2,965,000</u></u>	<u><u>2,542,046</u></u>	<u><u>2,435,002</u></u>

(See accompanying notes to the consolidated financial statements)





**CONSOLIDATED STATEMENT OF CHANGES IN NET DEBT  
YEAR ENDED MARCH 31**

	<b>Budget</b>	<b>2023</b>	<b>2022</b>
	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>
	Note 28		Restated Note 2(l)
Annual surplus	125,000	107,044	191,169
Exclude items not affecting net debt:			
Endowment donations and transfers received	<u>(25,000)</u>	<u>(25,450)</u>	<u>(47,188)</u>
	<u>100,000</u>	<u>81,594</u>	<u>143,981</u>
Acquisition of tangible capital assets, net of dispositions	(400,000)	(414,966)	(327,776)
Amortization of tangible capital assets	<u>282,000</u>	<u>246,142</u>	<u>239,854</u>
	<u>(118,000)</u>	<u>(168,824)</u>	<u>(87,922)</u>
Acquisition of inventories held for use	-	(6,783)	(6,786)
Acquisition of prepaid expenses	-	(19,655)	(19,573)
Consumption of inventories held for use	-	6,752	6,411
Use of prepaid expenses	<u>-</u>	<u>19,705</u>	<u>24,033</u>
	<u>-</u>	<u>19</u>	<u>4,085</u>
	(18,000)	(87,211)	60,144
Net remeasurement losses	<u>(10,000)</u>	<u>(5,804)</u>	<u>(165,165)</u>
<b>Increase in net debt</b>	(28,000)	(93,015)	(105,021)
<b>Net debt, beginning of year</b>	(2,577,509)	(2,577,509)	(2,472,488)
<b>Net debt, end of year</b>	<u>(2,605,509)</u>	<u>(2,670,524)</u>	<u>(2,577,509)</u>

(See accompanying notes to the consolidated financial statements)

**CONSOLIDATED STATEMENT OF CASH FLOWS  
YEAR ENDED MARCH 31**

	<b>2023</b>	<b>2022</b>
	<b>\$'000</b>	<b>\$'000</b>
		Restated Note 2(l)
<b>Cash provided by operating activities</b>		
Annual surplus	107,044	191,169
Items not affecting cash:		
Amortization of tangible capital assets	246,142	239,854
Amortization of deferred capital contributions	(87,025)	(87,358)
Amortization of deferred land lease revenue	(11,969)	(11,091)
Income from government business enterprises	(18,750)	(19,168)
Losses (gains) on sale of investments	3,928	(67,419)
Other	(9,114)	(4,988)
	<u>230,256</u>	<u>240,999</u>
Change in non-cash operating balances:		
Accounts receivable	(62,104)	(11,305)
Inventories and prepaid expenses	(1,305)	3,866
Accounts payable and accrued liabilities	47,094	709
Deferred revenue	6,196	8,640
Deferred contributions	5,229	167,023
	<u>225,366</u>	<u>409,932</u>
<b>Cash used in capital activities</b>		
Acquisition of tangible capital assets	(416,710)	(329,001)
Proceeds from disposition of tangible capital assets	1,117	-
Deferred capital contributions received	153,394	117,930
	<u>(262,199)</u>	<u>(211,071)</u>
<b>Cash provided by (used in) investing activities</b>		
Purchase of portfolio investments	(108,395)	(460,725)
Proceeds from sale of portfolio investments	98,464	316,392
Distributions received from government business enterprises	20,500	99,600
Receipt of restricted endowment funds	(9,932)	(60,351)
	<u>637</u>	<u>(105,084)</u>
<b>Cash used in financing activities</b>		
Payment of long-term debt and sinking fund	(2,456)	(2,602)
Payments received from infrastructure development charges	-	252
Issuance of housing loans	(10,034)	(10,000)
Payment of housing and other loans	3,827	5,696
	<u>(8,663)</u>	<u>(6,654)</u>
Net (Decrease) increase in cash and cash equivalents	(44,859)	87,123
Cash and cash equivalents, beginning of year	294,225	207,102
<b>Cash and cash equivalents, end of year</b>	<u>249,366</u>	<u>294,225</u>
<b>Supplemental cash flow information</b>		
Cash paid for interest	20,680	20,727
Cash receipts from interest	71,085	70,816

(See accompanying notes to the consolidated financial statements)



**CONSOLIDATED STATEMENT OF REMEASUREMENT GAINS AND LOSSES  
YEAR ENDED MARCH 31**

	<b>2023</b>	<b>2022</b>
	<b>\$'000</b>	<b>\$'000</b>
<b>Accumulated remeasurement gains, beginning of year</b>	14,544	179,709
(Gains) losses reclassified to the Consolidated Statement of Operations from:		
Equity investments quoted in active markets	8,973	(58,549)
Other investments designated at fair value	(4,990)	(8,870)
Unrealized gains (losses) from:		
Equity investments quoted in active markets	(19,564)	(106,374)
Other investments designated at fair value	9,777	8,628
<b>Net remeasurement losses for the year</b>	(5,804)	(165,165)
<b>Accumulated remeasurement gains, end of year</b>	8,740	14,544

(See accompanying notes to the consolidated financial statements)



## Notes to the Consolidated Financial Statements

### 1 Authority and Purpose

The University of British Columbia (“UBC” or “the University”) operates under the authority of the *University Act* of British Columbia. UBC is a comprehensive research university offering a full range of undergraduate, graduate, and continuing studies programs. The academic governance of the University is vested in the Senate. As a not-for-profit entity, UBC is governed by a Board of Governors, the majority of whom are appointed by the provincial government of British Columbia. UBC is also a registered charity and is therefore exempt from income taxes under Section 149 of the *Income Tax Act*.

### 2 Summary of Significant Accounting Policies

These consolidated financial statements of the University are prepared by management in accordance with the basis of accounting described below. The significant accounting policies of UBC are as follows:

#### (a) Basis of Accounting

These consolidated financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act* of the Province of British Columbia supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, referred to as the Financial Reporting Framework (“FRF”).

The *Budget Transparency and Accountability Act* requires that the consolidated financial statements be prepared in accordance with Canadian Public Sector Accounting Standards (“PSAS”) except as modified by regulation 198/2011. This regulation requires that restricted contributions for acquiring or developing a depreciable tangible capital asset or contributions in the form of a depreciable tangible capital asset be accounted for as deferred capital contributions as described in note 2(d)(i).

Revenue recognized in the Consolidated Statement of Operations and Accumulated Surplus and certain related deferred capital contributions are recorded differently under FRF than under PSAS. Note 27 summarizes the impact of FRF versus PSAS on the consolidated financial statements.

#### (b) Basis of Consolidation

##### (i) Consolidated Entities

The consolidated financial statements reflect the assets, liabilities, revenues, and expenses of organizations that are controlled by UBC, as well as its proportional interest in government partnerships. Government business enterprises are accounted for using the modified equity method.

The following organizations, which are 100% controlled by the University, are consolidated in these financial statements. Inter-organizational transactions, balances, and activities have been eliminated on consolidation.

- UBC Investment Management Trust Inc. manages the investment assets of the University, including the endowment funds, staff pension plan, working capital and other investment portfolios.
- UBC Foundation, a not-for-profit foundation that develops public awareness and encourages financial support for the University.
- American Foundation for UBC, an American charitable foundation that encourages financial support for the University.

## 2 Significant Accounting Policies (continued)

### (b) Basis of Consolidation (continued)

#### (i) Consolidated Entities (continued)

- Hong Kong Foundation for UBC, a not-for-profit organization incorporated in Hong Kong that promotes and advances all matters concerning education.
- UK Foundation for the University of British Columbia, an official charitable organization in the United Kingdom that promotes and advances all matters concerning education.
- UBC Asia Pacific Regional Office Limited, a Hong-Kong based association that promotes and advances the academic and research interests of the University and its partners in the Asia Pacific region.
- entrepreneurship@UBC Management Inc., which manages UBC's investments in start-up ventures.

#### (ii) Investment in Government Business Enterprises

Government business enterprises are accounted for using the modified equity method. Under this method, the University's investment in the business enterprise, as well as its net income and other changes in equity, are recorded as earned. No adjustment is made to conform the accounting policies of the government business enterprise to those of UBC other than if other comprehensive income exists, which is accounted for as an adjustment to the accumulated surplus (deficit) of the University. Inter-organizational transactions and balances have not been eliminated, except for any profit or loss on transactions between entities of assets remaining within the entities controlled by UBC.

The following organizations are government business enterprises and are accounted for using the modified equity method

- UBC Properties Investments Ltd. ("UBCPIL") (100% interest)
- Great Northern Way Campus Trust ("GNWCT") (25% interest)

#### (iii) Investment in Government Partnerships

Government partnerships are accounted for using the proportionate consolidation method. The University accounts for its interest in the partnership on a line-by-line basis in the consolidated financial statements and eliminates any inter-organizational transactions and balances. The accounting policies of the partnerships are conformed to those of UBC before being proportionately consolidated.

The consolidated financial statements include the accounts of the following government partnerships:

- Western Canadian Universities Marine Sciences Society ("WCUMSS")

The University has a 20% interest in WCUMSS, which operates as Bamfield Marine Sciences Centre and provides a base for marine research in Bamfield, B.C.

- CDRD Ventures Inc. ("CVI", formerly DDI Drug Development Inc)

The University has a 33.33% interest in CVI, which is the commercialization partner of the Centre for Drug Research and Development (CDRD) and provides financial, managerial, and development support for start-up ventures.



## 2 **Significant Accounting Policies (continued)**

### (b) Basis of Consolidation (continued)

#### (iii) Investment in Government Partnerships (continued)

- Tri-Universities Meson Facility (“TRIUMF”)

Effective June 1, 2021, TRIUMF changed its legal and governance structure. Under this revised structure TRIUMF no longer meets the requirements of a government partnership and the University has derecognized the assets and liabilities of TRIUMF.

### (c) Cash and Cash Equivalents

Cash and cash equivalents include highly liquid investments with a term to maturity of three months or less at the date of purchase.

### (d) Revenue Recognition

#### (i) Grants, Contributions, and Donations

Revenue recognition for grants, contributions, and donations depends on whether external restrictions exist over the use of the funds as set out by the contributor.

##### Unrestricted

Grants, contributions, and donations without external restrictions are recognized as revenue when received or receivable.

##### Restricted for Specific Purposes Other than Endowment or the Acquisition or Development of Tangible Capital Assets

Grants, contributions, and donations with external restrictions are initially recorded as deferred contributions and are recognized to revenue when the expenditures that satisfy the restrictions are incurred.

##### Restricted for the Acquisition or Development of Tangible Capital Assets

Grants, contributions, and donations received for the acquisition or development of tangible capital assets are initially recorded to deferred capital contributions and are recognized to revenue at the same rate that the amortization of the related tangible capital asset is recorded.

##### Restricted for Endowment

Donations received for restricted use endowments are recorded directly to the annual surplus in the Consolidated Statement of Operations and Accumulated Surplus when received or receivable.

#### (ii) Tuition and Student Fees and Sales and Services

Tuition and student fees, as well as sales and services, are recorded as revenue at the time the services or goods are provided. Amounts received in advance of the provision of services or goods are recorded as deferred revenue.

**2 Significant Accounting Policies (continued)**

(d) Revenue Recognition (continued)

(iii) Land Lease Revenue

The University enters into prepaid lease agreements for residential and commercial properties for a period of 99 years. The prepaid amount is initially recognized as deferred land lease revenue when the lease contract has been entered into and all performance obligations have been met. The prepaid lease amount is recognized as revenue over the 99-year term of the lease.

(iv) Investment Income

Portfolio Investments and Unrestricted Endowment Investments

Investment income includes interest recorded on an accrual basis, dividends, and realized gains or losses on the sale of investments adjusted for write-downs on investments where the loss in value is determined to be other than temporary.

Unrealized gains and losses representing the change in fair value of investments are initially recorded in the Statement of Remeasurement Gains and Losses and recognized as investment income upon the sale of the investments.

Restricted Endowment Investments

The total investment earnings on restricted endowment investments are initially recorded as deferred contributions and recorded as investment income when the expenditures that satisfy the restrictions are incurred.

Total investment earnings include investment income and unrealized gains and losses representing the change in fair value of the endowment investments.

(e) Financial Instruments

Financial instruments are classified into the following two categories:

(i) Fair Value Category

Cash equivalents, portfolio investments that are quoted in an active market, derivatives, private equity investments managed on a fair value basis, and sinking fund investments are all reflected at fair value as at the reporting date. Sales and purchases of investments are recorded on the trade date. Transaction costs related to the acquisition of investments are recorded as an expense.

The carrying value of University's cash equivalents, accounts receivable, accounts payable, and accrued liabilities approximate fair value due to the short-term maturity of these financial instruments.

The financial instruments measured at fair value held within each investment are classified according to a hierarchy that includes three levels, reflecting the reliability of the inputs involved in the fair value determination. The different levels are defined as follows:

## 2 Significant Accounting Policies (continued)

### (e) Financial Instruments (continued)

#### (i) Fair Value Category (continued)

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices)
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs)

#### (ii) Cost / Amortized Cost Category:

Cash is recorded at cost. Other financial instruments including accounts receivable, housing and other loans receivable, and accounts payables, are recorded at amortized cost. Debt is measured at amortized cost adjusted for discounts, premiums, and issue costs using the effective interest rate method. Gains and losses are recognized in the Consolidated Statement of Operations and Accumulated Surplus upon derecognition or impairment.

### (f) Inventories for Resale

Inventories held for resale, including books, food services, and gift shop items, are recorded at the lower of cost or net realizable value. Cost is determined using the weighted average basis. It includes invoice cost and other costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price less the estimated costs necessary to make the sale. Inventories are written down to net realizable value when the cost of inventories is estimated not to be recoverable.

### (g) Non-financial Assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

#### (i) Tangible Capital Assets

Tangible capital assets are recorded at cost, which includes amounts directly attributable to the acquisition, construction, development or betterment of the asset. Contributed tangible capital assets are recorded at fair value at the date of contribution.

Tangible capital assets are amortized on a straight-line basis over their estimated useful life as shown below. Land is not amortized as it is deemed to have a permanent value.

Site improvements	15-80 years
Buildings and renovations	5-50 years
Furnishings, equipment and systems	3-10 years
Library books	10 years

Assets under construction are not amortized until the asset are available for productive use.

Tangible capital assets are written down when conditions indicate that they no longer contribute to UBC's ability to provide goods and services, or when the value of future economic benefits associated with the tangible capital assets is less than their net book value.

**2 Significant Accounting Policies (continued)**

(g) Non-financial Assets (continued)

(ii) Leased Tangible Capital Assets

Leases that transfer substantially all of the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

(iii) Unrecognized Assets

Major categories of unrecognized assets include works of art and historical collections, mineral resources, and licenses.

(iv) Inventories Held for Use

Inventories held for use are recorded at the lower of cost and replacement cost.

(h) Employee Benefits

The pension plan for faculty members is a defined contribution plan, and the pension plan for staff is a target benefit plan. The assets and liabilities of these plans are not recognized in the University's financial statements. The University's contributions to these plans are recorded as an expense in the period in which they are due.

The supplemental pension arrangement is a defined contribution plan. The liabilities under this arrangement are the general liabilities of the University. The University is the sole legal and beneficial owner of the assets under this arrangement. These assets and liabilities are recognized in the University's financial statements and are managed on a fair value basis. The University's contributions to this arrangement are recorded as an expense in the period in which they are due.

Certain employee benefits that vest or accumulate are recognized as expenses and liabilities in the period in which the employee provides the services.

(i) Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into air, soil, water, or sediment by a chemical, organic or radioactive material or live organism that exceeds an environmental standard. Liabilities are recorded net of any expected recoveries. A liability for remediation of contaminated sites is recognized when all the following criteria are met:

- an environmental standard exists;
- contamination exceeds the environmental standard;
- the University is directly responsible or accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

**2 Significant Accounting Policies (continued)**

(j) Use of Estimates

The preparation of these consolidated financial statements in accordance with PSAS requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosures of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the reporting period. Significant areas requiring the use of management estimates and assumptions relate to the determination of useful lives of tangible capital assets for amortization and the amortization of related deferred capital contributions, valuation of financial instruments, the present value of employee future benefits, provisions for contingencies, and future cash flows associated with asset retirement obligations. When actual results differ from these estimates and assumptions, the impact will be recorded in future periods when the difference becomes known.

(k) Functional Classification of Expenses

Expenses in the Consolidated Statement of Operations and Accumulated Surplus have been classified based on functional lines of service provided by the University. The outline of services provided by each function is as follows:

- (i) Learning - This function includes expenses related to all direct educational delivery within the institution and activities that directly support the academic functions of the institution. This includes credit and non-credit courses, diploma, certificate and degree programs, continuing education, curriculum and program development, libraries and galleries, online delivery, information technology, specific purpose funding, and endowment non-award funding. Costs associated with this function include contract expenses, Deans/Directors and/or Chairs, instructional administration (general and financial), support staff, and support costs directly related to these activities.
- (ii) Research - This function includes research activities specifically funded by contracts and/or grants from external organizations and undertaken within the institution to produce research outcomes. Costs associated with this function include research administration, research accounting, support costs established to conduct all research projects, and research-related amortization.
- (iii) Facilities - This function includes all capital asset related expenditures for the operation of the University. These include the operation and maintenance of physical plant and equipment for all institutional activities, utilities, facilities administration, custodial services; landscaping and groundskeeping, major repairs and renovations, security services, administration of infrastructure development, amortization expense (other than research related), and debt servicing costs related to the entire University.
- (iv) Students - This function includes activities that directly support individual students or groups of students. These include student service administration, counseling, career services, social development and recreation, financial aid administration, scholarships and bursaries, any other centralized general and financial administration, and support costs related to these activities. It also includes ancillary operations that provide goods and services to the students, endowment award related funding, and award funds that support students. Costs associated with this function include general and financial administration and support costs directly related to these activities.
- (v) Community engagement - This function includes activities that support the relationship between the University and the community. It includes campus planning, advancement and development office, alumni, public / government relations, community affairs, and any other centralized institution-wide external affairs. Costs associated with this function include general, financial administration, and support costs directly related to these activities.



**2 Significant Accounting Policies (continued)**

(k) Functional Classification of Expenses (continued)

(vi) Administration - This function includes activities that support the institution as a whole, such as executive management; governance committees; the Board and Senate; corporate finance; human resources; purchasing; and any other centralized institution-wide general administrative activities.

(l) New Accounting Standard

PS 3280 Asset Retirement Obligations

Effective April 1, 2022, the University adopted PS 3280 Asset Retirement Obligations. This standard provides guidance on recognition and measurement of asset retirement obligations.

Asset retirement obligations are recorded for legal, contractual or statutory obligations related to future costs associated with the retirement of tangible capital assets. These costs may include removal of asbestos and the decommissioning of facilities and equipment. The obligation is measured based on management's estimate of future cash flows required to settle the liability and discounted using the University's cost of borrowing. Estimated asset retirement costs are capitalized as part of the carrying value of the underlying asset and amortized over the asset's remaining useful life.

The liability is accreted to reflect the passage of time. Subsequent to initial measurement, asset retirement obligations are adjusted annually for changes in the amount and timing of future cash flows, and discount rates, with the offsetting amount recorded to the carrying value of the underlying asset. Where the underlying asset is fully amortized, changes in the asset retirement obligation are recorded on the Consolidated Statement of Operations and Accumulated Surplus.

The University adopted this standard was adopted using the modified retroactive approach, allowing measurement of the liability on the date when legal obligations were incurred. Discount rates and assumptions used are as at the adoption date of April 1, 2022. The adoption of this standard has resulted in the restatement of the prior period, summarized as follows:

**As at March 31, 2022**  
**\$'000**

	<u>As reported</u>	<u>Adjustment</u>	<u>Restated</u>
Total liabilities	5,253,844	61,424	5,315,268
Non-financial assets	5,026,172	883	5,027,055
Accumulated surplus, beginning of year	2,302,887	(59,054)	2,243,833
Annual surplus	192,656	(1,487)	191,169
Accumulated surplus, end of year	2,495,543	(60,541)	2,435,002

(m) Future Accounting Standard

PS 3400 Revenue

Effective April 1, 2023, the University will be required to adopt PS 3400 Revenue. This standard provides guidance on how to account for and report revenue. Under this standard, transactions are differentiated between revenue arising from performance obligations and those that do not. Revenues from transactions with performance obligations are recognized when they are satisfied. Revenues from transactions without performance obligations are recognized when they are received or receivable. This standard may be applied retroactively or prospectively and early adoption is permitted. The impact of adopting this standard on the University's financial results has not been determined at this time.

CONSOLIDATED FINANCIAL STATEMENTS  
YEAR ENDED MARCH 31, 2023

**3 Cash and Cash Equivalents**

	<b>2023</b>	<b>2022</b>
	<b>\$'000</b>	<b>\$'000</b>
Cash	40,478	133,839
Cash equivalents	208,888	160,386
	<u>249,366</u>	<u>294,225</u>

**4 Accounts Receivable**

	<b>2023</b>	<b>2022</b>
	<b>\$'000</b>	<b>\$'000</b>
Research receivables	116,301	111,536
Distribution receivable from UBCPIL	44,397	46,962
Receivables from the Province of British Columbia	47,576	-
Other receivables	86,897	76,993
Total accounts receivable	295,171	235,491
Allowance for doubtful accounts	(9,775)	(9,347)
Net accounts receivable	<u>285,396</u>	<u>226,144</u>

**5 Housing and Other Loans Receivable**

	<b>2023</b>	<b>2022</b>
	<b>\$'000</b>	<b>\$'000</b>
Loans receivable	17,408	16,501
Housing and other loans receivable	47,575	42,306
	<u>64,983</u>	<u>58,807</u>

- (a) Loans receivable are issued for building construction and improvements in accordance with loan agreements between the University and student societies or student union, and are paid by student fees. The loans have terms ranging from 15 to 35 years at an interest rate of 5.75% per annum, are repayable at any time, and are unsecured.
- (b) Housing loans are issued in accordance with the University's Housing Action Plan. These loans include first and second mortgages with maturities of up to 30 years and are either interest-free or at the CRA prescribed interest rate. Payment terms involve interest only payments, with the principal becoming payable at the earliest occurrence of the following events: borrower's option, sale of the residence, termination of employment, or maturity of the loan.



CONSOLIDATED FINANCIAL STATEMENTS  
YEAR ENDED MARCH 31, 2023

**6 Investments**

(a) Investments are presented in the consolidated financial statements as follows:

	<b>2023</b>	<b>2022</b>
	<b>\$'000</b>	<b>\$'000</b>
Portfolio investments	927,999	939,228
Endowment (expendable balance)	1,035,628	1,042,319
Endowment (non-expendable balance)	1,087,854	1,062,404
	<u>3,051,481</u>	<u>3,043,951</u>

(b) The composition of investments recorded at fair value is as follows:

<b>March 31, 2023</b>	<b>Total</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>
<b>Portfolio investments:</b>				
Fixed income and pooled mortgage	889,189	888,189	-	1,000
Canadian equities	5,953	1,267	-	4,686
United States equities	24,368	24,368	-	-
Private equity	8,489	-	-	8,489
<b>Total portfolio investments recorded at fair value</b>	<u>927,999</u>	<u>913,824</u>	<u>-</u>	<u>14,175</u>
<b>Endowment investments:</b>				
Cash and short-term notes	60,907	60,907	-	-
Fixed income mutual funds	48,006	48,006	-	-
Canadian equities	63,895	63,895	-	-
Canadian equities mutual funds	1,559	1,559	-	-
International equities mutual funds	950,885	950,885	-	-
Real estate	197,037	7,514	-	189,523
Private equity	213,948	-	-	213,948
Hedge fund	148,036	-	-	148,036
Infrastructure equity	230,394	-	-	230,394
Private debt	188,231	-	-	188,231
Other	20,584	-	19,950	634
<b>Total endowment investments recorded at fair value</b>	<u>2,123,482</u>	<u>1,132,766</u>	<u>19,950</u>	<u>970,766</u>
<b>Total</b>	<u>3,051,481</u>	<u>2,046,590</u>	<u>19,950</u>	<u>984,941</u>



CONSOLIDATED FINANCIAL STATEMENTS  
YEAR ENDED MARCH 31, 2023

**6 Investments (continued)**

(b) The composition of investments recorded at fair value is as follows (continued):

March 31, 2022	Total \$'000	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000
<b>Portfolio investments:</b>				
Fixed income and pooled mortgage	895,146	894,146	-	1,000
Canadian equities	5,740	1,113	-	4,627
United States equities	29,095	29,095	-	-
Private equity	9,247	-	-	9,247
<b>Total portfolio investments recorded at fair value</b>	<b>939,228</b>	<b>924,354</b>	<b>-</b>	<b>14,874</b>
<b>Endowment investments:</b>				
Cash and short-term notes	42,526	42,526	-	-
Fixed income mutual funds	147,844	147,844	-	-
Canadian equities	101,243	20,443	80,800	-
Canadian equities mutual funds	1,553	1,553	-	-
International equities mutual funds	959,536	959,536	-	-
Real estate	178,375	-	-	178,375
Private equity	172,607	-	-	172,607
Hedge fund	148,528	-	-	148,528
Infrastructure equity	209,209	-	-	209,209
Private debt	117,915	-	-	117,915
Other	25,387	-	22,340	3,047
<b>Total endowment investments recorded at fair value</b>	<b>2,104,723</b>	<b>1,171,902</b>	<b>103,140</b>	<b>829,681</b>
<b>Total</b>	<b>3,043,951</b>	<b>2,096,256</b>	<b>103,140</b>	<b>844,555</b>

(c) The following table reconciles the changes in fair value of financial instruments classified as Level 3 during the year:

	2023 \$'000	2022 \$'000
Balance, beginning of year	844,555	705,786
Unrealized gains	62,624	50,415
Purchases	260,183	174,061
Dispositions	(182,421)	(85,707)
Balance, end of year	<u>984,941</u>	<u>844,555</u>



**6 Investments (continued)**

(d) Endowment Investments

- (i) Endowments investments are recorded as financial assets (expendable) and non-financial assets (non-expendable). The non-expendable component represents the original donation that is held in perpetuity and its use is restricted by the donors. The expendable portion is the total amount of the endowment assets less the non-expendable component and represents the accumulated net investment earnings less the accumulated spend.

The University's policy sets out an objective to maintain the purchasing power of the original contributions. Accordingly, on an annual basis, an amount based on inflation is internally allocated within the expendable portion of the endowment assets. However, in the event that net investment income is insufficient to fund the spending amount, this amount is available to fund the spending amount.

	2023 \$'000			2022 \$'000		
	Non-expendable	Expendable	Total	Non-expendable	Expendable	Total
Balance, beginning of year	1,062,404	1,042,319	2,104,723	1,015,216	993,247	2,008,463
Donations received	24,341	-	24,341	43,828	-	43,828
Internal transfers	1,109	15,500	16,609	3,360	13,163	16,523
Transfers to/from cash	-	2,765	2,765	-	1,845	1,845
Investment income (loss)	-	76,426	76,426	-	143,706	143,706
Expenses	-	(101,382)	(101,382)	-	(109,642)	(109,642)
Balance, end of year	<u>1,087,854</u>	<u>1,035,628</u>	<u>2,123,482</u>	<u>1,062,404</u>	<u>1,042,319</u>	<u>2,104,723</u>

- (ii) Endowments Held by Vancouver Foundation

Endowments with a fair value of \$18.3 million (March 31, 2022 - \$20.7 million) are held and managed by Vancouver Foundation and are included in the University's consolidated financial statements. The University has the discretion to direct Vancouver Foundation to transfer the whole or any part of the capital of these endowment funds to the University. During the year ended March 31, 2023, \$nil transfers were made to the University's endowment (March 31, 2022 - \$8.4 million) from these funds.



CONSOLIDATED FINANCIAL STATEMENTS  
YEAR ENDED MARCH 31, 2023

**6 Investments (continued)**

(e) Derivative Instruments

The notional and fair values of the University's derivative financial instruments are as follows:

	2023 \$'000		2022 \$'000	
	Notional Amount	Fair Value Asset (Liabilities)	Notional Amount	Fair Value Asset (Liabilities)
<b>Foreign currency forwards:</b>				
Portfolio investments	16,980	(95)	39,392	(76)
Total	16,980	(95)	39,392	(76)

Unrealized gains and losses on forward currency contracts held within the endowment funds are recognized in endowment investments on the Consolidated Statement of Financial Position. Unrealized gains and losses on forward currency contracts held within portfolio investments are recognized in accounts payable and accounts receivable on the Consolidated Statement of Financial Position.

During the year ended March 31, 2023, the University recognized \$4.4 million (March 31, 2022 - \$5.4 million gain) of net realized losses on forward currency contracts of which \$1.1 million (March 31, 2022 - \$1.3 million) was recorded in investment income on the Consolidated Statement of Operations and Accumulated Surplus and \$3.3 million (March 31, 2022 - \$4.1 million) was recorded in deferred contributions on the Consolidated Statement of Financial Position.

**7 Investments in Government Business Enterprises**

The University's investment in government business enterprises is as follows:

	Note	2023 \$'000	2022 \$'000
UBC Properties Investments Ltd.	7(a)	43,126	34,294
Great Northern Way Campus Trust	7(b)	13,634	13,599
Total		56,760	47,893

The University's income from government business enterprises is as follows:

	Note	2023 \$'000	2022 \$'000
UBC Properties Investments Ltd.	7(a)	18,715	18,581
Great Northern Way Campus Trust	7(b)	35	587
Total		18,750	19,168



**7 Investments in Government Business Enterprises (continued)**

(a) UBC Properties Investments Ltd.

UBCPIL was created on January 20, 1999, under the Business Corporations Act of British Columbia, and is a wholly-owned subsidiary of the University. UBCPIL is the sole trustee of UBC Properties Trust which develops, owns and operates a portfolio of residential, mixed-use, and commercial properties on behalf of the University.

The University's 100% interest in UBCPIL is classified as a government business enterprise and accounted for using the modified equity basis utilizing the annual audited financial statements of UBCPIL prepared as at March 31.

The continuity of the University's investment in UBCPIL is as follows:

	<b>2023</b>	<b>2022</b>
	<b>\$'000</b>	<b>\$'000</b>
Investment, beginning of year	34,294	30,253
Net income	26,766	86,536
Distributions declared	(17,934)	(82,495)
Investment, end of year	<u>43,126</u>	<u>34,294</u>

Condensed financial information of UBCPIL is as follows:

**Consolidated Statement of Financial Position**

	<b>2023</b>	<b>2022</b>
	<b>\$'000</b>	<b>\$'000</b>
Financial assets	154,276	75,420
Liabilities	800,615	692,157
Net liabilities	(646,339)	(616,737)
Non-financial assets	689,465	651,031
Accumulated surplus	<u>43,126</u>	<u>34,294</u>

**Consolidated Statement of Operations**

	<b>2023</b>	<b>2022</b>
	<b>\$'000</b>	<b>\$'000</b>
Revenue	82,445	149,707
Expenses	55,680	63,171
Surplus for the year	26,765	86,536
Adjustment to defer land sales	(8,050)	(67,955)
Surplus	<u>18,715</u>	<u>18,581</u>

UBCPIL recognizes revenue from sales of 99-year leases when the contract has been entered into and all performance obligations have been met, including the transfer of control of the prepaid lease. The University defers these revenues in its Consolidated Statement of Financial Position and amortizes the balance to its Consolidated Statement of Operations and Accumulated Surplus over the duration of the leases (Note 14).

During the year ended March 31, 2023, UBCPIL declared \$17.9 million in distributions to the University (March 31, 2022 - \$82.5 million). UBCPIL invoiced the University \$4.9 million (March 31, 2022 - \$3.5 million) for project management fees. The University collected \$1.0 million in infrastructure development charges from UBCPIL (March 31, 2022 - \$2.4 million).

**7 Investments in Government Business Enterprises (continued)**

(b) Great Northern Way Campus Trust

GNWCT was formed on September 15, 2002 for the equal benefit of the University, Simon Fraser University, the British Columbia Institute of Technology, and the Emily Carr University of Art + Design. GNWCT manages and operates real estate and property management, financial and endowment management and supports the academic programs at the Centre for Digital Media, including the Master of Digital Media graduate degree program. The University has a 25% interest in GNWCT.

The University's 25% interest in GNWCT is classified as a government business enterprise, accounted for using the modified equity basis utilizing the annual audited financial statements of GNWCT prepared as at December 31. As the fiscal periods of GNWCT and the University differ, any significant financial transactions that occur during the intervening period are recorded in these consolidated financial statements based on the fiscal year of the University.

The continuity of the University's investment in GNWCT is as follows:

	<b>2023</b> <b>\$'000</b>	<b>2022</b> <b>\$'000</b>
Investment, beginning of year	13,599	13,094
Share of net income	35	587
Distributions declared	-	(82)
Investment, end of year	<u>13,634</u>	<u>13,599</u>

Condensed financial information of GNWCT is as follows:

**Consolidated Statement of Financial Position**

	<b>2023</b> <b>\$'000</b>	<b>2022</b> <b>\$'000</b>
Financial assets	47,117	46,937
Liabilities	<u>8,085</u>	<u>8,709</u>
Net assets	39,032	38,228
Non-financial assets	<u>15,503</u>	<u>16,169</u>
Accumulated surplus	<u>54,535</u>	<u>54,397</u>
UBC's proportionate share of accumulated surplus (25%)	<u>13,634</u>	<u>13,599</u>

**Consolidated Statement of Operations**

	<b>2023</b> <b>\$'000</b>	<b>2022</b> <b>\$'000</b>
Revenue	6,245	9,860
Expenses	<u>6,106</u>	<u>7,512</u>
Net income	<u>139</u>	<u>2,348</u>
UBC's proportionate share of net income (25%)	<u>35</u>	<u>587</u>

During the year ended March 31, 2023, GNWCT declared \$nil in distributions to the University (March 31, 2022 - \$0.1 million).

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**7 Investments in Government Business Enterprises (continued)**

(c) Paragon Testing Enterprises Inc.

On March 31, 2021, the shareholders of Paragon sold their shares for a total purchase price up to \$47.0 million which included \$35.0 million of cash consideration and up to \$12.0 million of contingent consideration based on future revenues.

During the year ended March 31, 2022, the University recognized \$9.0 million representing the maximum amount of the contingent consideration and \$0.4 million from post-close adjustments. These are recorded in the Gain on sale of Government Business Enterprise on the University's Consolidated Statement of Operations and Accumulated Surplus.

**8 Investments in Government Partnerships**

The financial results of WCUMSS and CVI are proportionately consolidated with those of the University based on the University's share of total contributions.

During the year ended March 31, 2023, the University approved the termination of its agreements with CVI. The University recognized a loss of \$4.1 million from the derecognition of its carrying value of CVI which is recorded as investment income in the University's Consolidated Statement of Operations and Accumulated Surplus.

The amounts included in these consolidated financial statements are as follows:

Consolidated Statement of Financial Position

	<b>2023</b>	<b>2022</b>
	<b>\$'000</b>	<b>\$'000</b>
Financial assets	240	7,128
Liabilities	312	2,904
Net assets (liabilities)	<u>(72)</u>	<u>4,224</u>
Non-financial assets	1,344	1,294
Accumulated surplus	<u>1,272</u>	<u>5,518</u>

Consolidated Statement of Operations

	<b>2023</b>	<b>2022</b>
	<b>\$'000</b>	<b>\$'000</b>
Revenue	890	3,687
Expenses	995	3,686
Surplus (deficit) for the year	<u>(105)</u>	<u>1</u>



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**9 Accounts Payable and Accrued Liabilities**

	<b>2023</b>	<b>2022</b>
	<b>\$'000</b>	<b>\$'000</b>
Accounts payable and accrued liabilities	201,179	209,326
Salaries and benefits payable	110,770	63,970
Accrued vacation pay	46,361	52,021
Amounts payable to UBCPIL	23,487	11,916
	<u>381,797</u>	<u>337,233</u>

**10 Deferred Revenue**

	<b>2023</b>	<b>2022</b>
	<b>\$'000</b>	<b>\$'000</b>
Tuition and fees	78,740	70,736
Student housing	29,393	30,574
Infrastructure funding	17,381	17,835
Other	21,635	21,808
	<u>147,149</u>	<u>140,953</u>

**11 Employee Future Benefits**

(a) Description of the Pension Plans

The University has two pension plans and a supplemental arrangement providing pension and other benefits to its employees.

Faculty Pension Plan

The Faculty Pension Plan is a defined contribution plan that provides benefits on a money purchase basis. The cost of pension benefits includes the current service cost based on 10.0% of salary (2022 – 10.0%), less a fixed offsetting amount related to Canada Pension Plan contributory earnings. The University recognizes its contributions as expenses when the related service is provided.

Staff Pension Plan

The Staff Pension Plan is a target benefit plan that provides benefits based on 1.8% (March 31, 2022 - 1.8%) of the average best three years' basic salary multiplied by the number of years of contributory service. The University's contribution for the Staff Pension Plan is 9.4% of salary (March 31, 2022 - 9.4%). In the event of funding deficiencies, the University's contributions remain fixed and benefits for members may be reduced. The University accounts for this as a defined contribution plan and expenses its contributions when the related service is provided. Benefits security for employees is improved by the plan maintaining a contingency reserve. The contingency reserve ceiling recommended by the plan's actuary and approved by the pension board and Canada Revenue Agency is 40% of liabilities.





**11 Employee Future Benefits (continued)**

(a) Description of the Pension Plans (continued)

Supplemental Arrangement

The Supplemental Arrangement was established for employees whose aggregate annual pension contributions exceed the contribution limit allowed under the Income Tax Act for registered plans. The University contributes the excess amounts to each member's supplemental account. These supplemental accounts under this arrangement are the general liability of the University. The University invests these funds and retains the sole legal and beneficial ownership of the assets.

The Supplemental Arrangement is a money purchase plan, and the amount in the member's supplemental account will be adjusted for investment experience. No payments are made out of the Supplemental Arrangement account before the earliest of the member's termination, retirement, or death.

(b) Contributions to Pension Plans

The University's contributions to each of the pension plans were as follows:

	<b>2023</b>	<b>2022</b>
	<b>\$'000</b>	<b>\$'000</b>
Faculty Pension Plan	51,745	49,767
Staff Pension Plan	68,091	62,822
Supplemental Arrangement	4,312	5,000
	<u>124,148</u>	<u>117,589</u>

(c) Income Replacement Plan (IRP) / Disability Benefit Plan (DBP) and Accumulated Sick Leave Benefit

(i) Income Replacement Plan / Disability Benefit Plan

The income replacement plan for faculty and the disability benefit plan for all other employees provide income for disabled employees. These plans commence after a qualifying period of four months for CUPE 2950 employees and six months for all other employees. When an employee receives income replacement or disability benefits, the University continues to cover the costs of certain member benefits. The costs of these plans are employee funded. The University is not required to contribute to the plans or responsible for any deficit that the plans may incur.

(ii) Sick Leave Benefits

The University's employees are entitled to sick leave in accordance with the terms and conditions of their employment contracts. The costs of these benefits which vest or accumulate, are actuarially determined based on service, estimates of retirement ages, and expected future salary or wage increases. The obligation is accrued based on projected benefits as employees render services necessary to earn the future benefits. Actuarial gains and losses from event-driven benefits that do not vest or accumulate are recognized immediately in the Consolidated Statement of Operations and Accumulated Surplus.

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**11 Employee Future Benefits (continued)**

(c) Income Replacement Plan (IRP)/Disability Benefit Plan (DBP) and Accumulated Sick Leave Benefit (continued)

(iii) The accrued benefit obligations of these benefits are as follows:

	<b>Sick Leave \$'000</b>	<b>IRP and DBP \$'000</b>	<b>2023 \$'000</b>	<b>2022 \$'000</b>
Balance, beginning of year	3,138	12,122	15,260	14,648
Current service and interest cost	1,118	2,326	3,444	3,421
Benefits paid	(1,171)	(1,852)	(3,023)	(2,862)
Actuarial loss	-	-	-	53
Balance, end of year	<u>3,085</u>	<u>12,596</u>	<u>15,681</u>	<u>15,260</u>
Components of net benefit expense:			<b>2023</b>	<b>2022</b>
			<b>\$'000</b>	<b>\$'000</b>
Service cost			2,991	2,975
Interest cost			453	446
Net benefit expense			<u>3,444</u>	<u>3,421</u>

(iv) The actuarial assumptions are as follows:

	<b>Sick Leave \$'000</b>		<b>IRP and DBP \$'000</b>	
	<b>2023</b>	<b>2022</b>	<b>2023</b>	<b>2022</b>
Discount rate	3.10%	3.10%	2.60%	2.60%
Expected wage and salary increases	2.50%	2.50%	2.00%	2.00%

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**12 Deferred Contributions**

Deferred contributions represent unspent externally restricted grants, contributions, and donations. The deferred contributions for endowments represent the accumulated investment return, which includes an amount for the preservation of capital purchasing power, less the accumulated expenditure on restricted endowments.

	<b>2023</b> <b>\$'000</b>	<b>2022</b> <b>\$'000</b>
Research	561,292	571,045
Capital	-	41,791
Trust	181,819	188,293
Endowment	749,706	754,854
Balance, end of year	<u>1,492,817</u>	<u>1,555,983</u>

Changes in deferred contributions are as follows:

	<b>2023</b> <b>\$'000</b>				
	<b>Research</b>	<b>Capital</b>	<b>Trust</b>	<b>Endowment</b>	<b>Total</b>
Balance, beginning of year	571,045	41,791	188,293	754,854	1,555,983
Grants, contributions, donations and endowment income	529,428	-	296,097	63,058	888,583
Transferred to deferred capital contributions (Note 13)	(11,672)	(41,791)	(9,784)	-	(63,247)
Recognized to revenue	<u>(527,509)</u>	<u>-</u>	<u>(292,787)</u>	<u>(68,206)</u>	<u>(888,502)</u>
Balance, end of year	<u>561,292</u>	<u>-</u>	<u>181,819</u>	<u>749,706</u>	<u>1,492,817</u>

	<b>2022</b> <b>\$'000</b>				
	<b>Research</b>	<b>Capital</b>	<b>Trust</b>	<b>Endowment</b>	<b>Total</b>
Balance, beginning of year	488,507	5,506	176,714	710,366	1,381,093
Grants, contributions, donations and endowment income	604,392	115,090	301,373	109,751	1,130,606
Transferred to deferred capital contributions (Note 13)	(39,302)	(78,628)	-	-	(117,930)
Recognized to revenue	<u>(482,552)</u>	<u>(177)</u>	<u>(289,794)</u>	<u>(65,263)</u>	<u>(837,786)</u>
Balance, end of year	<u>571,045</u>	<u>41,791</u>	<u>188,293</u>	<u>754,854</u>	<u>1,555,983</u>

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**13 Deferred Capital Contributions**

Deferred capital contributions represent amounts that are specifically restricted for the purpose of acquiring or developing a tangible capital asset.

	<b>2023</b> <b>\$'000</b>	<b>2022</b> <b>\$'000</b>
Balance, beginning of year	1,624,327	1,594,980
Transferred from deferred contributions (Note 12)	63,247	117,930
Grants, contributions and donations	153,394	-
Current year amortization	(87,025)	(87,358)
Derecognition of TRIUMF	-	(1,225)
Balance, end of year	<u>1,753,943</u>	<u>1,624,327</u>

Deferred capital contributions are comprised of the following:

Contributions used to acquire tangible capital assets	1,680,477	1,624,327
Unspent capital contributions	<u>73,466</u>	<u>-</u>
	<u>1,753,943</u>	<u>1,624,327</u>

Effective April 1, 2022, contributions that are specifically restricted for capital are directly recorded as deferred capital contributions when received. Previously, contributions for capital were initially recorded as deferred contributions and transferred to deferred capital contributions when spent.

**14 Deferred Land Lease Revenue**

Deferred land lease revenue represents the unamortized land leases of the 99-year prepaid:

	<b>2023</b> <b>\$'000</b>	<b>2022</b> <b>\$'000</b>
Balance, beginning of year	1,094,224	1,035,555
Additions	8,050	69,760
Current year amortization	<u>(11,969)</u>	<u>(11,091)</u>
Balance, end of year	<u>1,090,305</u>	<u>1,094,224</u>



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**15 Debt**

Debt is measured at amortized cost as follows:

	<b>Maturity Date</b>	<b>Interest Rate</b>	<b>2023 \$'000</b>	<b>2022 \$'000</b>
Debentures, Series A, unsecured	2031	6.65%	127,001	126,935
Debentures, Series B, unsecured	2035	4.82%	125,642	125,615
Mortgages	2022 - 2035	7.25% - 7.88%	-	442
Debentures, Province of BC, unsecured	2037	4.70%	126,636	126,634
Debentures, Province of BC, unsecured	2050	2.95%	18,535	18,618
Demand loan	Demand	2.45% - 3.76%	233	249
			<u>398,047</u>	<u>398,493</u>
Less sinking fund investments			<u>(36,645)</u>	<u>(36,683)</u>
Total			<u>361,402</u>	<u>361,810</u>

The principal portion of debt repayments over the next five years and thereafter are as follows:

	<b>2024 \$'000</b>	<b>2025 \$'000</b>	<b>2026 \$'000</b>	<b>2027 \$'000</b>	<b>2028 \$'000</b>	<b>Thereafter \$'000</b>
Debentures, Series A	-	-	-	-	-	125,000
Debentures, Series B	-	-	-	-	-	125,000
Debentures Province of BC	-	-	-	-	-	140,282
Demand loan	<u>233</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total	<u>233</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>390,282</u>

Interest expense for the year on outstanding debt was \$20.7 million (March 31, 2022 - \$20.7 million) and is recorded on the Consolidated Statement of Operations and Accumulated Surplus.

In addition to principal repayments, sinking fund payments were made into government invested funds, to be applied towards the repayment of provincial debentures upon maturity. The market value of sinking fund investments as at March 31, 2023 was \$36.6 million (March 31, 2022 - \$36.7 million) and is invested in government and corporate bonds. The University will make sinking fund payments over the next five years and thereafter as follows:

	<b>2024 \$'000</b>	<b>2025 \$'000</b>	<b>2026 \$'000</b>	<b>2027 \$'000</b>	<b>2028 \$'000</b>	<b>Thereafter \$'000</b>
Sinking fund investments	<u>2,006</u>	<u>2,006</u>	<u>2,006</u>	<u>2,006</u>	<u>2,006</u>	<u>20,058</u>

The University has a seasonal revolving line of credit. From September 1 to May 31, the line of credit is CAD \$40 million, and from June 1 to August 31, the line of credit is increased to CAD \$60 million. This operating facility includes, as a sub-limit, a US dollar current account overdraft facility of up to US \$5 million (March 31, 2022 - \$5 million). As at March 31, 2023 and 2022, there were no amounts outstanding on the line of credit.

The University has a letter of credit facility of \$5.6 million available as of March 31, 2023 (March 31, 2022 - \$10.6 million). This letter of credit is provided as security to BC Hydro for electrical infrastructure upgrade work completed in November 2020. The University does not anticipate any draws on the letter of credit as BC Hydro is expected to recover its costs through increased electrical billings.



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**16 Asset Retirement Obligations**

	2023 \$'000	2022 \$'000
Balance, beginning of year	61,424	60,061
Accretion expense	1,406	1,363
Adjustment for change in discount rate	(8,856)	-
Balance, end of year	<u>53,974</u>	<u>61,424</u>

During the year ended March 31, 2023, the University recorded a reduction in asset retirement obligations of \$8.9 million resulting from a change in discount rate (March 31, 2022 - \$nil), of which \$8.3 million has been recorded as a recovery of facilities expense and \$0.6 million has been recorded as a reduction in tangible capital assets.

The estimated undiscounted cash flows required to settle asset retirement obligations are \$99.3 million, expected to be paid during the years ending March 31, 2024, to 2069. As at March 31, 2023, the estimated cash flows were discounted using the University's estimated long-term borrowing rate of 4.35% (March 31, 2022 - 3.06%).

**17 Tangible Capital Assets**

Cost	2022 \$'000 Restated Note 2(l)	Additions and Transfers \$'000	Change in Assets Under Construction \$'000	Disposals \$'000	2023 \$'000
Land	18,094	-	-	-	18,094
Site improvements	289,105	3,450	1,005	1,083	292,477
Buildings and renovations	4,427,538	31,911	212,235	40,220	4,631,464
Furnishings, equipment and systems	712,884	50,844	33,270	74,313	722,685
Library books	154,709	15,247	-	11,737	158,219
Assets under construction	357,662	313,627	(246,510)	-	424,779
Leasehold improvements	7,867	1,004	-	-	8,871
Total	<u>5,967,859</u>	<u>416,083</u>	<u>-</u>	<u>127,353</u>	<u>6,256,589</u>

Accumulated Amortization	2022 \$'000 Restated Note 2(l)	Amortization \$'000	Disposals \$'000	2023 \$'000
Site improvements	68,170	7,191	1,083	74,278
Buildings and renovations	1,553,053	123,964	40,220	1,636,797
Furnishings, equipment and systems	330,266	98,613	73,196	355,683
Library books	75,248	15,536	11,737	79,047
Leasehold improvements	393	838	-	1,231
Total	<u>2,027,130</u>	<u>246,142</u>	<u>126,236</u>	<u>2,147,036</u>



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**17 Tangible Capital Assets (continued)**

Cost	2021	Additions and Transfers \$'000	Change in Assets Under Construction \$'000	Disposals \$'000	2022
	\$'000				\$'000
	Restated Note 2(l)				
Land	18,094	-	-	-	18,094
Site improvements	288,352	338	1,045	630	289,105
Buildings and renovations	4,360,037	24,975	87,809	45,283	4,427,538
Furnishings, equipment and systems	693,579	58,850	26,597	66,142	712,884
Library books	152,398	15,384	-	13,073	154,709
Assets under construction	251,526	228,215	(122,079)	-	357,662
Leasehold improvements	-	1,239	6,628	-	7,867
Total	<u>5,763,986</u>	<u>329,001</u>	<u>-</u>	<u>125,128</u>	<u>5,967,859</u>

Accumulated Amortization	2021	Amortization \$'000	Disposals \$'000	2022
	\$'000			\$'000
	Restated Note 2(l)			
Site improvements	61,660	7,140	630	68,170
Buildings and renovations	1,478,135	118,976	44,058	1,553,053
Furnishings, equipment and systems	298,428	97,980	66,142	330,266
Library books	72,956	15,365	13,073	75,248
Leasehold improvements	-	393	-	393
Total	<u>1,911,179</u>	<u>239,854</u>	<u>123,903</u>	<u>2,027,130</u>

**Net Book Value**

	2023	2022
	\$'000	\$'000
		Restated Note 2(l)
Land	18,094	18,094
Site improvements	218,199	220,935
Buildings and renovations	2,994,667	2,874,485
Furnishings, equipment and systems	367,002	382,618
Library books	79,172	79,461
Assets under construction	424,779	357,662
Leasehold improvements	7,640	7,474
Total	<u>4,109,553</u>	<u>3,940,729</u>



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**18 Accumulated Surplus**

Accumulated surplus is comprised of the following:

	<b>2023</b>	<b>2022</b>
	<b>\$'000</b>	<b>\$'000</b>
Investment in tangible capital assets	1,410,155	1,288,153
Externally restricted endowments	1,087,854	1,062,404
Internally restricted	362,126	302,412
Unrestricted	(318,089)	(217,967)
Accumulated remeasurement gains	8,740	14,544
Total	<u>2,550,786</u>	<u>2,449,546</u>

Investment in tangible capital assets represents the cost of capital assets acquired by the University, net of funding from restricted capital contributions, debt, amounts received from land development activities, and asset retirement obligations.

Externally restricted endowments represent donor funding held in perpetuity.

Internally restricted represents amounts set aside by the University's Board of Governors for research, academic support, student financial aid, and the University's Liquidity Fund.

Unrestricted represents amounts from the University's operating and ancillary activities.

**19 Financial Risk Management**

The University is exposed to financial risks from its financial instruments.

**Market Risk**

Market risk is the risk of fluctuations in the value of financial instrument due to changes in market prices, whether caused by factors specific to the individual financial instrument or factors affecting financial instruments traded in the market.

The University's primary exposure to market risk is through its financial instruments that are held in cash and cash equivalents, portfolio and endowment investments. The market risks that the University is exposed to include interest rate risk, foreign exchange risk, and price risk.

The University manages these risks by establishing investment policies and frameworks for these investments. These policies set out the return and risk objectives of each fund and establish parameters for asset mix, investment managers, credit quality, and foreign exchange exposure. These policies are approved by the University's Board of Governors who also reviews and monitors the financial performance against these frameworks and policies.

**Liquidity and Working Capital Fund (WCF)**

The University's cash and cash equivalents and portfolio investments are primarily held in the Liquidity Fund and WCF.

The Liquidity Fund represents \$100 million of the University's working capital held to meet short-term operating requirements and is invested to preserve capital and maintain liquidity. Investments are limited to bank deposits, high quality money market securities, and senior government deposits. The Liquidity Fund is not exposed to foreign exchange risk as it does not hold any foreign currency investments.





## 19 **Financial Risk Management (continued)**

The primary objective of the WCF is to preserve capital and provide additional liquidity to the University beyond the \$100 million in the Liquidity Fund. The WCF is invested in pooled institutional fixed income and mortgage funds, and the Province of B.C.'s Provincial Central Deposit Program. Foreign currency risk is managed by limiting foreign currency exposure to 10% of the investment portfolio.

### **Main Endowment Pool (MEP)**

The MEP holds 95% of the carrying value of the endowment funds and is governed by a statement of investment policy (SIP) approved by the University's Board of Governors. The SIP defines the investment governance structure, return objective and tolerance for investment risk. The objective of the MEP is to earn investment returns to support a long-term sustainable spend rate and maintain the inflation-adjusted value of the capital to preserve intergenerational equity within the stated risk tolerance level.

The UBC Board of Governors has approved a reference portfolio for the MEP that represents the University's risk tolerance and serves as a benchmark to measure the investment risk in the actual investment portfolio. Market risk is managed by setting parameters and constraints for the weighting of various investment asset classes and with careful evaluation and due diligence in the selection of investment managers. The University reviews the investment portfolio returns, asset mix weightings and the forward-looking volatility of the investment portfolio compared to the reference portfolio on a quarterly basis to ensure it is in alignment with the University's selected risk tolerance. The University also considers Environmental, Social and Governance (ESG) factors as potential investment risks in the MEP and integrates monitoring of ESG risks into its assessment and monitoring of investment managers as well as climate risk analysis into the evaluation of the MEP's future returns.

The remaining endowment assets are held in investment funds as per the agreements with the respective donors.

### **Credit Risk**

Credit risk is the risk a counterparty to a financial instrument fails to meet its contractual obligations. The University is exposed to credit risk through its accounts receivable balances, which includes receivables from the Province of British Columbia and the federal government of Canada, tuition receivables, and the distribution receivable from UBCPIL. The remaining receivables from other sources are limited.

Credit risk from receivables from senior governments is low. Credit risk from tuition receivables is managed by restricting enrollment activities for students with delinquent balances and through collection management. The University manages credit risk to the distribution receivable from UBCPIL by monitoring its real estate development activities and has representation on the Board of Directors of UBCPIL. Counterparties to derivative instruments must have a long-term credit rating of A or higher.

### **Foreign Exchange Risk**

The functional currency of the University is the Canadian dollar. The University conducts some transactions in foreign currencies, particularly the U.S. dollar

Foreign exchange risk is the risk that the fair value of financial instruments or future cash flows associated with those instruments will fluctuate due to changes in foreign exchange rates. The University is exposed to foreign exchange risk on financial instruments denominated in foreign currencies, including foreign currency bank accounts and currency forward contracts. The foreign exchange risk of these instruments has an insignificant impact on the University's results of operations.

### **Liquidity Risk**

Liquidity risk is the risk that the University may not be able to meet its financial obligations as they become due.

## 19 Financial Risk Management (continued)

The University manages liquidity risk through active cash management through the Liquidity Fund and the Working Capital Fund. The University maintains a short-term liquidity target of 45 days of operating expenses, and an intermediate liquidity target of 90 days of operating expenses. In addition, the University maintains a seasonal line of credit ranging from \$40 to \$60 million and a \$5 million USD current account overdraft facility.

The University prepares an annual operating budget to ensure that the University does not allocate any funding beyond its expected earnings. The operating budget, including capital expenditures, is monitored and updated as necessary. Significant capital projects require approval by the Board of Governors before commencement.

### Interest Rate Risk

Interest rate risk is the risk that the fair value of financial instruments or future cash flows associated with those instruments will fluctuate due to changes in market interest rates.

The University is not exposed to changes in its cash flow due to changes in interest rates on its long-term debt as these borrowings are at fixed rates of interest. The University is exposed to interest rate risk through its sinking fund which is invested in fixed income funds

## 20 Government Grants and Contributions

	<b>2023</b>	<b>2022</b>
	<b>\$'000</b>	<b>\$'000</b>
Province of British Columbia		
Core academic funding	789,729	710,573
Postgraduate Medical Education program	170,085	170,147
Other funding	81,159	84,070
Total Province of British Columbia	<u>1,040,973</u>	<u>964,790</u>
Government of Canada	372,871	347,854
Other governments	32,682	27,333
	<u><u>1,446,526</u></u>	<u><u>1,339,977</u></u>

During the year, the University received restricted and unrestricted funding from the Province of British Columbia in the amount of \$1,082 million (March 31, 2022 - \$1,037 million). The amount recognized as revenue from funding received in the current year and prior years was \$1,041 million (March 31, 2022 - \$964.8 million). Unspent funding represents restricted contributions and is deferred in the Consolidated Statement of Financial Position.

## 21 Contractual Rights

The University has entered into multi-year research funding agreements whereby it has the opportunity to earn revenue of \$18.9 million up to the year ending March 31, 2028. The timing of revenue is dependent on the University incurring eligible expenditures as defined within the funding agreements.

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**22 Contractual Obligations**

The University has entered into multi-year contracts for property leases, delivery of services, and the purchase of private equity investments. These contractual obligations will become liabilities in the future when the terms of the contracts are met. Amounts related to the unperformed portion of the contracts are shown in the tables below.

a) Commitments related to property leases and delivery of services are as follows:

	2024 \$'000	2025 \$'000	2026 \$'000	2027 \$'000	2028 \$'000	Thereafter \$'000
Construction contracts	360,607	149,257	36,025	432	-	-
Property leases	5,025	3,795	3,680	3,239	2,935	36,291
Services contracts	8,803	10,077	7,423	7,423	-	-
Student awards	3,801	-	-	-	-	-
Total	<u>378,236</u>	<u>163,129</u>	<u>47,128</u>	<u>11,094</u>	<u>2,935</u>	<u>36,291</u>

Construction contracts include \$72.8 million (March 31, 2022 - \$58.9 million) in construction commitments of UBCPIL.

b) Commitments related to the purchase of private equity investments are as follows:

	2024 \$'000	2025 \$'000	2026 \$'000	2027 \$'000	2028 \$'000	Thereafter \$'000
Private equity investments	<u>208,018</u>	<u>143,568</u>	<u>132,300</u>	<u>63,274</u>	<u>15,047</u>	<u>-</u>

**23 Contingent Liabilities**

The University is involved in litigation from time to time, which arises in the normal course of operations. Liabilities related to litigation are recognized in the consolidated financial statements when the outcome becomes reasonably determinable. In management's judgement, there is currently no significant negative exposure from existing litigation.

The University is a member of the University, College and Institute Protection Program (UCIPP), which is an actuarially valuated program of self-insurance for the Province of British Columbia that has been in place since 1987. It is one of several self-insurance programs operated within the Insurance and Risk Management Account (IRMA), a special account established under the *Financial Administration Act* and controlled by the Risk Management Branch of the Ministry of Finance. Annually, an independent actuarial firm reviews the claims history, funding levels, and balances in the various programs making up IRMA to ensure it is adequately funded to cover both known claims and incurred (but not reported) losses.

**24 Related Party Transactions**

The University is related through common control to the Province of British Columbia's ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these related parties, unless disclosed otherwise, are considered to be in the normal course of operations and are recorded at their exchange amounts, which is the amount of consideration established and agreed upon between the University and the related parties.

During the year, the University recorded expenses in the Statement of Operations of \$211.6 million (March 31, 2022 - \$210.7 million), mostly related to medical education programs and research activities with health authorities and other post-secondary institutions.



**24 Related Party Transactions (continued)**

The University has entered into operating leases and licensing agreements with entities under common control and non-business government partnerships in which the University charges nominal rates. Due to the nature and exchange of benefits between the University and the related parties, the fair values of these lease and licensing transactions are currently not determinable. All properties are located at either the Vancouver or Okanagan campus. The related parties are responsible for their operational and other applicable costs as defined in the agreements.

	<u>Type</u>	<u>Term</u>	<u>Expiry</u>
Vancouver Coastal Health Authority	Building lease	Monthly	-
Vancouver Coastal Health Authority	Building lease	25 years	2038
Translink	Land lease and license	40 years	2055
BC Transit	License	15 years	2032

Transactions and balances between the University and UBCPIL have been reported separately in Notes 4, 7 and 9. Grants received from the Province of British Columbia are discussed in Note 20.

**25 Expenses by Object**

	<b>2023</b>	<b>2022</b>
	<b>\$'000</b>	<b>\$'000</b>
		Restated Note 2(l)
Salaries	1,753,302	1,633,796
Supplies and sundries	332,699	305,525
Employee benefits	326,968	295,458
Amortization of tangible capital assets	246,142	239,854
Scholarships, fellowships and bursaries	174,852	184,657
Grants and reimbursements to other agencies	167,538	152,830
Professional and consulting fees	127,155	132,179
Cost of goods sold	48,442	31,960
Travel and field trips	46,589	11,918
Utilities	36,542	38,527
Interest on long-term debt	20,695	20,732
	<u>3,280,924</u>	<u>3,047,436</u>

**26 Grants and Reimbursements to Other Agencies**

During the year ended March 31, 2023, the University distributed research and other funds to agencies totalling \$167.5 million (March 31, 2022 - \$152.8 million). These funds were distributed under agreements where the University acts as the administrative head and a portion of the activities are carried out at other agencies.

Reimbursements amounting to \$119 million (March 31, 2022 - \$112.8 million) were made to BC health authorities for payments made on behalf of the University for the Postgraduate Medical Education program.

CONSOLIDATED FINANCIAL STATEMENTS  
YEAR ENDED MARCH 31, 2023

**27 Difference between FRF and PSAS**

	<b>2023 \$'000</b>		
	<u>FRF</u>	<u>PSAS</u>	<u>Difference</u>
Liabilities			
Deferred capital contributions	1,753,943	-	1,753,943
Accumulated surplus	2,550,786	4,304,729	(1,753,943)
Revenues			
Government grants and contributions	1,446,526	1,625,402	(178,876)
Non-government grants, contributions and donations	225,302	263,067	(37,765)
Amortization of deferred capital contributions	87,025	-	87,025
Annual surplus	107,044	236,661	(129,617)

	<b>2022 \$'000</b>		
	<u>FRF</u>	<u>PSAS</u>	<u>Difference</u>
	Restated Note 2(l)	Restated Note 2(l)	
Liabilities			
Deferred capital contributions	1,624,327	-	1,624,327
Accumulated surplus	2,449,546	4,073,873	(1,624,327)
Revenues			
Government grants and contributions	1,339,977	1,450,409	(110,432)
Non-government grants, contributions and donations	198,144	204,417	(6,273)
Amortization of deferred capital contributions	87,358	-	87,358
Annual surplus	191,169	220,516	(29,347)

**28 Budget Figures**

The budget was approved by the Board of Governors on March 31, 2022. These figures have been provided for comparative purposes.

**29 Comparative Information**

Certain comparative figures have been reclassified in order to provide presentational consistency with the current year.



## **SCHEDULE OF DEBTS**

Unaudited Schedule

The Schedule of Debts is included within the Notes to the Consolidated Financial Statements (audited).

## **SCHEDULE OF INDEMNITY AND GUARANTEE AGREEMENTS**

Unaudited Schedule

The University of British Columbia has not given any indemnities or guarantees which require prior government approval under the Indemnities and Guarantees Regulation.



**SCHEDULE OF REMUNERATION AND EXPENSES  
IN RESPECT OF THE MEMBERS OF THE BOARD OF GOVERNORS  
YEAR ENDED MARCH 31, 2023**  
Unaudited Schedule

No remuneration has been paid to any member of the Board of Governors for Board activity. The remuneration and expenses of the President, Faculty, Staff or Students who are also members of the Board, are listed in the Schedule of Remuneration and Expenses Paid to Employees.

		<b>Expenses</b>
Point, Hon. Steven L	Board Governor and Chancellor	7,244
Buszard, Deborah	Board Governor, Interim President and Vice-Chancellor	-
Ono, Santa J	Former Board Governor, President and Vice-Chancellor (Term ended October 13 2022)	-
 <b>Appointed by the Province</b>		
McKenzie, Nancy L	Board Governor and Chair	3,861
Lalani, Azim N	Board Governor and Co-Vice-Chair	697
Sundhu, Balwinder (Bill) W	Board Governor and Co-Vice-Chair	5,171
Gopal, Raghwa	Former Board Governor and Co-Vice-Chair (Term ended July 31 2022)	2,624
Brewin, Alison P	Board Governor	1,130
Chan, Natalie D	Board Governor	586
Dusangh, Jasbinder (Jessie) S	Board Governor	1,811
Gillanders, Chaslynn S	Board Governor	855
Lam, Miranda L	Board Governor	-
Ogundele, Anthonia T A	Board Governor	624
Solomon, Joel W	Board Governor	1,247
Thom, Byron	Board Governor	-
 <b>Elected by Faculty</b>		
Menzies, Charles (hagwil hayetsk)	Board Governor	-
Kindler, Anna	Board Governor	-
Legault, Marianne	Board Governor	1,452
Klironomos, John	Former Board Governor (Term ended May 13 2022)	2,069
Mac Lean, Mark	Former Board Governor (Term ended February 28 2023)	1,447
 <b>Elected by Staff</b>		
Tan, Matthew	Board Governor	-
Udzenija, Nicole	Board Governor	137
Toor, Kavie	Former Board Governor (Term ended February 28 2023)	492



**SCHEDULE OF REMUNERATION AND EXPENSES  
IN RESPECT OF THE MEMBERS OF THE BOARD OF GOVERNORS  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

**Elected by Students**

Holmes, John Maxamillian	Board Governor	569
Kootenayoo, Tashia M	Board Governor	620
Yee, Georgia	Board Governor	668
Fashanu, Shola	Former Board Governor (Term ended March 31 2022)	30



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**  
Unaudited Schedule

The amounts reported in accordance with the Financial Information Act are cash payments in the fiscal year; whereas, the Consolidated Statement of Operations is prepared on an accrual basis. In addition, the Consolidated Statement of Operations includes subsidiaries, government partnerships and government business enterprises which are included on different bases. Accordingly, there will be differences between the amounts reported in the Schedule of Remuneration and Expenses Paid to Employees or on Behalf of Employees and the Consolidated Statement of Operations.

\* Expenses paid to employees or on behalf of employees are reported on a gross basis and are not adjusted for external cost recoveries.

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Aamodt, Tor	193,153	5,597	Achermann, Reto	94,736	4,603
Abanto Salguero, Arleni Karina	107,723	393	Achugbue, Elsie	127,404	-
Abbassi, Arash	109,136	82	Ada, Kawa	108,785	574
Abdalkhani, Arman	101,829	-	Adaji, Ifeoma	109,421	-
Abdi, Ali	238,203	2,981	Adams, Keith	205,787	758
Abdin, Yasmine	121,196	7,635	Adams, Lance	82,150	858
Abdulai, Fatawu	89,454	8,049	Adams, Nancy	108,299	862
Abdul-Mageed, Muhammad	105,795	13,458	Addison, Chris	146,514	2,227
Abe, Masumi	99,796	2,165	Adebar, Perry Erwin	254,537	2,049
Abedinifard, Mostafa	124,090	6,127	Adebayo, Sakiru	103,152	8,889
Abel-Co, Karen	134,722	-	Adem, Maria Luisa Melania	102,380	1,018
Abelló, Juan	167,839	8,755	Adhami, Nassim	96,346	-
Abji, Tamiza	79,276	-	Adibi, Amin	96,361	1,300
Ablona, Aidan	86,901	2,441	Adkins, Charlene	85,492	21,960
Abolmaesumi, Purang	261,609	11,980	Adl, Ramine	143,506	808
Abraham, Ninan	229,979	12,334	Adler, Douglas	152,124	1,197
Abrutyn, Seth	198,681	12,886	Adloff, Sonya	80,113	6
Abshire, Levonne	126,395	5,622	Adolphs, Katherine	80,584	750
Abu-Laban, Riyad	115,717	3,400	Adoranti, Nicole	99,153	1,254
Aburaed, Ahmed	75,071	-	Adriasola Munoz, Ignacio Alberto	123,292	7,457
Accili, Eric	164,324	602	Adshade, Marina	170,095	1,864
Accurso, Kathryn	130,691	3,771	Aduri, Sri Kumar	125,829	50
Acharya, Amrita	108,052	15	Aery, Naval	116,809	-



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Afendoulis, Afendakis	84,804	-	Ahmed, Omer	177,231	13,049
Afendoulis, Anthony	85,147	-	Ahmed, Rumea	212,646	72,228
Affleck, Frances	117,217	1,584	Ahmed, Saher	103,363	4,358
Affleck, Karen	139,983	93	Ahmed, Suborna	126,442	2,807
Affolder, Natasha	201,596	13,544	Aiello, Jonathan	84,795	-
Afsahi, Afsoun	119,519	3,341	Ainslie, Philip	284,686	16,828
Afshar, Kourosh	123,366	7,966	Aitken, Sally	244,160	5,507
Aftab, Muhammad	87,736	-	Aiyegbusi, Oshorenuwa	75,086	-
Agahi, Jamshid	88,377	129	Ajayi, Olu	123,022	-
Agarwal, Isha	330,141	25,052	Ajayi, Oluwagbemiga	94,405	-
Agarwal, Kirti	102,232	15	Al Aklabi, Mohammed	187,500	-
Agatep, Joel	113,819	54	al Shaibah, Arig	179,427	26,786
Agawa, Philip	87,683	-	Alabi, Halimat Ireti	99,659	29
Agerskov, Henrik	153,264	8,291	Alaica, Aleksa	78,925	17,477
Agharebparast, Farshid	182,521	5,724	Alaluf, Avi	109,958	-
Agrawal, Nikhil	98,556	3,905	Alam, Shahria	211,793	18,721
Aguiar, Iane	75,410	2,717	Alam, Yusuf	130,351	45
Aguiar, Luis	133,646	5,398	Alb, Steve	182,042	4,765
Aguila, Rosario	80,688	-	Albertini, Roberto	84,562	1,158
Aguilar Hidalgo, Daniel	84,985	1,926	Albon, Simon	177,401	1,431
Agyapong-Poku, Derek	118,465	174	Alcantara, Andrew	113,310	421
Ahamed, Tazim	97,594	1,229	Alcazar, Armando	94,888	3,650
Ahenakew, Cash	173,245	6,207	Al-Dabbagh, Ahmad	117,567	9,167
Ahidjo, Bintou	99,708	-	Aldana, Catherine	91,607	-
Ahmad, Hassan	109,063	5,435	Alden, Lynn	191,838	2,400
Ahmad, Muhammad			Aldridge, Rae Ann	223,837	19,742
Israr	77,076	681	Aleksejuniene, Jolanta	224,759	3,618
Ahmad, Piotr	90,939	605	Alemdar Thomson, Ayşe	77,305	1,791
Ahmed, Anwar	88,932	11,057	Aleong, Richard	79,330	964
Ahmed, Khalid	86,421	988	Alexander, Alyssa	85,083	-
			Alexander, Bryan	92,324	1,454



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Alexander, Jeremy	88,098	-	Alnaar, Abdulrahman	85,217	930
Alexopoulos, Maria	87,923	1,957	Aloni, Erez	204,076	6,379
Alford-Duguid, Dominic	111,850	11,030	Al-Solaylee, Kamal	236,414	11,414
Algar, Russ	207,348	2,346	Altamira Vazquez, Velia	80,161	989
Ali, Carolyn	97,628	2,050	Altan, Lisa	110,056	16
Ali, Nafiza	83,291	527	Altintas, Orcun	128,915	24,580
Ali, Reshaad	91,383	418	Altintas, Yusuf	282,995	30,207
Ali, Rizwan	164,422	-	Altomare, Erica	84,006	4,199
Ali, Zulfiqar	76,584	-	Altshuler, Doug	215,374	6,597
Alila, Younes	183,169	7	Altwasser, Brian	159,966	2,903
Alimohammadi, Majid	163,745	6,688	Aludino, Allan	90,196	559
Alimoradi, Shohreh	76,012	-	Alvarez Moreno, Raul	170,705	959
Al-Kassim, Dina	184,933	-	Alvarez, Teresita	110,855	-
Alkenbrack, Catherine	87,728	-	Al-Wakeel, Firas	116,368	15
Allaire, Catherine	118,225	1,050	Alward, Amanda	92,440	4,166
Allaire, Justin	128,520	1,474	Amari, Erica	97,732	1,871
Allan, Andrew	88,914	280	Ambasta, Anshula	136,145	-
Allan, Douglas	197,656	13,096	Ameli, Ali	139,888	3,917
Allan, Susan	138,010	39,738	Ameyaw, Stephanie	92,936	869
Allard, Michael	436,522	5,723	Amijee, Fatema	118,951	7,559
Allen, Aleta	97,244	-	Amini, Marghaleray	118,199	-
Allen, Corey	79,808	403	Amiri, Mandana	102,361	6,882
Allen, Haley	91,339	4,914	Amisano, Rita	95,856	1,981
Allen, Meghan	199,743	3,569	Amlani, Aym	142,107	3,839
Allen, Stefanie	93,156	2,602	Ammerlaan, Maaike	77,457	2,702
Allen, Susan	219,603	871	Amritsar Gobind, Jeetender Singh	106,618	832
Allison, Ian	106,317	3,085	Anand, Meera	132,234	3,160
Allison, Kelly	113,354	-	Anand, Richa	116,369	100
Alliston, Janeen	165,990	-	Ananthanarayana, Girish	136,758	247
Almas, Andrew	131,775	12,164			
Almeida, Fernanda	248,860	350			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Ananthanarayana, Girish	88,932	60	Ang, Betty	100,948	1,795
Andersen, Raymond	216,962	-	Angel, Omer	216,798	9,158
Anderson, Ann	190,295	908	Angel, Patricia	96,419	750
Anderson, David	197,913	11,639	Angeles, Leonora	194,068	3,063
Anderson, Erin	92,479	746	Anger, Suzy	119,269	1,371
Anderson, Kristin Siwan	290,324	11,068	Angers, Mario	176,816	29
Anderson, L. Mark	151,659	9	Angert, Amy	202,676	9,837
Anderson, Lisa	92,580	99	Anglesio, Michael	126,240	4,943
Anderson, Marcy	107,577	5,053	Angwenyi, Anne Trufosa	107,681	1,338
Anderson, Mark	79,231	-	Anis, Aslam	346,354	675
Anderson, Sarah	99,272	-	Anjum, Sahar	89,961	1,787
Anderson, Scott Allen	162,159	-	Annapureddy, Vishnu Vardhan Reddy	87,038	-
Anderson, T Bruce	177,236	109	Annear, Bert	183,264	6,979
Andino, Attile	77,408	750	Anseeuw, Nadine	133,809	2,646
Andjelic, Nerkeza	87,870	-	Ansermino, John Mark	222,613	254
Andrade, Janice	89,453	-	Anstee, Richard	92,744	56
Andraza, Gary	93,363	-	Antcliffe, Blair	120,837	1,832
Andreas, Wolfgang Holger	152,493	7,481	Antenor, Bryan	107,464	60
Andres, Lesley	208,525	4,459	Anthony, Joseph	105,907	636
Andreutti, Lawrence	111,301	-	Antic, Dejan	110,924	15
Andrew, Christian	136,621	700	Anton, Bogdan	93,885	1,572
Andrew, James	92,400	11,471	Antonenko, Karina	93,747	-
Andrews, Jeffrey	147,777	6,142	Antoni, Lenka	78,618	-
Andrews, Michael	99,055	24	Antunes, Michael	82,851	855
Andrews, Ross	110,009	-	Antweiler, Werner	322,041	4,680
Andrews, Sue	149,214	-	Antwi, Phaniel	137,074	-
Andrews-Key, Sheri	107,418	18,289	Anwer, Mehwish	95,042	5,294
Andreychuk, Rachel	98,972	1,845	Ao, Ziliang	147,928	-
Anekwe, David	128,907	4,440	Aparicio, Samuel	448,420	-
			Appelt, Kirstin	119,986	206



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Aquilino, Michelle	78,589	764	Armstrong, Sheldon	163,940	7,532
Aquino, Karl	408,610	3,922	Arndt, Kevin Douglas	185,734	21,594
Aquino, Lorena	75,694	171	Arndt, Wyatt	79,135	-
Arabian, Behnam	105,820	727	Arneil, Barbara	201,301	5,458
Aragay Salinas, Gabriela	108,939	24	Arnott, Reid	111,854	15
Arasaratnam, Gaya	120,773	4,950	Arockiasamy, Vincent	75,215	3,299
Araujo, Anderson	151,912	5,188	Aron, Andrei	102,342	4,381
Arbel, Efrat	185,664	431	Aronson, Meigan	372,732	637
Arbour, Gregory	81,736	459	Arora, Sumeet	92,005	-
Arbour, Laura	212,597	7,840	Arratia, Esteban	79,198	-
Arcese, Peter	130,220	8,241	Artelle, Kyle	77,510	3,034
Archibald, Bryan	127,659	1,630	Arthur, Peter	165,545	783
Archibald, Denise Lynn	90,481	8,199	Arthurs, Jane	136,101	3,778
Arciniegas, Diego	115,042	1,397	Asghari, Parisa	89,046	4,621
Ardenghi, Diego	112,541	11,949	Ashby, Jacqueline	82,262	3,198
Ardern, Clare	102,512	5,052	Ashcroft, Chelsea	79,404	567
Ardestani-Jaafari, Amir	143,901	3,699	Ashe, Maureen	179,759	765
Arefin, Mohammed	116,536	4,781	Ashford, Jason	82,499	-
Arentsen, Stephen Matthew	104,216	251	Ashton, Clayton	93,115	-
Arguello, Arturo	126,918	751	Ashton, Naomi	115,976	1,125
Arias Hernandez, Richard	132,056	14,722	Asia, Clarissa	98,844	2,232
Arivazhagan, Arivarul	107,908	15	Asimakis, Vangeli	89,967	-
Arjmand, Mohammad	139,076	13,007	Asiyanbi, Adeniyi	101,238	4,221
Armer, Jamie	105,104	6,800	Askari Bayazi, Iman	132,945	570
Armer, Zoe	161,066	2,389	Askarzadeh, Alii	85,351	1,140
Armitage, Neil	92,698	-	Askin, Daniel	89,070	-
Armstrong, Geoff	145,149	2,247	Asrat, Abraham	113,849	285
Armstrong, Linlea	324,007	1,737	Assadian, Sara	96,955	357
			Assali, Joan	83,268	-
			Asselin, Edouard	239,156	12,922
			Astorino, Tania	101,408	1,920



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Asuncion, Eleanore	80,031	1,522	Avina Zubieta, Juan Antonio	176,791	-
Atabaki, Nima	170,045	4,514	Avitan, Renee	121,323	3,642
Athans, George	114,857	2	Avraham, Chavah Sarah	113,828	-
Athmaramvasi, Chidambaravasi	81,550	-	Avramidis, Stavros	218,541	13,583
Atkinson, Claire	91,308	-	Awad, Amira	82,131	-
Atkinson, Evan	90,373	3,738	Axerio-Cilies, Peter	92,750	-
Atkinson, Rene	92,323	12	Ayala, Eduardo	76,369	85
Atkinson, Wendy Lee	86,009	-	Ayan, Irem	75,376	8,745
Attanayake, Vindya	82,895	-	Ayars, Alisabeth	110,530	3,002
Attia, Tammy	75,215	3,583	Ayas, Najib	167,646	2,564
Atwal, Gurinder	92,448	1,654	Aydede, Murat	164,481	2,539
Atwal, Perry	321,516	433	Ayyappan, Mani	75,333	24
Au, Cavell	96,862	723	Azami, Lee-Aye	125,868	1,594
Au, Ka Po	99,732	793	Azarpajouh, Yasaman	89,187	1,067
Aubrey, Jay	123,643	2,394	Aziz, Rehana	79,135	568
Auffray, Robert	91,674	305	Ba, Habibatou	107,413	3,390
Auger-Methe, Marie	162,729	2,134	Baalbaki, Zeina	103,787	13,117
Aujla, Sabriena	139,165	104	Babel, Molly	184,250	1,783
Auld, Vanessa	232,458	762	Babey, Beverley	129,780	1,159
Austin Dean, Pamela	75,677	3,311	Bablitz, Leanne	197,772	2,184
Austin, Jehannine	206,542	-	Babul, Shelina	165,939	46,865
Austin, Philip	101,931	8	Baca, Paola	140,445	2,542
Austin, Steve	92,118	-	Bacca, Mattia	137,464	6,932
Auyeung, Norris	86,259	1,210	Bach, Paxton	93,803	45
Auyoung, Brian	78,476	466	Bachmann, James	90,697	1,370
Avdich, Justin	91,035	2,232	Bachmann, Sven	168,448	5,408
Avdich, Leanne	109,800	1,884	Backman, Catherine	190,417	3,393
Averill, Gage	399,961	14,156	Badir, Patricia	220,928	7,692
Av-Gay, Yossef	186,430	9,576	Bagherzadeh Hosseini, Seyyed Alireza	123,930	7,430
Aviles, Leticia	198,658	3,346			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Bahi, Addie	98,454	1,165	Balma, Chris	125,333	267
Bai, Cynthia	90,036	-	Balmforth, Neil	206,755	4,310
Bai, Fan	107,263	605	Balsdon, Nicole	75,934	665
Baier, Gerald	153,790	1,883	Balser, Lloyd	75,266	128
Bailey, Anthony	83,071	-	Baluk, Melissa	104,355	22
Bailey, C. D. Alison	85,345	5,717	Balzer, Michael	173,688	82
Bailey, Elisabeth	125,952	3,992	Bamji, Shernaz	237,205	14,432
Bailey, Maureen	90,261	75	Bancroft, Selina	76,532	2,599
Bain, Kimberly	115,780	6,502	Bandali, Alifa	87,332	1,962
Baines, Donna	244,181	8,732	Bandaru, Narender	88,110	-
Baines, Erin	165,383	21,078	Bandeira, Lilian	93,225	2,599
Bains, Manjeet	76,056	176	Banfield, Carla	133,841	1,905
Baird, Jill	126,138	4,898	Baniassad, Elisa	171,411	-
Bakan, Daniel	82,866	71	Banks, Kathy	83,518	3,913
Bakan, Joel Conrad	258,664	5,464	Banks, Simon	82,666	289
Baker, Allison	77,383	2,867	Banninga, Matthew	77,324	163
Baker, Donald Leslie	108,571	2,165	Bansal, Meeta	110,678	15
Baker, Scott	132,688	943	Bansback, Nick	198,563	3,781
Baker, Thomas	76,506	-	Banthia, Nemkumar	271,455	2,259
Baker, Victoria	91,413	612	Baradaran Heravi, Alireza	78,985	-
Bakker, Karen Jessica	195,213	322	Baranowski, Roman	158,374	2,627
Balbago, Jose III	95,680	15	Barazandeh, Marjan	113,413	2,281
Baldauf, Markus	270,345	13,350	Barbashov, Yury	77,484	-
Baldwin, Susan	157,892	4,427	Barbeito Sanchez, Ignacio	124,966	8,337
Baldwin, Tamara	127,800	12,771	Barber, Lindsay	79,105	2,591
Bale, Christopher	79,384	577	Barber, Stacy	104,403	75
Balfour, Sandra Christine	125,072	1,262	Barbic, Skye	159,709	7,190
Bali, Pardeep	103,632	15	Barclay, Sarah	142,730	3,878
Ballagh, Irene	83,207	73	Barer, Ariana	105,084	-
Ballance, Shannon	81,554	3,773	Barforoush, Saranaz	104,083	2,736
Ballarin, Roberta	171,572	4,859			





**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Barichello, Richard	223,187	15,185	Bartlett, Karen	215,212	-
Barigela, Naren	125,144	15	Hastings	75,354	907
Barker, Anthony	94,058	474	Bartlett, Sarah	97,068	815
Barker, Jennifer	88,158	968	Bartley, Gary	127,183	5,197
Barker, Philip	278,182	12,112	Bartolic, Silvia	338,887	492
Barker, Shaun	203,305	14,798	Barton, Jason	112,840	3,095
Barker, Stephen	94,768	2,513	Bartosh, Oksana	92,845	-
Barkley, Danielle	90,571	1,924	Bartussek, Dylan	79,743	3,907
Barlow, Laura	95,287	7,343	Bascou Vallarino, Sylvia	100,762	1,340
Barnes, Marion	97,116	-	Basha, Genc		
Barnes, Steven	146,539	5,115	Bashashati	160,556	9,331
Barnes, Trevor	242,552	3,515	Saghezchi, Ali	76,032	8,522
Barnett, Adam	76,819	90	Basheer, Nesrine	87,368	4,979
Barnett, Kristen	86,060	17,535	Basi, Gagandeep	84,989	-
Barnsley, Connor	115,616	83	Basra, Sabrina	169,889	3,634
Baron, Andrew	223,612	2,687	Bass, John	242,749	2,021
Baron, Marietta	99,880	1,731	Bassett, Ken	83,922	5,428
Barr, Alasdair	209,941	14,615	Bassi, Arshi	96,518	437
Barr, Tim	136,795	-	Bassram, Kiran	123,446	1,044
Barreira, Manuel	79,086	-	Bastien, Chris	91,119	-
Barrett, Carly	95,620	1,124	Batchelar, Geoffrey	116,825	-
Barrett, Nicole	181,708	679	Bateman, Chris	92,475	423
Barron, Matthew	104,980	104	Bateman, Timothy	75,135	-
Charles	115,019	14,496	Bates, Rick	295,326	1,725
Barron, Sara	88,764	49	Bates, Simon	155,730	-
Barry, Shauna	143,932	237	Bateson, Zaahid	173,005	-
Barsky, Eugene	87,715	388	Baum, Bruce	168,968	3,066
Bartel, Diana	105,954	750	Baumbusch, Jennifer	231,996	902
Barth, Brian	217,513	6,244	Bauschke, Heinz	120,291	689
Bartha, Paul	108,258	-	Baxter, Breeonne	90,237	669
Bartlem, Todd	150,351	1,412	Bayat, Sharareh		
Bartlett, Erin					





**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Baylis, Patrick	184,422	5,149	Beera, Nima	84,228	-
Bayne, Alexandra	202,633	20,037	Begg, Iain	176,659	1,066
Bayrampour Basmenj, Hamideh	125,707	14,318	Begum, Shakeela	144,687	4,778
Baysan, Michelle	83,730	1,277	Behrend, Kai	201,917	3,449
Beales, Meredith	89,108	-	Beimler, Pablo	93,862	29
Beall, Katie	92,648	2,634	Belcon, Ashley	83,928	31,644
Beamish, Laura	85,197	173	Belcourt, Billy-Ray	133,624	2,014
Beardsworth, Allison	97,871	15,957	Belfer, Alex	86,642	-
Beasley, Clare Louise	151,593	186	Belic, Ines	86,319	573
Beasley-Murray, Jon	150,693	6,657	Bell Lewis, Kathryn	135,583	3,696
Beattie, Karen	111,769	234	Bell, Allan	200,571	4,112
Beatty, John Henry	167,847	-	Bell, Brannen	97,251	1,197
Beaty, Fiona	108,173	746	Bell, Jeremy	82,924	-
Beauchamp, Mark	225,448	3,168	Bellavance, James	127,795	-
Beauchesne, Kim	147,662	5,643	Belleville, Patrice	211,364	-
Beaudoin, Mario	100,029	2,239	Belliveau, George	214,152	44,725
Beaulac, Laura	87,684	-	Belsito, Mark	140,394	-
Becir, Michael	138,023	804	Bena, Jan	420,054	21,074
Beck, Charlotte	145,457	3,419	Benard, Francois	548,560	2,182
Beck, Jessica	81,290	2,828	Benavente, Oscar	101,605	-
Beck, Kirk	142,112	2,726	Ben-David, Shelly	147,632	5,763
Beck, Phillip	92,075	1,638	Bendickson, Aven	101,567	750
Beck, Sara	131,472	5,124	Bendl, Jennifer Mary Carey	207,498	334
Becker, Bethany	89,553	-	Benedet, Janine	201,494	4,502
Becker, Vivian	93,863	2,997	Benedetti, Quinten	88,273	155
Beckett, Kenneth	76,287	283	Bennett, Erica	128,291	5,551
Beckie, Roger	206,633	705	Bennett, Kirsten	101,099	-
Bedaiwy, Mohamed	216,704	9,682	Bennett, Michael	231,243	2,337
Bedi, Enjulie	85,799	46	Bennett, Nicole	83,278	4,557
Bedi, Robinder	154,983	18,594	Benoit, Michael	103,441	12,806
Bedke, Matthew	206,005	6,256			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Benson-Amram, Sarah	148,992	204	Bernier, Louis-Philippe	78,144	4,817
Benzel, Andrea	219,077	7,003	Berretta, Sergio	110,000	-
Berard, Marie-France	106,064	415	Berringer, Heather	170,087	49
Berbee, Mary	211,480	3,353	Berrisford, Russell	83,620	688
Berciu, Mona	196,863	20,364	Berry, Heather	93,531	3,887
Berdahl, Jennifer	251,575	4,765	Berryman, Sylvia	158,310	1,668
Berdan, Michael	136,624	21	Bertanjoli, Dubravka	108,312	50
Bereas, Pavlo	100,023	87	Bertram, Allan	246,187	4,647
Beretta, Jocelyn	99,226	47	Bertrand, Melanie	84,181	-
Berezny, Allan	207,284	3,844	Berube, Pierre	211,086	21,672
Berezowsky, Craig M S	136,649	-	Beschastnikh, Ivan	209,311	11,096
Berezuk, Alison	85,382	17	Besserer, Floyd	121,175	-
Berg, Lawrence	197,861	4,432	Beswick, Samuel Peter	154,031	8,614
Berg, Maureen	90,548	1,077	Bett, Nolan	95,722	14,585
Berg, Stephen	131,571	4,835	Bettinger, Julie	207,328	2,678
Berge, Cheryl	150,340	1,633	Beznosov, Konstantin	214,022	19,641
Bergen, Robert	80,735	1,193	Bhagavatula, Sastry	196,552	-
Berger, Iris	136,914	3,459	Bhandar, Brenna	211,983	5,633
Bergmann, Luke	173,977	5,035	Bhanwadia, Farrah	105,797	5,497
Bergstrom, Kirk	109,749	2,661	Bhargava, Vijay	134,119	2,922
Bergstrom, Krista	88,884	749	Bi, Ran	75,681	8,588
Beristain, Alexander Guillermo	173,206	9,607	Bi, Xiaotao	252,120	5,206
Berkow, Shelley	98,705	50	Bian, Bo	330,712	38,376
Berkowitz, Jonathan	200,516	-	Bichler, Lukas	236,579	23,038
Berlinguette, Curtis	362,286	54,668	Bidrange, Nafiseh	134,403	324
Berman, Peter	323,905	40,741	Biesanz, Jeremy	163,737	802
Bernaerdt, Leanne	119,920	550	Bigazzi, Alex	162,685	3,505
Bernatchez, Pascal	203,598	12,881	Bigelow, Ken	109,402	5,171
Berner, Michelle	206,360	24	Bigwood, Zoë	78,832	1,041
			Billy-Minnabarriet, Verna	90,434	870



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Bilodeau, Leanne	128,488	6,694	Blackburn, Carole	149,952	4,100
Bin, Anna	136,928	2,177	Blackett, Stephen	99,709	358
Binfet, John	167,829	6,512	Blackman, Janelle	86,152	6,039
Binka, Mawuena	91,687	4,035	Blackmore, Sandra	136,602	-
Birch, Patricia	92,402	4,361	Blackwell, Michelle	116,201	-
Birch, Susan	112,004	1,592	Blaeser, Patrick	83,681	890
Bird, Brian	107,902	4,173	Blair, Alec	84,276	3,897
Bird, Jonathan	83,850	353	Blakney, Anna	176,619	12,918
Birdsall, Alison	141,834	9,196	Blanis, Litsa	93,033	89
Biring, Ricky	101,612	11,732	Bleackley, Deborah	120,741	-
Birkenstock, Amanda	82,957	14,199	Blednov, Andrei	91,892	174
Biron, Melina	86,335	250	Blinch, Abby	105,774	168
Bisheh, Hossein	76,926	1,017	Bloch, Alexia	204,169	4,447
Bissell, Craig	78,284	1,103	Bloem-Reddy, Benjamin	144,635	5,862
Bissell, Laura	76,766	736	Blok, Rik	79,224	-
Bittner, Thomas Jacob	86,997	71	Bloor, Ashley	93,564	638
Biukovic, Ljiljana	229,606	6,369	Blouin, Jean- Sebastien	219,000	3,456
Bixby, Miriam	90,180	305	Blue, Graydon	89,055	-
Bizzotto, Dan	201,053	4,183	Blum, Martin	143,263	-
Bizzotto, Roger	161,152	1,285	Blum, Yael	142,435	6,460
Bjorn, Hakan	130,132	438	Bluman, Robert Alan	80,150	778
Bjornson, Michele	87,280	16,845	Blydt-Hansen, Tom	132,269	5,318
Black, Alexis	116,334	6,366	Bob, Tanya	99,934	269
Black, Charlyn	251,900	4,626	Bobowski, Jake	148,996	2,264
Black, Donald	179,468	3,965	Bobyn, Chantal	138,250	1,418
Black, Jennifer	146,783	2,764	Boccassini, Daniela	167,036	1,746
Black, Jennifer	82,286	824	Bochnak, Ryan	107,887	2,787
Black, Johannah	87,901	923	Boedhihartono, Agni	179,574	18,937
Black, Nancy	119,566	17	Boen, David	110,340	696
Black, Peter	195,685	529	Boersma, Lucia	88,152	4,099
Black, Thomas Andrew	145,514	2,548			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Boettcher, Carly	88,557	503	Bostanci, Gorkem	183,655	15,577
Bohlmann, Joerg	254,960	8,944	Bostock, Michael	223,164	5,980
Boileau, Sean	105,972	19,593	Bottorff, Joan	146,929	5,479
Bois, Willy	91,691	-	Bouajram, Rohene	139,036	2,364
Bolek, Tomasz	102,562	97	Bouchard, Katrina	114,674	7,002
Boley, Aaron	187,235	9,016	Bouchard, Marie-Eve	109,701	2,843
Bond, Wendy	82,393	-	Bouchard-Cote, Alexandre	161,072	1,785
Boniface, Jeffrey	96,463	4,737	Boucher, Graham	77,085	-
Bonn, Douglas Andrew	262,389	-	Boudreau, Nathan	128,043	-
Bonnie, Andrea	79,135	695	Bouharrak, Ali	108,839	-
Book, Kate	83,686	-	Bouma, Ryan	81,087	-
Booker, Courtney	134,615	3,058	Bourbonnais, Mathieu	116,893	9,996
Boon, Lisanne	107,698	-	Bourdon, Eric	176,109	100
Booth, Jayne	109,128	2,614	Bourges, Antoine	102,939	3,901
Booth, Marie	76,118	718	Bournot-Trites, Monique	117,020	3,930
Boparai, Shina	94,785	17	Boushel, Robert	254,099	13,922
Bora, Biraj Kumar	94,523	-	Bouthillier, Larry	194,031	6,810
Borduas-Dedekind, Nadine	134,166	5,765	Bouzari, Farhad	108,830	12,536
Borgen, William	202,460	3,430	Bowers, Katherine	158,215	1,869
Borkum, Megan	75,076	112	Bowers, Susan	81,596	13,751
Boroomand, Seti	92,270	750	Bowie, William	77,524	-
Boscarino, Antonio	137,801	-	Bowker, Elizabeth	129,109	10,000
Bosch, Gordon	124,296	36	Bowman, Erin	81,889	956
Bosch, Pol	104,599	15	Bowman, William	161,479	9,894
Boschee, Jacob	96,645	5,463	Boyan, Lisrianti	87,681	1,050
Boschma, Geertje	214,727	2,003	Boyce, Anthony	94,621	-
Bose, Deborah	81,641	-	Boychuk, Shannon	123,483	1,235
Bose, Sarika	91,460	-	Boyd, David	179,880	1,789
Bosetti, Beverley	192,638	842	Boyd, Lara	223,401	11,583
Boskic, Natasha	144,987	754	Boydston, Matthew	216,429	1,564



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Boyles, Marianne	113,510	285	Briseno-Garzon, Adriana	119,194	854
Bozorgi, Narges	96,475	-	Britton, Ben	173,456	10,105
Braam, Lydia	88,439	1,486	Britton, Dennis	169,610	5,937
Bracewell, Deanna	89,068	1,081	Brobbel, Amanda	104,834	1,937
Brackenbury, Robert	108,116	4,139	Brock, Warren	98,291	4,462
Bradfield, Megan	101,206	750	Brodrick, Stephen	111,216	1,740
Bradley, Amanda	182,689	3,081	Broekhuysen, Henry	118,642	30
Brady, Colleen	199,018	916	Bromme, Dieter	285,512	-
Brain, Robert	133,289	1,336	Brondani, Mario	239,211	6,452
Brand, Alex	103,013	3,329	Brongers, Carina	102,115	35
Brand, Megan	80,084	641	Brooker, Anya	81,219	4,729
Brander, James	393,667	140	Brooks, Barry	130,017	634
Brar, Gurcharn	121,493	21,703	Brooks, Carellin	101,454	4,134
Brasher, Penelope	168,437	30	Broom, Catherine	151,851	938
Bratiotis, Christiana	142,939	2,877	Broome, Skooker	108,262	28
Bratlien, John	109,459	-	Brotto, Lori	232,913	7,592
Brauer, Michael	119,076	12,848	Broughton, Wayne	131,364	-
Braun, John	241,522	7,765	Browes, Alison	93,112	643
Brauner, Colin	214,024	11,412	Brown Erendson, Chloe	93,804	22,916
Brears McCorquodale, Sarah	220,326	6,778	Brown, Amanda	96,230	732
Bredin, Shannon	155,686	6	Brown, Borja	82,247	151
Breen, Amandeep	128,022	1,194	Brown, Carolyn Janet	240,898	4,147
Bridal, John	163,056	2,481	Brown, Dean	97,555	62
Bridgewater, Blake	127,618	157	Brown, Deirdre	131,006	1,141
Brigham, Doug	153,264	-	Brown, Doug	87,630	958
Brigham, Emily	219,870	11,871	Brown, Dylan E T	93,862	3,041
Brinkerhoff, Joshua	161,136	7,630	Brown, Helen	102,126	-
Brinkman, Jacqui	104,913	2,016	Brown, Helen Jean	157,759	20,435
Brinton, Laurel	214,070	-	Brown, Ingeborg	88,548	956
Brisco, Anna	95,463	1,622	Brown, Kelly	131,092	281



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Brown, Loch	120,472	225	Bryman, Douglas	249,465	1,582
Brown, Mick	115,628	15	Bryson, Mary	262,254	2,242
Brown, Rod	128,023	3,721	Buccat, Emmy	76,541	732
Brown, Ryan	92,243	-	Buchanan, Marla	209,832	3,996
Brown, Sandra	160,641	2,471	Buchanan, Stewart	90,070	1,859
Brown, Sean	87,814	-	Buchanan-Parker, Lucy	102,010	-
Brown, Suann	97,502	193	Buchholz, Marcia	293,980	14,836
Brown, William	137,350	4,213	Buckley, Heather	116,864	2,328
Browne, Annette	235,782	11,760	Buckshaw, Jordan	132,277	2,526
Browne, Nicole	84,042	2,410	Budniak, Klaudia	79,161	3,500
Brown-Evans, Taylor	84,546	-	Buenaventura, Armando	85,131	1,063
Brownhill, Kayleigh	76,396	498	Buenaventura, Rey	122,371	1,081
Brownlee, Kimberley	219,021	4,622	Buendia, Selene	95,221	-
Brown-Lum, Meisan	90,359	505	Buffam, H V Bonar	130,245	9,225
Brubacher, Jeffrey	152,596	4,326	Buffone, Claudia	86,177	988
Bruegeman, Nancy	94,345	193	Buhler, Jeremy	133,707	5,003
Bruin, Samantha Katherine	84,629	560	Bui, Mai	101,512	85
Brumer, Harry	216,077	12,103	Buie, Brad	89,989	1,214
Brunet, Chris	118,003	1,192	Buijs, Larissa	95,684	5,153
Brunham, Liam	205,888	13,391	Buium, Kate	82,970	294
Brunham, Robert	83,208	2,676	Bulk, Laura	118,885	1,805
Brunner, Lisa	85,407	3,345	Bulkan, Janette	166,285	8,039
Bruno, Talino	82,674	-	Bull, Gary	218,187	10,722
Brussé, Philip	177,910	449	Bull, Justin	279,311	8,030
Brussoni, Mariana	216,432	7,123	Bullard, Julia	116,303	10,161
Bryan, Jim	190,096	2,131	Buller-Taylor, Terri	91,268	75
Bryan, Stirling	297,226	2,901	Bumbulovic, Mladen	125,496	592
Bryant, Colin	86,428	-	Bundon, Andrea	147,677	10,381
Bryant, John	88,757	192	Bungay, Victoria	195,093	5,193
Bryant, S	176,359	1,452	Bunn, David	202,263	22,480
Bryce, Benjamin	128,665	14,622			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Bunn, Robyn	80,119	1,686	Butenschon, Sven	100,067	13,666
Bunnell, Keith	85,205	-	Butler, Deborah	252,041	588
Bunting, Katie	121,060	8,880	Butler, Georgina	104,298	3,579
Burchill, Michelle	102,406	1,122	Butler, Margot	125,391	214
Burden, Alexander	88,480	137	Butska, Luba	126,345	-
Burgess, Michael	285,872	13,874	Butterfield, Mary Stewart	104,323	-
Burgess, Miranda	174,309	1,902	Butterworth, Sonia	90,240	-
Burk, Stefania	212,083	2,913	Button, Karen	119,299	-
Burke, Joseph	75,096	-	Butz, Edward	122,959	-
Burke, Sarah	186,818	(497)	Buxton, Sean	86,358	494
Burkholder, Leslie	109,241	708	Byers, Michael	249,868	20,142
Burns, Jennifer	277,809	18,765	Byrne, Fionn	130,833	3,294
Burnside, Duncan	76,326	214	Byrne, Jeffrey	125,657	-
Burr, Benjamin	83,704	1,544	Byrne, Ken	115,357	38,236
Burrows, Evan	81,789	-	Cable, Nathan	105,714	1,919
Burrows, Marlene	147,039	2,404	Cabral, David	223,956	-
Burt, Helen Mary	113,237	-	Cacchioni, Kristin	141,050	9,124
Burton, Cole	165,322	13,262	Caddy, Laura	84,719	3,907
Burton, Jeff	92,172	-	Cadger, Neil	150,964	4,152
Burton, Strang	119,069	-	Caedo, Donna	97,038	-
Busch, Weronika	87,631	77	Caffrey, Tara	86,271	2,239
Buschert, Kimberly	104,939	788	Cai, Rebecca	86,506	1,050
Buse, Sara	136,258	2,337	Cai, Yi Mei	128,290	15
Bush, Alex	75,611	256	Cai, Zheng	94,061	-
Bush, Susan	169,587	55	Cain, Jennifer	79,858	162
Bushe, William Kendal	187,629	3,534	Cairns, Brian	225,406	916
Busse, Andrea	97,149	-	Calam, Betty	135,276	61
Bussiere, Guillaume	140,593	3,757	Calero, Rodolfo	107,241	3,828
Bustin, Amanda	101,823	905	Calhoun, Andrew	84,469	5,170
Bustin, Robert Marc	201,813	7,336	Call, Kirsten	75,175	562
Buszard, Deborah	227,957	42,880	Callan, Lindsay	112,822	280





**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Calnan, Colin	117,792	797	Canuto, Luisa	124,130	3,264
Calvino-Fraga, Jesus	173,596	494	Cao, Yang	164,694	2,588
Cam, Michael	132,299	750	Cao, Yankai	148,799	17,941
Camacho, Sarah	80,160	890	Caouette, Marcy	95,658	-
Camaclang, Abbey	77,469	1,061	Capper, Matthew	120,361	3,512
Came, Katherine	97,441	128	Caragata, Lea	200,170	8,247
Cameron, Courtnae	80,483	1,313	Carbert, Nicole Shanae	75,369	22,895
Cameron, Kirsten	111,769	-	Carbonetti, Maria	115,059	1,003
Cameron, Maxwell	223,144	3,587	Card, James	87,736	3,658
Cameron, Michelle	158,415	1,487	Cardim Falcao, Rebeca	76,780	67
Cameron, Sarah	103,687	5,216	CARDINAL, NAIM	96,910	2,731
Camp, Patricia	169,975	20,513	Cardinal-McTeague, Warren	104,286	1,990
Campbell, Allison	124,932	3,771	Cardoso, Amanda	76,957	-
Campbell, Harlan	95,081	-	Cardwell, Stephanie	92,003	1,940
Campbell, Heather	256,202	11,894	Carenini, Giuseppe	212,014	3,057
Campbell, Kate	105,925	750	Carey, Steve	96,361	65
Campbell, Kim	142,765	2,504	Carey, Trevor	119,723	4,356
Campbell, Kristin	183,565	7,687	Carlaw, Kenneth	184,674	1,783
Campbell, Lynda	80,622	258	Carleton, Bruce	305,133	15,804
Campbell, Myron	128,490	1,898	Carlos, Nicole	90,972	2,231
Campbell, Nancy	125,360	6,072	Carlsen, Diana	119,287	302
Campbell, Robert	160,496	36	Carlsen, Len	144,254	-
Campbell, Sarah	117,680	4,757	Carlson, Bill	83,846	590
Campbell, Shane	88,697	80	Carlson, Mark	88,604	490
Campbell, Suzanne	186,800	12,322	Carlson, Murray	475,204	795
Campbell, Todd Christopher	84,309	-	Carlsten, Christopher	347,893	19,116
Campbell, Trevor	163,488	8,051	Carlyle, Margaret	97,089	23,309
Campbell, Troy	114,130	669	Carmichael, Mary	106,563	2,934
Campbell, Zoe	139,125	1,328	Carney, Gregory	124,140	6,243
Campol, Robin	108,940	771			
Cannon, Joanna	173,813	3,562			





**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Carolan, Hannah	105,272	-	Carveth, Aaron	102,019	1,814
Caron, Nadine	306,258	12,534	Carvey, Peter	133,563	15
Carotenuto, Karen	87,797	535	Casas Aguilar, Anna	126,435	19,224
Carpenter, Mark	211,537	811	Casey, Lauren	92,096	940
Carpenter, Mike	82,888	-	Casey, Linda	140,046	12,503
Carpenter, Trevor	96,079	184	Cashin, Lindsay	94,699	240
Carr, Andrew	88,717	996	Cassell, Dawn	86,416	3,875
Carr, Kate	81,168	29	Cassels, Alan	103,466	372
Carr, Melissa	107,885	374	Cassie, Joanna	79,563	1,687
Carrabre, T. Patrick	273,195	13,869	Casson, Rosemary	102,064	11,183
Carreras, Karla Christina	75,146	1,582	Castaneda, Liliana	88,761	4,075
Carriere, Rhonda	85,364	10,109	Castano Gutierrez, Ernesto	129,487	796
Carrillo, Juli	160,266	2,187	Castellarin, Simone	209,475	12,308
Carroll, Allan	228,248	12,236	Castillo Fernandez, Abril	76,781	-
Carroll, Michael	99,372	709	Castonguay-Belanger, Joel	207,788	8,644
Carroll, Michael	98,850	233	Castricano, Jodey	177,814	2,571
Carruthers Den Hoed, Don	103,296	7,366	Castro, Henrique	79,448	750
Carruthers Den Hoed, Rebecca Suzanne	125,512	3,729	Catherall, Erin	87,548	4,065
Carry, Ainsley	339,449	13,716	Catindig, Sherryll	128,539	-
Carson, Larry	184,898	591	Catungal, John Paul	109,438	13
Carter, Diana	136,545	15,215	Caudle, Dana	79,227	6,106
Carter, June	150,338	4,737	Cautis, Sabin	192,358	6,728
Carter, Kristi	118,787	3,868	Cavanaugh, Lisa	358,200	22,832
Carter, Natasha	98,887	29	Cavell, Richard Anthony	204,017	-
Carter, Paul	182,927	32	Caven, Sarah	104,520	1,021
Carty, Leslie	117,341	-	Cavers, Ian	285,192	2,270
Carvalho Porto, Rodrigo	120,010	20,982	Cavusoglu, Hasan	309,733	5,870
Carvalho, Luana	168,665	9,884	Cavusoglu, Hatice	102,089	3
Carvalho, Rick	271,990	6,517	Cawkell, Kenneth	121,864	-



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Celenk, Cheryl	88,507	-	Chan, Jessica	118,098	4,270
Cembrowski, Mark Steven	164,215	7,030	Chan, Jessica	84,838	10,241
Cen, Shao Dan	84,130	668	Chan, Judy Chuk Kwan	123,728	928
Cenfetelli, Ronald Timothy	343,577	2,054	Chan, Kai	217,947	5,263
Cerny, Roger	120,443	1,241	Chan, Kelvin	87,708	-
Ceron, Kelly	124,556	5,431	Chan, Kim	102,325	62
Cerri, Ronaldo	218,822	26,302	Chan, Laura	77,409	112
Cervantes, Alejandro	143,197	-	Chan, Paul	86,986	562
Cervatiuc, Andreea	132,589	-	Chan, Rose	133,622	-
Chaaban, Anas	122,160	4,714	Chan, Sai Cheong	78,994	196
Chabot, Cathy	104,368	269	Chan, Sharon	91,722	3,405
Chahal, Baljit	170,957	3,255	Chan, Sunny	119,221	15
Chakrabarty, Trisha	271,733	-	Chan, Teddy	76,899	-
Chamberlain, Sandra	299,765	6,696	Chan, Tina	86,231	1,229
Chambers, Jacqueline	87,526	440	Chan, Vania	100,229	652
Chambers, Natalie	102,822	2,057	Chan, Vivienne	77,850	-
Chan, Amy	102,375	(402)	Chan, Wylie	104,228	720
Chan, Andy	88,031	750	Chan, Yvonne	109,522	632
Chan, Arlene	99,677	-	Chand, Rajesh	75,426	-
Chan, Benson	121,440	210	Chand, Saroj	103,018	178
Chan, Carl	112,824	97	Chandi, Vicky	77,055	803
Chan, Dennis	77,225	570	Chandon, Tamara	78,445	-
Chan, Elic	88,720	2,515	Chandrashekaraiyah, Ratan	81,062	822
Chan, Elmira	85,726	-	Chandrashekararan, Murali	319,953	55
Chan, Fong	170,306	1,724	Chang, Diana	75,215	29
Chan, Gary	109,523	721	Chang, Dorothy	196,373	1,418
Chan, Geneva	136,565	-	Chang, Hsiu-Ju	93,747	2,102
Chan, Gordon	138,309	-	Chang, Jonathan	116,169	748
Chan, Herbert	101,463	4	Chang, Kimberly Shun-Ping	78,836	2,509
Chan, Irene	121,155	4,049			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Chang, Max	117,040	6,542	Che, Xizhe	91,688	-
Chang, Michael	109,656	24	Cheah, Stefanie	93,721	806
Chang, Peter	127,268	15	Cheavins, Jacqueline Grace	100,164	838
Chang, Rex	93,586	562	Chee, Dennis	87,316	210
Chang, Ruby	81,924	2,245	Cheek, Timothy	217,620	9,587
Chang, Shannon Hsin-Yu	124,800	1,050	Cheifetz, Rona	122,745	1,851
Chang, Stephanie	203,467	1,468	Chen, Alexandra	120,315	520
Chang, Thomas	279,828	1,359	Chen, Cheryl	109,596	-
Chanoine, Jean-Pierre	148,637	-	Chen, Daniel	93,421	5,348
Chanway, Christopher	167,258	132	Chen, David	189,928	8,247
Chao, Chun	79,517	27	Chen, Frances	172,433	4,728
Chao, Hubert	146,960	1,785	Chen, Hailan	101,718	773
Chapman, Cindy	97,139	587	Chen, Jake	131,235	50
Chapman, Mary Ann	192,780	4,439	Chen, Jerry	213,947	4,367
Chapple, Clive	159,256	-	Chen, Jiahua	248,141	7,655
Charania, Adam	247,293	15,594	Chen, Jingyi	221,366	6,707
Charbonneau, James	158,460	-	Chen, Jinhua	208,096	4,791
Charles, Grant	159,159	4,075	Chen, Jocelyn	133,452	-
Charnley, Kerrie	100,108	3,174	Chen, Liane	155,699	953
Charter-Smith, Lesley	199,441	5,087	Chen, Luke	134,915	33
Chartrand, Emma	100,026	104	Chen, Michael	110,341	-
Chary, Rohan	109,261	233	Chen, Simon	114,098	2,221
Chatterton, Jennifer	121,522	71	Chen, Tania	78,468	-
Chau, Albert	185,084	804	Chen, Yu Christine	161,387	9,234
Chau, Eric	111,313	-	Chen, Yuan	83,701	-
Chau, Kenneth	165,718	11,173	Cheng, Allan	94,903	1,464
Chau, Raymond	120,291	1,590	Cheng, Gloria	79,250	42
Chau, Shirley	165,183	2,460	Cheng, Jie	215,259	2,801
Chaudhry, Ayesha	174,005	48,575	Cheng, John	99,468	773
Chaudhry, Waleed	79,690	28	CHENG, JULIAN	187,172	17,240
Chaudhuri, Anita	99,988	1,566	Cheng, Kevin	92,060	2,754



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Cheng, Kin Shing	102,244	350	Cheung, Sarah	84,989	1,800
Cheng, March	84,436	-	Cheung, Tony	103,440	1,050
Cheng, Peter	87,297	474	Cheung, Wai Lung	211,335	9,167
Cheng, Po-Yan	116,026	2,772	Chevalier, Magali	96,519	3,040
Cheng, Rosemarie	80,759	57	Chew, Ben	149,828	4,872
Cheng, Yan	103,676	-	Chhina, Jatinder	86,948	-
Cheok, Donia	158,704	127	Chi, Kevin	82,869	849
Cheong, Alexander	78,890	-	Chia, Charlene	95,865	33
Cheong, Amanda	128,538	4,351	Chia, Justin	113,736	-
Cheong, Jeff	117,989	577	Chia, Zhi Jie	87,999	2,045
Cherkasov, Artem	190,199	12,593	Chiang, Amity	75,167	477
Cherkowski, Sabre Lynn	188,051	16,293	Chiang, Philip Man Wah	110,264	15
Chernoff, Ryan	82,822	-	Chiao, Mu	212,686	2,756
Cherry, Alissa	83,809	679	Chiasson, Mike	249,217	2,052
Chesick, Leslie	107,648	1,559	Chigullapally, Nithil	96,717	547
Chete, Miriam	142,321	711	Chikwavaire, Chiedza	92,969	937
Cheung, Angel	123,145	-	Chimko, Trudy	79,672	74
Cheung, Barry	87,194	135	Chin, Donna	97,534	275
Cheung, Benjamin	95,688	1,018	Chin, Jennifer	108,154	3,247
Cheung, Calvin	130,054	1,482	Chintalapati, Pranav	108,535	7,093
Cheung, Calvin	75,690	662	Chirpanath, Sanju	92,714	-
Cheung, Carmen	83,356	15,080	Chitnev, Veta	122,634	4,372
Cheung, Chung Yan	81,209	253	Chiu, Alex	127,640	850
Cheung, Dorothy	83,169	-	Chiu, Derek	79,145	-
Cheung, Doug	150,324	2,142	Chiu, Hanson	113,023	328
Cheung, Eva	105,366	1,495	Chiu, Jason	111,357	4,601
Cheung, Jackie	105,095	1,826	Chiu, Rosanna	143,981	-
Cheung, Jonathan	82,741	-	Chiu-Duke, Josephine	178,559	315
Cheung, Junnie	94,087	-	Cho, Allan	121,924	2,563
Cheung, Karen	241,287	1,016	Cho, Betty	97,437	1,728
Cheung, Lucia	117,221	-	Cho, Elaine	82,894	175



**SCHEDULE OF REMUNERATION AND EXPENSES  
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Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Cho, John	97,301	14,514	Chou, Stephanie	91,485	-
Cho, Kenneth	104,065	-	Choudhury, Ajay	95,949	650
Cho, Michael	93,100	2,287	Chow, Chee Hung	77,276	887
Cho, Sunah	126,927	-	Chow, Christopher	113,459	420
Cho, Yungjae	109,286	15	Chow, Elisa	96,234	-
Choe, Roy	105,571	1,787	Chow, Eric Tsz Chung	80,612	2,812
Choi, Chin Fai	85,082	-	Chow, Etta	102,919	-
Choi, Heman	115,588	-	Chow, Gordie	92,516	3,479
Choi, Hyun Beom	96,878	1,205	Chow, Henry W	89,971	-
Choi, Julia	97,251	-	Chow, Jaclyn	110,531	-
Choi, Karen	132,856	4,534	Chow, Kimmis	185,943	15
Choi, Marcia	129,721	706	Chow, Marlene	121,538	934
Choi, Peter Tsz Lung	195,219	-	Chow, Philip	122,430	296
Choi, Pong	78,835	1,362	Chow, Sing	83,646	-
Choi, Rico	86,209	538	Chow, Stephanie	83,036	995
Choi, Tim	93,279	674	Chow, Waii	96,523	750
Chondoma, Lerato	142,398	118	Chow, Yee	132,041	2,384
Chong, Debby	98,933	3,833	Chow, Yuet	119,188	-
Chong, John	114,922	472	Chowdhury, Arjun	178,768	3,343
Chong, Kevin Kim Wang	114,272	2,887	Chowdhury, Nandita	101,427	-
Chong, Mary	212,563	2,048	Chowrira, Sunita G	204,122	5
Chong, Yau Bing	112,626	(1,291)	Christensen, Carly	123,463	59
Chong-Kit, Marian	91,861	42	Christensen, Villy	240,552	4,974
Choo, Andy	83,740	901	Christenson, James	242,418	11,818
Choo, Oliver	137,494	1,037	Christie, Gordon	253,831	3,507
Chooniedass, Rishma	117,922	3,656	Christoff, Kalina	180,921	8,414
Choptuik, Matthew	202,354	1,797	Christopher, Ada	120,181	59
Chotem, Rebekah	85,071	511	Christopoulos, John	141,681	7,477
Chou, Irene	77,404	875	Chritz, Kendra	126,385	7,655
Chou, Keng Chang	200,885	993	Chrostowski, Lukas	238,035	2,343
Chou, Ryan	90,368	1,800	Chu, Brady	112,635	47



**SCHEDULE OF REMUNERATION AND EXPENSES  
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Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Chu, Edward	84,357	-	Clark, Thomas	106,286	-
Chu, Karen	111,703	492	Clarke, Anthony	107,194	3,373
Chu, Me Ling	100,484	-	Clarke, Jean-Robert	77,367	15
Chua, Romeo	218,533	7,420	Clarke, Michael	90,455	1,976
Chuen, Yvonne	76,761	1,242	Clarke, Nancy	93,609	-
Chuhon, Somi	84,638	332	Clarke, Tara	77,331	222
Chulo, Cortnee	83,455	-	Clarkston, Bridgette	180,757	3,080
Chung, Annie	96,835	68	Claxton, Dana	215,910	66
Chung, Janet	93,968	20	Clay, Darren	84,546	1,504
Chung, Joanne	76,034	135	Clements, Bradley	79,008	-
Chung, Kevin	82,792	855	Clerc, Cynthia	101,077	1,656
Chung, Stephen	174,046	8,856	Clifford Rashotte, Matthew	87,068	5,025
Chung, Vivian	80,519	1,030	Clifford, Amanda	121,175	5,041
Churg, Andrew	343,940	8,002	Clifton, Kelly	172,782	14,243
Cibere, Jolanda	150,683	1,966	Clough, David	263,393	15,774
Ciceri, Robin	315,622	16,889	Clune, Jeff	230,894	3,415
Ciernia, Annie	137,907	18,722	Coates, Byron	79,562	1,581
Cigagna, Taryn	158,567	7,051	Coates, Laraine	118,700	5,570
Cinkant, Tyler	89,761	216	Cobankiat, Grace	82,227	765
Cinnamon, Jonathan	120,634	3,249	Coburn, Rebekkah	120,393	2,183
Ciocca, Valter	264,396	277	Cockcroft, Steven	281,132	14,554
Cioe, Jan	155,169	3,439	Cockerline, Joanna	96,456	1,868
Clancy, Paul	82,201	-	Cockfield, Liz	85,337	-
Clare, Adam	125,760	11,809	Code, Jillianne	139,669	2,566
Clark, Drew	91,517	1,677	Code, Warren	127,242	2,711
Clark, Katja	146,939	547	Coderre, Hannah	80,681	18
Clark, Kevin	110,645	12,678	Coghlan, Gareth	92,714	6,056
Clark, Leigh	118,532	435	Cohen Freue, Gabriela	185,821	1,743
Clark, Luke	184,374	8,609	Cohen, Tamara	146,283	5,281
Clark, Penney	190,080	3,035	Cohen, Viola	96,483	67
Clark, Stephanie	83,235	1,498			



**SCHEDULE OF REMUNERATION AND EXPENSES  
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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Cohen-Hillel, Tamar	163,899	193	Connolly, Shane	75,989	-
Coil, Jeffrey Martin	146,104	-	Connon, Hannah	84,379	1,537
Cole, Peter	172,826	1,333	Connor, Cindy	118,231	1,832
Coleman Valensky, Cindi	122,983	2,545	Constanda, Milena	75,510	1,409
Coleman, Katharina Pichler	168,355	7,780	Contante, Arlene	113,207	808
Coleridge, Lindsay	108,549	-	Conte, Tania	106,936	1,617
Coles, Matthew	98,191	2,764	Contramaestre-Luces, Ivan	128,144	15
Coletsis, Amadon	105,206	1,052	Contreras, Napoleon	80,391	23
Colliander, James	236,364	2,657	Conway, Alison	188,968	21,644
Collier, Abby	249,530	1,385	Conway, Barb	100,414	396
Collier, Christopher	123,965	3,447	Conway, Edward	348,983	3,757
Collins, Anna	115,675	296	Conzatti, David	112,791	40
Collins, Colin	260,064	2,492	Cook Zywicki, Natalie	227,846	377
Collins, Marguerite	119,070	203	Cook, Nancy	80,373	-
Collins, Raquel	161,300	2,906	Cook, Siobhan	109,721	874
Colozzo, Paola	173,015	213	Cooke, Ilsa	120,620	3,997
Colville, Evan	109,663	712	Cookson, Tara	123,703	3,840
Colwell, Richard	99,200	14	Cool, Julie	164,285	5,526
Combs, Donna	79,234	4,403	Coombs, Daniel	276,771	1,909
Comeau, Joe	131,200	53	Cooper, Elisabeth	187,418	-
Como, Derek	87,889	30	Coops, Nicholas Charles	306,686	93,571
Conachey, Evan	88,300	-	Copeland, Brian	287,901	870
Conati, Cristina	238,209	24,002	Coppinger, Ger	89,261	171
Condon, Anne	161,016	886	Corbacioglu, Defne	88,386	4,693
Condon, Patrick Michael	139,765	1,364	Corbet, Remy	78,656	22
Conibear, Elizabeth	212,072	3,618	Corbett, Jon	196,737	7,672
Conklin, Annalijn	180,072	4,461	Cordeiro, Jennifer	100,093	-
Connolly, Andrew	85,735	639	Cordero, Carlea	76,457	437
Connolly, James John Timothy	157,930	5,543	Corella Morales, Meghan	122,639	10





**SCHEDULE OF REMUNERATION AND EXPENSES  
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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Coric, Marko	89,664	1,050	Cowan, Catherine	87,180	280
Cormack, Lesley	309,401	44,291	Cowan, Mary	99,824	2,742
Cornelia, James	142,073	994	Cowe, Jennifer	82,045	3,064
Cornelis, Jean Thomas	160,738	9,645	Cowen, Jo-Anna	116,277	1,026
Cornelissen, Evelyn	77,218	177	Cowley, Ian	110,289	250
Corner, Patricia	94,652	-	Cowley, Trevor	128,249	625
Cornil, Yann	286,621	4,887	Cox, Barbara	196,969	11
Corpuz-Bosshart, Lou	102,037	18	Cox, Daniel	165,832	-
Corrigall-Brown, Catherine	199,490	8,498	Cox, Michael	177,588	-
CORTENS, ELIZABETH	80,413	208	Cox, Susan	169,886	3,529
Costa E Silva, Bruna	97,814	195	Craddock, Sharon	97,150	-
Costerton-Grant, Allyssa	99,830	916	Cragg, Amber	78,424	-
Cote, Helene	190,496	961	Cragg, Jacquelyn	140,597	1,009
Couch, Brett	159,467	-	Craig, Andrea	106,794	4,082
Coughlin, Leanne	97,157	696	Craig, Ann Marie	168,669	1,492
Coughlin, Liz	80,552	476	Craig, W	184,342	6,721
Coughtrie, Michael	338,769	5,911	Crang, Paul	86,140	1,847
Coulombe, Antoine	116,546	981	Cranston, Emily	221,599	8,470
Coulthard, Glen	199,850	1,253	Craven, William	113,593	-
Coulthard, Lisa	180,035	13,293	Crawford, Robert	126,054	1,786
Coupland, Kathleen	89,792	4,042	Creagh, Aimee Louise	122,307	1,361
Courneya, Carol-Ann	174,120	3,259	Creelman, Charles	95,468	255
Court, Eve	94,566	7	Creese, Gillian	161,315	1,456
Courtney, Ian	92,426	1,904	Cregg-Guinan, Conor	104,458	23
Cousineau, Courtney	101,861	2,282	Creighton, Genevieve	113,556	5,481
Cousland, Robert	148,493	6,260	Creighton, Millie	161,263	-
Coutin, Nicolas	102,061	327	Cremin, Jean	89,557	855
Couture, Victor	223,328	9,422	Cressman, Sonya	87,192	292
Covey, Scott	142,747	3,637	Cresswell, Silke	154,547	308
			Cretu, Edmond	201,567	494
			Cripton, Peter	248,003	16,478





**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Crispo, James	90,059	5,909	Cunningham, Alyssa Rae	91,200	3,148
Cronin, Cameron	111,645	753	Cunningham, Michael	131,646	987
Cronk, Quentin Charles	217,964	200	Cupples, Douglas	83,513	-
Crosbie, Mark	215,735	2,487	Curcin, Ana	97,521	1,979
Cross, Marlana	96,789	32	Cureton, Kathryn	95,345	1,890
Cross, Yumi	94,295	1,147	Currie, Leanne	170,512	5,240
Crossfield, Chris	121,485	83	Curtis, Susan	79,334	584
Crowe, Erin	121,047	5,790	Cussen, Kevin	131,031	3,974
Crowe, Sean	192,103	9,620	Cutler, Frederick	163,873	3,502
Crowley, Chris	127,802	390	Cynader, Max	204,394	-
Crowston, Clare	87,564	7,804	Cyr, Paul	134,869	54
Crudo, Orlando	142,827	-	Cytrynbaum, Eric	173,628	579
Crump, Maida	100,503	-	Czech, Edith	97,118	24
Crux Rasi, Sharon	86,951	151	D Adduzio, Jenna	321,405	7,667
Cua, Debbie	93,654	2,357	D' Andrea, Maria Florencia	91,590	-
Cubbon, Paul	245,572	986	da Silva Carrico, Diogo	76,423	10,298
Cudmore, John	90,122	919	Dabla, Ritu	85,144	87
Cuff, Lindsay	111,773	2,121	D'Abreo, Robin	148,874	6,225
Cui, Jing	146,354	1,749	Dadap, Jerry	109,814	-
Cui, Wei	180,934	3,781	Dadugblor, Stephen	110,168	3,355
Culbert, Patrick	135,656	13,499	Dadwal, Jessica	98,205	-
Cullen, Clare	88,325	47	Dahinten, Susan	170,303	720
Cullen, Darcy Belle	106,116	4,739	Dahl, Darren	605,221	67,506
Culver, Keith	267,919	21,899	Dahmen, Joseph	159,743	2,169
Cumberbirch, Nicholas	145,446	-	Dai, Chunping	166,714	1,056
Cuncic, Cary	220,327	1,848	Dai, Wei	95,688	3,510
Cundiff, Geoffrey	212,720	56	Dake, Gregory	186,644	2,711
Cundy, Steven	201,443	6,394	Daley, Denise	186,606	7,866
Cunliffe, Emma	259,966	-	Daley, Joel	86,194	2,380
Cunningham, Aaron	118,043	3,291			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Dallimore, Meagan	83,000	2,363	Dauvergne, Catherine	165,150	10,070
Dalpethado, Philip	90,507	-	Dauvergne, Peter	242,572	13,512
Dalton, Brian	129,908	11,660	David Anderson	97,500	10,677
D'Altroy, Lea	96,986	-	David, Maureen	99,662	-
Dalziel, Pamela	143,264	2,602	David, Sean	112,621	109
Damascelli, Andrea	352,307	13,005	Davidoff, Thomas	310,521	3,823
Damen, Susan	76,135	589	Davidson, Bruce	132,751	1,498
Damji, Fatima	89,466	111	Davies, Andrew	80,215	-
Dancygier, Barbara	221,876	2,238	Davies, Brianna	87,361	290
Dang, Binh	88,325	-	Davies, Hugh William	189,535	3,870
Dang, Doreen	126,577	369	Davies, Jonathan	145,272	33,343
Dang, Thomas	138,660	-	Davies, Paul	231,323	2,217
Dang, Thu Thuy	98,956	10,926	Davis, Alexis	75,569	1,712
Daniels Jones, Erin	83,198	750	Davis, Chad	97,397	-
Daniels, Lindsey	79,166	6,496	Davis, Ernest	81,844	-
Daniels, Lori	214,595	12,608	Davis, Henry Thomas	179,798	891
Daniels, Megan	109,388	6,966	Davis, Kristen	81,815	10,269
Daniels, Michael	279,535	5,025	Davis, Michelle	130,266	473
Dante, Gideon	115,887	1,708	Davis, Noelle	110,234	-
Danyluk, Zachary	133,976	28	Davis, Shawn	89,310	1,403
Dao Duc, Khanh	99,137	5,985	Davis, Thomas	96,371	-
Darbel, Kassandra	77,862	569	Davis, Wade	179,782	14
d'Arcy, Mitch	130,291	6,332	Davison, Pearlle	75,371	71
Daroori, Muralikrishna	109,752	-	Davy, Emma	76,621	7,254
Darvin, Ron	92,607	14,049	Dawczyk, Anna	86,952	5,919
Das, Chandra	81,433	1,153	Dawe, Angela	76,295	2,428
Das, Sharmistha	90,280	1,900	Dawe, Leah	109,703	1,310
Dash, Suryadeep	80,355	174	Dawson, Marliese Y	100,925	210
Dashkewytch, Kerstin	91,625	30	Dawson, Samantha	117,330	10,256
Dastouri, Serenna	100,054	11,590	Dawson, Terence	145,298	1,036
D'Auria, Geoffrey	83,360	343	Dawydiak, Yvonne	111,093	782



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Day, James	98,606	2,630	Deboo, Farhad	135,242	247
Day, Kevin	89,868	1,173	Dechaine, Rose-Marie	173,716	-
Day, Susan	195,762	6,659	Decolongon, Joel	100,331	-
De Angelis, Franco	182,822	1,896	Decolongon, Joji	97,276	496
de Araujo, Carmen	111,765	2,816	Dedi, Teija	88,365	1,430
de Boer, Carl	150,221	13,468	Dee, Derek	148,163	6,188
de Bosch Kemper, Nicole	129,237	6,441	Deen, Kashif Mairaj	82,063	-
de Bruyn, Anton	84,567	625	Deer, Glenn	141,758	1,040
de Guzman, Erneida	101,462	3,637	Deering, Kathleen	164,801	7,472
de Hoog, Carmen	129,480	436	Degraaf, Darren	166,110	1,475
de Jager, Adriaan	219,054	28,938	Degraaf, Matthew	89,204	1,050
de Jong, Allan	183,918	8,480	Dehghani, Hessam	95,778	751
de Leon, Maricres	95,846	2,074	del Bel, Kate	89,960	-
de Leon, Paul	131,090	55	del Rosario, Marie Fe	83,047	1,324
de Oliveira Andreotti, Vanessa	226,308	26,947	Delage-Beland, Isabelle	76,291	8,877
de Oliveira, Marco Aurelio	159,893	-	Delaidelli, Alberto	81,422	8,195
de Silva, Clarence Wilfred	208,883	1,405	Delaurier-Lyle, Karleen	87,562	12,504
De Souza, Matt	79,204	-	DELEPINE, Tassadite	88,225	-
de Trenquallye, Madeleine	92,653	257	D'Elia, Matthew-Jim	137,533	2,658
De Vera, Mary	221,527	3,542	Delisle, Stephane	107,520	113
de Villiers, Jessica	158,042	-	Dell, Sharon	147,792	7,936
De Vita, Sarah	85,371	1,054	DeLongis, Anita	194,181	-
Deacon, Paras	88,296	209	Delraj, Jeeva	148,243	662
Dean, Jared	86,924	1,191	DeMello, Adam	144,560	21
Dean, Joanne	105,519	5,153	Demirbas, Seckin	126,200	76
Deans, Tara	88,954	52	DeMore, Jamie	83,822	5,532
Deblaere, Dianna	148,782	4,260	Dempsey, Jessica	153,219	1,864
Debnam, Travis	109,522	-	Deng, Tom	95,586	659
			Deng, Wanyin	94,445	-
			Denis, Leanne	201,458	10,758



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Denison, Jacqueline	154,580	31,797	Dhari, Ranjit Kaur	142,429	5,482
Dennis, Jessica	147,562	6,805	Dhavale, Smita	114,163	-
Dennison, Britney	83,498	6,829	Dhesi, Rupinder	86,802	26
d'Entremont, Agnes	162,872	3,734	Dhillon, Bhavjinder	80,554	145
Der, Garry	144,454	191	Dhillon, Sonia	79,483	853
Derasp, Joshua	80,353	-	Dhugga, Gurm	182,240	9,278
Deretic, Momcilo	125,635	485	Di Matteo, Olivia	135,169	3,741
Derman, Liyan	83,872	-	Diamond, Adele	300,758	5,050
Descalzo, Rolando	85,636	1,415	Dias Saraiva-Patelli, Ella	216,458	36,724
Deschambault, Ryan	132,606	376	Dias, Allan	115,634	121
Deshmukh, Pragnya	82,286	1,250	Dias, Luis	83,339	563
Desjardins, Sylvie	160,224	1,216	Dias, Manuel	98,367	23
Desmarais, Claude	126,737	2,684	Diaz, Yasmin	125,527	-
Desmarais, Francois	133,146	2,526	Dick, Alexander	143,546	6,486
DeSouza, Norysca	95,787	1,099	Dick, Ernest	92,456	-
Desroches, Regan	83,111	-	Dick, Jen	95,906	-
Dettling, Bruno	82,534	109	Dickson, Jenny	91,586	33
Dettmer, Jorn	126,926	3,020	Didiuk, Nicole	82,703	2,604
Deutsch, Meir	123,860	-	Didur, Anita Louise	108,793	3,307
Dev, Rubee	83,227	10,617	Dierker, Steve	305,337	-
DeVeaux, Gina	113,821	-	Dierkes, Julian	223,523	5,576
Devereux, Michael	287,588	8,992	Dilabio, Gino	244,837	-
Devine Mejia, Jane	76,946	310	Dilaveri, Thalia	100,110	3,288
Devine, Dana Virginia	233,926	54	Ding, Jiarui	165,164	1,358
Devisscher, Tahia	93,848	3,667	Dinn, Nelson	158,985	1,709
Devlin, Angela	216,646	15,888	Dipple, Gregory	165,900	19,883
Dewald, Alisa	92,218	425	Ditchburn, Brian	93,484	-
Dexter Chaichian, Lorena	103,015	437	Dixit, Sushant	113,259	-
Deyholos, Michael	236,766	17,898	Dixon, Anne	83,258	-
Dhaliwal, Neelam	136,618	3,529	Dixon, David	220,114	4,905
Dhamrait, Ginger	88,211	-	Dixon, Joy	145,172	-



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PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Dixon, Sarah	106,921	264	Dong, Derek	80,329	36
Dizonno, Vanessa	78,581	2,265	Dong, Jeremy	123,845	1,222
Djuricanin, Pavle	85,813	-	Dong, Xuesen	159,020	828
Do Livramento, Henrique	148,151	326	Donnelly, Caitlin	100,083	43
Doan, Jonathan	132,940	3,158	Donnelly, Leeann	216,301	914
Doan, Quynh	342,633	2,681	Donner, Simon	172,216	11,987
Doberstein, Carey	150,274	5,998	Donner, Tyler	86,452	126
Dobie, Blake	75,377	5,541	D'Onofrio, Christine	132,817	4,243
Dobie, Richard	85,693	-	Donoghue, Michael	101,966	-
Dobrer, Sabina	101,576	23	Doran-Coelho, Sarah	105,318	1,052
Dobson, Teresa	222,176	1,136	Dore, Patrick	85,713	-
Docherty, Marjorie	91,740	-	Dormuth, Colin	232,582	3,077
Dodd, Garrett	94,078	1,820	Doroudi, Majid	175,163	5,420
Dodds, Anthony	103,216	16,687	Dorscheid, Delbert Richard	171,529	-
Dodds, Colin	157,261	1,454	Dosanjh, Adveen	117,967	763
Dodge, Matthew	86,029	180	Dosanjh, Pinder	139,370	7,215
Doherty, Liam	75,138	-	Doudet, Doris	203,970	5,237
Doiron, Gerry	149,638	1,455	Doughty, Gregg	88,030	1,049
Dolamulla, Rajitha	113,335	-	Douglas, Amelia	81,104	143
Dolf, Matt	123,428	3,326	Douglas, Catherine	90,481	-
Dolhanty, Deanna	76,007	35	Douglas, Graham	96,282	657
Dollinger, Stefan	176,290	7,765	Douglas, Jennifer	141,412	5,254
Domagas, Anna	83,700	104	Douglas, Jennifer	97,670	6,021
Domanski, Nicole	111,503	4,074	Douglas, Scott	166,489	7,485
Domingue, Edith	144,328	3,041	Douglas, Tracey	105,424	-
Donakonda, Nikhila	88,082	-	Doust, Simone	90,633	17
Donald-Jones, Mark Ian	121,709	-	Dowdeswell, Jen	120,366	1,612
Donaldson, Meghan	98,186	65	Dow-Fleisner, Sarah	140,984	14,273
Donaldson, R Glen	362,828	19	Doyle, Alan	141,760	184
Donaldson, Tobias	78,559	7	Drage, Tara	90,201	517
			Dragojlovic, Nicolas	103,584	241



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Drapala, Robert	86,955	48	Duggan, Shane	112,006	246
Dreger, Steven	87,983	11	Dujon, Jon	98,878	-
Dreisinger, David	241,206	19,108	Dulic, Aleksandra	154,001	11,328
Drelichman, Mauricio	238,195	14,867	Dulku, Parminder	82,918	268
Drenska, Eleonora	102,039	2,273	Dullum, Leah	101,678	5,502
Drew, Yvette	159,429	-	Dullum, Ryan	117,803	15
Driscoll, Robert	94,412	60	Dumanoir, Gregory	148,964	3,124
Drljaca, Igor	127,626	34	Dumaresq, Cheryl	212,039	20,583
Drozdik, Marcus	133,285	519	Dummer, Trevor	208,467	10,418
Drummond, James	89,454	932	Dumont, Guy A	286,030	17,508
Drynan, Donna	211,778	13,998	Dunbar, W Scott	246,833	9,249
d'Silva, Reginald	181,046	2,249	Duncan, Bradley James	81,459	-
D'Souza, Brendan	90,940	18	Duncan, Lyndon	93,469	13
d'Souza, Francis	79,715	20	Dunham, Bruce	129,068	1,447
D'Souza, Kenneth	84,471	112	Dunington, Brent	157,238	53
D'Souza, Sheila	94,563	-	Dunkin, Jennifer	124,737	4,880
du Plessis, Corne	75,262	31	Dunn, Elizabeth	222,743	6,001
du Plooy, Nicole Tanith	84,101	-	Dunn, Heather	103,870	-
Du, Caigan	122,380	3,287	Dunn, Shannon	166,054	14,603
Du, Shan	116,342	5,319	Dunsmuir, Dustin	89,960	7,052
Dube, Olga	116,135	1,050	Duong, Franck	192,626	1,245
Dubec, Joseph	107,798	-	Dupont, Alexandria	91,261	9
Ducharme, Michel	114,306	1,770	Dupont, Sarah	137,752	5,265
Duckworth, Dillon	78,210	498	Duranti, Luciana	215,251	29,776
Duff, David	324,852	16,222	Durynek, Jonathan	76,156	77
Duff, Patricia	268,450	4,137	Dutz, Jan Peter	351,874	6,360
Duffek, Karen	114,421	2,027	Dvorak, Marcel F S	152,038	-
Duffell, Kim	112,921	912	Dwernychuk, Barry	102,852	391
Duffy, Damian	137,323	37	Dwivedi, Ekta	121,045	-
Duffy, Kay	107,891	1,575	Dyanatkar, Saeed	144,217	1,921
Duggan, Jennifer	125,071	-	Dyck, Brendan	119,196	11,522



**SCHEDULE OF REMUNERATION AND EXPENSES  
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YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Dyck, Carissa			Egami, Renay	142,582	1,240
Catherine	96,984	-	Egeland, Erin	89,489	-
Dyer, Earl	126,765	1,659	Eggleston, Robert	147,568	3,270
Dyer, Roger Alan	88,051	-	Eidsvik, Jean-Paul	160,129	1,187
Earle, Bo	128,236	1,695	Eikenaar, Jannik	133,713	7,613
Early, Margaret	164,528	5,165	Einaronson, Rob	206,451	8,614
Eastwood, Michael	132,753	403	Eisenbarth, Adam	95,974	66
Eaton, Brett	195,810	208	Eisenstein, Alon	108,146	6,484
Eaton, Christopher	177,870	4,547	Eisma, Nur	121,382	2,489
Eaton, Matthew	141,856	-	Eisner, Michelle	83,191	1,995
Eberhardt, Erik	234,193	20,125	Eivemark, Sharlene	89,480	4,523
Eberle, Jennifer	97,315	4,207	Ekramoddoullah, Lubna	90,340	2,181
Eberle, Wilson	177,301	2,896	El Bouhali, Asmae	102,544	1,001
Ebl, Tamara	147,958	3,348	El Khatib, Lara	104,990	-
Ebrahimi, Seyyedmilad	100,084	250	El-Adwar, Lamia	131,264	16
Eccott, Lynda	161,519	2,810	Elango, Rajavel	160,242	2,086
Echard, Sian	228,057	8,575	El-Bezre, Nazih	108,773	1,600
Eddy, Allison	107,318	4,580	Elchuk, Ashley	89,772	1,811
Ede, John	105,181	-	Elder, Brendan	77,380	-
Edelstein-Keshet, Leah	95,036	98	Eldstrom, Jodene	98,564	2,640
Edmond Kwan	90,000	-	Elfimov, Ilya	113,300	-
Edwards, Christopher	80,773	-	Elfring, Gwynn	185,071	21,624
Edwards, David	86,718	866	Elfstrom, Manfred	109,669	8,792
Edwards, Ian	104,172	-	Elias, Michael	89,084	673
Edwards, Louisa	94,723	3,447	El-Kassaby, Yousry	245,153	46,718
Edwards, Mark	176,024	3,230	Elkes, Shelby	75,735	1,010
Edwards, Meredith	102,256	522	Ellermann, Antje	192,404	11,639
EDWARDS, NATHAN	112,780	1,218	Elliott, Alison	164,252	5,683
Edwards, Tony	85,924	8,161	Elliott, Andrea	77,374	435
Effros, Bonnie	255,895	24,227	Ellis, Amy	114,674	-
			Ellis, Ashton	83,069	930





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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Ellis, Ingrid	96,690	18	Eramela, Jovy	78,900	625
Ellis, Jason	149,538	3,434	Erb, Tanya Lynn	93,281	-
Ellis, Matthew	119,001	750	Erdelyi, Shannon	86,507	637
Ellis, Naoko	209,966	8,170	Eryigit Madzwamuse, Suna	82,697	2,276
Ellis, Shona Margaret	212,164	2,287	Esbak, Niloofar	123,228	3,101
Ellis, Simon	165,323	3,058	Escuer Riera, Iris	88,514	-
Ellis, Ursula	134,611	2,049	Eshghi Furuzawa, Shirin	143,130	904
Ellison, Jolie	120,946	923	Eskelson, Bianca	176,570	4,317
Ellsworth, Katy	107,970	1,387	Eskicioglu, Cigdem	214,335	7,885
Elmo, Davide	208,293	19,543	Eslami, Hossein	102,660	1,411
El-Naggar, Amal	78,177	1,401	Esquivel, Ricardo	86,650	-
Elnaggar, Ayman	130,456	4,545	Essak, Martha	141,039	-
Elouazizi, Noureddine	111,908	-	Esteves, Andrea	203,966	-
Eltis, Lindsay	246,584	8,462	Estrada, Cristine	117,375	1,159
Elviss, Tlell	79,037	1,938	Etesami, Alex	78,388	-
Emberson, Lauren	198,247	7,974	Ethridge, Jay	75,823	15
Eng, Debra	110,799	1,544	Etmannski, Tamara	164,476	1,954
Eng, Janice	300,315	9,664	Etminan, Mahyar	161,414	1,799
Eng, Steven	83,682	603	Etxabe, Julen	199,207	6,224
Engen, Amanda	76,896	2,065	Eugenio, Sharlene	79,145	29
Engle, William	107,892	18	Eunike, Heli	83,980	3,837
Englezos, Petros	262,594	5,318	Eva, Kevin	274,313	9,134
English, Carolyn	80,712	2,770	Evangelista, Ellen	85,767	79
English, Christina	162,614	945	Evangelista, Hannah	86,742	-
English, Conor	100,286	-	Evans, Althea	81,862	6,982
Englund, Letitia	90,903	151	Evans, Christine	98,313	4,445
Enns, James	257,832	832	Evans, Garth	93,087	-
Entwistle, Graham	77,725	-	Evans, Jonathan Blair	279,783	5,519
Epp, Sheila	177,500	542	Evans, Laurel	204,574	46
Epperly, Brad	120,203	11,933	Evans, Michael	215,287	11,863
Er, Pearline	129,557	-			





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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Evans, Paul	223,419	9,799	Fang, Kayla	120,911	4,808
Evans, Philip David	228,548	13,251	Fang, Limin	256,310	27,473
Evans, Robin	75,708	153	Fang, Michael	80,287	-
Evans, William	208,454	2,275	Fang, Ray	80,077	-
Evenden, Matthew	244,330	6,648	Fang, Ting	106,748	-
Eves, Neil	202,298	5,319	Fannin, R Jonathan	214,297	25,889
Evgin, Laura	142,073	-	Farah, Katra	90,536	1,491
Ewald, Graham	105,238	-	Farahbakhchian, Victoria	85,774	2,724
Ewart, Keri	105,143	-	Farahi, Ruhullah	85,372	-
Ewen, Stephanie	131,620	2,864	Farhang Mehr, Farzaneh	122,577	14,856
Ewert, Stacey	77,986	-	Farinha Luz, Vitor	184,238	7,824
Eyking, Adrianna	100,007	3,262	Farkasch, Robert	89,553	-
Eyles, Barbara	96,991	2,301	Farmer, Susan	96,637	176
Faber, Shawna	108,733	2,440	Farragher, Sean	97,076	105
Fabian, Robert	81,711	25	Farrar, Paula	139,384	1,583
Fabiano, Antonio	83,368	344	Farrell, Laura	105,265	8,546
Fabris, Michael	106,608	110	Faruqi, Rahil	85,463	-
Faddegon, Jennifer Colleen	163,134	7,563	Fast, Naomi	118,560	484
Fair, Ben	128,218	3,207	Fast, Selina	94,003	29
Fairbairn, Nadia	124,969	718	Fath, Sam	75,244	137
Fairbrother, Nichole	82,706	1,267	Fathordoobady, Farahnaz	76,988	29
Fairchild Simms, Jennifer	135,464	1,568	Fatmi, Mahmudur	115,442	15,476
Falangola, Chiara	97,406	1,915	Faulkner, Guy	228,833	4,704
Falkner, Krista	146,917	3,292	Faulkner, Teresa	118,224	769
Fallis, Natalie	111,150	473	Favilukis, Jack	423,960	5,821
Fallon, Gerald	166,359	5,390	Fay, Christopher	184,133	625
Fama, Kimberly Lace	97,531	4,762	Fayant, Daniel	86,232	54
Fan, Danny	95,736	6,043	Fazackerley, Scott	88,806	-
Fan, Jonathan	78,543	168	Feddersen, Melissa	97,066	286
Fancher, Scott	77,747	336			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Fedida, David	242,267	17,827	Ferrazzi, Michael	94,723	2,194
Fedorova, Alexandra	209,153	8,697	Ferreira da Silva, Denise	173,773	4,329
Feeley, Michael	182,827	3,222	Ferreira, Alfredo	120,854	46
Fehr, Andy	117,275	870	Ferreira, Carla	101,547	1,140
Fehr, Erin	95,251	3,846	Ferreira, Laila	117,306	121
Feichtinger, Leanne	100,125	630	Ferris, Andrew	90,092	24
Feighan, Denise	118,630	1,919	Festa-Bianchet, Giovanni	118,670	135
Feixo Irazabal, David	81,321	257	Feuchuk, Maria Teresa	82,666	4,780
Feldman, Rebecca	129,017	10,748	Fewster, Kayla	126,810	14,352
Fels, S Sidney	254,309	6,691	Field, Thalia	180,519	-
Feng, Annie	133,271	4,057	Fielden, Ian	99,323	1,109
Feng, Chen	140,355	2,870	Fields, Erin	145,128	3,835
Feng, James	159,590	6,223	Filipozzi, Luca	182,556	150
Feng, Steve	254,477	1,380	Finch, Hilary	91,999	10,612
Fengler, Markus	157,190	925	Finestone, Scott	94,149	151
Fenn, Robert	78,103	-	Fink, Carli	79,337	1,817
Fennell, Emma	75,127	67	Finlay, B Brett	350,053	1,263
Fenninger, Franz	85,869	4,477	Finniss, Mark	83,857	231
Fenton, Kyle	89,906	1,205	Firican, George	157,760	99
Fenton, Meredith	123,635	2,202	Firkins, Jacqueline	145,431	-
Ferguson, Craig	84,798	208	Fischer, Erik	127,387	-
Ferguson, Joseph	109,110	838	Fischer, Linda	180,944	631
Ferguson, Vicki	95,953	745	Fischer, Michelle	149,250	-
Ferino, Sergio	79,551	-	Fisher, Adlai	480,359	3,487
Fernandez Utrera, Maria Soledad	134,687	3,238	Fisher, Alexander John	206,116	9,693
Fernandez, Leslie	136,212	2,997	Fisher, Anat	99,019	6,534
Fernandez, Rachel	237,225	1,695	Fisher, Brendan	89,001	1,221
Ferrante, Kathryn	86,393	322	Fisher, Charles	87,822	-
Ferrari, Guillermo	80,788	-	Fisher, Cynthia	82,615	1,141
Ferraro, Janet	122,389	-			
Ferraz, Claudio	292,752	2,407			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Fisher, Gar	83,857	25	Folk, Carri	85,024	5,285
Fisher, Kevin	136,185	8,625	Folk, Joshua	197,705	9,515
Fisher, Lisa	158,378	4,226	Folk, Silvia	87,163	-
Fisher, Teri Vered	182,302	4,310	Fong, Jennifer	85,204	-
Fisk, Janna	103,626	-	Fong, Justen	83,816	4,901
Fitzgerald, Colleen	99,501	43	Fong, Trevor	139,507	-
Fitzpatrick, Kathleen	80,928	250	Foo, Kuan	146,421	289
Fiuza, Alex	136,084	1,784	Ford, Adam	152,616	6,469
Flann, Sarah	82,250	20	Ford, Cristie	279,060	6,028
Flannigan, Ryan	108,728	-	Ford, Laurie	173,602	3,905
Flaterud, Curtis	107,693	-	Ford, Nancy	219,186	5,552
Fleetham, John	161,938	17,171	Forde, Shawn	127,355	4,180
Fleming, Anne	169,345	-	Fordyce, Christopher	102,265	14,469
Fleming, John	147,992	1,227	Forer, Barry Allan	121,820	181
Fleming, Kele	140,037	-	Forneris, Tanya	188,334	8,593
Fletcher, Chad	80,388	750	Fornwald, Emily	89,842	380
Fletcher, Jennifer	96,672	-	Forsman-Phillips, Lindsay	79,066	101
Fletcher, Roland	119,703	3,387	Forssman, Natalie	91,662	825
Fletcher, Sarah	93,451	4,998	Forster, Bruce	241,689	10,558
Fletcher, Thandi	110,808	836	Forsyth, Janice	145,060	11,245
Flexman, Alana	134,410	-	Forsyth, Lindsay John	84,598	-
Flibotte, Stephane	101,255	-	Fort, Diana	85,945	1,380
Flick, Denise	86,026	3,482	Fortier, Dan	89,030	-
Flinn, Bernie	120,901	81	Fortin, Marie-Claude	146,657	8,433
Flood, Karen	122,462	1,924	Fortin, Nicole	267,609	2,750
Floresco, Stanley Bogdan	215,556	14,627	Forwell, Susan	257,105	18,582
Flunkert, Michael	108,852	16	Foster, Glen	166,262	10,051
Flynn, Alexandra	159,456	3,919	Foster, Jodie	93,903	625
Fogelman, Dafna	105,754	12,104	Foster, Johan	261,942	28,907
Fogelman, Menachem	121,070	-	Foster, Leonard	272,859	21,947
Fograscher, Judith	88,074	615	Foster, Linda	93,245	2,792



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Foster, Sarah	126,457	12,626	Fraser, Bud	128,165	1,170
Foster, Sue	91,498	3,248	Fraser, David	101,562	-
Foulds, Ian	157,842	3,518	Fraser, Marni	107,391	16
Foung, Kin Wai Dennis	91,933	-	Fratpietro, Lisa	101,038	-
Fowler, Kim	79,873	-	Fray, Scott	87,006	-
Fowokan, Leke	87,522	-	Frazer, Amanda	88,634	4,060
Fox, Joanne Alison	270,098	9,065	Frechette, Rebecca	87,681	603
Foxall, Eric	118,519	2,089	Free, Graham	121,927	880
Foyevtsova, Kateryna	93,167	1,000	Freeborn, Chelsea	85,780	825
Frackman, Kyle	150,277	4,761	Freedman, Ruth	188,610	-
Fragante, Gerardo	138,614	29	Freek, Chris	138,932	1,333
Franch Ballester, Jose	139,046	1,000	Freeman, Hugh James	173,902	-
Franchuk, Jeff	82,790	-	Freeman, Tamara	120,390	-
Franchuk, Vyacheslav	135,948	41	French, Stephanie	90,401	1,537
Franciosi, Sonia	78,755	750	French, William Earl	141,130	3,291
Francis, Anthony	79,249	-	Frenklach, Miriam	144,442	2,302
Francis, Gordon	189,386	6,211	Freudenreich, Andreas	117,842	27
Francis, Mauro	75,133	-	Fridman-Garner, Juliana	157,843	1,695
Francois, Patrick	317,160	8,373	Friedersdorf, Stephan	144,343	-
Francois, Roger	114,856	461	Friedlander, Michael	253,896	6,196
Frandy, Tim	93,831	6,510	Friedman, Jan Marshall	303,610	8,719
Frangou, Sophia	258,241	13	Friedman, Joel	137,225	3,620
Frank, Adam	195,262	978	Frigaard, Ian	235,822	31,316
Frank, Blye	279,452	27,261	Frisque, Jenica	104,140	1,270
Frank, Erica	209,010	1,030	Frohard-Dourlent, Hélène	83,097	-
Franke, Thea	89,439	161	Frohlick, Susan	197,277	7,910
Frankel, Adam	206,620	2,068	Frommel, Andrea	112,654	4,633
Franz, Marcel	217,058	3,801	Frost, Heather	166,082	210
Fraser, Adam	75,417	7,303			
Fraser, Ailana	230,185	5,993			
Fraser, Bree	78,166	920			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Frost, Lindi	212,087	214	Gagné Petteni, Monique	76,827	3,733
Frost, Ruth	150,525	3,867	Gagnier, Derek	97,420	1,247
Frostad, John	131,438	14,768	Gagnon, Jennifer	99,139	-
Fu, Laura	83,788	-	Gagnon, Olivia Michiko	109,409	12,560
Fu, Qiang	146,838	12,758	Gailling, Kyle	88,207	-
Fuentes, Jennifer	115,238	1,355	Gainforth, Heather	159,216	10,420
Fuerst, Robert	145,337	5,475	Galea, Liisa Ann Margaret	148,715	25,527
Fujisawa, James	81,023	-	Gall, Patrick	80,993	13,858
Fujita, Mari	180,177	2,105	Galla, Candace	152,628	31,162
Fujita, Miki	106,183	2,900	Gallagher, Joseph	88,972	1,096
Fujiwara, Marcus	76,885	733	Gallipoli, Giovanni	266,218	7,897
Fuller, Sylvia	185,649	328	Gallivan, Patty	82,789	82
Fullerton, Jennifer	82,538	371	Gallo, Maria	143,056	1,235
Fullerton, Margarita	167,915	5,202	Galo, Jessica	77,424	805
Fulton, Bruce	174,407	1,635	Galpin, Daniel	132,592	775
Fund-Reznicek, Ella	81,508	-	Galvao, Jim	116,940	28
Fung, Charissa	78,516	4	Gamble, Brad	192,689	1,908
Fung, David	138,361	11,683	Ganz, Pia	123,495	187
Fung, Emily	112,639	1,114	Gao, Guang	87,525	333
Fung, Grace	118,162	-	Gao, Lucy	124,656	11,056
Fung, Jeffrey	101,851	24	Gao, Yong	174,536	-
Fung, Phoebe	110,516	-	Gao, Zu-Hua	519,109	29,328
Furgal, Matthew	99,019	1,500	Garbi, Rafeef	206,032	494
Furmedge, Peter	76,720	-	Garbuz, Donald	178,680	21,151
Gabana, Cori	75,215	-	Garcha, Amarjit	87,970	3,997
Gabias, Paul	124,401	-	Garcia Martinez, Esperanza	77,252	979
Gabor, Helen	97,558	1,568	Garcia Moreno, Carla Maria	77,076	1,027
Gabora, Liane	193,404	9,142	Garcia Perez, Grisel	117,662	3,144
Gadermann, Anne	159,127	6,561			
Gadhia, Atul	120,255	464			
Gaertner, David	153,273	6,288			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Garcia, Ronald	163,742	16,625	Geoffrion, Roxana	155,153	-
Gardiner, Robert	153,471	-	George, Ellen	98,313	-
Gardner, Gregg	185,582	29,292	George, Gittu	92,082	209
Gardner, Jeffrey	104,029	445	George, Pennie	261,250	1,473
Gardner, Sarah	114,863	1,536	George, Vicki	113,624	(342)
Gardner, Stephanie	77,741	-	Georgopoulos, Nicole	78,284	16,811
Gargoum, Suliman	100,769	11,189	Gerardo, Carlos	120,068	4,749
Garlappi, Lorenzo	423,157	12,372	Gerber, Patricia	180,805	6,126
Garner, Jon	102,946	236	Gergel, Sarah	218,928	3,745
Garnis, Catherine	181,706	-	Gerhard, Gillian	132,131	18
Garrard, Greg	179,982	4,857	Gerhardt, Nadine	81,792	4,629
Garrett, Bernard Mark	191,350	881	Germain, Rachel	140,677	11,577
Gassner, Florian	130,066	2,143	Gerofsky, Susan	138,758	8,556
Gaston, Christopher	148,846	11,195	Gerrits, Heather	95,747	1,114
Gateman, Robert	118,431	1,674	Gervin, Mark	103,299	5,477
Gates, Derek	216,915	8,149	Geyer, Robert	76,935	-
Gau, Jimmy	101,653	200	Ghanbarian, Shahzad	98,727	3,517
Gautam, Harish	80,323	432	Ghannad, Mona	75,076	-
Gauthier, Francois	82,077	4,004	Ghayour Moradi, Zohreh	94,015	2,189
Gay, Colin	295,939	9,948	Ghaziani, Amin	225,284	10,210
Gaynor, Erin	175,426	-	Ghebremusse, Sara	164,485	9,326
Gaynor, Kaitlyn	104,047	28,905	Gheorghita, Ligia	101,925	175
Gbolonyo, Justice	98,215	-	Ghioca, Dragos	208,043	1,605
Geary, David	154,398	22,841	Ghoreishi, Mehran	79,989	4,020
Geary, Michael	84,170	-	Ghosal, Saikat	124,646	185
Gebriel, Mohamed	99,760	12,173	Ghosh, Aditi	98,734	987
Gee, Peter	87,747	947	Ghosh, Sanjoy	149,005	2,591
Gee, Richard	91,926	65	Ghoussoub, Nassif	297,520	8,506
Gelinas-Lemaire, Vincent	131,061	6,790	Ghtaura, Bhavraj	117,735	132
Gellert, Yona	80,846	34	Ghuman, Param	90,157	-
Genschorek, Roland	83,857	-	Ghuman, Sukhi	104,046	22



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Giaever, Guri	206,506	-	Gill, Tony	111,644	41
Giammarino, Ronald	419,113	11,588	Gillard, Kevin	80,504	15
Giang, Amanda	140,986	8,909	Gillen, David	351,413	39,838
Giannopoulos, Nickoletta	90,089	-	Gillespie, Judy	171,136	8,406
Giardino, Robert	91,927	2,895	Gillespie, Robert	80,425	-
Giaschi, Deborah	216,981	7,437	Gilley, Brett	164,505	5,712
Gibb, Andy	80,460	-	Gillham, David	138,680	-
Gibb, Martin	128,480	1,184	Gilliard, Geoff	86,388	11
Gibbons, Kishani	152,516	563	Gillis, Stephen T	90,367	6,591
Gibbs, Ebrima	83,716	-	Gilray, Ann	106,166	7,760
Gibon, Julien	101,674	348	Gin, Edmund	103,191	1,670
Gibson, Amy	84,693	37	Girard, Jonathan	157,493	2,626
Gibson, Deanna	173,524	5,864	Girling, Cynthia	131,674	263
Gibson, Lindsay	134,940	3,559	Gitimoghaddam, Mojgan	75,473	-
Gibson, Lynne	81,951	1,856	Giustini, Dean	132,301	1,382
Gibson, William	199,311	2,952	Glaboff, John	80,163	281
Gick, Bryan	221,055	7,154	Gladman, Brett	182,970	9,069
Gilbert, Allison	95,314	15	Gladwin, Derek	143,111	11,857
Gilbert, David	105,224	953	Glassheim, Eagle	181,948	4,006
Gilbert, Stuart	98,661	3,398	Glassman, James Francis	193,415	1,170
Gill, Gurmeet	78,027	23	Glave, Nicki	120,920	-
Gill, Harjit	128,450	7,345	Gleason, Mona	209,141	3,165
Gill, Hartej	158,187	960	Gleave, Martin	230,268	1,544
Gill, Jagbir	136,219	-	Glegg, Stephanie	89,978	3,275
Gill, Jas	123,938	615	Glennig, Mark	87,568	-
Gill, John	174,945	6,239	Glennig, Niki	95,977	52
Gill, Parm	122,619	-	Glymin, Mawuena	144,511	8,533
Gill, Paul	129,187	558	Glynn, Andrew	199,971	685
Gill, Prubjot	79,732	2,936	Go, Genevieve	117,424	9
Gill, Robin	80,421	-	Goana, Gregory	85,603	1,097
Gill, Rupeela	102,961	602			





**SCHEDULE OF REMUNERATION AND EXPENSES  
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Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Gobis, Barbara	216,566	7,572	Gooding, Stephanie	105,489	-
Goble, Scott	161,545	422	Goodison, Kim	86,708	-
Godel, Sean	129,392	247	Goodison, Susanne	172,524	-
Godin, Robert	115,909	5,733	Goodwin, Alan	106,708	-
Goedhart, Christine	87,669	934	Goold, Benjamin	296,035	3,557
Goetz, Evan	88,431	15,180	Goold, Sarah Jayne	120,144	2,240
Goetz, Friedrich	113,468	8,961	Gopal, Soumya	138,038	1,959
Goh, Ernest	118,825	4,961	Gopalakrishnan, Sathish	231,756	25,101
Goh, YK	129,280	518	Gopaluni, Bhushan	250,239	9,634
Goheen, Erin	80,137	5,833	Goraya, Sukhbir	107,213	750
Gold, Michael	243,650	18	Gordillo, Gaston	203,546	12,242
Goldbach, Toby	121,206	560	Gordon, Barbara	176,636	21
Goldenberg, Randy	88,434	35	Gordon, Christopher	109,496	-
Goldenberg, S Larry	206,913	-	Gordon, Jeremy	158,480	50
Goldhawk, Brett	92,703	703	Gordon, Julia	114,728	1,479
Golding, Laurie	75,448	-	Gordon, Julia Yulia	147,473	40
Goldman, Ran	180,580	4,580	Gordon, Michael	194,443	1,538
Goldner, Roslyn	205,324	2,398	Gordon, Peter	103,334	3,315
Goldowitz, Daniel	187,974	5,833	Gordon, Sara	146,940	23,513
Golinski, Jennifer Lyn	181,129	2,416	Gorman, Emmet	86,931	-
Golinski, Karen	78,545	1,528	Gormley, Pia	88,325	15
Golovko, Oleg	85,039	-	Gornall, Will	354,801	19,101
Golparian, Shaya	101,892	-	Gorrie, Charmaine	106,728	543
Gomes, Andy	81,159	1,000	Gosselin, Hillary	259,565	1,456
Gomes, Samuel	84,437	741	Gotay, Rinna	76,388	2,193
Gong, Justin	133,213	15	Gott, Suzanne	154,494	-
Gonzales, Yolanda	149,558	1,784	Gottenbos, Mike	95,392	285
Gonzalez, Sebastian	167,972	27	Goud, Pradeep	86,768	-
Gonzalez-Montaner, Julio Sergio	312,625	-	Gourlay, John	80,425	65
Good, Monica	88,526	6,667	Gouzouasis, Peter	184,866	835
Gooding, Rick	133,731	4,637	Grad, Leslie	128,696	-





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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Graefe, Sara	134,114	99	Green, Carolyn	102,293	-
Graham, Christine	79,228	18	Green, David	278,955	-
Graham, Jay	140,293	796	Green, Erin	126,966	736
Graham, John	246,630	31,784	Green, Sheldon	232,937	8,193
Graham, Sean	229,670	2,045	Green, Sherry Colleen	109,622	-
Graham, Tom	82,795	2,835	Greenblatt, Ethan	141,035	8,146
Grain, Kari	99,755	1,681	Greenhough, Paul	93,748	-
Gramling, David	190,387	3,180	Greenman, Janet	144,518	11,981
Grandi, Giovanni	149,261	24	Greenough, John	177,923	2,340
Granot, Daniel	325,792	11,254	Greenstreet, Mark	214,178	404
Granot, Frieda	443,934	10,575	Greenwood, Aleteia	165,519	-
Grant, Carolyn	93,948	16,238	Greer, Kerry	121,868	1,373
Grant, Edward	251,934	28,981	Gregoire, Matthew	109,515	81
Grant, Elaine	127,735	267	Gregory, Dean	117,268	4,445
Grant, Isabel	304,899	1,234	Gregory-Evans, Cheryl	186,825	1,088
Grant, Lindsay	81,916	1,110	Gregory-Evans, Kevin	284,022	-
Grant, Natalie	122,646	5,313	Greidanus, Nelson	115,653	-
Grant, Nicholas	91,109	-	Greif, Chen	265,298	24,753
Granville, David	253,056	39,519	Greig, Alison	195,553	10,734
Gratz, Derek	150,218	3,341	Grekul, Lisa	163,860	-
Gravelle, Andre	247,670	2,583	Grenz, Jennifer	124,898	7,989
Graves, Jonathan	152,132	3,395	Greszata, Adrian	77,770	490
Graves, Marcia	137,976	4,373	Gretsinger, Kathryn	166,935	10,283
Gray, Andrew	113,852	4,972	Grewal, Anna	103,583	731
Gray, Cam	185,572	5,384	Grewal, Kulvinder	77,070	87
Gray, Gordon	130,994	3,799	Grewal, Navdeep	78,229	-
Grayston, Susan	217,794	13,110	Grey, Rebecca	78,612	750
Grazziotin Soares, Renata	94,613	-	Greyson, Devon	138,359	2,142
Greaves, Kathleen	109,885	1,684	Griep, Louise	102,763	653
Grecov, Dana	200,973	2,494	Griesdale, Donald E	152,215	4,939
Grecu, Cristian Sorin	159,276	941	Grieve, Elizabeth J	105,913	-



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Griffin, Dale	409,373	23,996	Guan, Yi	76,202	2,817
Griffin, Michael	212,480	4,883	Guarin, Jon Brye	83,126	-
Griffith, Aaron	174,313	2,162	Gudaitis, Lia	124,320	1,942
Griffith, Briana	87,441	2,089	Guenard, Chris	97,600	6
Griffiths, Lisa	82,599	120	Guenette, Jordan	188,821	3,081
Grigoryan, Armenak	152,746	-	Guerin, Ayasha	116,831	8,351
Grimaldi, Jesse	87,891	649	Guest, William	78,998	-
Grimsey, Peter	80,919	215	Guhn, Martin	151,528	9,060
Grimwood, Allison	75,361	815	Guichon, Shannon	124,485	3,983
Grinnell, George	179,929	-	Guimond, Cicy	136,950	2,618
Grist, Samantha	90,341	-	Guimond, Michael	140,371	11,043
Gritchen, Victoria	80,922	137	Gujarati, Arpan	128,867	19,825
Groat, Lee	209,972	31,436	Gulati, Sumeet	224,205	3,619
Groeneweg, Gabriella	98,882	3,150	Gully, Linda	110,073	2,491
Gronberg, Marc	85,697	1,099	Gumpinger, Dustin	122,084	1,209
Groom, Melanie	85,338	5	Gumpinger, Sarah	197,884	1,396
Gross, Rya	76,814	348	Gunderson, Lee Paul	209,377	16
Grosshuesch, Jonathan	127,210	-	Gunn, Dylan	166,788	2,857
Grossman, Susan	174,984	137	Gunn, Evelyn	77,740	1,861
Gruber, Cecilia	83,591	1,350	Gunn, Jennifer	92,974	-
Gruenig, Simone	108,183	1,575	Guo, Peter	79,249	25
Grunau, Brian	128,650	-	Guo, Yipu	82,974	750
Grunau, Ruth V	226,831	4,207	Gupta, Neeru	91,736	9,087
Gruter-Andrew, Jacqueline	113,644	1,222	Gupta, Neha	104,601	564
Gryba, Rowenna	80,773	10,561	Guram, Harjot	185,051	5,879
Grygorczuk, Irek	103,248	59	Gurney, Angela	77,959	101
Grzybowski, Stefan	149,220	716	Gurton, Tracey	194,145	3,345
Gsponer, Joerg	196,838	5,656	Gustafson, Paul	274,425	4,961
Gu, Diwen	141,367	1,068	Gustafson, Stephen James	168,228	56
Gu, Xiong	205,244	26	Gustafsson, Rolf Emil	114,054	5,556
			Gustar, Jennifer	154,330	1,879



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Gusterson, Hugh Phillimore	253,307	-	Hakkarainen, Karen	199,317	5,670
Guthrie, Curtis	85,990	-	Hakkinen, Lari	222,923	4,653
Guttman, Guy	95,274	294	Hale, Andrew	84,865	305
Guy, Nancy	98,816	4,465	Hall, David Geoffrey	260,384	2,546
Guy, Pierre	184,340	-	Hall, Jamie	130,132	371
Guy, Robert	225,252	2,195	Hall, Kathleen	148,240	2,157
Guy-Bray, Stephen	189,400	1,423	Hall, Nick	102,213	878
Gvora, Randy	99,347	-	Hall, Shirlett	98,268	122
Gyenge, Elod Lajos	200,662	494	Hall, Sonya	78,532	471
Ha, Anna	86,790	2,919	Hallam, Linda	104,403	-
Ha, Michael	111,110	-	Hallam, Steven	187,074	6,109
Ha, The Thinh	125,485	29	Hallas, Alannah	133,060	11,120
Haab, Monica	101,371	442	Hallate, Cindy	105,002	306
Haapasalo, Markus	98,711	7,102	Hallensleben, Markus	156,519	9,013
Haas, Kurt	233,674	14,294	Hallet, Jacqueline	97,797	29
Haase, Kristen	146,955	16,914	Hallisey, Kathryn	87,943	1,651
Haber, Eldad	200,756	23,528	Halpern, Mark	215,499	5,358
Habkirk, Evan	80,949	2,615	Halton, Mary	83,507	-
Hacihaliloglu, Ilker	145,374	249	Halyk, Dionne	75,794	750
Hackett, Tillie-Louise	213,946	684	Hamada, Davey	92,026	170
Hadden, Julie	120,393	111	Hameed, Morad	146,004	3,585
Hafeli, Urs	224,899	7,140	Hamel, Keith	188,728	5,510
Hagbjork, Mats	80,988	-	Hamelin, Richard	229,773	14,729
Hager, Nathalie	77,732	-	Hamilton, Cassandra	78,333	611
Hagerman, Shannon Marie	207,392	14,482	Hamilton, Christine	79,954	186
Haggart, Renee	140,879	13,144	Hamilton, Kyle	90,353	458
Haghjoo, Mahsa	82,510	750	Hamilton, Megan	78,567	-
Hailes, Darren	108,894	5,247	Hamilton-Eddy, Clare	135,914	319
Hajdukovic, Daniela	80,785	81	Hamlin, Kiley	196,433	6,295
Haji, Faizal	105,742	-	Hamm, Corey	189,180	9
			Hammerly, Christopher	118,273	12,138



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Hammond, Gail	134,846	3,211	Harcus, James	82,202	714
Hammond, Kenny	91,701	4,644	Harder, Alicia	117,467	133
Hampton, Sue	95,379	592	Harder, Brent	93,779	-
Hamze, Huda	105,501	2,632	Harder, Kenneth	166,082	1,240
Han, Andrea	140,037	923	Harding, Jillian	149,539	5,802
Han, Angela	85,891	153	Hardisty, David	251,892	6,107
Han, Christina	83,584	750	Hare, Donovan	129,588	7,417
Han, David	92,735	1,635	Hare, Jan	362,972	36,956
Han, Lengyi	116,237	27	Hare, Warren	164,656	8,297
Han, Xi Bin	95,517	494	Hargott, Natalie	89,688	1,245
Han, Ying	94,603	750	Hargreaves, Allison	144,316	3,102
Hanberg, Debra	94,886	2,911	Hari, Hatinder	84,262	39
Hancock, Dayl	78,119	364	Hariri, Amir	85,553	2,821
Hancock, Michael	80,061	-	Harker, Michael	86,157	-
Hancock, Paul	179,839	3,020	Harley, Christina	117,835	167
Hancock, Robert E	279,503	15,790	Harley, Christopher	208,654	923
Handy, Todd	201,291	13,965	Harley, Jeff	105,646	629
Haney, Cara	156,490	11,327	Harley, Robert	110,956	717
Hankins, Janet	116,045	517	Harling, Matt	86,493	6,653
Hanley, Gillian	143,104	2,436	Harper, Leonie E	103,494	625
Hanna, Kevin	169,007	8,760	Harper, Tim	85,820	40
Hannabuss, Fran	93,717	-	Harrigan, Richard	260,670	1,391
Hansen, Jorgen	83,780	25	Harrigan, Sean	80,055	2,078
Hansen, Kathy	91,533	-	Harriman, David	108,283	-
Hanser, Amy	165,584	2,065	Harris, Brent	146,102	1,147
Hanson, Drew	83,376	1,151	Harris, Brett	97,416	440
Hanson, Kevin	162,228	15,718	Harris, Ciara	95,237	471
Hansson, Gunnar	167,129	3,039	Harris, Douglas	254,859	7,267
Haque, Asif Sami	79,073	750	Harris, Gillian	97,553	586
Harakh, Vinesh	94,634	-	Harris, Heather	151,981	4,949
Harbottle, Tyler	135,278	183	Harris, Kevin	147,485	6,749



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Harris, Leila	207,690	546	Haston, Christina	168,516	3,755
Harris, Mark	166,607	3,895	Hatala, Rose	183,788	2,358
Harris, Nikos	222,966	3,223	Hatzikiriakos, Savvas	235,889	42,996
Harris, Paul	107,823	13	Hatzimanolakis, Penny	95,519	23
Harris, Sara	224,961	24	Hau, Jeffrey	83,686	-
Harrison, Alisa	104,434	4,115	Hauck, Olivia	82,853	2,141
Harrison, Kathryn	244,418	9,873	Haughian, Kimberly	98,558	218
Harrison, Mark	215,371	37,380	Haukaas, Terje	210,468	1,346
Harrison, Shannon	80,638	-	Hauser, Sabrina	75,050	125
Harshenin, Brian	77,405	-	Havaei, Farinaz	148,839	3,739
Hart, Debbie	122,461	-	Haverkamp, Beth	169,850	3,202
Hart, Miranda	181,318	7,155	Hawkins, Julian	85,968	-
Hart, Richard	224,446	317	Hawkins, Michael	88,010	26,191
Harten, Julia	122,259	9,270	Hawkins, Nathaniel	137,196	-
Harun, Hazita	125,068	247	Hay, Tristyn	88,557	-
Harvard, Stephanie	82,010	1,528	Hayat, Asif	91,307	-
Harvey, Laura	104,190	1,042	Hayat, Zahra	83,196	19,520
Harvey, Manon	164,593	7,882	Haydar, Syed Mohammed Ali	77,076	-
Harvey, Nicholas	224,717	2,609	Hayden, Michael	575,664	1,795
Harvie, Gary	76,137	204	Hayes, Jonathan	133,161	10,382
Hasan, Emrul	122,139	-	Haynes, Charles	279,433	4,256
Hasan, Mohammad Khalad	121,944	5,967	Hays, Paul	144,645	-
Hasani, Sylvia	92,130	-	Haywood, Bradley	97,941	1,004
Hasanzadeh, Hassib	125,359	3,025	He, Jasmine	97,041	15
Haseyama, Koichi	92,807	1,415	He, Yunhui	91,578	13,544
Hasinoff, Michael	167,644	1,328	Head, C Keith	398,554	15,161
Hassam, Noorjean	241,492	12,473	Heagy, Lindsey	126,385	17,364
Hassan, Marwan	244,282	37	Heale, John-Paul	219,544	5,691
Hassan, Mohammed	75,764	-	Hearty, Christopher	174,754	10,566
Hassan, Syed	118,162	-	Heathcote, Brian	204,547	3,134
Hastie, Bethany	174,216	1,313			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Heatherington, Reyhana	84,324	21	Herdman, Anthony	176,491	221
Heatherington, Tracey	164,895	6,722	Heredia, Silvia	76,342	320
Heatley, Stephen	219,099	-	Hermida, Alfred	221,512	9,946
Heba, Leo	83,097	841	Hermiston, Nancy Jane	233,374	5,090
Heck, Aaron	165,887	3,775	Hermon, Jonathan	135,291	7,355
Heer, Karamjeet	181,176	18,121	Hernandez Garcia, Cynthia	76,291	942
Heeren, Cinda	231,062	6,599	Hernandez, Jordi	131,240	-
Heilke, Thomas	202,866	4,373	Hernandez, Marcela	193,791	4,648
Hein, Jason	156,401	23,479	Heroux-Legault, Maxime	101,590	3,052
Heine, Steven	222,883	2,158	Herrera, Omar	146,215	4,479
Heinkel, Robert Lee	281,582	95	Herring, Benjamin	79,211	25
Heinrich, Kurt	191,395	2,751	Herrington, Darren	97,871	-
Helm, Frederic	113,611	371	Herrington, Susan	216,348	9,270
Helm, Jeffrey Roy	88,560	-	Herzer, Stacey	98,943	199
Helm, Kelsey	88,066	-	Heseltine, Lorraine	110,765	5,716
Helsing, Stephen	81,443	517	Hewage, Kasun	222,141	14,778
Helsley, Robert	592,866	30,472	Hewitson, Brittany	78,762	191
Hempen, Daniela	108,729	3,075	Hewitt, Nina	113,402	13,586
Henderson, Julia	93,146	2,967	Hewitt, Paul	181,728	11,119
Henderson, Mardi	83,843	108	Hewitt, Sarah Suszanne	75,481	93
Henderson, Tracy	123,523	4,830	Hewko, Rockne	88,757	-
Hendijani Fard, Fatemeh	119,549	2,346	Hewlett, Krista	80,684	1,026
Hendra, Graham	111,065	5,465	Heyl, Jeremy	209,730	2,665
Hendricks, Christina	205,540	8,405	Hickey, Kenneth	143,587	12,260
Henkelman, Steven	83,844	109	Hickey, Ross	166,671	2,805
Hennebry, Jennifer	77,076	746	Hickson, Leah	95,875	-
Henry, Annette	232,105	2,781	Hickson, Paul	125,002	4,804
Hensel, Irene	160,684	6,751	Hieawy, Ahmed	145,038	-
Heo, Somi	75,619	38			
Herbert, Linda	92,385	59			



**SCHEDULE OF REMUNERATION AND EXPENSES  
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YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Hiebert, Daniel			Hiscox, Jay	185,837	8,238
Joseph	179,467	7,330	Hitchborn, Curry	79,095	2,334
Hiemstra, Kristina	97,567	36	Hitchman, Bradley	86,904	-
Hientz, Melanie	85,972	750	Hives, Christopher	90,258	2,378
Hieter, Philip	308,888	7,190	Hnatkovska, Viktoriya	214,824	4,316
Higgs, Catherine	199,275	9,957	Ho, Adrienne	87,155	-
Hill, Alex	119,785	8,459	Ho, Alvin	94,611	571
Hill, Andy	88,531	1,701	Ho, Ida	122,645	-
Hill, Derrick	90,624	-	Ho, Janice	120,297	6,805
Hill, Erica	85,150	3,089	Ho, Joanna	87,191	880
Hill, Ian	152,847	1,047	Ho, Julie	101,354	525
Hill, Jane	252,468	23,651	Ho, Kendall	268,780	19,138
Hill, Joy	92,172	-	Ho, Nati	111,193	-
Hilliard, Liz	93,150	236	Ho, Patrick	129,943	-
Hillman, Kyoko	92,384	15	Ho, Richard	89,760	-
Hills, Brent	134,633	-	Ho, Sabrina	82,176	780
Hilsmann, Norma	112,309	8,549	Ho, Sylvia	103,928	1,026
Hilton, Kelsey	86,923	51	Ho, Vi	78,419	308
Hilton, Sandy	246,940	5,256	Ho, Vincent	228,291	-
Hinch, Scott	273,696	13,165	Hoàng, Tuệ	101,919	20
Hingston, Adrian	118,146	3	Hoberg, George	181,224	3,629
Hingston, Patricia	113,267	2,327	Hockertz, Michael	126,584	-
Hinshaw, Gary	270,884	1,784	Hodge, Kirsten	122,704	2,171
Hinz, Jana-Miray	96,087	3,118	Hodges, Karen	200,564	2,573
Hirani, Saima	113,196	7,530	Hodges, Nicola	211,740	8,175
Hirani, Saker	169,960	2,699	Hodges, Norman	106,938	57
Hirowatari, Ryan	103,716	415	Hodgson, Antony	216,735	5,178
Hirsch-Allen, Aj	83,615	2,811	Hodgson, Elizabeth	190,296	6,821
Hirschberger, Erica	90,228	14	Hoegg, Jo Andrea	426,415	1,853
Hirsh, Elizabeth	184,184	3,473	Hoens, Alison Alice	110,434	-
Hirst, Martin	227,381	10,383	Hoffmann, Florian	220,057	1,328
Hirtz, Janine	113,625	1,055			





**SCHEDULE OF REMUNERATION AND EXPENSES  
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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Hofri-Winogradow, Adam	76,314	1,935	Hong, Wenli	125,955	-
Hogg, Colette	91,105	-	Honig, Helen	77,915	2,218
Hoglund, Nicholalea	186,882	74	Honorio, Gardenia	79,171	3,948
Hohl, Corinne	157,034	1,190	Hood, Heidi	77,847	775
Hohmann, Paige	103,383	3,020	Hooper, Michael	191,266	18,997
Hoiland, Ryan	81,751	10,457	Hope, Aaron	86,288	193
Holbrook, Cay	203,795	1,117	Hopewell, Kristen	180,054	35,041
Holbrook, David	84,796	1,169	Hopkinson, John	131,503	1,320
Hold, Angela	83,367	879	Hopkinson, Nalo	211,034	-
Hole, Rachelle	192,857	1,119	Hoppmann, Christiane	206,664	16,824
Hollander, Laszlo	81,320	-	Horan, David	115,104	243
Hollenberg, Susan	174,441	76	Horfilla, Marites	138,446	-
Holliday, Ryan	130,413	2,093	Horne, Andrew	171,116	-
Hollingshead, Susan	122,518	886	Hornibrook, Edward	223,432	1,653
Holloway, Isaac	171,565	-	Horton, Philippa	93,483	494
Holme, Justin	80,400	-	Horvath, Anna	87,724	683
Holmes, Cheryl	182,364	12,626	Horwitz, Marc	256,026	8,913
Holmes, Nancy	149,123	3,533	Hosepyan, Ani	188,686	7,793
Holmes, Reid	216,203	6,413	Hoshi, Saori	96,109	5,103
Holmes-Cerfon, Miranda	113,453	31,279	Hosking, Jeremy	91,509	5,487
Holsti, Liisa	185,512	5,638	Hossain, Md	169,760	9,556
Holtzman, Susan	175,553	2,514	Hosseini, Seyyed	78,325	-
Holuszko, Maria	138,982	11,567	Hou, Jessica	93,703	3,898
Holzman, Jonathan	216,528	1,902	Houle, Brian	85,362	-
Honer, William	357,577	-	Hourigan, Conor	85,693	-
Honey, Christopher Richard	159,602	13,214	Housden, Izaak	115,243	9,788
Honeyman, Natasha	95,594	275	Howard, Fuchsia	146,740	720
Hong, Ahnes	122,603	718	Howard, Jackie	137,570	2,558
Hong, Virginia	162,078	5,181	Howard, Rosemary	91,003	300
			Howe, Leann	196,086	7,040
			Howe, Lindsay	82,033	613





**SCHEDULE OF REMUNERATION AND EXPENSES  
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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Howe, Tami	142,589	-	Hubinette, Maria Michelle	173,177	6,857
Howieson, Jamie	83,013	6,040	Hubley, Anita	214,407	1,037
Hrgovic, Darko	109,220	67	Hucal, Daria	94,538	2,002
Hsiao, Barbara	128,502	286	Hudniuk, Doug	93,484	104
Hsiao, Jeff Chieh-Wen	142,050	7,121	Hudson Kam, Carla	221,332	1,938
Hsiung, Ging-Yuek Robin	157,299	2,336	Hudson, Brad	92,397	39,707
Hsu, Angie	84,270	1,970	Hudson, Nicholas James	200,484	2,726
Hsu, Gillian	96,783	104	Hudson, Zachary	147,047	18,929
Hsu, Ting Wei	106,622	-	Huebert, Michelle	86,666	-
Hu, Alan	247,768	6,461	Huebner, Kurt	205,031	18,437
Hu, Min	98,313	38	Huehn, Stephanie	119,329	6
Hu, Steffi	93,133	1,462	Huemoeller, Katharine	134,201	3,535
Hu, Tina	81,626	12,818	Huerga, Daniel	81,025	10,572
Hua, Jacqueline Lei	95,683	550	Huffman, Ryan	164,470	658
Hua, Simon	88,624	1,298	Hufsmith, Doug	82,068	135
Huan, Tao	147,087	9,004	Hugh, Camilla	83,010	-
Huang, Andy	105,477	750	Hughes, Lia	85,024	661
Huang, Chi	156,880	39	Hughes, Meg	81,675	6,916
Huang, Joanna	85,737	2,114	Hughes, Merrilee	101,810	216
Huang, Joanna Hanling	98,525	2,674	Hughes, Michael	76,332	-
Huang, Joyce	85,436	777	Hughes, Will	240,285	32,674
Huang, Precilla	84,958	1,770	Hugli, Richard	147,599	839
Huang, Roy	88,672	7,403	Huh, Tim	542,107	11,800
Huang, Teresa	92,794	224	Huhn, Natalie	100,325	122
Huang, Tina	102,113	2,274	Hui, Bowen	121,882	2,119
Huang, Tongkai	83,780	-	Hui, Edwin	79,824	-
Hubball, Harry	199,445	73,173	Huie, Evett Edeline	82,060	-
Hubball, Harvey	92,358	1,370	Huisman, Tom	146,901	11,952
Huber, Brenda	100,180	849	Hull, Christina	118,978	3,799
			Hulstein, Mark	181,273	4,662



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Hum, Jeffrey	91,438	1,681	Hutchings, Robyn	75,354	-
Human, Lauren	146,612	605	Hutchinson, Crystal	110,312	3,351
Huminuik, Kirby	142,234	5,658	Hutchinson, Norman	218,438	-
Humphrey, David	116,119	681	Hutchinson, Peter	132,410	29
Humphreys, Maria Clarita	91,871	729	Hutchinson, Shirley	109,393	-
Humphries, Charlotte	99,377	842	Hutchison, Camden	167,370	762
Humphries, Christine	140,835	4,657	Huynh, Giao	97,607	-
Humphry, Ryley	95,736	3,934	Huynh, Hanh	158,236	924
Humphrys, Elka	88,384	3,163	Huynh, Helena	121,629	29
Hundal, Jessie	136,305	1,203	Huynh, Kevin	92,929	-
Hundle, Neeta	86,707	1,178	Huynh, Tony	114,404	-
Hung, Lillian	112,680	20,257	Huynh, Tracy	99,838	15
Hunt, Brian	147,890	1,292	Huysen, Kimberly	152,510	25,528
Hunt, Dallas	121,767	5,125	Huzyk, Chris	98,439	780
Hunt, Kalev	110,137	-	Hwang, Il Myoung	153,655	7,339
Hunt, Michael Anthony	237,794	9,667	Hwang, Sung	108,053	741
Hunt, Sandra	112,763	1,802	Hyatt, Adam	83,091	116
Hunter, Carrie	98,527	23	Hyatt, Nicole	128,646	2
Hunter, Joanna	108,554	414	Hyslop, Adam	107,780	5,408
Hunter, Kate	187,150	325	Hyson, Chad	143,724	79
Hunter, Kshamta	94,343	1,389	Iampietro, Diana	125,125	5,905
Huntsman, David	397,738	14,088	Iampietro, John	92,834	-
Huot, Suzanne	148,612	6,197	Ibrahim, Mohamed	123,126	8,498
Hur, Nam-Lin	194,401	4,126	Ichikawa, Jonathan	189,235	22,141
Hurd, Laura	219,182	5,997	Ifti, Entela	116,600	1,449
Hurley, Matt	85,445	2,261	Iglesias, Wilfredo	78,169	-
Hurwitz, Trevor	113,935	2,725	Ignace, Danielle	146,946	21,132
Hussain, Mome Gul	77,221	2,017	Ikegami Lee, Yuko	96,550	454
Hussain, Shahid	132,229	598	Illes, Judy	281,608	49,965
Hussain, Tariq	94,035	861	Ilves, Eerik	163,577	7,990
Hussein, Bahira	76,566	4,209	Im, Hee Yeon	108,008	4,352



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Imam, Hira	83,650	988	Ivanochko, Tara	201,692	5,306
Imlach, Brittany	116,840	2,556	Ivanov, Andre	270,098	824
Ingle, Jennifer	94,421	-	Iverson, Jessica	116,520	37
Inglis, J Timothy	231,266	7,045	Ives, Joss	153,467	186
Ingram, Allan	88,249	-	Ivison, Sabine	137,124	3,331
Innes, John	319,675	12,985	Ivsins, Andrew	79,970	3,208
Ip, Dennis	95,366	-	Izzo, John	131,820	-
Ip, Ming	92,772	72	Jack, David	133,791	72
Iqbal, Hassan	100,587	1,056	Jackson, Barbara	93,992	776
Iqbal, Isabeau	84,789	945	Jackson, Cathryn	127,228	-
Iqbal, Mohammed	177,507	104	Jackson, Russell Scott	107,858	158
Irani, Pourang	213,956	12,967	Jackson, Susan	111,541	-
Irmscher, Dawn	161,632	10,100	Jacob, John	121,134	25,345
Irvine, Andrew	238,842	3,553	Jacob, Karen	85,447	5,616
Irwin, Darren	211,362	68	Jacobs, Alan Michael	210,168	3,506
Irwin, Rita	262,722	7,213	Jacobs, Kelly Alisha	103,550	3,678
Isaac, Kathryn	154,988	649	Jacobs, Sara	110,312	3,784
Isaacson, Michael D	153,151	2,105	Jacobs-Petersen, Damara	85,490	2,325
Isaak, Leanne	139,491	6,731	Jacques, Melissa	124,466	-
Isbasescu, Ioan	147,007	4,960	Jacques, Todd	125,442	-
Isbister, Christian	75,633	3,404	Jaeger, Carol Patricia	256,103	494
Ise, Virginia	109,668	-	Jaeger, Nicolas A	238,231	494
Isejima, Marcia	95,903	-	Jahng, Namsook	103,929	390
Ishida, Mayu	106,628	653	Jaiman, Rajeev	185,471	8,198
Ishiguro, Laura	157,947	715	Jais, Jannah	101,517	1,448
Ishiyama, Ishu	82,346	7,957	Jakobi, Jennifer	189,630	24,101
Islam, Khan	115,515	6,707	Jakobsen, Bre	86,381	712
Issinski, Sergey	88,935	80	Jalali, Minoo	114,277	768
Iura, Satoshi	79,601	-	Jamal, Salma	106,649	15
Iurascu, Ilinca	133,670	1,531	Jamal, Zahra	146,189	130
Iuvancigh, Katrina	90,139	6,915	James, Gareth	183,846	26



**SCHEDULE OF REMUNERATION AND EXPENSES  
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YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
James, Kedrick	147,534	714	Jaswal, Deepak	80,736	-
James, RYanne	110,467	3,945	Jatskevich, Juri	238,457	6,849
James, Suzanne	102,241	79	Jauca, Ciprian	90,000	487
James, Todd	135,782	-	Jaud, Jeremy	82,442	775
Jamieson, Daniel	95,324	-	Jauod, Mary Grace	94,445	5,217
Jamieson, Janet Ruth	154,728	7,659	Javier, Patrick	84,179	305
Jamieson, Mark	80,361	-	Jawanda, Jasdeep	166,670	38
Jamin, Anne-Marie	75,968	-	Jaworski, Dariusz	102,654	-
Jamison, Andrew	94,146	7,793	Jean, Francois	166,301	-
Jammu, Bhupinderpal	83,452	1,452	Jefferess, David	182,545	2,082
Jan, Ben	100,527	260	Jefferies, Wilfred Arthur	208,871	4,869
Jan, Eric	204,081	15,742	Jeffries, Andy	93,175	71
Jang, Brittany	109,369	1,128	Jeffs, Ryan	86,801	-
Jang, Kerry	203,719	-	Jeji, Karman	84,347	3,497
Jangani, Ghazal	76,841	69	Jelic, Darko	145,816	-
Janicki, Jennifer	99,536	-	Jellinek, Mark	212,913	9,048
Janjua, Amandeep	93,474	553	Jelovica, Bahar	99,992	-
Janke, Robert	134,063	5,249	Jelovica, Jasmin	152,549	11,415
Jankovic, Miodrag	79,067	845	Jenkins, Carrie	197,391	5,857
Jankowski, Jill	147,493	20	Jenkins, Emily	168,308	1,923
Janmaat, Johannus	174,297	8,376	Jennings, Linda	91,406	1,231
Janmohamed, Salim	157,182	-	Jensen, Carmen	117,609	23,916
Janorkar, Himanshi	76,426	312	Jenson, Jennifer	212,573	4,250
Janson, PJ	81,120	-	Jenstad, Lorraine	184,123	3,814
Janssen, Colton	116,603	116	Jeong, Gyung-Ho	162,334	9,566
Janssen, Patricia	234,368	7,426	Jerome, Andrea	78,845	338
Janzen, Nicole	123,486	41	Jesse, Nathan	77,460	-
Jarus, Tal	237,767	9,387	Jessen, Karl	214,502	4,641
Jarvis, Emily	75,503	30	Jessri, Mahsa	131,566	2,924
Jarvis-Selinger, Sandra	274,253	9,013	Jetter, Reinhard	223,058	5
Jasper, Dennis	128,477	1,719	Jevitt, Cecilia	210,143	10,244



**SCHEDULE OF REMUNERATION AND EXPENSES  
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Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Jha, Kumod	162,280	9	Johnson, Heather	80,136	-
Jhangiani, Surita	130,813	3,162	Johnson, James	264,874	55,571
Jia, Dawn	994,126	6,510	Johnson, James	135,397	-
Jia, Shari	80,926	1,070	Johnson, Jordon	133,152	-
Jiang, Aixiang	90,191	-	Johnson, Kate	158,426	5,265
Jiang, Alex	77,597	25	Johnson, Kyle	88,964	-
Jiang, Feng	161,096	9,440	Johnson, Mark	197,953	6,556
Jiang, Jennie	87,333	-	Johnson, Pauline	212,315	15
Jiang, Jian	92,607	614	Johnson, Phyllis	128,025	1,045
Jiang, Yuan	76,104	133	Johnson, Rob	159,530	531
Jigaltsev, Igor	101,729	4	Johnson, Susan	135,605	2,461
Jijo, Keerthi	96,501	750	Johnson, Thomas	166,130	845
Jimenez-Martinez, Jose	104,812	4,940	Johnston, David	133,103	395
Jimmie, Mandy	86,250	674	Johnston, Kirsty	182,260	3,250
Jin, Xiao Liang	165,123	7,829	Johnston, Sarah	129,663	4,941
Jing, Jing	109,951	2,877	Johnstone, Hina	81,643	-
Jing, Zhichun	138,795	5,102	Johnstone, Nicholas	85,360	421
Jirasek, Andrew	173,961	14,836	Jolie, Taira	132,810	2,081
Jocic, Simonida	90,090	-	Jolley, Scott	88,306	1,748
Joe, Harry Sue Wah	202,025	1,057	Jolly, Carole	198,585	3,808
Joe, Nadia	81,584	-	Jolly, Glenn	82,902	-
Johal, Avneet	100,026	121	Jonas, Elizabeth	89,384	3,248
Johal, Raman	86,802	-	Jones, Adam	192,948	2,578
Johannus, Christina	78,401	74	Jones, Amanda Jane Stuart	93,661	-
Johansson, Carl	159,751	31	Jones, Amanda Michelle	81,426	4,475
John, Lisa	97,543	447	Jones, Andrea	80,918	915
Johnson, Andrew	143,322	-	Jones, Brian	167,791	9,438
Johnson, Benjamin	149,349	9,737	Jones, Charlotte	143,410	-
Johnson, Camille	123,945	-	Jones, Craig	105,364	2,660
Johnson, Catherine	175,409	13,094	Jones, David	184,589	5,929
Johnson, Greg	177,690	1,606			



**SCHEDULE OF REMUNERATION AND EXPENSES  
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YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Jones, David	95,407	-	Jung, Diana	94,773	199
Jones, Dean	96,251	-	Jung, Karen	91,971	750
Jones, Francis H M	148,202	1,106	Jung, Mary	187,737	13,477
Jones, Melanie	214,517	2,624	Jurca, Octavian	107,485	746
Jones, Perry	82,824	-	Jurczyk, Karl	121,400	491
Jones, Steven J	258,513	333	Jurica, Renata	101,080	-
Jones, Terri	92,041	34	Jurkevics, Anna	120,707	3,359
Jong, Billy	131,156	1,050	Justice, Daniel	202,892	1,145
Jonoska Stojkova, Biljana	105,597	-	Justice, Douglas	119,182	10,258
Jordan Gaetz, Shanda	235,935	3,386	Kaan, Raymond	129,587	765
Jose, Rodrigo	86,769	60	Kabel, Jacob	117,186	64
Joseph, K.S.	265,846	9,373	Kadir, Aynur	121,665	4,981
Joseph, Paul	155,664	-	Kadokawa, Kelli	78,922	1,654
Joseph, Paul	103,839	540	Kafka, Tamar	92,707	1,627
Josh, Linda	188,962	11,509	Kahlon, Meena	85,027	750
Joshi, Ankit	128,812	75	Kaigala, Govind	199,717	15,007
Joshi, Bharat	97,875	-	Kaila, Dee	159,601	5,309
Joshi, Dharm	116,327	16,771	Kain, Jennifer	230,859	12,786
Joshi, Nikki	111,457	87	Kakal, Juzer	101,049	30
Joshi, Yuvraj	140,189	50	Kalaighani, Vyas	136,703	24
Joshua, Israel	123,791	-	Kalas, Pamela	154,865	1,339
Jovel, Eduardo	195,945	72	Kalay, Sena	99,800	-
Jovicic, Jelena	153,512	368	Kalesnikoff, Janet	136,154	-
Joy, Annamma	213,969	381	Kalia, Nishant	99,791	1,026
Joyce, Jeff	79,368	17,796	Kalia, Sunil	184,729	14,551
Ju, Myeong Jin	136,267	13,442	Kalra, Inderpreet	106,154	369
Jubilo, Anna Marie	97,350	3,266	Kalra, Jessica	129,821	-
Jud, Michael	96,458	4,496	Kalsbeek, Katherine	160,676	5,202
Juhasz, Reka	173,547	25,719	Kam, Christopher	196,108	3,323
Julkowski, Mary	86,446	750	Kam, Florence	95,104	-
Jung, Christin	84,815	1,769	Kam, Michael	97,603	14



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
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Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Kamal, Saeid	93,340	-	Karmali, Shazya	79,924	11,269
Kamat, Vinay Ramnath	160,714	17,805	Karpe, Rohan	89,768	-
Kamikawara, Natsuko	84,338	2,347	Karsan, Aly	123,122	3,818
Kanakagiri, Meghna Srinath	144,653	1,122	Karu, Kalle	178,223	3,019
Kandlikar, Milind	229,413	2,162	Karwowska, Bozena	187,775	9,987
Kang, Arvind	110,412	25	Kasahara, Hiroyuki	252,103	4,415
Kang, Lena	90,591	92	Kasana, Niyati	89,113	218
Kang, Wenjie	119,288	6,003	Kasawski, Trisha	86,577	3,285
Kanhai, Devin	238,767	10,368	Kasperski, Janelle	82,674	18
Kanji, Tamiz Jamal	189,132	3,720	Kassam, Karim	90,126	85
Kanji, Zul	211,431	7,997	Kassam, Rosemin	185,340	2,712
Kappelhoff, Reinhild	104,298	3,489	Kassan, Anusha	167,829	66,310
Kar, Amitabha	109,749	15	Kastner, Erin	121,671	-
Kara, Aziz	154,447	1,096	Kastrukoff, Lorne	138,185	2,891
Karaaslan, Muzaffer	80,025	518	Katahan, Effy	97,487	-
Karakochuk, Crystal Dawn	145,429	7,080	Kato, Tim	117,904	2,348
Karan, Jelena	122,228	3,676	Katz, Igal	116,696	15
Karandish, Maryam	105,926	15	Katz, Jennifer	158,227	9,331
Karbakhsh Davari, Mojgan	80,250	6,120	Kaufman, Kai	76,293	2,393
Karchut, Adria	93,199	703	Kaul Dhar, Sameeksha	81,278	750
Karczmarek, Joanna	184,526	130	Kaur, Harsha	85,387	364
Karduri, Naveen	104,074	4,639	Kaur, Paramdeep	80,996	-
Karim, Ehsan	179,606	7,723	Kaushal, Asha	175,186	3,977
Karimabadi, Al	123,691	929	Kavanagh, Trudy	170,516	880
Karimi, Aryan	80,536	3,449	Kavouras, Dimitrius	86,511	-
Karimi, Mohammad Reza	100,931	-	Kawa, Keith	180,757	2,133
Kariya, Hema	97,145	-	Kawada, Noriyuki	92,413	2,205
Karlstrom, Lena	117,868	7,325	Kayfish, Shelley	165,201	526
			Kazama, Misuzu	117,736	2,944
			Kazanjan, Arminee	220,411	5
			Kealy, David	168,994	5,262





**SCHEDULE OF REMUNERATION AND EXPENSES  
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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Kearns, Leanne	122,636	673	Keown, Paul Anthony	201,069	1,118
Keefe, David	122,901	5,019	Keremidschieff, Gary	85,955	-
Keeling, Patrick John	267,025	46,979	Kernachan, David	81,904	-
Keenan, Harper	143,602	20,578	Kerns, Connor	189,631	4,771
Keeseey, Andrea	124,737	1,330	Kerr, Jennifer	97,285	1,762
Kehler, Nigel	80,530	-	Kerr, Scott	97,993	-
Keidar, Shelly	85,353	6,470	Kerr, Thomas	243,736	-
Kell, Danica	92,657	210	Kershaw, Elizabeth	123,794	-
Kelleher, Dermot	659,921	30,604	Kershaw, Paul	180,819	8,221
Kellett, Janna	90,333	868	Kershaw, Terra	117,693	-
Kellett, Ronald	278,703	11,009	Keshani, Hussein	157,050	568
Kelly, Ciaran	75,010	10	Kesler, Roland Lincoln	185,632	2,945
Kelly, Deirdre	212,670	1,327	Kesselman, Maresa	92,938	2,542
Kelly, Nicole	94,752	142	Kesselring, Sarah	83,649	518
Kelly, Patty	99,702	465	Kessler, Nina	89,023	62
Kemple, Thomas	193,532	3,185	Kettle, Devin	80,924	-
Kendrick, Jacqueline	150,719	5,630	Keulen, Casey	126,219	13,231
Kendrick, Maureen	208,175	9,516	Kevilovski, Shaun	81,021	40
Kennedy, Alexander	97,245	-	Kew, Bailey	87,112	4,453
Kennedy, David	117,344	-	Keyes, Daniel	150,774	668
Kennedy, Emily	159,981	10,675	Keys, Elizabeth	121,118	5,450
Kennedy, Jason	133,084	5,504	Khabra, Sandeep	79,402	765
Kennedy, Lindsay	119,124	-	Khakban, Amir	101,032	623
Kennedy, Lori	151,289	2,139	Khalifa, Abdallah	94,031	2,145
Kennedy, Mary Clare	114,674	7,943	Khalil, Joseph	111,466	-
Kennedy, Paul	163,882	335	Khan, Aarif	120,525	3,529
Kennedy, Terri	90,845	810	Khan, Afraz	103,789	-
Kenney, Denise	172,166	1,426	Khan, Anichul	116,779	4,026
Kent, Alexandra	104,455	6,753	Khan, Hasan	90,413	-
Keogh, Eric	90,533	676	Khan, Nadia Ahmed	236,994	2,245
Keong, Michelle	91,326	671	Khan, Nushin	95,949	650





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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Khan, Samia	140,626	2,951	Kiloh, David	168,014	732
Khan, Sophia			Kiloh, Kim	173,735	2,286
Shehnaaz	75,297	1,653	Kim, Allison	182,846	1,020
Khan, Zaira	148,931	1,029	Kim, Amy	184,651	7,619
Khanbabaie-Shoub, Reza	88,468	2,729	Kim, Baek Jung	264,708	3,777
Khanbhai, Irfan	117,785	488	Kim, Bosung	103,929	254
Khandelwal, Pooja	131,965	190	Kim, Cha-ney	75,909	2,000
Khanlian, Hourik	107,845	6,371	Kim, Christine	174,114	1,475
Khara, Mandy	96,947	1,134	Kim, Eric	117,440	7,694
Khare, Tarn	80,703	2,695	Kim, Hana	80,715	475
Kheirkhah, Sina	123,408	24,537	Kim, Holly	77,041	2,429
Khella, Amrik	112,113	-	Kim, Hugh	253,196	4,650
Khmelnitskaya, Ekaterina	228,234	5,365	Kim, Ihhwa	128,197	2,165
Khoo, Gary	104,862	639	Kim, Jisun	93,482	1,257
Khoo, Peter	109,853	416	Kim, Leah	102,110	2,666
Khosravi, Sara	105,185	156	Kim, Michael	209,110	792
Khung, Aaron Wee- Jiunn	89,048	1,750	Kim, Michael	89,937	225
Kia, Hannah	117,328	201	Kim, Min Sung (Melissa)	130,871	52
Kiczales, Gregor	289,512	-	Kim, Mi-Young	84,099	3,171
Kiefl, Robert	88,284	2,483	Kim, Rob	89,283	73
Kieft, Brandon Paul	100,548	-	Kim, Sunny	101,406	833
Kiernan, Brenda	124,087	5,633	Kim, Tory	139,897	3,290
Kiernan, Clare	88,616	-	Kim, Won	102,808	2,997
Kiesser, Alyse	101,546	3,164	Kim, Wonsang	83,857	-
Kijsawangwong, Metha	97,015	534	Kim, Young-Heon	213,703	9,123
Kikkawa, Ayumu	248,074	18,176	Kim-Bautista, Maria Jihye	102,274	5,973
Kil, Richard	94,096	-	Kimura, Tomoko	123,022	-
Killen, Sean	109,461	36	Kindler, Anna	356,371	2,431
Kilmartin, Kerry	98,748	7,660	Kindler, Pawel	192,990	840
			King, David	132,917	2,860



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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
King, Dylan	102,630	11,105	Klegeris, Andis	211,799	2,043
King, Elisabeth	146,416	8,398	Klein Geltink, Ramon	153,006	9,117
King, Janet	112,807	1,529	Klein, Bern	207,168	6,798
King, Jessica	87,313	175	Klein, Naomi	236,558	10,875
King, Marlene	99,118	5,623	Klein, Peter	185,124	3,482
King, Ross	164,746	1,710	Klenz, Jennifer	154,927	6,343
Kingsep, Craig	103,632	83	Kline, Anna	111,092	482
Kingston, Caroline	113,375	399	Kline, Catherine	96,914	2,833
Kingstone, Alan	274,810	6,346	Klinkenberg, Brian	168,982	1,090
Kinney, Elizabeth	126,398	33	Klironomos, John	169,794	18
Kion, Tracy	191,223	-	Klonsky, Elisha	204,332	5,618
Kirchen, Patrick	188,863	3,964	Klukas, Richard	79,170	1,861
Kirkpatrick, Bryan	79,654	112	Knapman, Christopher	102,013	2,018
Kirsch, Eduard Deitrich	76,406	-	Knezevic, Anthony	166,265	2,460
Kirschner, Tally	81,355	26,784	Knight, Adam	99,024	616
Kissoon, Niranjan	306,978	4,196	Knight, Darryl	288,034	38,829
Kitayama Yen, Tomoko	86,398	-	Knight, Rob	119,096	78
Kitchin, Vanessa	115,603	11,473	Knight, Vicki Floyd	165,317	-
Kitts, David	249,979	2,379	Knijnik Baumvol, Laura	94,511	820
Kiyooka, Jeff	120,280	24,738	Knipfer, Thorsten	126,832	674
Kiyota, Masaru	80,788	-	Knittel, Steven	130,306	36
Kizhakkedathu, Jayachandran	214,846	3,491	Knitter, Sarah	145,644	333
Klaassen, Damara	170,677	9,153	Knockwood, Savannah	80,845	12,188
Klaray, Christine	131,112	1,202	Knowlden, Glynis	99,448	927
Klassen, Andrea	87,421	2,773	Knox, Sara	121,006	5,878
Klassen, Chris	109,377	1,536	Knox, Trevor	107,573	8,040
Klassen, Jillian	83,190	41	Ko, Elizabeth	209,417	1,551
Klassen, Wendy	159,785	4,052	Ko, Ivy	100,522	-
Klaver, Wade	109,447	4,339	Kobor, Michael	436,681	25,557
			Kobylka, Joel	119,307	124
			Koch, Chris	100,117	183



**SCHEDULE OF REMUNERATION AND EXPENSES  
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YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Koc-Spadaro, Mariella	107,870	70	Korberg, Kristen	133,662	8,676
Koehle, Michael	247,105	5,699	Korecova, Andrea	102,276	847
Koehoorn, Mieke	246,100	1,220	Korehei, Reza	76,742	-
Koenig, Nicole	76,696	645	Kornelsen, Jude	194,403	7,332
Koester, Kira	95,583	15,748	Korolev, Alexandre	86,153	-
Kofer, Gernot	145,274	598	Korres, Eleni	105,271	4,459
Koh, Sarah	81,480	638	Korthauer, Keegan	149,883	355
Kohnen, Courtney	85,919	845	Korven, Dani	94,174	3,782
Kojevnikov, Alexei	145,490	8,039	Koshi, Eileen	100,204	86
Koleszar, Karah	77,480	750	Koshi, Margaret	82,670	670
Koleva, Eli	94,321	-	Kotha, Sudhakar	132,298	9
Kolhatkar, Ashra	100,533	750	Koubrak, Nick	99,787	-
Kolhatkar, Varada	163,946	-	Koulouris, Vicki	96,430	29
Kolind, Shannon	146,017	15,412	Koutnik, Nicholas	85,939	1,109
Kollbrand, Veronika	99,602	289	Kovacev, Rudy	105,633	-
Koller, Nicole	108,618	333	Kovacevic, Lindsey	117,307	-
Komlos, Barbara	92,235	2,685	Kovach, Margaret	203,794	5,659
Konefal, Tomasz	112,766	-	Kowkabi, Nasrin	112,910	604
Kong, Hoi	258,189	70	Kozak, Robert Antal	282,315	24,932
Kong, Jacky	82,585	129	Kozar, Kristin	93,042	13,166
Kong, Wai-Ching Alfred	79,369	2,196	Kozicky, Sara	90,481	726
Konoval, Michael Brandon	125,214	-	Kozieradzki, Ivona	144,079	3,037
Konwar, Chaini	82,310	124	Kozlowski, Piotr	195,957	6,835
Kopak, Richard	105,542	6,181	Kraal, Anders	130,807	1,770
Kopcec, Jacek Andrzej	124,947	4,660	Kraeutner, Sarah	102,882	13,430
Kopke, Darrell	192,271	3,657	Krahn, Andrew	205,621	14,265
Kopp, Carmen	76,306	4,728	Krajden, Mel	305,462	4,178
Kopp, Janel	152,389	7,224	Krakov, Sergey	150,237	48
Koppes, Michele	169,127	14,820	Kramer, Jennifer	168,434	2,790
Kopylova, Maya	209,822	5,057	Kramer, John	190,128	5,749
			Kramer, William	76,467	17



**SCHEDULE OF REMUNERATION AND EXPENSES  
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YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Kranabetter, Muriel	128,285	206	Kulesza, Ola	94,161	8,967
Krank, Marvin	201,203	21,840	Kullar, Ramanpreet	89,582	750
Krassioukov, Andrei	293,800	23,692	Kumar Bhatt, Sunil	118,370	1,901
Krause, Alan	115,636	486	Kumar, Rohit	87,390	208
Krausz, Reinhard	302,258	2,125	Kumar, Satheesh	110,916	15
Kravchenko, Sergii	118,597	9,616	Kumar, Ujendra	212,239	1,235
Kravenkov, Gennady	125,120	-	Kumar, Uma	107,108	5,004
Krbavac, Marie	90,624	1,762	Kuntz, Michael Douglas	85,755	109
Krebs, Claudia	212,380	3,956	Kunz, Nadja	105,861	3,845
Kreger, Julia	89,960	645	Kuo, Calvin	122,101	2,895
Krekoski, Carrie	103,957	1,849	Kuo, Chuan-Hui	92,972	-
Kremen, Claire	353,966	3,074	Kupez, Richard	204,830	448
Krems, Roman	232,521	7,427	Kupfer, Michael	99,843	151
Krisciunas, Elizabeth	110,705	11,848	Kupillas, Leslie	95,989	-
Krishnan, Harish	360,013	9,433	Kurtu, Mohammed Jamal	143,806	132
Krisinger, Michael	140,359	2,438	Kurtz, Donna	100,543	2,180
Krist, Jennifer	87,763	5,753	Kushnir, Alex	112,037	371
Kroc, Edward	138,388	-	Kuskowski, Alexandra	100,785	964
Kroeker, Jeff	206,368	7,568	Kutsenko, Mykhailo	86,875	168
Kronstad, James	294,018	7,086	Kuus, Merje	205,147	19,878
Kroug, Matthias	101,453	4,639	Kuusela, Dean	197,021	487
Kruse, Josh	139,476	4,445	Kwai, Sherman	80,666	100
Krzic, Maja	206,421	6,581	Kwakkel, Erik	223,504	10,410
Krzysik, Charles	113,399	4,218	Kwan, Allan	87,020	-
Kuang, Carol	82,091	-	Kwan, Amanda	90,541	2,780
Kubeck, Kevin	84,233	19	Kwan, Chloe	107,392	-
Kubota, Ryuko	223,538	1,820	Kwan, Derek	88,852	1,599
Kuemmerle, Jeannine	96,219	864	Kwei, Robert	95,845	-
Kuhl, David	277,214	-	Kwok, Agnes G Y	90,651	230
Kuipers, Melissa	76,308	2,150	Kwok, Brian	131,425	1,540
Kujala, Vincent	101,333	31			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Kwok, Cherrie	76,004	868	Lai, Dickson	81,359	-
Kwok, Frank	111,727	-	Lai, Edenia	109,905	916
Kwok, Jason	140,358	2,461	Lai, Eric	125,140	-
Kwok, Ruth	102,703	986	Lai, Esther	75,460	441
Kwok, Yvonne	95,300	605	Lai, Gordon	98,633	1,273
Kwon, Brian	197,661	848	Lai, Herbert	79,198	25
Kwon, Janice	204,879	2,508	Lai, Hubert	294,614	18,220
Kwon, Paul	84,753	11,916	Lai, I-Ju Sandra	88,333	452
Kwong, Francis	130,555	9	Lai, Jenny	81,817	74
Kwong, Sean	124,175	-	Lai, Tristan	112,488	3,560
Kyi, Tanya	75,755	303	Laidler, Timothy	113,568	5,376
la Pierre, Darla	152,111	4	Laing, Michael	82,624	-
la Selva, Samuel	136,574	1,788	Laird, Colleen	141,510	9,227
Laba, Izabella	150,376	895	Lakowski, Gregory	144,558	-
Labadie, Kevin	202,460	6,492	Lakshmanan, Laks	251,154	778
Labao, Jody	92,803	186	Laksman, Zachary	147,141	2
Laber, David	88,815	-	Lakusiak, Michael	87,276	303
Lacaille, Diane	265,946	-	Lakzadeh, Pardis	108,511	2,157
Lacey, Sajni	107,454	2,477	Lalji, Fawziah	216,683	16,828
Lachance, Lindsay	106,246	1,161	Lalji, Salma	85,316	204
Lacombe, Agnes	138,675	-	Lalonde, Rebecca	99,926	2,045
Ladak, Ali Reza	144,744	1,331	Lalonde, Robert	143,407	-
Laffin, Christina	189,464	768	Lam, Alpha	81,478	1,463
Lafond, Valentine Marie Adelaide	77,003	-	Lam, Andy	137,670	1,091
Lagresa-González, Elizabeth	110,779	17,254	Lam, Angela	115,583	75
Laher, Ismail	217,837	-	Lam, Anita	96,782	1,440
Lahiri, Amartya	258,724	11,395	Lam, Frank	188,530	12,643
Lai, Ben	106,568	100	Lam, Gabrielle	132,683	2,705
Lai, Caroline	116,767	5,549	Lam, Gee	85,381	-
Lai, Daniel	102,202	1,963	Lam, Jessie	83,564	406
			Lam, Kevin	91,460	-



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Lam, Kitty	132,247	-	Langevin, Francis	98,981	11,626
Lam, Lillian	86,906	570	Langheimer, Verena	76,968	1,338
Lam, Mark	107,620	2,929	Langill, Cecilia	81,966	1,906
Lam, Mimi	124,883	4,214	Langill, Robert	95,890	13
Lam, Pui	99,750	1,077	Langille, Donna	80,843	4,663
Lam, Raymond	417,478	-	Langlois, Sylvie	274,019	4,208
Lam, Sammy	91,870	369	Langston, James	79,460	21,423
Lam, Stephen C	151,593	72	Langton, Nina	89,376	1,785
Lam, Tania	154,031	547	Lanthier, Michael	89,466	2,075
Lam, Vincent	78,907	-	Lapsky, Sandra	129,266	1,986
Lam, Zoe	78,328	4,594	Larcombe, Ellen	77,495	2,910
Lama, Anne	89,848	663	Larjava, Hannu	278,837	8,702
Lamb, Danielle	88,085	6,557	Larkins, Lisa	81,589	-
Lamb, Stephen	235,347	1,443	Laronde, Denise	189,120	1,303
Lamberson, Michelle	192,835	-	Larosa, Daisy	87,202	1,500
Lambert, Nuella	93,697	189	Laroussi, Farid	177,336	3,978
Lamberti, Amanda	82,500	29	Larsen, Karen	94,450	762
Lambert-Maberly, Ashley	151,136	-	Larsen, Samantha	82,847	3,359
Lambrecht, Nora	93,358	2,537	Lar-Son, Kayla	88,596	2,646
Lamers, Yvonne	181,529	5,209	Larson, Kyle	193,763	17,617
Laming, Jennifer	85,652	967	Lasinsky, Anne	76,839	13,663
Lamond, Chad	82,836	-	Lasko, Melissa	97,837	1,976
Lampe, Lutz	267,110	7,180	Lasserre, Patricia	160,561	2,237
Lan, James	141,327	-	Laszczuk, Nish	80,567	6,424
Lane, Colin	75,481	21	Laszlo, Krisztina	136,013	3,360
Lane, Lance	91,366	-	Latell, Kristi	109,019	2,327
Lane, Oliver	90,928	-	Latimer, Heather	112,413	11,008
Lang, Donna	136,750	3,261	Latta, Margaret	211,463	5,576
Langager, Graeme	184,606	1,507	Lau, Alex	107,362	535
Lange, Dirk	155,097	13,174	Lau, Anthony K	132,437	494
Lange, Philipp	168,676	8,682	Lau, Crystal	78,055	338



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Lau, Derek	103,349	68	Lawrence, Ramon	188,999	10,371
Lau, Gilly	113,762	4,664	Lawrence, Sean Kevin	157,711	2,415
Lau, Joyce	78,636	993	Lawson, Andrew	104,870	3,125
Lau, Karen	101,110	15	Lawson, Charlotte	142,399	87
Lau, Koon Ming	175,189	1,145	Lawson, Gerald	83,832	32
Lau, Rebeca	95,678	-	Lawson, Kim	132,288	1,361
Lau, Stanley	123,365	2,087	Lawson, Paul	102,817	1,741
Lau, Vicky	101,644	89	Lay, Connie	91,873	59
Lau, Yuen Yan	81,203	3,663	Layne, Linda	80,220	1,307
Lauck, Sandra	78,204	15,262	Lazar, Stephen	122,157	-
Lauenstein, Misha	110,281	-	Lazarenko, Olena	81,288	-
Lauer, Sean	102,697	3,215	Lazarus, Liora	263,726	-
Lauinger, Dennis	101,210	171	Lazrak, Ali	373,933	17,083
Laule, Cornelia	179,012	11,248	le Billon, Philippe	185,380	9,694
Laurin, Kristin	129,106	4,914	Le, Thu	84,642	-
Lauritano-Saplywy, Denise	176,607	774	Lea, Teresa	157,797	10,004
Lauscher, Helen Novak	90,108	-	Leahy, Kathleen	143,315	4,214
Lauster, Nathanael	170,734	-	Leal Mejia, Hildebrando	83,594	17,256
Laval, Bernard	244,025	1,857	Leander, Brian	205,472	10,402
Lavallee, Susanne	160,903	14,372	Leander, Celeste	183,603	5,298
Lavender, Terrance	148,650	47	Leathley, Linda	125,033	-
Laverdiere, Kyra	122,936	2,997	Leathley, Margaret	125,502	5,485
Lavkulich, Leslie	84,334	1,359	Leavitt, Blair	129,221	577
Law, Jacky	106,036	750	Leavitt, Brian	85,972	-
Law, Michael	224,656	769	Leavitt, Sarah	109,297	3,746
Law, Robyn	113,626	448	Lebans, Christopher	102,995	434
Law, Sin Yan Hedy	150,324	-	LeBaron, Michelle	253,138	13,088
Lawrence, Carri	158,959	2,516	LeBlanc, Andrew	100,822	572
Lawrence, Gregory	295,989	1,963	LeBlanc, Sanja	136,589	8
Lawrence, Linu	101,329	-	Leboe, Renee	102,312	5,208
			Lebrec, Caroline	103,552	8,332





**SCHEDULE OF REMUNERATION AND EXPENSES  
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Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Lebrun, Susan	112,474	9	Lee, Jayoung	84,998	3,430
Lecocq, Steven	85,769	883	Lee, Jeanne	101,270	-
Lecuyer, Mathias	183,307	4,616	Lee, Jeffrey	76,927	5,065
Leddy, Shannon	136,568	4,702	Lee, Jenny	78,719	-
Ledesma, David	97,468	15	Lee, Jessica	97,499	13,038
LeDue, Jeffrey	124,711	3,592	Lee, Jin	99,523	-
Lee Chuy, Adrian	90,839	-	Lee, Jonathan	102,998	3,360
Lee, Agnes Yuet Ying	176,178	2,414	Lee, Jongho	138,350	5,016
Lee, Alexia	117,656	380	Lee, Jordan	77,977	12
Lee, Annie	99,952	3,260	Lee, Justin	106,848	750
Lee, Ariel	78,400	3,859	Lee, Karen	111,919	6,729
Lee, Ashley	87,862	260	Lee, Karen	102,665	2,416
Lee, Austin	112,948	2,227	Lee, Kevin	168,204	9,516
Lee, Barbara	128,356	8,588	Lee, Kim Yung	79,803	44
Lee, Bonnie	89,692	1,135	Lee, Kyungmin	102,332	757
Lee, Brenda	104,345	1,967	Lee, Lawrence	95,534	-
Lee, Brian	216,602	1,362	Lee, Lily	82,969	384
Lee, Celeste	88,590	330	Lee, Lisa	88,646	64
Lee, Christiana	93,705	41	Lee, Man Chung Gilbert	95,571	27
Lee, Christine K T	116,439	257	Lee, Meghan	112,502	1,649
Lee, Christopher	180,431	3,862	Lee, Melissa	133,950	3,318
Lee, Derek	92,215	-	Lee, Michael	189,831	16,750
Lee, Edmund	133,940	-	Lee, Michael	83,382	88
Lee, Eric	76,122	-	Lee, Nancy	165,173	-
Lee, Frederick	148,415	3,347	Lee, Paul	83,949	40
Lee, Gene	290,851	21,400	Lee, Peter	119,101	750
Lee, George	80,368	35	Lee, Robert	84,417	14,075
Lee, Glen	127,969	-	Lee, Sandy Yuen- Hang	105,904	11,393
Lee, Insun	82,298	1,949	Lee, Sanghoon	300,291	1,334
Lee, Jacqueline	75,809	-	Lee, Sarah S.	147,538	2,683
Lee, Jasmin	93,934	532			





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Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Lee, Sean	136,404	2,617	Lemieux, Victoria	183,413	14,409
Lee, Stella	80,100	-	Lemmel, Nicholas	83,857	-
Lee, Stephanie	90,662	450	Lemoine, April	109,266	1,750
Lee, Steven	112,550	998	LeMoult, Joelle	145,222	6,853
Lee, Steven	91,961	-	Lence, Barbara Jean	207,375	6,027
Lee, Steven Chi Wah	117,619	184	Leon, Ernesto	131,815	50
Lee, Steven Hugh	140,271	2,006	Leon, Susana	120,208	274
Lee, Tang	110,793	33	Leonardia, Katya	85,308	79
Lee, Tara	99,810	1,839	Leong, Chris	75,766	1,092
Lee, Tina	94,568	310	Leong, Justin Hayward	110,711	15
Lee, Vincent	212,310	64	Leonova, Olga	86,821	-
Lee, Yue Ki Yvonne	93,389	1,774	Lesack, Paul	104,403	-
Leeder, James	101,303	9,171	Lesage, Amber	84,573	18,775
Lefavre, Kelly	132,596	12,335	Leslie, Jennifer	78,971	2,027
Lefebvre, Louis	169,902	2,402	Leslie, Sabrina	201,971	13,197
Legault, Gabrielle	97,312	6,620	Leslie, Shawn	107,257	238
Legault, Marianne	179,798	8,805	Leslie, Thomas	95,817	1,209
Legkaia, Lena	75,513	2,145	Lester, Richard	140,885	7,535
Lei, Jeff	124,246	357	Leszczynski, Adam	110,614	15
Lei, Jin	134,106	15	Letarte, Luc	90,443	1,570
Lei, Mei	110,802	1,171	Leung, Ada	79,646	-
Leipsic, Jonathon	274,978	1,239	Leung, Ben	82,400	77
Leitan, Thilini	88,339	673	Leung, Brian	138,640	15
Leitch, Duncan	130,048	1,104	Leung, Calvin	85,342	-
Leitch, Scott	92,644	-	Leung, Chris	86,288	-
Lekhi, Anka	121,071	4,112	Leung, Cyril	211,954	2,386
Lekich, Jolanta	116,231	2,038	Leung, Fok-Shuen	189,237	1,404
Lemay, Valerie	116,770	-	Leung, Janice	131,311	34
Lemieux, Caroline	122,133	6,879	Leung, Joanne Y T	114,920	1,121
Lemieux, Guy	216,794	1,664	Leung, Larry	180,202	19,794
Lemieux, Thomas	316,610	5,312	Leung, Laurence	136,781	391



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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Leung, Lawron	85,054	121	Li, Ding-Yuan	108,961	774
Leung, Liana	153,108	27	Li, Donald	141,020	1,169
Leung, Ming Piu Bill	83,780	77	Li, Fengmiao	83,931	5,534
Leung, Patrick	81,586	56	Li, Guofang	226,726	15,504
Leung, Peter C	233,062	-	Li, Haitao	86,121	974
Leung, Philemon Ho Yan	91,367	-	Li, Hao	265,465	3,638
Leung, Samuel	92,583	754	Li, Haochen	92,696	4,756
Leung, Vincent	138,261	590	Li, Hongbin	233,921	4,460
Leuty, Robyn	136,694	3,544	Li, Hui	102,995	15
Levasseur, Julia	82,337	4,250	Li, Huiqing	100,425	6,049
Levell, Nicola	158,726	1,687	Li, Isaac	143,461	11,709
Leveridge, Neil	119,446	730	Li, Jake	103,760	1,431
Levin, Adeera	191,893	98	Li, Jessie Jie-Ping	134,208	13,417
Levings, Megan	266,683	10,960	Li, Jiarui	95,725	33
Levinsen, Paul	114,417	1,858	Li, Julia	80,173	298
Levy de Castro, Francisco	109,724	1,040	Li, Ka Ming	79,303	196
Levy, Simone	101,864	935	Li, Kai	450,475	99,353
Levy, Tamara	85,078	6,572	Li, Kevin	75,912	624
Lew, Flora	96,782	-	Li, Lena	116,745	1,800
Lew, Janey	116,870	4,458	Li, Linda	223,563	7,533
Lewis, Avi	77,927	10,875	Li, Loretta	84,434	1,714
Lewis, Jessica	75,953	1,156	Li, Lucy	155,265	5
Lewis, Kate	77,059	59	Li, Mandy	106,614	1,428
Lewis, Patrick	133,627	2,409	Li, Mindy	87,783	8,495
Lewis, Scott	78,875	6,492	Li, Ming Lang	76,648	454
Lewis, Suzanne	239,935	-	Li, Minghao	101,573	32,568
Leyton-Brown, Kevin	342,297	15,495	Li, Pauline	79,064	263
Li, Annie	80,025	-	Li, Ping	234,551	12,025
Li, Changping	79,067	180	Li, Ri	151,182	54,163
Li, Dayna	104,124	28,358	Li, Samantha	93,969	1,274
			Li, Shunyan	77,940	-



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Li, Shyh-Dar	249,045	2,226	Lim, Jonathan Shih-Wen	111,440	39
Li, Stephen	116,144	874	Lim, Michael	92,567	1,050
Li, Stephen	80,348	8,560	Lim, Michelle	104,097	945
Li, Tim	105,401	-	Lim, Pamela	195,315	15,232
Li, Wei	211,958	3,814	Lim, Shirley	81,703	207
Li, Xiaoxiao	145,299	23,702	Lim, Shirley Sih	82,727	348
Li, Xin	215,825	2,845	Lim, Tim	116,464	3,655
Li, Yi	93,271	59	Liman, Joel	99,556	9,670
Li, Yue-Xian	103,610	47	Lin, Daniel	79,231	1,755
Liang, Fang	101,864	674	Lin, Debbie	92,230	140
Liang, Feng	163,427	-	Lin, Gene	86,348	1,879
Liang, Jesse	104,170	894	Lin, Halton	79,546	31
Liao, Carol	210,985	3,127	Lin, Jenny	111,498	-
Liao, Renjie	135,113	2,218	Lin, Johnny Tzu Yang	142,357	-
Liao, Sha	110,650	120	Lin, Kevin	90,335	182
Liau, Heather Yung-Ching	88,439	2,741	Lin, Linda	92,534	481
Libben, Maya	156,828	5,789	Lin, Pi-Hua	113,749	486
Liebelt, Graham	83,852	-	Lin, Raymond	94,558	3,132
Lieblang, Jason	129,079	4,868	Linares, Luis	171,095	494
Liem, Adrian Kwan-Ing	125,868	963	Lincoln, Peter	111,082	-
Lieu, Justin	133,768	1,320	Lindberg, Schuyler	110,348	597
Lievers, Randy	104,322	63	Lindholm, George	131,479	15
Liew, Alan	85,035	1,800	Lindner, Ingrid	111,763	-
Liew, Dewey	114,210	-	Lindsay, Mark	89,902	50
Lightfoot, Jennifer	119,080	1,137	Lindsay, Michelle	102,063	918
Lightfoot, Sheryl	209,729	45,288	Lindsey, Charles	329,586	637
Liljefors, Brett	112,546	3,028	Lindstrom, Kevin	132,373	-
Lillquist, Anita	79,135	-	Ling, Victor	307,206	60
Lim, Alecia	92,701	728	Ling, Yun	133,660	116
Lim, Chinten James	153,974	3,657	Linkletter, Julie	96,331	197
			Lippa, Jennifer	146,180	1,142



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Lipsen, Michael	117,166	5,084	Liu, Yingjian	110,773	97
Lipsky, Nancy-Grace	88,655	4,107	Liu, Zheng	172,778	14,581
Liquorish, Stephen	97,244	-	Liu-Ambrose, Teresa	240,739	15,072
Lis, Mieszko	187,643	439	Liversage, Alison	134,430	27
Lisonkova, Sarka	156,077	9,776	Lloyd, Andrea	110,957	714
Lister, Alison	193,737	6,022	Lloyd, John	115,356	-
Lister, Jane	132,662	2,183	Lo, John	170,729	3,070
Liston, Mary	190,598	7,585	Lo, Kin	387,639	17,541
Litinskaya, Marina	79,844	-	Lo, On-Lap Calvin	139,019	-
Little, Jonathan	205,305	15,125	Lo, Owen	153,597	11,468
Liu, Audrey	108,468	1,790	Lo, Winnie	76,907	17
Liu, Danmei	104,403	631	Lobo, Nicole	77,456	913
Liu, David	163,808	9,629	Locher, Jens	147,921	4,162
Liu, Guiping	82,626	727	Lochhead, Megan	123,823	1,091
Liu, Hongguang	92,278	-	Lock, Wendy	90,425	148
Liu, Jian	130,548	29,747	Lockhart, Gary	108,551	508
Liu, Jie	92,114	886	Lockhart, Karen	104,489	342
Liu, Jie	80,939	98	Lockwood, Greg	80,164	238
Liu, Jing	116,455	384	Lockyer-Cotter, Laura	131,483	583
Liu, Kenneth	97,881	248	Loewen, Christopher	206,200	-
Liu, Keqin	131,431	2,243	Loewen, Peter	227,153	11,512
Liu, Lidong	82,312	108	Loewen, Philip	209,164	3,883
Liu, Mary	120,422	750	Loewen, Ron	153,859	-
Liu, Naomi	85,436	7,924	Logan, Tricia	95,880	2,197
Liu, Ning	78,641	2,870	Loh, Yale	248,916	7,142
Liu, Qi	91,827	-	Lokman, Kees	165,460	-
Liu, Sandy	192,939	1,176	Lolliot, Simon	97,138	-
Liu, Siyuan	177,366	12,561	Lomas, Cyprien	115,866	768
Liu, Wenying	170,055	14,156	Lomas, Vanessa	110,873	714
Liu, Winfield	86,064	31	Lomba, Evelyn	128,004	5,128
Liu, Xue Shun	112,916	827	Lombard, Caren	171,891	4,105



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Lombos, Umberto	81,250	1,050	Lovell, Leroy	103,258	-
Lomness, Arielle	105,557	1,066	Lovesey, Oliver	159,809	5,441
Long, Phoebe	91,440	2,971	Low, Cara	94,942	-
Longford, Christopher	91,982	289	Low, Dale	123,173	34
Longhi, Chiara	148,549	5,913	Low, Margaret	127,608	13,154
Longland, Jeff	157,308	750	Low, Nancy	112,932	-
Longridge, Louise	136,209	1,174	Low, Winnie	108,844	288
Loo, Amy	93,025	2,206	Lowe, Matthew	184,920	6,120
Loo, Derek	134,386	-	Lowe, Terence	75,323	-
Loo, Tina	235,328	691	Lowry, Diana	134,565	3,869
Loock, Christine Ann	116,310	-	Lowton, Dana	107,122	4,456
Looukianova, Inna	80,897	-	Lowton, Michelle	163,077	2,238
Lopes, Dominic	259,967	13,874	Loyd, Curtis	79,523	-
Lopez Behar, Diana	75,582	1,465	Lu, Chang	76,785	1,973
Lopriore, Giuseppe	78,798	-	Lu, Jianming	111,776	-
Lorenz, Logan	79,148	1,812	Lu, Jie	78,397	169
Lorincz, Matthew	232,364	3,602	LU, JULIET	85,829	25,635
Loss, Cristiano	149,085	25,649	Lu, Ming Zhu	98,722	782
Loti, David	86,795	750	Lu, Phoebe	130,737	6,249
Lott, Scott	75,892	7	Lu, Stefani	92,114	684
Loucks, Catrina	121,033	-	Lu, Xin	88,613	247
Lougheed, Jessica	117,109	333	Lu, Yulia	76,621	60
Loughlin, Marie	153,123	3,628	Lubert, Joyce	83,938	-
Louie, Derek	118,310	1,299	Lubigan, Fe	105,846	2,150
Louie, Dustin	161,313	5,733	Lucas, Ricky	83,423	90
Louie, Farrell	122,351	1,776	Lucet, Yves	189,236	1,152
Lourenzutti, Rodolfo	126,255	2,388	Luciani, Dan	176,428	9,650
Loutzenheiser, Lisa	156,958	6,839	Luckow, Samantha	76,013	3,140
Lovato, Chris	260,963	217	Lucyshyn, Joseph	158,125	3,925
Love, Leslie	97,436	-	Luger, Moberley	112,734	756
Lovegrove, Gordon	152,568	2,149	Lui, Harvey	305,547	3,474



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Luk, Geoff	97,215	-	Lynett, Jennifer	164,820	224
Lukas Linde	84,400	5,214	Lynn, Brenna	157,838	2,868
Lukasiewicz, Adam	104,947	201	Lynn, Francis	188,766	5,876
Lukasik, Peter	96,215	1,276	Lynn, Hyung Gu	150,565	40,459
Luker, Emma	109,520	778	Lyon, Annabel	206,277	7,114
Lukes, Laura	125,713	13,750	Lyon, John	79,645	3,774
Lum, Jenny	199,782	2,329	Lyons, Christopher	217,285	4,348
Lum, Raymond	90,965	-	Lyons, Mary Anne	77,378	9,524
Lumb, Sean	167,594	2,060	Ma, Holly	98,614	-
Lundeen, Clark	118,488	521	Ma, Hongshen	183,278	11,035
Lundeen, Pearle	104,531	28	Ma, Jasmin	128,769	2,484
Lundholm, Russell	455,643	18,911	Ma, Lina	81,596	-
Lundrigan, Michelle	111,222	1,581	Ma, Reginald	128,630	1,748
Luo, Honglin	186,435	3,555	Ma, Sai	101,630	-
Luo, Pan	142,558	20	Ma, Terrence	98,843	368
Luong, Denise	78,623	172	Ma, Wendy	96,140	142
Luong, Wendy	95,045	66	Maadhra, Manveen	76,854	448
Lusina, Paul	172,978	868	Maamiry, Nasra	125,855	15
Lusina, Sarah Jane	96,832	750	Maan, Evelyn	111,581	4,534
Lussier, Renee	114,815	2,444	Mabudi, Morteza	86,896	24
Lutes, Lesley	188,799	12,539	Macala, Catherine	117,236	6,074
Luwaji, Adedoyin	88,704	-	MacBeth, Allison	80,005	164
Ly, Gordon	90,828	1,747	MacDonald, Christopher	199,422	-
Ly, Shawn	80,679	-	MacDonald, Christopher	96,080	59,862
Ly, Tom	131,199	178	MacDonald, Colin	166,624	159
Lyle, Mathew	105,666	3,686	MacDonald, David	206,224	9,131
Lynch, Kelsey	99,467	2,121	MacDonald, Gregory	82,018	1,989
Lynch, Lindsay	122,737	4,699	MacDonald, Hayley	131,100	-
Lynch, Lua	118,516	707	MacDonald, Jay	106,075	6,026
Lynch, Sean	142,473	1,027	MacDonald, Katriona	216,721	1,561
Lynd, Larry	249,496	5,553			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
MacDonald, Kirk	157,435	3,874	MacMillan, Erin	97,535	4,745
MacDonald, Shaun	77,716	-	MacMillan, Genevieve	103,518	897
MacDonald, Shavaun	120,524	966	MacNab, Ying	151,405	9,587
MacDonald, Sorcha	107,827	-	MacNaughton, Eric	85,962	4,028
MacDonald, Stephen	133,357	308	MacNeil, Glen	95,689	1,957
MacDonald, Tyler	113,354	-	MacNeily, Andrew	149,087	-
MacDougall, Bruce	337,844	-	MacNevin, James	79,157	7,208
MacDougall, Emily	135,729	12,881	MacNutt, Meaghan	100,880	36
MacDougall, Mary	369,687	12,293	MacPhee, Maura	201,707	3,078
Macedo, Andre	81,631	24	Macpherson, Robert	100,038	634
MacEntee, Emma	130,245	79	MacRae, Mandy	89,953	1,398
Macfadyen, Leah	146,837	333	MacVicar, Brian	285,668	5,813
Macfarlane, Allison	369,253	17,059	Madadi Noei, Azita	135,758	1,292
MacFarlane, Andrew	170,215	6,615	Maddali, Sindhuja	108,301	-
MacFarlane, Ken	126,708	66	Madden, John	258,512	12,242
Machev, Daniel	103,462	87	Madden, John	205,028	4,434
Maclsaac, Julia	83,685	700	Madden, Ken	119,363	-
Mack, Johnny	177,804	8	Madden, Kenneth	236,908	4,597
Mackay, Jeanette	107,081	41	Maddison, Wayne	215,388	-
Mackenzie, Dana-Lyn	117,813	2,049	Madhav, Manu	141,203	2,904
MacKenzie, Mark	215,334	4,417	Madill, Kevin	129,456	545
MacKenzie, Paige	129,601	13,349	Madiseh, Ali	157,028	1,665
Mackenzie, Tara	182,099	40	Madison, Kirk	172,104	12,866
Mackie, Gregory	146,317	7,820	Madrigal, Rodrigo	75,247	-
MacKinnon, Stuart	99,016	9,748	Madsen, Joshua	158,878	12,623
MacLachlan, Mark	277,144	10,198	Madzwamuse, Anotida	107,716	13,016
MacLean, Ian	92,487	-	Maesen, Vera	75,024	43
MacLean, Karon	303,126	3,165	Maeshima, Nina	80,511	71
MacLean, Mark Thomson	177,224	6,014	Magahis, Arnulfo	79,067	-
Maclean, Neil	120,692	232	Maginley, Suzie	163,357	27
Maclure, Malcolm	199,726	3,647	Magliocco, Sabina	151,256	-





**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Magnano, Silvia	85,452	47	Mak, Jason	82,532	25
Magnat, Virginie	195,832	14,643	Makischuk, Catherine	81,216	2,027
Maguire, Susanne	119,005	4,949	Makris, Georgios	112,526	11,941
Mah, Bernadette	102,357	-	Malakaj, Ervin	128,515	6,831
Mah, Colleen	89,518	3,451	Malcolm, Kara	82,542	-
Mah, Stephanie	108,516	-	Maldonado, Maite	202,133	1,798
Mahadevan, Venkat	136,804	1,413	Maleki, Keyvan	137,801	813
Maharaj, Anil	159,067	1,723	Malhotra, Nisha	101,781	-
Maharaj, Arti	87,510	2,406	Mallipeddi, Ramesh	160,115	6,744
Maharaj, Nandini	85,436	43	Malloff, Natasha	167,458	8,692
Mahey, Sukhwinder	100,319	-	Maltais, Veronique	93,153	-
Mahil, Gina	88,365	395	Mamaid, Len	117,044	573
Mahmood, Ayaz	128,504	2,355	Man, Allison	126,181	3,449
Mahmood, Fatimah	105,622	28	Mancera Torres, Ruben	79,067	-
Mahmoud, Chowdhury	125,387	3,546	Mancini, John	383,775	9,996
Mahmoud, Soheil	159,517	977	Mand, Manmohan	86,470	1,078
Mahony, Justin	132,319	268	Mander, Bryony	97,966	-
Mahtani, Minelle	189,378	15,720	Mangaoang, Marcelino	118,141	746
Mahy, Jill	122,534	2,782	Manges, Ameer	200,462	4,346
Mai, Hung	92,911	645	Mangukia, Viral	80,609	1,088
Maideen, Freda	88,831	795	Mania, Kirby	105,017	-
Maier, Tanja	102,514	625	Mank, Judith	255,239	2,195
Maijer, Daan	286,682	12,689	Mann, Debbie	115,627	3,639
Mailer, Terina	95,385	5,561	Mann, Gurinderpal	109,108	-
Maillard, Keith	186,846	-	Mann, Maggie	100,229	1,626
Mailvaganam, Hari	153,673	-	Mann, Oliver	82,152	2,342
Main, Jessica	136,095	174	Mann, Parveen	163,575	1,634
Maina, Collins	75,907	17	Mansfield, Shawn	273,043	12,161
Maines, Denise	91,806	5,292	Manson, Kathy	95,049	1,451
Mair, Sarah	112,928	419	Mansoor, Jaleh	171,422	3,084
Mak, Gary	109,951	-			





**SCHEDULE OF REMUNERATION AND EXPENSES  
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YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Mansour, Sarah	82,733	684	Marshall, Christopher Warren	217,125	15,841
Manuel, Stephen	108,396	18,823	Marshall, Guillermo	338,919	1,996
Manyari, Laura	95,378	10,304	Marshall, Hallie	137,881	14,917
Mao, Steven	78,318	68	Marshall, Katie	150,169	19,835
Mar, Joan	141,744	3,040	Marshall, Lois	114,789	5,744
Maraj, Louis	121,133	7,696	Marshall, Michael	84,679	314
Marcazzan, Paolo	96,557	-	Marshall, Sheila	188,741	859
Marcelino, Christian	83,529	79	Marshall, Vanessa	98,349	-
Marchand, Jon Paul	117,488	2,571	Marten, Tina	85,182	574
Marchfelder, Bruce	102,908	25	Martens, Paola Andrea	97,680	3,589
Marcolin, Barb	230,523	261	Martens, Tabitha	111,712	3,019
Marcoux, Helene	124,060	1,987	Marti, Jose	230,059	494
Marcus, Brian Harry	280,456	1,108	Martic, Nela	82,135	417
Marfatia, Sheeraz	116,102	77	Martin Ginis, Kathleen	278,186	15,833
Margolis, Eric	221,660	1,062	Martin, Al	90,879	1,541
Margotta, Mason	76,082	28	Martin, Andi	117,999	4,781
Margulis, Matias	139,447	7,015	Martin, Christopher	170,054	8,756
Marin, Michael	196,407	3,589	Martin, Dolores	91,400	47
Marinescu, Paula	125,223	1,984	Martin, Gregory	202,640	2,177
Marino, Suhail	101,478	948	Martin, Helen	86,240	446
Marinova-Todd, Stefka	173,064	-	Martin, Jana	149,831	1,161
Marken, Kari	123,257	1,956	Martin, Jodie	113,375	2,677
Markevich, Kory	86,213	15	Martin, Kari	172,136	1,532
Markham, Ray	185,240	50	Martin, Seanna	87,886	3,601
Markley, Loïc	133,161	1,772	Martin, Tara	195,852	39,531
Marmer, Oxana	150,495	-	Martin, Tara	126,420	1,494
Marmer, Vadim	243,989	23,213	Martin, Tara Leah	103,237	553
Marquez, Citlali	81,946	1,271	Martin, Valerie Ursula Mary	152,310	14,209
Marra, Marco	320,129	2	Martindale, Andrew	193,797	25,577
Marsden, Namaste	107,255	121			
Marsh, Sharon	101,966	210			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Martinez, Hugo	132,811	37	Matsubara, Joanne Aiko	221,741	3,611
Martinez, Mark	227,590	10,440	Matsui, Shigenori	254,868	1,907
Martin-Matthews, Anne	261,811	9,754	Matsumoto, Yasuko	103,307	5,560
Martins, Diego Rafael	128,622	24	Matsumura, Ryan	115,801	2,535
Martone, Patrick	184,608	1,901	Matsuuchi, Linda	211,565	-
Marty, Kim	122,053	-	Matte, Philip	104,797	1,433
Martyn, Gregory	176,354	4,465	Matthew, Ian	191,422	3,653
Martyn, Penelope	123,589	2,968	Matthews, Benjamin	168,833	9,323
Martz, Lisa	86,865	465	Matthews, Natalie	144,660	-
Marynick, Mark	89,659	652	Matthews, Philip	170,759	8,717
Marziali, Andre	245,794	494	Matthewson, Kent	108,472	-
Mascarenhas, Binoy	104,650	55	Matthewson, Lisa	233,146	1,804
Mason, Barry	170,964	7,163	Mattison, Thomas	147,756	1,062
Masri, Bas	275,392	22,790	Mauro, Evan	97,681	2,250
Masse, Louise	244,400	1,172	Mawani, Renisa	249,113	20,747
Massel, Lauren	75,889	1,514	Maxwell, Christopher	175,403	4,715
Massey, Melissa	82,046	2,639	May, Heidi	80,780	-
Mate, Rozalia	76,986	804	May, Helen	119,170	1,352
Matechuk, Jenny	75,835	2,780	Mayer, Carol	75,750	29
Mathany, Lauren	137,856	1,592	Mayer, Tara	111,021	6,608
Matharu, Shannon	100,078	1,558	Mayer, Ulrich	193,886	3,586
Mathers, Dan	84,330	16	Maymay, Milad	93,589	14,472
Mathew, Betsy	105,713	-	Mayo, John Robert	156,297	-
Mathews, Bryan	108,289	-	Mayor, Thibault	203,242	20,841
Mathijs, Ernest	194,773	4,020	Mazar, Rochelle	136,329	32
Mathison, Sandra	205,508	1,170	Mazawi, Andre	221,176	3,358
Mathu-Muju, Kavita	226,003	33	McAleenan, Erin	115,976	15,087
Mathur, Kabir	107,798	-	McAllister, Mollie	110,945	121
Matsell, Doug	192,830	6,409	McAllister, Murdoch	177,009	-
Matsubara, Amy	92,809	730	McAlpine, Jessica	183,429	56
			McAtackney, David	81,361	11,637



**SCHEDULE OF REMUNERATION AND EXPENSES  
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YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
McAtee, Aubree	75,839	359	McCuaig, Fairleth	155,555	6,229
McAusland, Carol	200,126	4,878	McCullagh, Anthony	125,018	4,681
McBride, Lauren	123,138	3,611	McCulloch, Anne	92,722	529
McBurney, Sheila Mary	146,988	720	McCulloch, Ross	97,140	1,468
McCallum, Alison	89,202	1,070	McCullum, Joseph	128,109	5,823
McCallum, Janie	154,681	9	McCune, Lisa	98,173	1,638
McCallum, Katie	121,116	1,669	McDavid, Kristina	140,641	5,377
McCammom, Kate	81,753	2,857	McDonald, Ashley	146,189	683
McCann, Jenna	104,388	130	McDonald, Daniel	166,153	382
McCarthy, Jerry	88,752	-	McDonald, Fiona	112,644	6,645
McCartney, James	94,187	6,081	McDonald, Shirley	92,602	-
McCarty, Matthew	139,369	7,478	McDougall, Scott	155,489	3,377
McCasland, Jamie	174,457	3,376	McElroy, Grainne	209,361	1,189
McCaughan, David	95,587	70	McErlane, Shelly	129,746	1,833
McCauley, Aleha	132,248	199	McEwen, Carolyn	160,523	2,222
McCauley, Jonathan	103,403	50	McEwen, Jillene	75,635	166
McCaw, Heather	335,197	14,983	McFarland, Cassandra	75,166	735
McCormack, Brendan	89,639	-	McFarland, Roderick	130,017	-
McCormack, James	196,091	4,031	McGee, Alexis	120,575	10,621
McCormick, Kelly	114,641	11,196	McGee, Cheryl	105,459	2,449
McCormick, Lee	133,450	2	McGeough, Gerald	219,769	5,345
McCormick, S Thomas	373,912	-	McGhee, Michael	96,385	-
McCormick, Shireen	96,778	33	McGill, Lani	116,903	606
McCormick, Suzie	77,385	641	McGinley, Stephen	139,797	1,287
McCRACKEN, DAYNA	96,105	1,616	McGinnis, Candice	80,551	1,174
McCracken, Rita	138,353	-	McGowan, Loriann	140,457	1,398
McCready, Paula	106,773	2,348	McGowan, Sharon	158,652	-
McCrudden, Emma	111,310	1,676	McGrail, Kimberlyn	223,423	7,766
McCrum, Phillip	102,003	5,819	McGregor, Sean	125,915	-
			McGrenere, Joanna	243,054	3,312
			McGuinness, Alina	160,910	1,022



**SCHEDULE OF REMUNERATION AND EXPENSES  
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Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
McGuinness, Cassidy	90,917	831	McLaughlin, Helen	79,951	75
McGuinness, Liza	89,354	778	McLaughlin, Paul	97,608	-
McGuinness, Sam	78,829	4,940	McLean, Angela	97,882	4,071
McGuire, Michael	86,364	1,130	McLeod, Amber	79,964	80
Mchale, Melissa	162,932	18,229	McLeod, Christopher	191,713	5,644
McHardy, Wendy	131,495	4,577	McLeod, Davin	123,145	-
McHugh, Duncan	92,334	804	McLeod, Jason	102,221	-
McHugh, Janet	83,589	606	McManus, Alison	203,546	4,859
McInnis, Catherine	91,062	934	McManus, Jason	92,243	2,082
McIntosh, Eileen	166,750	567	McMaster, Case	96,481	1,000
McIntosh, John Graham	247,670	11,551	McMaster, W Robert	306,459	8,872
McIntosh, Kelly	143,737	206	McMichael, Lachlan	75,076	15
McIntyre, Glen	102,267	5,140	McMillan, Scott C	131,058	214
McIver, Jess	136,295	12,003	McMullen, Clayton	100,583	-
McKay, Heather	228,759	4,696	McNagny, Kelly Marshall	250,021	6,074
McKay, Jocelyn	82,353	91	McNally, Noel	160,399	330
McKechnie, Irene	75,683	1,244	McNeil, Chris	152,108	20,703
McKee, Caitlin	95,623	3,750	McNeil, W. Stephen	166,147	2,183
McKendry, Ian	151,855	3,384	McNeill, Laurie	165,431	3,893
McKenna, Janis	136,448	1,820	McNeill, Sandra	91,709	2,597
McKenzie, Jessamyn Renee	91,046	2,601	McNeilly, Kevin	133,801	-
Mckenzie, Stephen	81,464	2,093	McNichol, Raymond	202,088	1,798
McKeown, Martin	229,675	16,673	McPhee, Siobhán	94,054	-
McKeown, Stephanie Barclay	197,920	10,404	McPherson, Keith	98,833	189
McKerrow, Ashley	96,186	5,314	McQueen, Cameron	78,074	1,162
McKie, Heather	88,326	-	McQuillan, Lisa	83,453	499
McKinnon, Chris	87,471	1,401	McRurie, Stephanie	80,014	75
McKinnon, Lauchlan	87,306	197	McTait, Christy	138,304	-
McKown, Athena	104,675	-	McTavish, Marianne	203,615	6,735
			Mead, Lisa	75,676	-
			Measday, Vivien	140,256	2,505



**SCHEDULE OF REMUNERATION AND EXPENSES  
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Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Mech, Kim	105,524	333	Merer, John	117,313	1,928
Meckler, Garth	196,499	2,581	Mérida, Walter	281,583	27,194
Medearis, Melissa	81,126	1,977	Merling, Jane	150,915	5,741
Medrano, Sebastian	95,353	3,635	Merlo, Camille	87,561	-
Medved, Maureen	156,497	-	Mervyn, Jo-Lynn	158,962	20,566
Mee, Janet	200,685	1,086	Mesbah, Ali	207,070	3,116
Meehan, Alicia	102,660	1,623	Metcalfe, Amy	200,543	2,814
Mehrabadi, Roozbeh	91,788	596	Metras, John	268,739	6,756
Mehrabi, Shadi	97,016	-	Mets, Kyle	79,198	-
Mehrkhodavandi, Parisa	225,640	10,859	Metzer, David	204,116	2,752
Mehta, Aastha	172,614	5,671	Metzger, Daniel	322,974	3,970
Meitner, Michael	158,917	3,697	Meyboom, Annalisa	178,125	5,674
Mejia, Nataliia	111,286	387	Meyer, Eric	100,872	1,506
Melanson, Joe	81,013	-	Meyer, Tania	78,067	168
Menard, Bradley	88,968	3,171	Meyers, Clint	115,578	1,494
Menard, Frederic	162,118	1,066	Meyers, Eric	172,268	-
Mendel, Raffaella	105,952	113	Miao, Kay	102,561	15
Mendes, John David	82,521	3,778	Micallef, Jocelyn	75,941	898
Mendez Alcala, Susana	101,027	32	Michal, Carl	187,144	6,880
Mendonca, Marilyn	87,615	474	Michalak, Erin	218,332	5,403
Mendoza, Mark	79,168	583	Michaletz, Sean	163,381	13,961
Meneghetti, Adam	141,710	3,412	Michaud, Stephen	180,824	6,816
Meneilly, Graydon	302,838	3,530	Michelakis, Konstantinos	153,420	-
Meng, Jin Quan	80,425	65	Michels, Cherie	110,156	3,008
Menkis, Richard	99,749	5,761	Michelson, David	220,582	494
Menzies, Charles	188,749	698	Michiardi, Matteo	84,144	15,185
Menzies, Graeme	157,999	1,085	Mickelson, Karin	236,159	-
Mercer, Laura	98,300	2,166	Miedzwiecki, Amy	79,099	641
Mercer, Sterett	234,052	4,499	Mignosa, Elana	228,454	6,421
Merchant, Kayna	132,733	1,103	Miguel, Evelyn	164,189	1,050
			Mikami, Amori	206,575	6,226



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Mikelberg, Frederick Samuel	204,832	2,955	Milner-Bolotin, Marina	197,721	3,231
Mikkelsen, Jon	196,655	7,802	Milosavic, Miloja	80,152	-
Mikkelsen, Kaila	137,946	4,007	Milosevic, Snezana	115,646	40
Miladinovic, Jovan	137,344	51	Milosevic, Snezana	111,819	-
Milberry, Kate	103,511	2,828	Milstein, Sara	187,460	1,681
Milchman, Lauren	110,899	63	Milton, Paul	147,958	-
Miled, Neila	100,845	809	Milutinovic, Nikola	86,779	4,916
Militzer, Matthias	224,444	10,449	Min, Jason	171,848	4,234
Milko, Tawnee	85,595	-	Minard, Antone	89,190	-
Miller, Andy	93,797	12	Minchenko, Svetlana	99,314	-
Miller, Bradley	160,679	3,090	Mingus, Colin	120,760	2,215
Miller, Bruce	147,597	-	Minns, Steven	249,703	6,095
Miller, Diane	139,082	888	Mintha, Jim	134,633	92
Miller, Dj	202,131	-	Mira, Aileen	154,866	1,326
Miller, Freda	331,627	3,897	Mirabbasi, Shahriar	240,096	2,070
Miller, Grant	191,559	467	Miranda Gomez, Carlos	76,264	-
Miller, Harry	170,837	6,763	Miran-Khan, Karim	352,381	19,554
Miller, Jeffrey	161,172	20,110	Miron, Lelia	94,013	-
Miller, Katherine	128,564	155	Mirza, Bushra	90,771	-
Miller, Kenneth	133,592	19,196	Mirza, Wardah	82,156	3,329
Miller, Meaghan	96,668	531	Mirza, Zainab	81,873	-
Miller, Nathan	88,805	-	Miskovic, Ilija	137,494	6
Miller, Samantha Jane	83,805	264	Miskovic, Sanja	138,885	21
Miller, Steven	263,403	47,410	Mislang, Jonathan	101,681	720
Miller, William	222,016	47	Mitchell, Cameron	155,068	5,133
Milligan, Kevin	221,965	2,173	Mitchell, Gordon	76,800	-
Milloy, Michael-John	155,482	-	Mitchell, Heather	124,589	2,853
Mills, Arthur	109,339	-	Mitchell, Ian	286,041	699
Milne, Kathryn	95,850	-	Mitchell, Julia	121,066	-
Milne, Tamar	204,017	33	Mitchell, Julie	163,470	6,698
Milner, Valery	192,565	2,918	Mitchell, Karice	75,113	5,126



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
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Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Mitchell, Marjorie	112,047	46	Mohammed, Tizitash	85,331	625
Mitchell, Matthew	98,340	9,551	Mohn, William	217,546	260
Mitchell, Robert	83,789	48,882	Mohseni, Madjid	232,745	27,184
Mitchell, Tamara	121,006	5,890	Mojdehi, Ali	129,270	15,561
Mitchell, Wallace	97,401	3,239	Mojibian, Majid	94,233	820
Mitchell-Foster, Sheona	112,036	1,560	Mokak Tegua, Alberto	340,742	2,150
Mitchinson, Dianne	82,108	5,125	Mokhtari, Mehrdad	76,055	-
Mittal, Swati	76,084	48	Moksa, Michelle	98,538	-
Mittertreiner, Tony	118,267	25	Molday, Laurie	105,101	2,344
Mitton, Craig	269,552	6,038	Molday, Robert	268,752	5,070
Miu, Aaron	122,689	1,283	Mole, Christopher	199,067	476
Mizumoto, Kota	169,981	10,117	Molina Hutt, Carlos	154,971	20,092
Mladenovic, Stefan	96,604	751	Molloy, Elaine	78,397	750
Mochetti, Karina	180,443	4,545	Molnar, Breanne	97,482	3,563
Modzelewski, Henryk	112,811	-	Molnar, John Nandor	117,032	1,374
Moe, Jessica	128,650	729	Molnar, Vassili	85,936	2,216
Moen, Rebekah	75,522	260	Molouk-Zadeh, Marjan	80,824	-
Mogerman, Aaron	117,465	1,412	Molstad, Kirsten	129,511	2,427
Moghtader, Bruce	87,325	182	Moltz, Troy	89,966	-
Mohaghegh Harandi, Negar	114,431	4,346	Momer, Bernard	160,030	4,199
Mohajeri, Arezoo	84,658	66	Momose, Takamasa	227,010	48,702
Mohamadpour Tosarkani, Babak	105,948	4,866	Mones, Leonardo	89,091	618
Mohamed, Abdallah	141,653	4,267	Money, Deborah	195,118	1,727
Mohammadi, Hadi	148,113	494	Monga, Vishakha	145,964	1,859
Mohammadian Roshan, Yaser	118,474	1,286	Monnerat, Rebecca	87,110	863
Mohammadpanah Foroutaghe, Ahmad	134,164	3,744	Monroe, M. Willis	96,191	15,124
Mohammed, Majid Siddique	116,074	1,723	Monsalve, Maria Victoria	96,286	6,756
			Monteyne, Joseph	157,903	28
			Montgomery, Harpell	167,354	1,405
			Montgomery, James	97,756	1,364
			Montgomery, Mark	87,168	472





**SCHEDULE OF REMUNERATION AND EXPENSES  
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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Montour, Laurie	78,225	2,775	Morey, Brendan	137,079	2,487
Montwe, David	134,284	10,585	Morey, Julie	104,207	2,107
Mooken, Malida	107,633	13,295	Morgan, Steven	253,627	1,271
Moon, Jin Wook	111,732	514	Morin, Susan	111,562	-
Moon, Junggyu Steve	87,462	-	Moritz, Orson	178,778	1,150
Moon, Seok Min	185,603	29,640	Morrell, Cameron	198,559	151
Mooney, Colleen	93,136	473	Morris, Kevin	130,016	-
Mooney, Dawn	84,961	85	Morris, Leora	113,270	5,728
Mooney, Sky	100,031	463	Morrison, Robbie	145,573	1,224
Moore, Alex	89,391	18,767	Morrison, Shelly	196,923	4,831
Moore, Chantal	88,194	-	Morrow, Christopher	75,215	-
Moore, David	198,362	-	Morshed, Muhammad	198,246	54
Moore, Edwin D	244,468	311	Mortenson, Ben	171,640	10,608
Moore, Fiona	128,220	-	Morton, David	119,530	21,158
Moore, Katherine	101,324	750	Morton, Emma	86,482	12,013
Moore, Maggie	94,138	311	Morzycki, Marcin	143,028	230
Moore, Marcus	157,052	925	Mosadegh, Laleh	189,271	11,732
Moore, Patrick	167,263	2,332	Moscato, Sabato	96,841	-
Moore, Robert Daniel	114,051	9,832	Moshenko, Janice Lynn	183,387	1,868
Moore, Shaina	116,313	3,032	Mosher, Michael	107,840	7,254
Moore, Shane	83,895	4,516	Mosquin, Daniel P.K.	95,034	1,528
Moore, William	179,145	7,732	Moss, Karen	115,030	1,197
Moorhouse, Anna	97,898	680	Moss, Laura	225,789	9,412
Moosvi, Firas	108,944	7,935	Moss, Laura	98,796	44
Moosvi, Sahir	95,361	1,590	Moss, Margaret	226,900	6,934
Moraes, Freda	85,719	3,780	Moss, Willie	102,605	-
Moralejo, Lisa	146,170	1,826	Mostadi, Wesam	86,834	1,864
Moran, Patrick	147,573	5,672	Mostafa, Nesrine	83,511	-
More, Jeffrey	107,264	6,286	Mostow, Joshua Scott	222,139	5,961
Moreau, Tara	96,414	8,896	Moszynski, Joanne	126,549	320
Moreno Geraldles, Armando	76,691	10	Mota, Miguel	152,573	490





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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Motamedi, Mehrtash	107,312	5,508	Munro, Alicia	98,625	-
Motavas, Saloome	137,363	568	Munro, Alison	110,807	69
Moukhles, Hakima	173,484	367	Munro, Louisa	118,701	36
Moulson, Brittany	80,227	-	Muntean, Kaliya	129,744	-
Mount, Dawn	88,816	17,981	Munteanu, Mircea	82,738	-
Moussavi, Maryam	85,523	-	Munzner, Tamara	269,003	-
Mowbray, Laura	123,917	6,302	Murakami, Takahide	88,929	-
Moxham, Elizabeth	103,019	471	Murch, Susan	202,197	5,830
Mrzljak, Rene	132,000	4,100	Murphy, Anne	184,421	13,729
Muckart, Heather	78,098	-	Murphy, Cait	75,221	960
Mudde, Laura	83,436	2,189	Murphy, Elizabeth	141,454	17,558
Mudela, Akhila	100,972	-	Murphy, Emily	110,439	3,764
Mudie, Kathryn	93,840	-	Murphy, Gail	342,988	79,315
Muehlmann, Shaylih	192,715	31,433	Murphy, Gayle	151,811	-
Mueller, Frank	91,996	421	Murphy, Gillian	106,469	5,603
Mueller, Jessica	107,714	208	Murphy, Liam	82,744	750
Mufti, Faeyza	84,358	742	Murphy, Mary	142,330	22
Muhtaj, Fatima	79,922	-	Murphy, Mary Ann	134,697	-
Mui, Alice	169,210	414	Murphy, Michael	240,132	1,205
Mui, Stephanie	111,296	4,958	Murphy, Michael C S	96,760	16,112
Muir, Sara	110,654	1,680	Murphy, Peter	117,030	1,017
Mukherji, Debashish	93,173	829	Murphy, Rachel	153,617	7,901
Mulder, Tara	98,290	3,647	Murphy, Stephen	79,389	-
Mullen, Clayton	124,031	3,599	Murphy, Susan	153,098	6,004
Mulligan, Susanna	93,204	4	Murphy, Timothy	247,211	10,659
Mullin, Todd	91,980	-	Murray, Leah	79,067	-
Mullings, Dale	188,501	4,839	Murray, Matthew	116,228	2,468
Mulpuri, Kishore	381,345	2,212	Murray, Meghan	91,905	1,958
Mulverhill, Christopher William	77,576	13,612	Murray, Stuart	123,598	17
Munn, Holly	89,450	-	Murray, Tricia	86,328	2,171
Munoz, Joaquin	131,276	12,333	Murta, Jose Sousa	78,745	-



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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Murten, Dean	90,251	7,451	Nakata, Shirley	170,710	4,415
Murugan, Mathav	148,339	8,188	Nakhaie, Davood	79,115	855
Musgrave, Susan	96,733	-	Nam, Alex	85,865	672
Musto, Michela	113,558	8,184	Namba, Rie	81,873	768
Mutabaruka, Diane	90,377	285	Nan, Ning	304,951	4,854
Muyot, Leigh	89,424	-	Nanjijuma, Rehana	77,381	1,063
Mwanyumba, Crispin	106,823	705	Nanson, Paramjit	98,918	5,347
Mwanzia, Aida	88,762	2,399	Naqvi, Naveena	109,520	9,726
Myers, Alison	95,453	3,664	Narayan, Priti	118,324	3,921
Myers, Daniel Carey	89,858	-	Narayan, Sat	84,740	-
Myers, Jason	118,204	-	Narayanasamy, Jegatha	101,266	15
Myers, Tamara	168,724	2,295	Nardizzi, Vin	172,672	7,468
Nabavi, Maryam	124,500	6,013	Narsih, Teela	88,234	509
Nabi, Ivan Robert	232,956	7,143	Nashon, Samson	223,157	7,319
Nagamune, Ryoza	197,792	6,366	Nasiopoulos, Panos	252,312	68,735
Nagarajan, Mahesh	545,066	81,049	Nasir, Vahid	83,532	88
Nagel, Nicole	86,257	-	Nason, Dorothy	168,599	18
Nagra, Becky	86,595	154	Nathan, Lisa	174,394	38
Nagra, Sukhbir	77,596	-	Natividad, Ria	96,391	-
Nahm, Cindy	181,132	48	Natori, Maki	123,539	64,697
Naidoo, Sayurie	78,211	27	Nattrass, Trask	81,516	-
Naidu, Ananya	100,967	15	Naus, Monika	399,817	7,618
Nair, Christy	103,094	6,920	Navaratnam, Minoli	89,779	125
Nair, Parvathy	109,717	-	Navarra, Kenneth	81,433	-
Nair, Prashant	146,034	3,363	Navarro, Irene	86,322	159
Najafian, Maryam	131,199	-	Navessin, Titichai	123,475	1,009
Najarian, Siamak	91,671	494	Naylor, Carol	135,465	627
Nakagawa, Paul	116,045	753	Nazhat, Yahya	153,202	5,843
Nakahara, Hiroko	87,100	2,282	Neagu, Razvan	80,425	-
Nakamura, Fuyubi	113,390	7,329	Neal, Russell	135,589	3,611
Nakane, Jon	152,537	494	Nealon, Dawn	98,835	-



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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Needham, Karen	91,444	3,180	Ng, Clara	161,525	3,124
Neeland, Edward	131,256	-	Ng, Crystal Ka-Wing	78,601	750
Neilly, Michelle	195,762	1,309	Ng, David	187,141	11,007
Neimanis, Astrida	166,529	3,533	Ng, Dawn Hsu-Fern	83,832	615
Nelson, Harry William	172,759	7,410	Ng, Dickson	104,084	330
Nelson, Kristi	104,597	365	Ng, Henry	114,287	619
Nelson, Kyle	98,973	-	Ng, John	95,682	194
Nelson, Laura	129,903	7,106	Ng, Karen	100,954	1,584
Nelson, Marna	131,432	1,964	Ng, Michele	98,603	-
Nelson, Matthew	87,206	18	Ng, Raymond Tak-Yan	294,385	27,308
Nelson, Rob	80,149	-	Ng, Rella	83,489	3,232
Nemoto, Yuko	77,209	1,147	Ng, Thomas	101,312	-
Nesbitt, Lorien	143,768	7,948	Ng, Wai Tsuen	105,285	-
Nesbitt, Scott	99,414	1,225	Ng, Winnie	89,977	-
Nesic, Zoran	112,749	4	Ng, Yvonne	125,049	3,778
Nesrallah, Brooke	87,683	184	Ng, Yvonne	108,618	-
Nesrallah, Michael	78,249	1,374	Ngan, Doris	82,232	15
Nettlefold, Lindsay	85,813	-	Ngan, Elton	276,258	-
Neufeld, Jonathan	77,236	2,808	Ngan, Karen	87,719	598
Neumann, John	79,067	-	Ngo, Jordan	82,376	3,434
Neuvonen, Jorma	152,323	8,878	Nguan, Christopher	137,863	-
Nevill, Max	99,919	1,522	Nguyen Clarke, Stacey	130,499	59
Newell, Robyn	110,431	711	Nguyen, Cung	89,390	28
Newell, Tara	91,371	4,787	Nguyen, Jennifer	93,822	38
Newlands, Fiona Clare	115,891	-	Nguyen, Quan	92,407	-
Newman, Geoffrey	79,153	177	Nguyen, Thi Dinh	90,089	29
Newton, Christie	311,580	1,461	Nguyen, Trang	146,489	4,215
Ng, Aaron	96,119	-	Niamath, Cheryl	119,793	532
Ng, Benny	83,857	-	Niavarani, Aidin	99,837	1,158
Ng, Carleton	132,336	1,163	Nichele, Ivano	141,711	33
Ng, Cindy	98,220	1,050			



**SCHEDULE OF REMUNERATION AND EXPENSES  
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Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Nichol, Craig	171,264	12,041	Nobell, Natasha	110,557	7,984
Nichol, Valerie	131,381	2,042	Nocera, Alberto	89,269	2,548
Nicholl, Tessa	176,929	934	Nogueira, Lelia	114,917	613
Nichols, Eva	127,318	11,079	Nojeh, Alireza	225,519	5,154
Nichols, Helen Louise Ann	210,302	8	Nolan, Adrienne	93,449	-
Nichols, Mike	109,054	923	Nolan, Seonaid	124,602	-
Nicholson, Kirsten	221,926	3,935	Nolde, Natalia	180,135	5,823
Nickel, Elias	76,269	-	Nomellini, John	109,525	356
Nicol, Cynthia	184,109	6,746	Noonan, Michael	108,301	4,235
Nicoladis, Elena	216,555	7,805	Noonan, Vanessa	148,244	750
Nicolai, Garrett	97,430	-	Noori, Sofia	125,042	3,767
Nicolaou, Savvakis	184,970	-	Norden, Ryoko	87,421	139
Nie, Andre	87,421	1,830	Norenzayan, Ara	178,290	10,827
Niechcial, Paulina	116,545	6,993	Norman, Lynn	110,759	-
Nielsen, Torsten	355,537	1,486	Norman, Maija	119,605	1,506
Nieto, Camila	79,099	802	Norman, Moss	149,043	11,403
Nightbird, Marie	114,623	60	Norman, Wendy	203,977	132,180
Nijdam, Elizabeth	91,256	2,199	Norris, Samuel	138,523	2,079
Nijeboer, Sav	88,098	-	Norris, Sandra	84,515	-
Nikkhah, Babak	80,550	1,250	Norton, Bonny	218,759	4,374
Nikolakis, William	129,821	4,488	Nosco, Peter	108,699	1,943
Nill, Blake	268,216	17,424	Noseworthy, Wade	93,051	-
Nilson, Ben	131,415	1,654	Nourse, Allison	171,869	4,992
Nimmervoll, Bernhard	90,969	208	Novak, Anja	98,866	197
Nimmon, Laura	134,086	6,759	Novak, Anne Marie	98,278	910
Ning, Eddie	186,090	16,586	Novak, Elizabeth	98,313	-
Nirmala, Sreepriya	88,677	-	Novotny, Emma	95,823	-
Nishima-Miller, Jeffrey	93,615	3,751	Nowlan, Linda	157,200	3,331
Nislow, Corey	235,630	1,671	Ntwali, Mulisa Olivier	77,891	3,043
Nizonkiza, Deogratias	93,182	-	Nunes, Alex	157,777	736
Noack, Frederik	153,980	8,370	Nunez, Desmond	171,327	13



**SCHEDULE OF REMUNERATION AND EXPENSES  
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YEAR ENDED MARCH 31, 2023**  
Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Nunn, Nathan	444,505	4,784	Ogura, Yurika	118,286	496
Nuno, Diana	92,969	2,708	Oh, Alvin	102,841	16
Nyberg, Julia	97,078	3,129	Oh, Brandon	79,027	38
Nygaard, Haakon	139,328	8,385	O'Hearn, Justin	85,014	3,143
Oatman, Chris	104,696	2,580	Ohlin, Alix	192,038	985
Obeegadoo, Nikhita	76,213	18,749	Ojukwu, Emmanuela	113,490	7,791
Oberg, Gunilla	169,513	1,357	Okabe, Alexis	78,554	679
Oberlander, Timothy	235,950	-	Okocha, Benita	87,808	734
Oberle, Eva	124,671	3,943	Ola, Oluwakemi	167,437	10,148
Oberoi, Harjot Singh	148,530	-	Olaj, Robert	121,985	131
O'Brian, Melanie	142,375	4,455	Oldendorff, Gitta	134,615	677
O'Brien, Adelheid	118,192	602	Oldford, Stephanie	133,029	692
O'Brien, Cormac	76,350	2,227	O'Leary, Natalie	75,475	724
O'Brien, Daniel	134,452	-	O'Leary, Stephen	171,402	15,008
O'Brien, Heather	189,295	3,504	Oliffe, John	251,440	25,599
O'Brien, Juliet	106,547	2,590	Oliver, David	145,615	138
Ocean, Karry	86,276	3,791	Olivier, Samantha	79,795	889
O'Connell, Patrick	119,302	-	Ollivier, Rachel	187,486	2,711
O'Connor, Brian	182,379	200	Ollivier-Gooch, Carl	224,281	3,250
O'Connor, Deborah	170,535	3,073	Olonade, Tolu	121,101	413
O'Connor, Mary	224,599	32,195	Olsen, Anne	124,687	-
O'Connor, Timothy	217,116	8,827	Olsen, Karlyn	78,854	2,246
Oddstad, Sacha	112,544	804	Olsen, Lise	144,028	5,634
Odic, Darko	150,643	6,530	Olson, James	344,325	65,940
Odlum, Trevor	92,070	127	Omi, Emilie	94,349	3,768
O'Donnell, Maureen	103,940	-	On, Vicky	92,164	1,638
Oelke, Nelly	166,989	7,547	Onatra, Pilar	86,338	4,290
Oeser, Alicia	159,848	137	Onderwater, Jim	90,084	1,387
Ogdenova, Jana	88,664	12,358	O'Neil, Nigel	104,630	-
Ogilvie, Gina	324,161	42,334	O'Neil, Susan	125,046	79
Ogrodniczuk, John	241,754	4,985	O'Neill, Stephanie	78,500	368



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Ong, Christopher	155,613	2,789	Osachoff, Andrea	75,745	93
Ong, Geraldine	121,582	2,270	Osborne, Lisa	165,185	6,367
Ong, Maria	87,611	702	Osborne, Sally	154,195	1,270
Ong, Randell	120,826	-	Osei, Emmanuel	92,769	6,770
Ono, Santa	316,122	37,121	Oser, Scott	214,138	7,918
Ono, William	151,902	-	Ostafichuk, Peter	225,204	5,689
Onyskevitch, Corey	171,358	18	Ostblom, Joel	133,314	390
Ooi, Elaine	104,831	-	Ostrikoff, Patti	77,410	943
Oon, Debbie	98,787	412	Ostroumov, Elena	85,062	-
Opini, Bathseba	109,837	1,037	Ostrow, Suzanne	167,704	887
Oppel, Lloyd	161,384	-	Ostwald, Kai	170,021	23,921
Opushnyev, Maksym	91,694	50	Otke, Kara	83,579	-
Orban, Paul	84,901	-	O'Toole, James	117,283	35
Orbaugh, Sharalyn	238,198	7,488	Otte, Jessica	79,697	833
Orchard, Derdra Katherine	82,200	1,717	Otto, Sarah	289,649	11,091
Ordonez, Martin	228,650	494	Oudah, Mohamed	80,712	13,168
O'Regan, Lucy	88,163	3,495	Ouellet, Catherine	100,710	4,694
O'Reilly, Keelin	111,732	25	Ousey, Chelsea	88,095	4,488
Orell, Julia	120,067	28	Overall, Christopher Mark	347,709	71,046
Orians, Kristin	156,709	-	Overduin, Abigail	120,213	1,210
Ormerod, Patricia	99,603	29	Oviedo-Joekes, Eugenia	207,833	3,138
Ormond, Carlos	121,886	1,855	Owen, Andrew	176,348	-
Orpen, Jennie	109,943	70	Owen, Gethin	100,270	-
Orr, Patrick Scott	247,478	1,768	Owis, Bishop	79,024	3,025
Orr-Alvarez, Brianne	132,506	515	Oxland, Thomas	261,103	8,476
Orsi, Anais	127,272	3,361	Oxton, Alison	135,922	-
Ortiz Molina, Hernan	417,472	2,126	Oya, Julie	84,241	1,711
Ortiz, Alma	117,320	765	Oyedele, Olusegun	172,845	5,661
Ortner, Christoph	209,373	3,674	Ozawa, Noriko	155,685	256
Oruc, Ipek	151,888	10,734	Ozbay, Yasemin	83,172	65
Orvig, Chris	177,936	13,848			



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YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Paat, Joseph	263,938	9,481	Pan, Stephen	85,196	-
Pabbi, Abhilasha	78,846	297	Pan, Teresa	175,375	18,490
Pachev, George	169,776	-	Pande, Madhura	106,945	15
Padhi, Veekay	100,846	767	Pandhari, Abhijit	88,172	154
Padhiar, Pritesh	83,980	25	Pando, Robert	89,179	562
Paduraru, Peggy	101,677	479	Panenka, William	85,452	48
Padwick, Robert	162,081	253	Pang, Catherine C	146,873	1,920
Page, Brent	180,183	4,360	Pang, Eva	80,857	2,520
Page, Gordon	90,000	80	Pang, Jack	141,409	1,206
Paget, Gontran	109,785	6,323	Pang, Kathy	128,610	3,314
Pagliocchini, Kayla	78,162	6,462	Pang, May	81,961	606
Pai, Dinesh	261,964	3,822	Pang, Murphy	106,975	-
Pai, Raymond	122,442	105	Pang, Pattie	87,252	1,800
Pailer, Gaby	182,590	32,133	Pangilinan, Manny	121,086	24
Pajalic, Marko	107,336	24	Panich, Mark	83,635	-
Pak, Dora	104,773	-	Panio, Robert	77,715	481
Pakenham, Clay	91,905	2,965	Pankratz, Adam	202,029	32
Pakhomov, Yevhenii	216,774	4,154	Pannell, Ryan	104,442	133
Pakpour, Sepideh	120,091	12,447	Pantazis, George	82,953	750
Pal, Michael	130,676	78	Pante, Nelly	198,152	1,418
Palepu, Anita	427,242	10,421	Pantonia, Virgilio	113,611	-
Paley, Mike	137,818	-	Panwar, Preety	79,145	-
Palichuk, Susan	136,785	62	Panzhinskiy, Evgeniy	75,027	32
Palis, Heather	100,007	8,912	Pao, Sunny	87,137	306
Paliwal, Bela	110,041	15	Papp, Anthony	95,742	-
Palmer, Lisa	79,061	576	Pappalardo, Anna	100,567	751
Palomares, Maria	131,606	8,315	Parachoniak, Ronald David	139,373	-
Palombo, Daniela	129,801	5,869	Paradis, Gregory	119,705	7,822
Paltin, Judith	128,762	6,006	Pareles, Mo	110,162	-
Paluch, Rebecca	256,222	1,623	Parfrey, Laura	159,868	752
Pan, Peggy	120,013	-	Parikh, Khushbu	109,540	24





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Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Paris, Isaias	88,457	139	Pasquier, Thomas	175,912	-
Paris, Leslie	144,264	639	Pasula, Kit	135,832	-
Parisotto, Alita	78,311	46	Pat, Sam	106,529	1,067
Parizeau, Cheyenne	97,335	782	Patel, Bhumit	114,706	15
Park, Elly	105,585	15,940	Patel, Dhvani	75,760	451
Park, Jay	87,912	3,121	Patel, Disha	84,960	623
Park, Jen	185,517	28,898	Patel, Parth	97,256	15
Park, Jenny	95,947	3,125	Paterson, Susan	143,527	2,742
Park, Jungyeul	89,528	1,632	Patey, Grenfell	192,778	1,121
Park, Keunhyun	134,298	6,584	Patlola, Mounica	84,905	-
Park, Kyung Ae	133,747	26,456	Patrick, Brian	107,283	321
Park, Mi Jung	187,398	1,028	Patrick, David	411,001	7,753
Park, Ondine	99,627	796	Pattabiraman, Karthik	227,660	19,150
Park, Sean	85,073	1,077	Patterson, Christopher	143,301	1,170
Park, Yongjin	142,348	2,796	Patterson, Laura	127,372	7,536
Park-Abernethy, Gina	78,670	607	Patton, Ian	91,054	-
Parker, David	116,913	7,097	Patton, Matthew	77,164	-
Parker, George	96,283	-	Paul, Aarti	208,593	12,147
Parker, Jeremy	77,219	-	Paul, Naman	86,997	3,771
Parker, Sarah	89,680	1,743	Paulrajan, Joenita	118,974	-
Parker, Seth	132,496	78	Paulson, Tim	99,728	7,922
Parker, Susan	271,263	18,347	Pauly, Daniel	257,685	12,479
Parkes, Debra	255,663	3,666	Pavlich, Dennis	258,560	9,791
Parkins, Ilya	187,691	9,702	Pavlidis, Paul	254,580	4,544
Parr, Andrew	257,865	7,933	Pawa, Manjit	77,702	1,060
Parra, Álvaro	247,128	5,268	Pawlik, Marek	218,092	3,039
Parris, Rivka	101,088	484	Pawlovich, John Paul	175,785	2,551
Parrott, Lael	208,995	-	Pawlowicz, Richard	173,996	9,105
Parti, Sanjay	91,569	628	Payne, Christopher	86,719	1,400
Partridge, Stephen	116,062	3,028	Payson, Jennifer	83,709	5,967
Parusel, Sylvia	90,483	895	Peacock, James	116,115	-



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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Peacock, Simon	321,887	1,208	Penney, Michael	110,572	259
Pearce, Denise	204,654	2,343	Penninger, Josef	508,845	20,370
Pearce, Michael	106,546	16,768	Pennington, Celeste	85,644	-
Pearson Leonard, Cindy	82,731	6,026	Pentz, Michelle	102,097	-
Pearson, Deborah	79,096	1,070	Pepin, David	110,236	71
Pearson, Marion	198,424	1,002	Peregoodoff, Robert	152,871	4,203
Pechet, Bill	96,570	1,916	Pereira, Fabio	126,259	24
Peck, Alexandra	76,976	7,416	Pereira, Marcos	121,891	15
Peck, Jamie	285,299	45,703	Perez-Fortiz, Raul Gilberto	98,137	-
Pecnikova, Lucia	77,218	750	Perez-Vargas, Jimena	100,257	1,112
Pedersen, Kenneth	79,494	-	Perla, Jesse	237,494	4,967
Pedersen, Melanie	133,377	3,422	Perley, Bernard	201,812	94
Pedersen, Nadine	86,838	750	Perreault, Amy	150,798	304
Peihani, Maziar	165,774	6,208	Perrin, Benjamin	253,047	4,804
Peirce, Anthony	209,061	4,181	Perrin, David	222,194	2,669
Pelan, Dionne	80,470	2,388	Perron, Marianne	76,333	2,034
Peleato, Nicolas	92,435	1,737	Perrone, Lucy	184,712	14,432
Pelech, Steven Daniel	169,578	491	Perry, Karen	135,541	4,887
Pelingon, Krisch Jereme	87,974	3,623	Perry, Nancy	207,580	4,923
Pelletier, Jennifer	95,112	13,968	Perry, Thomas	100,071	1,684
Pelletier, Nathan	171,113	19,259	Persinger, Michael	97,800	5,312
Pena Fernandez, Francisco	167,316	8,656	Perumalla, Nagasravan	77,486	771
Pena, Camilo	101,591	2,534	Peskett, Mark	91,438	882
Penaherrera, Maria	86,759	1,134	Pesme, Jacques- Olivier	184,386	55,242
Peng, Defen	102,126	-	Pesut, Barbara	227,398	2,130
Peng, Fei	86,959	1,831	Petch, Malcolm	88,325	346
Pennefather, Patrick	136,534	2,934	Pete, Shandin	136,406	4,160
Penner, Luke	75,187	3,425	Peter, Lydia	111,593	453
Penner, Penelope	105,147	330	Peters, Jeremy	82,824	-



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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Peters, Michael	277,468	-	Picard, Sebastien	144,727	3,230
Petersen, Charisse	78,728	-	Picault, Julien	164,358	5,011
Petersen, Karen	83,894	8	Picco, Nadia	109,461	57
Peterson, Glen	159,604	14,453	Piccolo, Costanza	145,187	1,373
Peterson, Sandra	91,830	-	Pickell, Paul	127,248	5,745
Petherick, Leanne	143,430	6,993	Pickering, Christine	78,588	2
Petrella, Robert	367,292	8,681	Pickering, Katherine	94,144	-
Petrik, Katrina	77,621	-	Pickman, Deb	110,599	23
Petrina, Stephen	209,049	-	Pidwirny, Michael	132,850	1,211
Petrone, Jana	102,927	12,269	Piechocki, Katharina	132,618	23,409
Petrovic, Aleksandar	96,711	745	Piedt, Shannon	121,609	637
Petryshyn, Halyna	91,996	346	Piercy, Jamie	107,905	6,635
Pettersen, Jacqueline	157,125	2,910	Pieters, Roger	111,495	1,405
Pezarro, Catherine	156,502	771	Pietrantonio, Domenico	79,087	-
Pezato, Rogerio	82,500	-	Pigozzo Manso, Adriana	215,507	16,013
Pezer, Leah	107,820	4,202	Pijetlovic, Dusko	120,670	25
Pfeifer, Tom	135,496	4,446	Pike, Ian	249,560	52,386
Pham, Huy	107,792	44	Pikor, Katie	124,768	122
Phang, P Terence	136,087	339	Pikulina, Elena	354,918	11,633
Phani, Srikantha	189,044	6,584	Pilon, Angelique	122,012	967
Phelan, Anne	165,005	6,642	Pilon, Mark	92,953	377
Phelan, Kevin	117,276	-	Pina Baldoquin, Manuel	138,477	5,117
Phelps, Jennifer	165,337	80	Pinar, William	254,066	30,469
Philander, Natasha	88,721	-	Pindell, Ngai	353,208	30,260
Philip, Kavita	238,590	33	Pinder, Karen	178,440	4,595
Phillips, Anthony	224,072	8,532	Pineau, Warren	112,791	56
Phillips, Blair	94,810	-	Pinheiro, Agnelo	87,582	-
Phillips, Kevin	96,056	1,677	Pinkney, Susan	105,523	651
Phinney, Alison	198,375	4,303	Piper, Matthew	84,647	208
Pho, Jaclyn	117,511	1,455			
Phypers, Lisa	85,484	-			



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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Piperni, Alyssa	92,451	445	Policzer, Catalina	94,247	1,911
Pirani, Nazlyn	83,767	939	Polishchuk, Elena	104,360	1,533
Piret, James	223,184	11,166	Pollock, Courtney	141,176	1,055
Pirlea, Razvan	95,290	139	Poluru, Pooja	101,940	15
Pirmoradi, Sep	139,318	796	Pond, Craig	98,834	16,642
Pisarev, Igor	101,503	303	Ponga de la Torre, Mauricio	148,065	17,664
Pisciottano, Paula	83,909	1,739	Poole, David	224,939	4,400
Pither, Jason	167,487	4,453	Poole, Paul	100,172	75
Pitre-Hayes, Corinne	259,826	6,143	Poole, Warren	292,999	20,886
Pittet, Joël	115,351	-	Poole, Wendy	110,030	-
Pitts, Melissa	174,946	9,022	Poon, Alvin	86,814	23
Pizarra, Wilfredo	82,424	-	Poon, Dara	114,368	-
Pizarro Zuniga, Jose	100,571	980	Popa, Claudia	98,754	633
Plamondon, Katrina	142,316	20,804	Pope, Natalie	84,719	779
Plan, Yaniv	159,932	3,012	Popple, Adrian John	99,832	-
Plana, Jordi	79,239	-	Porritt, Andrew	129,833	588
Plett, Peter	78,138	-	Porritt, Lucy	131,102	293
Plewes, Katherine	77,365	-	Portaro, Paola	85,921	4,295
Pliska, Benjamin	249,460	17	Porter, Susan	290,340	(155)
Plotkin, Steven	174,346	13,265	Porto, Nuno	150,705	4,888
Plunet, Ward Thomas	86,760	160	Posehn, Aaron	75,785	460
Plunkett, Richard	147,109	5,506	Potter, Andrew	151,384	100
Podrebersek, Mike	114,254	15	Potter, Tiffany	165,416	3,085
Pogue, Fraser	125,297	3,807	Pottinger, Clayton	107,359	26,110
Poh, Catherine	239,422	10,562	Pottinger, Rachel	219,273	828
Pohl-Weary, Emily	131,530	2,762	Potvin, Gabriel	163,861	5,157
Poirier-Morency, Guillaume	80,006	-	Potvin, Vinnie	113,175	10
Poirier-Vasic, Robin	82,489	95	Potyguara Coutinho Marques, Paulo Eduardo	86,307	-
Pokojoy, Brian	145,026	20	Poudrier, Eve	139,339	2,505
Poley, Junko	82,762	13			
Policzer, Ana	156,833	-			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Pouladi, Mahmoud	200,347	14,684	Price, Ingrid	170,540	2,707
Pouliot, Geoffrey	79,840	-	Price, Morgan	235,059	2,712
Poursartip, Anoush	241,243	1,489	Price, Richard	235,698	10,686
Pow, Cristina	89,521	4,797	Price, Ryan	83,729	-
Powell, Simona Alexandra	81,438	-	Price, Scottford	92,459	-
Power, Krista	104,673	264	Primeau, Laurier	113,186	24,604
Power, Mark	77,631	-	Pringle, John	103,884	1,978
Power, Tom	102,447	519	Prior, Jerilynn	194,469	2,798
Power, Vanessa	75,974	750	Prisman, Eitan	117,435	-
Powers, Bradley	159,647	5,066	Pritchard, Robert	180,056	554
Powter, Andrew	129,653	2,494	Pritchard, Samantha	89,539	2,993
Prada, Laura	107,248	3,854	Pritchett, Chris	102,711	21,799
Prah, Hagar Akua	86,499	-	Procter, Jen	75,611	1,352
Prakash, Nikhila	93,793	3,874	Procyshyn, Ric	136,361	117
Prakash, Nitya Surya	88,578	84	Prodanovic, Vladan	173,606	7,206
Prakash, Ravi	110,809	746	Proft, Joanne	177,064	3,835
Pramanik, Malabika	250,257	3,674	Protopopova, Alexandra	162,823	6,501
Pranckevicius, Conor	99,768	6,212	Provencher, Chris	113,887	-
Prange, Sebastian	119,159	11,203	Provenzano, Bill	94,955	-
Prasad, Ajay	85,769	1,559	Prueitt, Cat	113,817	8,336
Pratap-Singh, Anubhav	168,688	11,103	Pryce, Jacob Thomas	79,637	1,514
Pratt, Geraldine	252,315	8,130	Prykhodko, Dariya	125,959	5,502
Praulova, Irina	78,010	1,855	Pu, Teresa	99,498	1,987
Preda, Mihai	101,735	-	Pucci, Adriano	84,246	441
Preira, Denise	86,260	5,296	Pugh, Daniel	127,146	3,092
Prendergast, Tess	94,479	3,506	Pulleyblank, Douglas	216,476	3,276
Prentice, Pamela	75,632	1,651	Pun, Ben	110,355	736
Prescott, Cindy	225,043	2,132	Purcell, Sarah	111,658	8,853
Preston, Roanne	321,259	4,971	Purdie, Alan	82,386	430
Price, Gabrielle	120,008	12	Puri, Simmi	96,059	37
			Purssell, Roy	159,078	192



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Puterman, Eli	165,419	11,302	Rader, Matthew Lee	125,745	859
Putnins, Edward	248,419	1,570	Radford, Brian	138,094	-
Puurveen, Gloria	89,588	2,002	Radic, Valentina	176,786	245
Qartoumeh, Anas	92,999	3,256	Radu, Raluca	75,891	2,043
Qayumi, Abdul Karim	125,837	7,218	Radut, Carmen	87,885	-
Qi, Hongxing Estella	80,868	-	Raftery, James	131,633	3,192
Qian, Stephanie	109,211	1,875	Ragoonaden, Karen	143,025	23,328
Qian, Yi	299,340	2,221	Ragsdale, Harparkash	173,168	6,098
Qian, Yue	129,739	8,591	Rahemtulla, Sashah	88,716	8,588
Qiu, Dong	135,975	1,925	Rahemtulla, Shaffiq	102,370	-
Qiu, Xiao Evan	126,778	-	Rahim, Mubina	77,167	-
Quach, Jeff	90,480	-	Rahman, Ismail	135,712	-
Quam, Raema	115,290	1,365	Rahmani, Mona	124,441	5,109
Quandt, Jacqueline	165,316	2,479	Rahmanian, Parastoo	84,364	2,780
Quayle, Moura	216,493	10,102	Rahmim, Arman	233,948	4,019
Queimano, Gabriel	107,032	-	Rai, Sabrina	110,221	1,444
Quenneville, Andrew	114,968	3,080	Raibmon, Paige	170,518	5,137
Questa, Jamiann	141,893	8,232	Rail, Holly	77,869	689
Quiapo, Allan	109,772	-	Rainkie, Daniel	135,187	3,694
Quigg, Michelle	93,544	5,691	Raiyat, Maryam	77,576	-
Quilala, Steve	82,731	2,267	Raj, Rakhee	116,607	759
Quinde, Roxana	104,403	1,198	Raja, Majid	108,883	5,754
Quinn, Eddie	183,674	805	Rajabali, Fahra	97,635	2,096
Quirk, Paul	242,895	-	Rajan Babu, Indhu Shree	96,824	47
Quon, Bradley	141,203	748	Rajan, Benny	154,463	9
Quon, Keith	88,532	-	Rajan, Christina	83,058	750
Rabkin, Simon	141,776	625	Rajotte, Jean-Francois	87,256	3,745
Rachapalli, Swapnika	155,357	12,710	Raju, Sonam	105,983	-
Rachmat, Adit	127,420	-	Rajwani, Aziz	82,459	-
Rad, Calin	85,223	-	Raker, Ethan	112,380	8,447
Radeka, Tanja	107,893	283	Rako, Jason	124,147	788



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Ram, Jason	92,130	-	Rathore, Hemant	115,373	15
Rama, Rajath	79,553	365	Ratner, Pam	269,753	5,725
Ramana, M. V.	203,051	836	Ratzlaff, Ellen	85,529	87
Ramankutty, Navin	221,456	4,234	Rauf, Shahnaz	85,233	-
Rambaran, Christopher	100,477	871	Rauscher, Alexander	177,105	8,399
Ramdas Bapu, Radha Bapu	125,714	750	Raussendorf, Robert	217,083	3,620
Ramdorai, Sujatha	164,894	2,190	Ravanera, Rhea	101,821	-
Ramer, Matthew	158,874	1,975	Ravindran, Aisha	110,494	45
Ramirez, Renulfo	153,373	-	Rawcliffe, Wayne	165,182	2,174
Ramos, Claudia	78,789	67	Rawes, Kimberley	99,341	3,227
Ramos, Raul	104,738	1,359	Rawlings, Bill	81,588	574
Ramos, Thais	115,596	4,118	Rawn, Catherine	169,064	5,272
Ramsden, Rachel	75,357	749	Ray, Daniel	89,364	83
Ramsey, Matthew	134,706	246	Rayment, Jonathan	152,643	12,386
Rana, Monica	80,800	4,109	Raymond, Alice	78,651	2,462
Rana, Pulu	91,401	28	Raymond, Lynn	287,200	7,689
Ranamukhaarachchi, Sithumini	75,760	662	Raynard, Mia	188,051	28,946
Randhawa, Jagmeet	82,677	184	Rayner, PJ	83,264	773
RANDHAWA, JAGPREET	125,464	276	Rea, Christopher	213,485	5,835
Randhawa, Sarbjit	122,718	192	Rea, Jaclyn	150,771	682
Rangaraju, Varun	100,653	15	Read, Helen	105,100	-
Ranger, Manon	127,042	2,598	Read, Jason	148,275	2,482
Rankin, Catharine	212,314	26,890	Reardon, Jillian	154,987	2,276
Rankin, Michael	80,577	60	Rechnitzer, Andrew	190,886	116
Ransom, Madeleine	100,391	12,477	Reddecliff, Raina	116,120	2,946
Ranta, Krista	82,034	4,478	Reddon, Sean	90,074	1,185
Rashtian, Sharon	185,741	750	Redekop, Gary	248,878	1,235
Ratcliff, Robert	90,887	-	Redmond, Sophia	164,910	760
Ratcliffe, Christian	100,373	7,640	Reekie, Manuela	166,946	5,577
			Reeve, Tiffany Anne	85,105	3,380
			Reeves, Margaret	146,227	4,300





**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Regan, Jennifer	112,685	194	Reithmeier, Anna	128,974	130
Regan, William	122,237	-	Reitzik, Sabina	78,757	16
Regehr, Glenn	283,178	78	Renault, Nicky	82,838	829
Rehavi, M.	168,276	8,737	Renneckar, Scott	201,281	12,002
Reiche, Ina	154,323	40	Renoe, Emily	112,330	-
Reichert, Philipp	122,432	34,223	Renwick, Kerry	160,499	7,566
Reichert, Sandy	95,535	811	Reyes, Alyssa	88,238	512
Reichl, Leilani	100,260	-	Reyes, Margarita	80,848	-
Reichstein, Zinovy	213,067	2,739	Reygondeau, Gabriel	95,505	582
Reid, Andrea	124,210	4,413	Reynolds, Andrea	95,973	755
Reid, Andrea	122,982	10,209	Reynolds, Byron	79,145	-
Reid, Corina	98,952	-	Reynolds, Connie Aileen	103,397	29
Reid, Gregor	156,916	3,853	Reynolds, Ellen Monica J	79,004	585
Reid, Jolene	125,943	16,576	Reynolds, Graham	231,877	211
Reid, Karen	118,599	563	Reynolds, Mark	83,980	-
Reid, Linda	98,608	68	Reynolds, Olivia	77,124	100
Reid, Robert Colin	150,733	171	Reynolds, Tash	106,341	802
Reid, Samantha	207,005	14,573	Rezaie, Erfan	76,409	1,587
Reid, Scott	155,218	2,114	Rhajiak, Jamil	94,520	117
Reid, Tanya	148,707	704	Rheault, Mark	152,520	5,655
Reilly, Carl	92,699	2,575	Rhee-Thompson, Carolyn	158,029	2,824
Reilly, Christopher	119,481	1,510	Rhemtulla, Jeanine	176,960	9,972
Reilly, Patrick	247,475	10,495	Rhodin, Helge	170,145	3,215
Reimer, Celia	93,188	-	Riano-Alcala, Pilar	204,204	12,361
Reimer, Douglas	126,189	11,092	Ribas Krueel Moura, Patricia	127,612	750
Reine, Nicole	93,456	655	Riberdy, Shawn	88,171	-
Reiner, Peter	86,486	3,175	Riccardi, Daniel	124,167	1,032
Reinoso Gamboa, Mariana	76,937	291	Richards, Jeffrey	213,057	744
Reinsberg, Stefan	179,456	7,917	Richards, Kimberly	75,491	1,714
Reish, Matthew	75,524	-			
Reiter, Nikki	103,227	1,197			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Richardson, Alan Walter	224,941	-	Riter, Andrew	84,638	215
Richardson, Colin	128,480	7,428	Ritland, Carol	117,851	40
Richardson, John	117,523	2,707	Rivers, Andrew	84,272	3,154
Richardson, Lindsay	94,097	255	Rizzotti, Patrick	133,085	6,097
Richardson, Lindsey	158,076	5,943	Road, Jeremy	167,421	2,348
Richardson, Suzanne	132,215	3,061	Robbins, Kirsty	80,688	-
Richer, Liska	104,899	313	Roberts, David	87,983	539
Richert, Dean	114,372	4,016	Roberts, Deanna	140,895	400
Richman, Joy Marion	286,354	16,521	Roberts, Duff	100,239	2,692
Rideout, Candice	167,664	-	Roberts, Earllene	123,423	2,118
Rideout, Elizabeth	164,395	7,014	Roberts, James	82,551	-
Rider, Mary	75,505	413	Robertson, Brenda	85,712	945
Rieger, Caroline	140,192	-	Robertson, Joshua	94,745	473
Rieger, Georg	144,588	1,838	Robertson, Kelsey	78,786	30
Ries, John	445,281	6,827	Robertson, Leslie	103,370	-
Rieseberg, Loren	285,220	5,504	Robertson, Ryan	76,725	104
Rights, Jason	120,469	230	Robeva, Elina	168,342	8,746
Rigsby, Andrew	75,127	347	Robinson, Brady Joshua	81,106	569
Riley (Trenholm), Stephanie	82,658	11,501	Robinson, Cathrine	84,489	2,046
Riley, Abigail	137,294	4,366	Robinson, Chris	75,266	96
Rilkoff, Hailey	96,056	5,994	Robinson, Dylan	147,407	28,175
Ringham, Larissa	126,130	2,157	Robinson, Dylan	88,978	600
Rinomhota, Mike	147,980	-	Robinson, Graham	107,455	-
Rintoul, Allison	105,755	21	Robinson, Janice	136,158	685
Ripeanu, Matei	219,503	3,308	Robinson, Oral	99,445	4,219
Ripplinger, Sarah	77,436	-	Robinson, Sandra	453,204	4,228
Riseman, Andrew	176,438	3,547	Robinson, Simon	85,843	2,106
Ristea, Anca	92,784	-	Robinson, Wendy	280,876	75
Ritch, Danyelle	148,853	-	Robles, Tim	110,724	-
Ritchie, Ken	101,680	-	Rocha Perkerwicz, Samuel	160,598	9,916



**SCHEDULE OF REMUNERATION AND EXPENSES  
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YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Rochlin, James	205,123	15,037	Rollins, Theresa	83,430	19
Rochlin, Nicholas	101,575	9,742	Rollinson, Aryannah	91,440	2,628
Roddis, Matthew	180,156	1,099	Rolston, Karen	179,798	1,466
Rodie, Michael	100,502	-	Roman, Leslie	180,936	-
Rodrigues, Brian	260,570	3,227	Ronan, Nicole	97,608	23
Rodríguez Arelis, Gilberto Alexi	92,573	-	Rondier, Pierre	96,799	4,236
Rodriguez Nunez, Jose	157,978	1,819	Rondon, Oscar	111,346	1,329
Rodriguez-Perez, Gema	109,992	2,866	Ronquillo, Charlene	109,818	5,684
Roecker, Inge	128,595	4,792	Ronson, Paul	75,274	-
Roeder, John Barlow	228,881	3,391	Rooney, Shannon	87,140	1,848
Roehr, Daniel	174,738	3,550	Roosa, John	107,971	1,677
Roeser, Dominik	219,828	17,725	Root, Janine	138,264	56
Rogak, Steven	205,389	1,324	Roots, Robin	149,850	1,319
Rogall, Thorsten	160,327	-	Ropas, Jody	92,450	2,199
Rogalski, Jason	115,891	3,137	Rosado Rey, Abel	157,011	1,478
Rogan, Matthew	79,081	-	Rosado, Josefina	104,566	125
Rogers, Carolyn	77,100	2,435	Rosales, Roberto	118,053	295
Rogers, Corinne	94,936	16,549	Rosales, Talia	143,045	896
Rogers, Daniel	87,105	7	Rosario, Alyza	75,762	887
Rogers, Deirdre	168,012	6	ROSARY, ASHLEIGH	82,359	27,895
Rogers, Lindsay	108,300	1,167	Rosborough, Gary	171,186	1,147
Rogers, Theresa	212,848	6,311	Rosco, Steve	85,653	156
Rogic, Novak	120,200	-	Rosen, David	124,539	7,197
Rogic, Sanja	125,291	12	Rosenblum, Daisy	134,645	68
Rohani, Niloufar	91,789	386	Rosenblum, Shelly	93,196	3,582
Rohling, Robert	278,250	15,375	Rosin, Jessica	170,053	1,187
Rojas, Orlando	353,625	45,467	Roskelley, Calvin	230,460	2
Roland, Elke	305,260	-	Rosmus, William	97,921	15
Rolfson, Jan Erik	106,626	70	Rosodi, Jaspreet	98,650	-
			Ross, Becky	194,068	-
			Ross, Colin	208,275	15,192



**SCHEDULE OF REMUNERATION AND EXPENSES  
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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Ross, E. Wayne	225,420	162	Ruiz, Jean	135,864	-
Ross, Kate	267,951	12,290	Rullmann, Hotze	162,292	633
Ross, Kerry	86,967	430	Rumary, Christopher	76,348	-
Ross, Tamara	117,922	2,254	Runquist, Scott	96,866	27
Ross, Thomas	113,572	26,703	Ruosi, Adele	89,244	857
Ross, Tracy	79,332	5,250	Ruparelia, Jeel	95,225	-
Rossi, Fabio	267,632	20,439	Ruse, N Dorin	231,944	10,422
Rossignol, Tracey	130,611	125	Rush, Kathy	183,888	982
Rossmann, Florian	78,693	52	Rusinoff, Wesley	83,857	25
Roth, Andrew	154,658	7,950	Rusk, Bruce	169,029	676
Roth, Kate	81,924	359	Russell, Andrew	88,757	514
Rothman, Zachary	117,581	14,846	Russell, James	192,315	-
Rottler, Joerg	216,332	8,558	Russell, Karen	161,023	2,682
Rouse, Ainsley	104,507	-	Russell, Kelly	213,532	18,774
Rouse, Robert	168,482	1,550	Russello, Michael	216,083	5,004
Routh, Supriya	143,131	5,026	Russo, Robert	170,143	3,695
Rowley, Susan	227,947	5,841	Ruszkiewicz, Dorota	90,302	998
Roxas, Katya	86,333	550	Rutkauskas, Andreas	85,652	287
Roy, Marina	147,205	26	Ryabika, Dmitriy	106,093	-
Roya, Ari	89,762	-	Ryan, Christopher	363,477	5,886
Roy-Bois, Samuel	129,258	2,629	Ryan, Colm	216,866	4,732
Rozali, Moshe	197,146	18,492	Ryan, Katherine	203,643	12,297
Rteil, Ahmad	138,036	3,718	Ryan, Robin	88,347	7,710
Rubin, Julia	157,012	17,315	Ryan, Sean	114,683	1,308
Rubuliak, Cheryl	96,244	6	Ryan, Teresa	104,922	4,832
Rueda Becerril, Montserrat	109,142	126	Ryerson, Christopher	159,048	75
Ruest, Carl	109,752	24,168	Rysanek, Adam	150,160	6
Ruffen, Jessica	97,175	118	Saatchi, Katayoun	90,325	10,834
Ruitenber, Claudia	179,449	2,321	Sabharwal, Vanita	112,429	750
Ruiz Leotaud, Valentina	92,060	3,051	Sabine, Elizabeth Delizo	93,479	6,187
			Sabzian, Saeed	76,078	425



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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Sacdalan, Regie	104,712	763	Salame, Patrick	111,719	1,918
Sachdeva, Rahul	99,563	9,487	Salami, Oyetunde (Matthew)	110,316	-
Sacheli, Matthew	92,051	301	Salamon, Anne	145,574	1,969
Sadarangani, Manish	195,338	5,994	Salcudean, Septimiu	269,326	21,742
Sadatsafavi, Mohsen	195,791	8,343	Salfi, Joseph	160,863	48
Saddler, John	269,681	28,000	Salgadoe, Shermila	111,441	3,450
Sadeghzadeh Milani, Abbas	243,766	7,067	Salgirli, Saygin	127,510	12,396
Sadek, Mo	132,823	1,184	Salh, Baljinder Singh	161,336	-
Sadiq, Rehan	327,656	25,663	Salibian-Barrera, Matias	216,112	6,976
Sadler, Karen Lesley	83,135	1,517	Salikin, Paul	111,924	28
Sadovnick, Adele	199,765	369	Salim, Maria	79,038	1,054
Sadowski, Ivan	187,840	554	Salmon, Lee	97,477	4,935
Saenz, Cesar	80,371	-	Saltel, Kevin	135,978	1,242
Saewyc, Elizabeth	302,807	31,124	Salzberg, Elicia	244,550	1,382
Saffou, Faid	78,583	-	Salzwedel, Douglas	86,169	125
Safieddine, Hicham	124,530	13,285	Sam, Johanna	127,432	3,671
Sage, David	94,969	-	Sam, Marlowe	84,228	-
Saggio, Raffaele	207,458	18,392	Samejima, Soshi	99,332	3,351
Sagliocco, Nick	85,625	2,015	Samji, Shilpa Elsa	119,391	895
Sahi, Qurat-Ul-Ain	75,329	-	Sammis, Glenn	190,145	2,492
Sahota, Hirdepal	76,161	-	Sammy, Govind	98,189	-
Sahota, Paul	101,122	-	Samnani, Salima	137,555	4,831
Saini, Chiranjeev	102,073	-	Samodien, Graeme	82,989	264
Saini, Jasreen	75,388	15	Samra, Sarabjot	118,906	-
Saini, Saminder	150,861	3,631	Samuels, Anne Lacey	239,024	2,755
Saini, Satinder	103,033	-	Sanatani, Shubhayan	165,937	-
Saini, Simran	119,053	-	Sanchez Montoya, Laura	78,020	-
Saisamorn, Pimkae	108,484	1,052	Sandercock, Leonie	223,880	3,603
Sajjadiani, Sima	266,652	4,202	Sanders, Jason	87,315	3,335
Sakakibara, Brodie	123,782	6,555			
Sakaray, Amrutha	106,143	650			



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PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
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Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Sanders, Wendy	83,242	-	Sathaye, Adheesh	164,514	-
Sanderson, Michael	164,939	-	Satterfield, Blair	191,138	3,319
Sandford, Andrew	175,072	33	Satterfield, Theresa	211,797	4,832
Sandhu, Baljinder	82,658	646	Satterfield, Tracy	75,366	11,223
Sandhu, Ricky	107,018	-	Saunders, Adam	189,801	6,222
Sandoe, David	101,562	913	Saunders, Bethany	136,232	499
Sangaranarayanan, Lakshmi	99,024	14,561	Saunders, Christine	77,689	859
Sanghera, Navjot	88,364	4,353	Saunders, Gareth	87,039	1,964
Sanghera, Sharan	98,582	2,398	Saunders, Harvey	129,305	-
Sanginaini Naidu, Nikhil	75,879	508	Saunders, Mary Ann	89,424	-
Sanguinetti, Jennifer	223,753	6,203	Savage, Stephanie	107,936	354
Sankar, Magesh	83,059	750	Savalei, Victoria	162,156	5,326
Santhapet, Naveen	118,782	-	Save, Alex	104,800	427
Santos, Alessandra	168,100	-	Savelson, Aviva	140,645	567
Santos, Donabel	154,842	85	Sawada, Naomi	86,994	1,444
Santos, Erwin	79,075	-	Sawchuk, Sharon	104,041	1,020
Santos, Ina	115,038	358	Sawycky, Darya	122,800	2,964
Santos, Kristian	113,002	149	Sayed, Tarek	245,435	17,340
Santos, Lisa	110,627	30	Sayer, Jeffrey	95,725	8,647
Santos, Marion P	76,501	832	Saylor, Joel Edward	162,464	22,899
Sapeha, Halina	102,240	3,434	Scales, Andrew	177,940	5,353
Sarantidis, Diana	86,594	90	Scali, Gabriella	102,636	122
Sarfaty, Galit	229,487	1,434	Scarfe, Jeannie	95,843	-
Sargent, Risa	182,347	8,699	Scavazza, Bruno	115,571	414
Sarra, Janis	227,226	7,680	Schabas, Margaret	202,419	10,860
Sarsons, Heather	150,297	11,751	Schaeffer, Emily	114,854	287
Sasagawa, Emi	99,924	4,137	Schafer, Laurel	244,642	8,470
Sasagawa, Yuka	78,580	744	Schajer, Gary	125,176	10,610
Sasges, Murray	82,027	4,465	Schaller, Mark	234,295	716
Sasso, John	107,415	379	Schanding, Thomas	168,050	3,579
			Schandorf, Michael	93,361	-



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Schechter, Martin	248,543	45	Schreyer, Christine	169,557	4,911
Schepens, Hilde	119,123	648	Schrimpf, Paul	208,020	-
Scheuermeyer, Frank	118,932	-	Schroeder, Joanne	106,375	17,380
Schick, Alana	85,991	4,105	Schroeder, Lauren	95,768	1,863
Schiebinger, Geoffrey	174,386	6,177	Schroeder, Marianne	182,856	278
Schigas, Roland	81,813	-	Schubel, Adam	99,163	1,103
Schinkel, Morgan	91,143	57	Schuck, Nicola	84,319	-
Schleich, Kristin	142,356	-	Schulmeister, Brandon	80,950	750
Schlichting, Josie	83,060	1,209	Schulte, Madison	81,742	82
Schluter, Cayetana	81,271	2,905	Schulte, Patricia	246,444	10,680
Schluter, Dolph	292,907	4,824	Schultz, Brenda	102,035	1,113
Schmader, Tanya	187,267	8,271	Schultz, Kimberly	92,821	946
Schmidt, Jeremy	118,006	-	Schultz, Kirk	385,632	-
Schmidt, Julia	124,870	10,416	Schulz, Martin	157,458	4,049
Schmidt, Kimberly	112,386	4,146	Schummers, Laura	125,141	2,334
Schmidt, Lee	119,315	4,494	Schuppener, Kristin	94,522	74
Schmidt, Mark	275,315	4,021	Schuppli, Catherine	117,467	2,215
Schmidt, Matthew	99,343	676	Schwartz, Naomi Beth	121,327	8,875
Schmidt, Randall	96,676	14,302	Schwarz, Robert	96,464	193
Schmiesing, Susanne	182,577	2,199	Schwarz, Stephan	229,141	18,736
Schmitz, Kyle	89,631	-	Scoates, James Stewart	187,940	5,147
Schmitz, Susan	116,205	40	Scott, Alexander	196,451	7,071
Schneider, Jeremiah	78,439	-	Scott, Benjamin	89,919	-
Schneider, Thomas	153,960	-	Scott, David	150,760	-
Schnellert, Leyton	171,069	11,453	Scott, Douglas	189,572	34,161
Schoffer, Stacey	84,435	20	Scott, Ian	303,927	7,433
Scholes, Rachel	122,482	11,710	Scott, Jenna	79,653	5,878
Scholte, Tom	195,240	4,140	Scott, Jeremy	102,588	30
Schoof, Christian	199,433	510	Scott, Jodi	156,609	1,660
Schoof, Derrick	118,714	34,861	Scott, Kathy	83,757	1,100
Schrader, Kasmintan	155,045	-			





**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Scott, Mark	116,115	-	Senese, Donna	160,990	10,214
Scott, Melanie	83,322	969	Sengul, Selim	151,920	-
Scott, Naomi	106,148	-	Senn, Cristina	94,741	-
Scott, Noel	118,552	36	Sens, Allen	178,776	4,989
Scott, Sandra	168,343	2,386	Senthanar, Sonja	83,275	631
Scott-Davies, Nicola	107,582	925	Senz, Janine	75,347	62
Scriven, David	82,905	3,429	Seo, Philip	104,625	1,922
Scurll, Joshua	75,076	-	Seo, Stephanie	92,083	1,771
Seale, Valentina	88,672	1,130	Seow, Chun Yong	204,637	2,505
Seamans, Jeremy	204,642	8,727	Seow, Edmund	132,337	39
Sediako, Dimitry	159,267	19,983	Separovic, Darko	85,822	-
Seet, Tony	181,840	2,020	Serbanescu, Catalin	84,479	927
Seethaler, Rudolf	174,192	1,200	Serebriakov, Mikhail	157,131	2,495
Segal, Judy	103,488	-	Seredick, Barbara	81,906	1,874
Segaric, Cheryl	146,319	1,346	Serfas, Shawn	177,036	10,640
Seida, Danni	80,568	180	Serim, Tarkan	118,165	208
Seidel, Marc-David	95,686	1,196	Serrambana, Sonia	98,212	346
Seiki, Jonathan	100,721	-	Serrano, Ricardo	187,996	15,590
Seiki, Sumer	140,957	8,020	Servati, Peyman	219,393	494
Sekandarpour, Sayed Ferooz	152,649	5,765	Sethumathavan, Senthil	117,099	-
Sekora, Brennan	116,263	1,296	Seto, Donna	100,277	472
Seltzer, Margo	354,470	5,307	Seto, Katherine	211,232	-
Semadeni, Levi	130,020	2,755	Severinov, Sergei	202,989	4,666
Sembay, Aika	97,547	125	Severs, Jeffrey	162,526	3,719
Semenec, Paulina	80,686	750	Seyed-Ahmadi, Arman	87,841	-
Semenoff, Gordon Walter	227,652	2,898	Seyedi, Elham	143,588	-
Semple, Ethan	78,412	1,736	Shabbits, Jennifer Anne	151,758	-
Sen, Neethi	86,770	15	Shadgan, Babak	123,172	13,225
Senay, Andrew	83,603	-	Shaffer, Elizabeth	179,067	3,996
Senbel, Maged	156,704	4,171	Shafiq, Aqil	90,244	267



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Shafiq, Nausheen	93,857	773	Sharif, Afsaneh	112,739	259
Shah, Nikhil	105,733	568	Shariff, Azim	209,978	294
Shah, Rita	90,217	1,954	Sharma, Shahin	97,032	385
Shahid, Salman	187,148	5,507	Sharma, Vidhu	81,333	750
Shahidi, Neal	96,091	-	Sharon, Rena	181,843	163
Shahinfard, Elham	87,828	749	Sharp, Paul	75,049	-
Shahnaz, Navid	154,909	5,530	Sharp, William	178,690	2,017
Shahrabi Farahani, Hossein	112,535	325	Shaughnessy, Kyle	91,194	746
Shahrad, Mohammad	135,095	1,964	Shave, Robert	230,038	18,828
Shahram, Sana	134,980	2,856	Shaw, Alexander	126,885	1,500
Shahram, Sara	78,409	2,500	Shaw, Amber	128,336	1,707
Shahriari, Dena	151,093	7,612	Shaw, Cathi	90,320	878
Shaji, Jithin	84,334	637	Shaw, Karry	81,695	660
Shakiba, Nika	141,975	7,921	Shaw, Kerry	112,985	2,161
Shakya, Tsering	166,228	876	Shaw, Richard	86,140	8,772
Sham, Andy	103,470	5,657	Shawwa, Lubna	115,370	65
Sham, Kenneth	86,346	-	Shawwash, Ziad K	153,589	-
Shamkulova, Luiza	90,506	21,965	Shea, Teneille	100,020	121
Shams, Sharareh	112,547	24	Shearer, Karis	149,654	11
Shan, Hongxia	178,026	3,422	Shearer, Lisa	89,345	978
Shang, Junling	128,903	-	Shechter, Steven	334,193	5,644
Shankar, Jay	91,756	750	Sheel, Jenniffer	175,297	1,868
Shankaran, Richard	79,145	-	Sheel, William	242,062	8,659
Shannon, Casey Patrick	89,479	48	Sheffer, Alla	269,417	11,045
Shannon, Erin	145,029	909	Sheffield, Evan	102,297	1,855
Shannon, Kate	238,932	34	Shehata, Mohamed	158,003	11,989
Shannon, Matt	108,355	-	Shek, Melanie	124,794	1,186
Shantz, Joel	80,662	-	Shekhar, Sudip	203,590	9
Shapka, Jennifer	231,172	3,316	Sheldon, Claire	106,181	53
Sharafian, Amir	112,544	494	Shellington, Erin	78,840	1,133
			Shelton, Anthony	273,934	23,277



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Shelton, Stephanie	159,070	40	Shields, Thomas	93,096	-
Shen, Daisy	85,503	984	Shimizu, Erica	94,293	-
Shen, Hui	101,193	-	Shimoda, Jody	75,365	1,316
Shen, Jane	99,441	115	Shimoda, Toshi	105,286	-
Shen, Jia Hong	84,653	1,050	Shin, Alice	116,672	42
Shen, Josephine	93,871	2,675	Shin, Eurie	117,795	4,874
Shen, Triny	81,659	2	Shin, Leo	131,721	4,554
Shen, Ya	246,517	1,564	Shinde, Aniket	106,184	24
Shenfield, Shawn	103,344	-	Shiple, Paul	165,171	5,128
Shepelska, Tania	106,899	-	Shippam, Bette	117,253	1,256
Shepherd, Bruce	271,453	521	Shirazi, Mehran	108,398	2,277
Shepherd, Holly	134,273	4,530	Shirzad, Shahin	90,297	5,333
Sheppard, Graham	170,442	-	Shiva, Amirpouyan	84,045	2,869
Sheppard, Ross	83,096	4	Shmerkin, Pablo	204,605	21,515
Shergill, Sukhraj	84,391	-	Shneiderman, Sara	165,132	12,560
Sheridan, Dustin	152,290	3,836	Shokouhi, Darya	79,369	796
Sherkat, Shahed	117,054	722	Shorthouse, David	236,278	5
Sherman, John	178,461	2,580	Shortt, Robin	94,346	-
Sherman, Sarah	94,738	453	Shrestha, Anil	110,429	498
Sherpa, Pasang	112,943	26,317	Shrestha, Ratna	97,585	-
Sherrington, Andrea	87,591	1,187	Shriver, Chelsea	111,266	9
Sherrington, Ryan	87,144	774	Shuen, Duncan	138,404	-
Shew, Matthew	88,834	1,311	Shuler, Charles	294,688	-
Shi, Charles	122,129	2,910	Shulha, Hennady	88,398	399
Shi, Chen	114,588	2,745	Shum, Eston	83,756	-
Shi, Joanna	84,573	1,617	Shum, Janey	101,511	-
Shi, Kevin	84,098	-	Shum, Nathan	89,767	78
Shi, Xiaoping	113,060	13,812	Shwartz, Vered	166,777	10,216
Shi, Yuan	89,344	981	Si, Barbara	102,620	2,443
Shiao, Winnie	94,386	29	Sia, Rosanne	109,298	373
Shields, Duncan	131,820	-	Sia, Shirley	84,449	635



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Sian, Christina	92,800	-	Simchen, Ori	203,134	2,744
Sibley, James Edward	127,937	24	Simmons, Valerie	103,117	2,785
Sibley, Jennifer	127,037	-	Simon, Christine	86,923	-
Sicilia, Raphael	76,506	-	Simon, Steve	86,146	-
Sicoli, Kimberly	90,980	-	Simonetto, Deana	99,535	8,736
Siddiqua, Sumi	181,485	4,053	Simpson, Elizabeth	174,104	2,918
Siddiqui, Hasan Zahid	106,978	5,720	Simpson, Michael	80,734	-
Sider, Michael	102,031	546	Simpson, Peter	251,633	5,301
Sidhu, Jivan	77,778	6,441	Simpson, Stacey	93,439	-
Sidhu, Manjinder	103,420	419	Simpson, Travis	96,471	-
Sidhu, Ravinder	152,587	3,360	Sin, Donald	394,395	220
Sidhu, Vishaldeep	101,435	-	Sin, Ellen	91,171	-
Sido, Eloho	85,250	-	Sin, Nancy	131,632	6,022
Sielmann, Christoph	138,489	7,434	Sinclair, Adrian	91,125	7,470
Siever, Jodi	76,825	-	Sinclair, Chadwick	215,274	9,788
Sigal, Leonid	221,154	11,563	Sinclair, Scott	197,834	145
Sigalet, Geoffrey	100,333	3,274	Sindelar, Robert	132,845	14,275
Siggers, Patricia	102,596	227	Singer, Joel	165,046	7,942
Silberman, Lior	162,360	724	Singh, Amritpal	128,811	2,582
Silfverberg, Miiikka Pietari	128,804	21	Singh, Dharam John	79,080	-
Silk, Timothy	279,568	-	Singh, Gurpreet	92,983	-
Silva, Mahara	102,141	-	Singh, Jaideep	85,785	750
Silva, Renan	75,201	24	Singh, Jaswinder	108,132	15
Silva, Tony	116,965	3,207	Singh, Renuka	107,406	800
Silver Sweeney, Marlissee	155,226	668	Singh, Sandeep	76,641	1,964
Silver, David	211,017	5,736	Singh, Santokh	179,375	127
Silver, Erin	126,670	9,811	Singh, Simarjot	83,716	15
Silverberg, Noah	150,742	10,806	Sinha, Sunita	131,040	120
Simao, Robbin	107,470	1,547	Sinnamon, Luanne Silvia	189,998	1,692
Simard, Suzanne	220,517	19,261	Sirrs, Sandra	206,186	-
			Situma, Ruth	84,982	2,519



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Siu, Ellen	126,250	327	Smith, Alec	91,644	600
Siu, Henry	292,138	15,078	Smith, Alexander	110,804	1,606
Siu, Sharon	191,731	-	Smith, Becky	83,311	199
Sivic, Sanya	85,097	700	Smith, Cassie	103,092	29
Siy, Ronald	114,604	-	Smith, Courtney	86,642	386
Skarlicki, Daniel	423,877	1,886	Smith, Gabriel	87,298	60
Skarsgard, Erik	153,953	-	Smith, Gabriel	76,309	33
Skeeter, June	75,029	877	Smith, Gregory	175,449	1,266
Skiba, Rafal	78,119	-	Smith, Jason S	88,109	-
Skinner, Adrienne	176,048	5,484	Smith, Jeff	120,120	-
Skjaveland, Daniel	83,857	-	Smith, Jocelyn	90,081	1,182
Skolski, Nathan	126,136	61	Smith, Karen	144,831	4,058
Skoretz, Stacey	156,816	2,549	Smith, Kevin	202,905	7,425
Skoulakis, Georgios	342,368	-	Smith, Kevin Michael	177,229	-
Slabikowska, Annay	146,718	904	Smith, Madison	79,302	2,000
Slade, Gordon	233,606	4,862	Smith, Matthew	126,150	1,192
Slater, Lisa	139,318	4,820	Smith, Megan	142,809	17,700
Slattery, Shari	75,930	1,903	Smith, Michael	161,748	5,421
Slawecki, Simon	106,556	-	Smith, Neale	97,668	17
Sletten, Nathan	91,698	382	Smith, Sean	79,239	-
Slingerland, Edward	245,909	29,086	Smith, Stephanie	93,957	157
Sloan Morgan, Onyx	101,140	18,567	Smith, Tai	178,264	184
Sloan, Joel	105,435	740	Smith, Vanessa	98,484	1,780
Slomp, Caitlin	89,960	763	Smithers, Cameron	120,911	47
Sluyter, Matthew	83,872	-	Smits, Claire	136,118	3,099
Sly, Laura	213,736	7,043	Smolinski, Nick	93,473	1,235
Small, Jeff	187,806	-	Smukler, Sean	149,479	5,415
Small, Shelley	80,781	-	Snadden, David	102,863	2,367
Smets, Pia	90,133	486	Snow, Jamie	110,750	1,243
Smilges, Logan	86,542	22,284	Snowberg, Erik	148,187	5,360
Smit, Matthijs	159,422	2,302	Snowden, Kim	111,343	-



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Snutch, Terrance Preston	202,600	1,364	Song, Liang	150,623	2,403
Snyder, Emily	94,047	12,016	Song, Steve	124,699	1,800
Snyder, Jason	129,335	7,311	Sookraj, Dixon	131,792	2,903
So, David	116,939	2,083	Soon, Maureen	97,161	829
So, Kevin	75,910	750	Soon, Zoe	141,500	5,505
So, Kitty	100,282	2,862	Soong, George	86,534	620
Sobol, Barbara	128,983	6,033	Sopotiuik, Owen D S	107,579	986
Sobolev, Boris	199,202	34	Sorensen, Poul	412,887	3,911
Sobouti, Rafat	88,788	-	Soriano, Mike	84,191	151
Sobrinho, Blossom	89,812	317	Sork, Tom	189,321	1,371
Sochting, Ingrid	131,132	2,117	Soskuthy, Marton	144,961	5,546
Soderlind, Sara	90,305	1,835	Sossi, Vesna	242,875	14,983
Soheilipour, Shimae	89,591	-	Soules, Matthew	166,652	4,468
Soja, Peter	209,323	-	Soutyrine, Victor	83,857	-
Sojoudi, Samira	82,936	4,543	Sowlati, Taraneh	220,081	1,945
Sokolovska, Olga	97,308	308	Spacciante, Stephanie	130,201	5,170
Sollberger, Andrea	85,393	2,622	Spear, Colin	82,001	-
Soller, Lianne	92,543	750	Speed, Isabella	84,608	-
Solomon, Leah	94,477	6,554	Speers, Christine	106,841	129
Soltanian, Saeid	91,095	-	Speight, David	166,139	600
Soltysik, Elena	100,519	-	Speller, Camilla	163,449	695
Solymosi, Jozsef	218,958	10,910	Spencer, Christopher	123,348	2,134
Soma, Kiran	209,726	10,513	Spencer, Curtis	85,236	689
Somerville, Tsur	291,689	40,973	Spencer, Katie	86,145	68
Sommer, Barbara	88,174	-	Spencer, Sandra	94,000	5,523
Son, Jeong Hye	75,482	4,328	Spennrath, Maddison	103,739	195
Sones, Richard	178,843	239	Spering, Miriam	162,900	20,618
Song, Dongjoon	91,295	3,793	Sperry, Olivia	76,206	530
Song, Fei	83,020	2,409	Spiegel, Jerry	206,485	3,374
Song, Jun Sang	79,139	62	Spies, Alwyn	128,707	-
Song, Kyungchul	229,579	1,138	Spiridonoff, Sophie	94,929	24



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Spittal, Patricia	234,884	34,852	Starovoytov, Andrew	97,411	461
Sproule, Bree	80,480	443	Starr, Ilia	85,749	-
Sprout, Bronwen	155,123	3,473	Starr, Jessica	119,647	584
Squire, Christine	92,292	1,331	Statham, Ailish	84,138	462
Squires, Munir	131,902	1,928	Staub-French, Sheryl	268,184	11,302
Srebnik, Simcha	175,880	4,281	Stec, Andrew	110,242	765
Srinivasa Rao, Balaji	107,381	-	Stecklov, Guy	246,932	10,943
Sriram, Veena	125,071	3,238	Steel, Daniel	162,655	86
Srivastava, Diane	203,515	1,604	Steel, Nick	107,582	67
St Laurent, Patricia	95,683	-	Steen, John Thomas	212,893	17,540
St. Cyr, Shilo	131,614	3,843	Stefanska, Barbara	164,973	1,230
St. Laurent, Drew	121,767	3,967	Stefopoulos, Katrina	91,285	3,854
Stacey, Jennifer	77,769	-	Steidl, Christian	259,732	7,870
Stacey, Jocelyn	205,859	3,520	Steif, Adi	129,837	-
Stach, Tara	88,277	-	Steiger, Jesse	128,840	1,405
Stack, Michelle	165,651	9,079	Stein, Ashley	100,575	-
Stacy, Elizabeth	101,339	9,331	Stein, Jack	85,214	-
Stagg, Kathryn	148,822	-	Stein, Sharon Rebekah	142,714	8,594
Stainton, Timothy	177,631	6,651	Steiner, Theodore	205,075	4,906
Stairs, Ingrid	199,598	936	Steinmann, Patrice	151,370	962
Stalkie, Robyn	84,099	1,183	Steino, Anne	133,189	2,222
Stamp, Philip C	242,326	2,744	Steinwand, Blaire	133,531	2,925
Stander, Freddy	83,295	-	Stelling, Sally-Anne	106,452	668
Standeven, Kathryn	122,192	-	Stenabaugh, Sarah	91,015	311
Stanhope, Carly	170,482	9,743	Stephens, Christopher	145,750	877
Stanislawski, Clistinis	77,067	-	Stephens, Madeleine	121,986	239
Stanlake, Bree	103,351	1,085	Stephens, Madeline	95,035	1,465
Stanley, Dana	75,549	46	Stephens, Sam	159,825	5,586
Stanton, Lisa	102,272	-	Stephens, Tara	127,029	-
Starkey, Robyn	86,124	-	Stephenson, Christie	129,256	5,380
Starling, Dan	113,235	5,045	Sterling, Shannon	122,376	14,500





**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Stevens, Cheryl	115,590	1,857	Stolar, Monika	84,068	2,258
Stevens, Hillary	86,146	1,651	Stoll, Kathrin	94,574	1,921
Stevens, Joseph	84,204	5	Stone, Ann	109,909	1,673
Stevens, Mark	152,145	611	Stoneson, Wiesje	91,762	7,437
Stevens, Sara	151,606	2,285	Stoodley, Robin	147,725	1,040
Stevens, Scott	103,907	691	Stormes, Ben	84,719	7,646
stewart zyw, Anna	99,675	686	Storms, Michelle	124,100	750
Stewart, Amy	100,932	59	Storness-Bliss, Nathen	88,325	1,815
Stewart, Anne	91,173	1,504	Stothers, Lynn	118,539	20,105
Stewart, Evelyn	334,283	13,777	Stouck, Jordan	142,823	1,695
Stewart, Jaclyn	181,707	7,209	Stout, Robert	115,586	-
Stewart, James	261,613	-	Straley, Dave	114,772	-
Stewart, Janice	212,871	4,243	Straley, Thomas	122,941	45
Stewart, Jennifer	101,275	53	Stratton, James	77,688	5,157
Stewart, Kurtis	80,836	25	Straus, Suzana	210,791	-
Stewart, Laura Lynn	349,160	1,706	Streelasky, Kari	159,298	195
Stewart, Michael	77,379	2,789	Street, John	121,337	-
Stewart, Ron	82,792	-	Streijger, Femke	83,693	8
Stewart, Sally	121,417	3,152	Strikaitis, Daniel	96,501	-
Stibravy, Robert	121,676	-	Struik, Laura	118,978	1,965
Stickles, Elise	118,126	533	Strumberger, Jacob	119,255	-
Stiem, Tyler	91,745	-	Strumpel, Charlene	148,310	714
Stirchak, Laura	79,785	1,321	Strusievici, Doina	95,802	750
Stirling, Fiona	131,368	1,952	Strynadka, Natalie	363,897	11,751
Stites, Jessica	182,726	27,497	Stuart, Gavin	504,509	18,617
Stocco, Leo	197,850	11,534	Stuart-Crump, Alison	121,801	-
Stockdale, Jamie	99,730	-	Student, Justin	112,195	153
Stockler-Ipsiroglu, Sylvia	322,692	-	Stukas, Katrina	76,242	6,770
Stockman, Christian	94,621	1,195	Stull, Roland	220,001	8
Stoeber, Boris	215,042	15,349	Stunden, Chelsea	88,368	-
Stoessl, A Jonathan	296,097	2,156	Stusiak, Tegan	98,508	-



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Stychin, Helen	75,949	37	Sun, Jacqueline	95,633	-
Su, Angela	80,458	732	Sun, Simin	80,840	3,141
Su, Danyang	93,798	608	Sun, Sylvia	141,729	36
Su, Peter	132,323	-	Sun, Xin	111,369	50
Su, Weizhong	85,318	396	Sun, Ying	82,712	-
Suarez, Eliana	105,300	998	Sundberg, Juanita	174,050	3,006
Suarez-Blanch, Adriana	121,250	-	Sunderland, Jacqueline Lois	98,690	24
Subramaniam, Sriram	440,517	7,678	Sunderland, Terence	239,893	23,338
Subrt, Peter	97,157	-	Sundher, Treslyn	100,521	2,159
Suderman, Margaret	96,279	-	Sundstrom, Lisa	207,127	8,575
Suderman, Michelle	135,578	3,615	Sung, Dianne Elena	178,244	26,619
Suderman, Stefanie	89,473	4,048	Sunwoo, Jane	87,787	105
Sudeyko, Teresa	90,201	107	Suratos, Jennifer	98,602	44
Suen, Adam	80,500	-	Susanthan, Ayendra	93,694	-
Sugden, Roger	268,069	36,631	Susanti, Lilis	75,245	775
Sugioka, Kenji	166,948	4,268	Susanto, Hadi	111,695	1,347
Sugiyama, Ryo	88,531	1,303	Suseendran, Kandiah	163,572	750
Suhi, Manpreet	100,370	750	Susnjara, Ana	86,026	373
Sui, Jessica	86,357	69	Sutherland, Alistair	146,326	-
Sukhija, Japneet	113,535	15	Sutherland, Anthony	78,964	-
Sull, Sandy	121,418	1,050	Sutherland, Danica	173,610	197
Sullivan, Rachael	93,719	2,041	Sutherland, Jason	201,462	10
Sultan, Nazmul	78,515	5,086	Sutherland, Stuart	160,295	4,500
Sumaila, Ussif Rashid	279,029	12,188	Suttle, Curtis	264,207	1,193
Sumitani, Maki	79,520	400	Sutton, Tracey	120,093	2,107
Summers, Alexander	197,993	-	Suzuki, Michiko	137,713	-
Sun, Alan	134,930	83	Svedic, Zorana	243,878	-
Sun, Bonnie	105,063	361	Svendson, Linda	209,872	9,446
Sun, Chin	110,846	302	Swa, Sandi	95,853	-
Sun, Evelyn	79,888	2,664	Swallow, Heather	76,568	-
Sun, Hongyun	86,214	-	Swanson, David	206,967	6,880



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Swei, Omar	151,555	2,052	Takahata, Kenichi	198,138	3,657
Swierenga, Heidi	136,791	10,140	Takaki, Thomas	86,410	1,109
Swift, Jody	156,554	8,364	Takasaki, Mayu	76,291	3,469
Swindale, Nicholas Vaughan	178,632	4,260	Takei, Fumio	195,997	-
Swoboda, Amanda	83,365	791	Takenaka, Leanne	124,824	2,431
Sy, Sherisse	109,223	9,773	Takenaka, Lori	100,513	755
Syed, Tahira	80,447	444	Takenaka, Stan	150,335	747
Sykes, Elaine	94,389	3,956	Takkalapally, Pranitha	125,517	-
Sylka, Christina	161,065	267	Talhok, Aline	139,620	9,870
Symons, Jesse	98,172	12,622	Taliani, Marwan	94,114	4,671
Syrnyk, Jennifer	107,510	2,925	Tallon, John	83,776	-
Syrnyk, Teresa	166,241	2,468	Talmy, Steven	176,956	399
Szabo, Krisztina	118,550	-	Tam, Joseph	118,137	28
Szamoskozi, Adam	76,761	-	Tam, Roger	205,035	3,962
Szeri, Andrew	406,048	3,060	Tam, Theresina	92,209	497
Szeto, Dustin	97,704	232	Tamagi, Wayne	87,834	968
Szigeti, John	84,578	-	Tamber, Mandeep	146,318	-
Szilagyi, Robert	175,144	13,667	Tamburic, Lillian	96,945	85
Szkup, Michal	175,386	598	Tamkee, Patrick	75,921	636
Szostak, Carolyn	133,734	459	Tan, Derek	80,313	117
Tabareh, Dara	126,339	-	Tan, Elsie	145,818	1,282
Tabeshi, Ryan	82,462	382	Tan, Janelle	97,292	871
Taghipour, Fariborz	212,677	5,288	Tan, Kelly	87,781	55
Tagliaferro, Angelina	81,968	2,305	Tan, Kenneth Ching Whay	105,941	-
Taguchi, Brian	95,388	496	Tan, Matthew	107,886	275
Taheri-Ardebili, Ray	163,554	9,183	Tan, Michael	157,806	830
Taiebat, Mahdi	231,735	10,054	Tan, Michelle	139,516	2,091
Tait, James	93,089	1,454	Tan, Yuen Sze Michelle	138,863	3,416
Tait, Patricia	96,617	1,601	Tanahara, Laina	80,738	1,069
Tajani, Sarah	94,290	639	Tanaka, Kaori	90,874	1,877
Takahashi, Haruyo	88,977	3,241			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Tanaka, Kimi	88,442	24	Taubert, Stefan	176,339	4,367
Tanaka, Sandy	207,851	2,543	Tavakoli, Javad	147,611	550
Tanentzapf, Guy	198,386	26,621	Taylor, Alison	205,935	1,575
Tang, Alex	122,873	5,790	Taylor, Barbara	75,499	-
Tang, Chrislena	77,788	479	Taylor, Bonnie	91,439	6
Tang, Denise	97,891	23	Taylor, Bonny	130,330	-
Tang, George	105,000	2,200	Taylor, Carolyn	123,387	-
Tang, Jason	115,002	15	Taylor, Chris	160,328	7,623
Tang, Melissa	92,476	1,796	Taylor, Christopher	76,056	-
Tang, Michael	111,483	1,500	Taylor, David	103,318	255
Tang, Monica K	114,166	3,245	Taylor, Edward	145,566	26
Tang, Shuo	204,147	2,690	Taylor, Effie	147,780	1,721
Tang, Tricia	151,163	6,170	Taylor, Eric	199,470	102
Tanguay, Pierre	106,003	51	Taylor, Ian	85,449	17
Tankurt, Tea	86,598	1,467	Taylor, Jared	99,230	-
Tannahill, Diane	103,274	576	Taylor, Jason	80,356	265
Tannant, Dwayne	225,463	9,506	Taylor, Karen	117,649	91
Tanner, Martin	214,452	2,192	Taylor, Kyle	82,211	2,666
Tanoto, Shirley	171,699	904	Taylor, Robert	204,752	4,049
Tansey, James	288,294	33	Taylor, Ryan	82,225	768
Tape, Richard	96,379	23	Taylor, Sally	151,068	2,894
Tarango, Adolfo	127,736	-	Taylor, Steve	94,990	4,560
Tarantino, Deborah	124,145	-	Taylor, Steven	208,386	-
Tarassenko, Oleksii	94,587	750	Taylor, Timothy	153,801	-
Tardif, Angela	115,271	-	Tchen, Paulo	150,880	877
Tardif, Madison	104,096	2,035	Te Punga Somerville, Alice	173,918	24,098
Tarrant, Marie	240,711	47,153	Tearle, Neda	77,844	415
Tarzemany, Rana	187,938	7,056	Tebbutt, Scott	173,479	4,782
Tate, Bronwen	104,367	4,562	Tecson-Golfinopoulos, Marlene	126,068	6,707
Tatipelli, Kavitha	126,663	653	Tedford, Edmund	121,540	15,710
Tatum, Ali	82,542	-			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Teed, Katie	95,941	11	Thobani, Sunera	185,683	7,187
Tees, Paul	84,213	-	Thom, Jodie	170,922	1,093
Teichman, Joel	152,708	-	Thomas, Anne	95,613	39
Teixeira, Jose	195,660	630	Thomas, Bony	130,912	15
Tempel, Bert	96,393	-	Thomas, Graham	117,699	23,566
Ten Brinke, Leanne	128,660	9,237	Thomasen, Kristen	157,832	1,776
Tenenboim, Ori	110,930	69	Thompson, Angela	136,358	36
Tenzer, Michael	219,901	4,143	Thompson, Barry James	80,940	23
Terai, Leah	128,859	8,320	Thompson, Brett	113,923	16
Terpstra, Andrea	91,900	113	Thompson, Chelsea	186,155	5,419
Tesfamariam, Solomon	202,440	22,004	Thompson, Christine	93,594	460
Teslenko, Tatiana	80,847	-	Thompson, Craig	110,779	742
Tess Grainger	91,500	3,465	Thompson, Deborah	100,129	588
Tessarolo, Mary-Jane	157,517	998	Thompson, Derek	96,681	2,222
Tessier, Anne- Michelle	153,361	3,583	Thompson, Donald	217,648	4,817
Testa, Carlo	160,013	1,721	Thompson, Evan	232,283	2,954
Tether, Angela	76,019	-	Thompson, John	104,517	3,101
Tetzlaff, Wolfram	242,970	23,077	Thompson, Kristen	95,927	617
Teves, Sheila	154,530	2,317	Thompson, Shaun	110,201	15
Tewinkel, Cole	88,249	-	Thompson, Wade	124,794	23
Thachuk, Mark	157,824	6,990	Thomson, Ryan	129,934	509
Thain, Tracy	96,829	25	Thorburn, Jeff	109,545	3,221
Thamboo, Visha	76,661	1,897	Thornberry, Evan	114,907	2,427
Thauberger, Althea	133,603	15,379	Thorne, Adana	80,516	16
Thember, Joanne	84,110	1,096	Thorne, Sally	305,233	9,247
Thibeault, Marina	121,661	5,005	Thornton, Nicholas	86,238	159
Thieme, Katja	120,186	802	Thorogood, Miles	109,174	14,230
Thiessen, Joel	101,834	795	Thorogood, Nancy	80,363	2,440
Thiessen, Keith	118,165	-	Thorpe-Dorward, Douglas	78,027	1,289
Thiyagarajan, Radhika	79,135	-			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Thorsteinsson, Sydney	81,423	-	Tobber, Lisa Leigh	111,644	14,320
Thrampoulidis, Christos	147,108	1,168	Tocheva, Elitza	157,704	8,268
Thrush, Coll	187,513	21,673	Todaro, Patrizia	167,983	108
Thurmeier, Coby	103,292	16	Todd, Rebecca	157,129	2,148
Tian, Stan	135,948	47	Todesco, Marco	97,476	6,221
Tiberghien, Yves	236,735	12,360	Tokuriki, Nobuhiko	179,291	8,701
Tien, Geoffrey	105,471	-	Tokuyama, Maria	141,403	3,268
Tierney, Michelle	93,362	1,716	Tole, Natalie	114,458	94
Tieu, Dan	131,315	1,924	Tolman, Stephanie	91,977	81
Tilli, Tiana	117,238	3,300	Tom, Freda	88,138	-
Tilstra, Ingrid	88,590	746	Toma, Cristian	104,518	732
Tiltman, Adrienne	88,746	750	Toma, Oana	122,044	96
Timbers, Tiffany	163,828	1,059	Tomášková, Silvia	257,645	11,560
Timmers, Gwilyn	85,313	654	Tomc, Sandra	201,288	3,353
Tindall, David	196,671	6,078	Tomek, Jennifer	214,040	119
Ting, Sin Tung Sabrina	86,845	-	Tomfohr-Madsen, Lianne	125,174	4,891
Tingey, Vince	111,656	741	Tomlinson, Lynne	144,993	3,543
Tinney, Matthew Ian	86,287	102	Tommasini, Linda	123,998	935
Tipping, Julie Anne	104,646	2,445	Tompkins, Chase	99,530	-
Tiszolczi, Robert	85,223	-	Tom-Wing, Margaret	124,458	-
Titford, Valerie	107,908	765	Tong, Ambrose	142,504	275
Tiznobaik, Mohammad	92,605	1,107	Tong, Nicholas	197,028	5,997
Tjin, Diani	80,982	1,800	Tonnel, Alexandra	89,108	1,616
To, Jayson	148,616	5,109	Toor, Kavinder	203,118	9,491
To, Shunhau	98,343	1,963	Tooze, Jamie	103,478	827
To, Sunny	102,355	392	Topcu, Tarik	78,329	-
To, Thuan	88,325	-	Topham, James	99,621	14,829
Toader, Ovidiu	103,893	-	Topic, Suzana	133,662	3,917
Toal, Jason	92,629	769	Topley, Conor	86,300	-
			Topor, Grant	90,001	723
			Topornycky, Joseph	107,971	-



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Torok, David	97,836	-	Tran, Nghia	80,493	-
Torres Jimenez, Cassandra	80,510	3,644	Trebic, Irena	114,868	2,639
Torres Souza, Ana	81,525	221	Tremblay, Regine	130,471	1,926
Torres, Ivan	152,136	10	Tremlett, Helen	193,571	2,694
Torres, Marcos	107,379	15	Tremonti, Robert	107,924	209
Torrijos, Abigail	88,189	-	Treschow, Michael	162,409	4,973
Tortell, Philippe	228,144	10,131	Trethewey, Alexandra	95,415	54
Tortora, Amber	103,681	-	Triay, Laura	100,106	-
Tosin, Olgica	95,684	352	Trifunov, Erin	90,285	2,212
Toti, Giulia	128,462	5,171	Triggs, Erica	100,743	-
Tough, Margaret	148,373	2,849	Trites, Andrew	229,890	9,283
Toutloff, Mauray	89,201	1,460	Trites, Paul	97,112	-
Toward, Jeffrey	97,156	170	Troeung, Y-Dang	94,467	-
Towell, Barbara	132,795	444	Tropini, Carolina	160,358	4,895
Towle, Angela	204,230	87	Tropini, Giorgia	105,101	72
Townley-Smith, Erin	172,005	23,546	Trottier, Sonia Li	99,287	5,113
Townson, Andrea	90,240	7,075	Troughton, Steph	102,361	427
Towsley, Reid	95,105	4,970	Trowell, Mark	171,735	18,340
Toye, Adrienne	76,657	-	Troyer, Michael	75,329	30
Traas, Wendy	116,735	1,794	Truong, David	193,921	779
Traboulosee, Tony	202,033	3,351	Tsai, Tai-Peng	215,024	1,624
Tracey, Laurinda	96,473	4,557	Tsakumis, Eleni	94,105	8,379
Tracey, Patrick	100,686	6,329	Tsang, Amy	88,238	606
Tracy, Jessica	198,407	7,319	Tsang, Dora	124,175	-
Traichel, Rudolf	134,748	1,299	Tsang, Jon	101,447	267
Train, Melanie	96,676	60	Tsang, Karen	103,742	127
Traister, Bryce	212,661	12,841	Tsang, Lyon	79,653	1,488
Trajano, Heather	178,682	4,043	Tsang, Teresa	247,729	7,129
Tran, Dorothy	93,840	810	Tsang, Teresa	162,640	5,266
Tran, Joshua	92,574	-	Tsang-Cheng, Joyce	241,382	4,940
Tran, Martino	169,686	2,254	Tsang-Wing, Frankie	87,014	22





**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Tse, Brenda	79,519	-	Turner, Robin	85,689	2,803
Tse, Mimi	84,331	78	Turpel-Lafond, Mary Ellen	142,018	68
Tse, Sherman	114,798	304	Turuba, Roxanne	79,148	4,763
Tse, Siu	203,526	5,644	Turvey, Stuart	423,015	16,050
Tseng, L. Olivia	145,603	86	Tworek, Heidi	175,873	5,752
Tseng, Michelle	145,914	5	Twumasi-Afriyie, Truelove	88,531	470
Tsiakos, George	174,524	1,210	Tyler, Cheryl	89,430	-
Tsopmene, Paul	117,305	2,430	Tyner, Jana	84,351	61
Tsu, Tony	94,633	600	Tyson, Rebecca	169,277	3,225
Tsui, Hing Wo	79,067	-	Ubhi, Parm	84,980	-
Tu, Domena	82,496	-	Uchida, Naomi	95,493	-
Tu, Qingshi	147,710	8,591	Uden, Tamara	95,843	279
Tuason, Sylvia	89,013	558	Udzenija, Nicole	148,029	4,123
Tuazon, Bianca	103,224	21,335	Uhl, Alexander	137,079	1,986
Tuckett, James	161,083	-	Uludag, Altan	81,597	-
Tuele, Andrea	120,569	889	Umeugo, Fortune	130,079	1,042
Tuguldur, Zolzaya	91,684	1,141	Unda, Faride	86,998	337
Tully, Emma	165,376	12,972	Underhill, Michael	236,800	9,988
Tumato, Munisha	84,547	25	Unger, Jill	95,912	2,714
Tunchev, Tihomir	85,443	-	Uni, Pieter	105,836	724
Tung, Anson	145,210	156	Unruh, Amanda	90,765	509
Tupper, Allan	228,427	5,618	Unruh, William	217,872	2,292
Tura, Alfredo	128,152	135	Unterberger, Alexander	88,392	-
Turan, Serbulent	123,806	776	Unwalla, Pheroze	110,486	4,046
Turcotte, Katherine	83,550	663	Upadhya, Ravindra	116,004	-
Turgeon, Ricky	159,387	8,769	Upham, David Chester	137,353	2,263
Turin, Mark	175,686	8,507	Uppal, Sonam	106,040	316
Turnbull, Heather	103,358	17,909	Upward, William	115,470	979
Turnbull, Rebecca	90,046	8,017	Ur, Ehud	174,623	685
Turner, Hannah	118,060	8,196			
Turner, Jordan	105,441	2,148			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Urbach, Elizabeth	83,051	465	Van Handel, Leigh	164,412	2,897
Urcelay, Alejandra	76,363	750	Van Heusden, Klaske	114,674	2,112
Urekar, Patrick	84,156	5,409	van Jaarsveld, Danielle	389,464	3,610
Usaqui, Elizeth	80,908	-	van Kessel, Brian	111,500	21
Usprech, Jenna	116,809	2,402	Van Nus, Moyra	183,218	8,865
Uteck, Anne	182,585	538	Van Petegem, Filip	245,302	21,450
Utimati, Aletha	139,655	93	Van Raamsdonk, Catherine	175,839	-
Vadeboncoeur, Jennifer	201,982	3,172	Van Raamsdonk, Mark	232,152	7,610
Vafai, Nasim Melony	85,858	-	Van Roode, Ryan	101,704	26
Vaithyanathan Srinivasan, Srinath	93,818	540	Van Waerbeke, Ludovic	150,475	9,401
Valadares, Desiree	78,616	24,966	van Willigenburg, Stephanie	234,500	1,555
Valchev, Stefan	119,287	1,665	Vanderheide, Helen	131,617	750
Valencia Caicedo, Felipe	119,937	22,031	Vanderwoude, Gerald	192,727	738
Valente, Maria	91,432	184	Vann Struth, Elissa	81,788	3,438
Valgardson, Dani	79,818	1,433	Vanwynsberghe, Robert	155,766	311
Valkovicova, Martina	194,855	16,289	Varao Sousa, Patricia	78,502	773
Vallance, Bruce	235,025	411	Vargas Figueroa, Daniela Alejandra	85,932	10,016
Vallee, Ginette	97,867	750	Varhola, Andres	126,967	6,263
Vallence, Paul	82,034	980	Varma, Martin	92,391	-
Valley, William	167,794	1,511	Vasilescu, Dragos	90,000	-
Van Allen, Margot	195,224	-	Vasilev, Aleksandar	84,120	-
van de Panne, Michiel	277,775	1,283	Vasquez, Anne-Rae	157,436	141
van der Merwe, Michelle	99,571	53	Vatsal, Vinayak	229,456	6,859
van der Ven, Hamish	127,666	3,992	Vaughan, Jarrett	97,398	-
Van Donkelaar, Paul	216,229	4,764	Vaughan, Karen	148,311	2,204
Van Duzer, Leslie	197,735	6,882	Vavasour, Irene	100,549	7,151
Van Eeden, Stephanus	133,024	-	Vavilov, Dmitry	98,734	-
Van Gulik, Emily	83,744	62			



**SCHEDULE OF REMUNERATION AND EXPENSES  
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YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Vaziri, Reza	253,245	8,416	Vessey, Mark	275,011	200
Veal, Thomas	104,825	998	Vial, Claire	81,237	1,090
Vedam, Saraswathi	186,920	12,716	Viana Rodrigues, Raquel	79,166	1,496
Vedan, Adrienne	142,548	2,893	Vianzon, Lindon	110,911	-
Veenstra, Gerry	219,958	3,488	Viau, Victor	209,388	6,234
Veerapen, Kiran	102,666	749	Vickery, Jon	76,130	3,378
Velasquez Garcia, Hector	88,938	1,058	Vicktor, Ulla	98,549	2,040
Velenosi, Thomas	153,281	5,446	Victoriano, Ramon Antonio	114,413	6,441
Vellutini, Claudio	136,336	12,071	Vidler, Marianne	120,502	16,139
Venema, Becci	89,501	977	Vigliodoro, Silvia	76,699	700
Ventura, Carlos Estuardo	239,783	2,474	Vigna, John	116,970	978
Venugopalan, Ambili	118,796	15	Vigo, Daniel	207,621	43,761
Ver, Leah May	126,053	-	Vigue, Brad	113,108	1,984
Vercammen, James	188,744	4,653	Vijayaraghavan, Rajesh	306,101	2,069
Verchere, Bruce	259,044	78	Vijeth, Arjun	102,106	650
Verholen, Paula	82,177	1,929	Vikse, Daniel	88,457	28
Verkerk, Willow	85,265	3,351	Vilarino-Guell, Carles	140,249	-
Verma, Arun	180,400	7,098	Vila-Rodriguez, Fidel	303,224	8,343
Verma, Kamal	99,890	15	Villanueva, Pamela	83,174	1,798
Verma, Ketan	127,238	-	Villarica, Meynardo	89,371	-
Verma, Serena	139,523	1,044	Villegas, Giuliana	95,106	-
Vernet, Julien	137,809	1,916	Vincent, Amanda	233,665	13,372
Vernon, Alanna	109,613	5,337	Vinchankar, Smita	118,283	-
Verrett, Jonathan	148,942	7,010	Vinek, Jeanette	159,984	1,948
Versteeg, Amanda	91,257	998	Virji-Babul, Naznin	195,622	16,678
Vertinsky, Ilan Boris	262,632	1,379	Vis-Dunbar, Mathew	98,600	1,828
Vertinsky, Patricia	223,727	4,687	Viveiros, Joely	135,724	2,226
Verwoord, Roselynn	97,508	787	Vizsolyi, Mike	193,294	2,945
Verzosa, Frances	105,766	98	Vlad, Lorena	162,934	4,059
Veso, Gustav	120,053	184			



**SCHEDULE OF REMUNERATION AND EXPENSES  
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YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Vo, Lien	97,065	792	Wagorn, Natalie	98,249	2,034
Vockeroth, Bonnie	102,349	16	Wai, Alexandra	96,545	4,091
Vogl, A Wayne	143,631	15,720	Wainer, Rafael	105,339	1,790
Vogt, Kara	111,175	1,082	Walchli, Julie Ellen	153,546	3,053
Vollick, Daniel	132,240	-	Waldron, Rowan	83,308	94
Vollmer, Lorraine	104,203	15	Walji, Nahid	87,304	5,105
von Bergmann, Hsingchi	244,267	6,025	Walji, Nazlin	95,109	483
von der Handt, Anette	83,244	2,875	Walker, Carmen	134,064	50
von Keyserlingk, Marina	248,728	10,896	Walker, Danielle	88,742	7,437
Vora, Siddharth	228,179	-	Walker, David	187,038	7,258
Vosper, Tom	108,700	11,013	Walker, Judith	154,638	2,604
Voss, Christine	129,105	3,746	Walker, Kristen	136,422	2,684
Vozel, Amy	105,047	992	Walker, Laura	104,156	-
Vrbik, Irene	114,955	922	Walker, Magee	76,497	1,193
Vredenbregt, Elise	93,793	1,296	Walker, Robert W	79,091	-
Vu, Ly	169,466	13,338	Walker, Tanya Jane	143,768	12,965
Vucic, Katarina	94,459	559	Wall, Corey	109,673	3,269
Vuckovic, Marija	80,542	81	Wallace, Clarissa	96,292	72
Vuilleumier, Robin	79,815	2,368	Walley, Keith	206,797	1,039
Vujosevic, Tijana	131,653	4,118	Walliser, Natalie	134,397	11,438
Vuong, Priscilla	132,013	1,524	Walls, Alex	80,271	166
Vyleta, Nicholas	80,129	-	Walls, Patrick	133,625	1,928
Wabnitz, Colette	130,558	990	Walsh Marr, Jennifer	125,599	1,944
Wachs, Anthony	188,349	4,539	Walsh, Monique	95,211	3,007
Waddington, Chandra	127,383	1,813	Walsh, Shannon	132,058	7,064
Wagemakers, Julie	242,638	4,584	Walsh, Zachary	194,540	10,054
Wagner, Alan	98,788	1,936	Walter, Pierre	190,979	7,369
Wagner, John	109,410	40	Walters, Melanie	81,889	660
Wagner, Katherine	135,297	12,130	Walters, Shanna	123,145	742
Wagner, Manoela	85,825	1,905	Walters, Stuart	110,660	120
			Waltham, Christopher	106,384	2,976



**SCHEDULE OF REMUNERATION AND EXPENSES  
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Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Walus, Andrea	102,989	-	Wang, Simon	137,726	247
Walus, Konrad	210,587	12,031	Wang, Tongli	190,048	206
Wan, Adrian	90,452	-	Wang, Xiaofei	96,552	157
Wan, Connie	83,534	5,635	Wang, Yan	164,765	3,655
Wan, Sandra	90,780	766	Wang, Yanwen	359,086	1,812
Wan, Winnie	77,059	-	Wang, Ying	142,863	3,461
Wang Kazun, Siyun	178,091	5,898	Wang, Yu Tian	158,219	1,982
Wang, Aaron	104,359	15	Wang, Zhen	244,737	648
Wang, Barbara	77,577	3,855	Waqar, Mohsin	114,033	815
Wang, Chieh Yu	106,335	2,513	Warburton, Darren	184,758	471
Wang, Dina	90,283	801	Warburton, Matthew	122,738	1,579
Wang, Fang	109,533	1,430	Ward, Kevin	90,090	40
Wang, Fei	164,077	4,935	Ward, Lawrence	93,072	3,133
Wang, Grace	112,544	606	Ward, Michael Jeffrey	247,594	2,796
Wang, Guangyu	198,399	13,768	Ward, Mike	138,013	-
Wang, Hsiang-Ning	156,148	3,710	Warrener, Sheryda	95,995	6,967
Wang, James	83,266	2,855	Wasiak, Christine	81,746	124
Wang, Janet	186,272	1,871	Wasney, Shelley	96,134	682
Wang, Jessica	131,576	11,765	Wasserman, Wyeth	179,951	14,735
Wang, Kevin	82,171	99	Wasteneys, Geoff	233,320	2,799
Wang, Lele	136,583	27,646	Waterman, Stephanie	147,690	6,783
Wang, Li	113,828	777	Waters, Moya	139,707	1,472
Wang, Lisa	85,098	2,006	Watkins, Jeremy	94,483	489
Wang, Liwei	144,319	1,028	Watson, Leah	78,262	-
Wang, Lu	115,195	56	Watson, Liam	159,293	2,185
Wang, Luvian	84,177	-	Watt, Deborah	118,703	4,640
Wang, Merry	103,508	-	Watt, Emily	97,037	1,098
Wang, Qian	162,743	1,215	Watt, Maggie	75,215	-
Wang, Rizhi	214,417	2,365	Watts, Susan	105,786	1,224
Wang, Shawn	201,623	5,844	Waugh-Clark, Karen	131,583	1,784
Wang, Sheng	171,522	651	Wauthy, Joshua	133,974	4,516



**SCHEDULE OF REMUNERATION AND EXPENSES  
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Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Waverick, Courtney	82,798	119	Weis, Dominique	293,175	17,880
Way, Rebecca	100,026	4,033	Welch, Ian	144,950	15,855
Waye, Donna	81,591	962	Welch, Tonia	125,103	7,602
Wazir, Dalbir	85,355	-	Welch, William	202,184	1,534
Weary, Daniel	246,312	10,023	Wellborn, Patricia	87,452	30
Weaver, Michael	116,821	6,371	Wellington, Cheryl Lea	237,972	22,727
Webb, Andrea	143,868	6,054	Wellman, Samantha	141,144	32
Webb, Graeme	80,072	23	Wells, Benjamin	97,222	2,339
Webb, P. Taylor	167,703	-	Wells, Brianna	83,425	5,179
Webber, Eric	124,344	-	Wells, Ralph	112,063	189
Webber, Johanna	119,824	-	Welsh, Ashley	107,734	2,619
Webber, Patina	175,335	8,320	Wen, Frank	115,464	750
Weber, Barbara	156,833	10,982	Wen, Kefei	84,490	9,176
Weber, Daniella	116,175	45	Wendt, Stefan	76,854	5,325
Webster, Crystal	97,447	11,308	Weninger, Maggie	79,443	1,556
Webster, Norine	85,701	26	Wenman, Sheri	92,750	2
Wecels, Marlis	75,532	-	Wenzel, David	96,414	-
Wecker, Laura	91,890	22	Wereta, Edward	91,952	-
Wei, Joyce	100,293	1,253	Werker, Gregory	202,742	-
Wei, Juncheng	281,209	12,770	Werker, Janet	292,234	3,088
Wei, Kevin	95,239	10,672	Wernicke-Heinrichs, Meike	134,370	19,832
Wei, Kristen	102,143	2,781	Werther, Lisa	110,712	625
Wei, Xiaohua	187,869	7,524	Wesley, Corey	75,138	-
Weidberg, Hilla	157,972	7,786	Wesolowski, Dominika	91,062	170
Weidner, Tamas	137,959	526	Wessa, Ron	79,958	-
Weigel, Janice	174,332	1,445	Wessel, Brenda Diane	94,420	-
Weijs, Steven	147,407	2,470	West, Christopher	158,509	11,399
Weinberg, Barbara	122,521	-	West, Julie	135,853	1,877
Weinberg, Jonathan	89,515	-	West, Katherine	151,023	15
Weinberger, Kate Rebecca	103,990	-	West, Stephen	79,918	-
Weir, Brie	75,113	727	Wester, Joanne	133,622	-



**SCHEDULE OF REMUNERATION AND EXPENSES  
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YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Westman, Wendy	113,412	1,105	Wight, David	79,108	-
Weston, Darlene	123,088	538	Wijendra Acharige, Lasantha		
Westwell, Sheila	116,302	2,718	Premarathna	114,048	-
Wetton, Brian	209,905	8,347	Wijewickreme, Dharmapriya	242,891	26,732
Weyand, Sabine	121,230	1,839	Wilbur, Kerry	210,494	6,968
Whalen, Beth	77,428	1,158	Wild, Angela Ruth	76,704	1,933
Wharton, Robert Douglas	153,486	217	Wile, Daryl	100,000	-
Wheeler, Adrian	89,014	69	Wile, Marilyn	184,910	409
Wheeler, William Bradley	160,632	-	Wiley-Shaw, Sasha	104,824	789
Whitaker, Gina	99,748	597	Wilkes, Rima	208,693	210
White, Jason	140,634	1,369	Wilkinson, David	247,324	6,574
White, Jenna	87,109	1,931	Williams, Alexandra	79,068	3,508
White, Katharine	198,366	16,787	Williams, Ben	165,363	5,060
White, Katherine	456,985	44,066	Williams, Claire	86,522	4,193
White, Kelly	95,993	433	Williams, David	91,593	-
White, Lalieth	87,058	1,338	Williams, Elisha	103,888	17,490
White, Michael	259,237	11,991	Williams, Jennifer	169,918	1,425
White, Rachel	128,201	4,346	Williams, Karla	181,217	9,551
Whitehead, Lorne	282,884	10,204	Williams, Michael	86,555	-
Whitlock, Michael	222,526	1,405	Williams, Shanda	103,646	7,108
Whitney, Eli	218,766	16	Williams, Warren	146,094	94
Whitney, Valerie	123,761	2,634	Williamson, Dan	129,260	51
Whittaker, Jacqueline	156,312	15,534	Willms, Russell	77,144	8,042
Whittaker, Shane	89,902	-	Willson, Melanie	107,305	1,575
Whitton, Jeannette	186,195	9,201	Wilson, Brian	181,046	-
Wickenden, Jason	134,149	2,664	Wilson, Brian	117,880	91
Wiens, Jarrad	105,213	755	Wilson, Colin	134,690	7,935
Wiens, Michele	101,944	-	Wilson, Craig	101,446	40
Wiersma, Rachel	87,807	307	Wilson, David	284,062	5,386
Wiesner, Bruce	291,917	5,122	Wilson, Debbie	178,161	3,737





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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Wilson, Derek	165,831	3,043	Wolf, Michael	270,645	1,957
Wilson, Eric	147,661	-	Wolf, Pamela	114,048	2,821
Wilson, Erik	78,625	500	Wolfman, Steven	234,999	289
Wilson, Julie	123,552	16	Wolkovich, Elizabeth	135,447	49,858
Wilson, Lisa	109,579	1,703	Woloshyn, Jennifer	110,343	1,450
Wilson, Rachel	85,656	312	Wolthers, Kirsten	156,056	1,764
Wilson, Ryan	108,830	1,984	Wong, Alison	112,384	844
Wilson, Terry	82,821	53	Wong, Betty	116,496	3,459
Wilson, Tina	77,533	14,286	Wong, Bryan	87,050	17
Wilson, Troy	90,051	129	Wong, Catharine	79,003	-
Wilton, James	93,484	-	Wong, Chor Yuen	80,520	-
Wilton, Steven	301,374	10,892	Wong, Cicie	139,501	2,742
Wines, Jane	120,503	5,022	Wong, Danielle	115,405	2,211
Winstanley, Anthony	164,400	184	Wong, Douglas	80,425	3,609
Winstanley, Catharine	205,846	13,618	Wong, Elim	126,352	808
Winter, David	109,854	-	Wong, Ella	87,674	1,489
Winthrop-Young, Geoffrey	213,647	-	Wong, Gabriel	107,325	750
Wirtz, Derrick	144,611	-	Wong, Gabriella	117,921	6,007
Wiseman, Kelleen	175,242	7,771	Wong, Gina	107,049	317
Wiseman, Sam Michael	168,614	6,014	Wong, Harvey	214,402	3,422
Wisener, Katherine	124,061	2,474	Wong, Helen	123,496	21
Wisniewski, Mark	88,985	-	Wong, Helen	111,367	-
Wisniowski, Joseph	79,577	-	Wong, Hubert	172,431	3,462
Wisnovsky, Simon	153,281	5,590	Wong, Jeffrey	100,102	3,526
Withers, Jon	103,110	-	WONG, JEN-MAI	106,469	2,372
Withers, Stephen	121,658	5,469	Wong, Jennifer	87,556	-
Withnell, Kiah	96,758	52	Wong, Jennifer	75,897	374
Witt, Jamie	75,874	4,205	Wong, Jeremy	110,680	-
Wittman, Hannah	196,797	13,355	Wong, Jessica	109,542	-
Wodarczak, Erwin	138,791	210	Wong, Jonathan	89,901	321
			Wong, Journey	91,938	767



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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Wong, Joyce	78,280	161	Wong, Ying	130,354	27
Wong, Judy	231,712	11,260	Woo, Carson C	301,865	11,142
Wong, Judy	86,191	-	Woo, Clement	97,888	737
Wong, Justin	78,880	-	Woo, Debbie	179,500	23,592
Wong, Karen	77,127	-	Woo, Fred	93,257	392
Wong, Kelly	85,369	1,050	Woo, James	103,178	488
Wong, Ken	152,986	2,487	Woo, Michelle Man Man	102,357	38
Wong, Ken	132,917	319	Wood, Ammara	90,062	-
Wong, Kenneth	125,084	143	Wood, Davis	114,656	3,327
Wong, Kenneth	115,571	109	Wood, Donna	90,117	9,919
Wong, Kenson	106,149	-	Wood, Evan	255,251	261
Wong, Kevin	82,987	-	Wood, Frank Donald	278,512	11,467
Wong, Linzi	94,352	-	Wood, Grace	90,213	677
Wong, Melanie	121,175	1,396	Wood, Jane	76,866	2,124
Wong, Michelle	197,416	399	Wood, Janine	76,274	11
Wong, Patrick	120,836	110	Wood, Jasper	210,309	1,185
Wong, Paul	125,239	-	Wood, Stepan	276,440	713
Wong, Richard	181,137	1,922	Wood, Sue	93,044	-
Wong, Roger	275,316	8,067	Wood, Victoria	118,123	1,470
Wong, Sabrina	92,944	6,388	Woodburne, Geoff	96,274	-
Wong, Shirley	101,884	-	Woodford, Karen	91,558	-
Wong, Stanley	88,097	-	Woodruff, Shaun	89,216	846
Wong, Susan	90,878	-	Woodward, Todd	206,683	8,195
Wong, Victor	116,219	-	Woodworth, Michael	163,446	6,131
Wong, Vincent	202,206	21,819	Woody, Sheila	193,454	4,725
Wong, Vincent	188,583	6,389	Woof, Angelina	109,624	2,539
Wong, Vincent	108,061	765	Wooff, Annette	100,039	6,496
Wong, Wan Ki	83,290	329	Woollard, Robert	228,047	-
Wong, Wendy	157,807	463	Woolman, Jessica	88,985	67
Wong, Weslie	85,346	-	Woolnough, Robert Freeman	119,825	976
Wong, Winnie Yan Yi	84,846	1,223			



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<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Worrall, Liam	153,864	93	Wuetherick, Bradley	184,384	25,861
Worthington, Anne	111,234	446	Wun, Constance	96,676	879
Wotton, Kerensa	85,666	-	Wyant, Lindsay	98,160	1,704
Wright, Alana	83,379	133	Wyatt, Christopher	305,697	10,000
Wright, Bruce	130,000	-	Wyatt, Emily	103,794	3,748
Wright, David	162,779	32,188	Wylie, Alison	239,168	14,964
Wright, Handel	244,308	3,614	Wyllie, Laura	81,628	534
Wright, Jason	140,483	3,042	Wyly, Elvin	191,259	3
Wright, Joanne	230,254	9,268	Wyness, Lisa	125,985	4,332
Wright, Lucas	110,789	26	Wyness, Philip	77,105	1,976
Wright, Matthew	151,889	1,849	Wyntjes, Barbara	171,427	1,276
Wright, Stephanie	92,045	-	Wytenbroek, Lydia	114,264	4,671
Wrinskelle, Jessica	135,200	3,051	Xia, Guangrui	204,060	2,246
Wu, Amery	162,548	5,568	Xia, Jane Meng	120,963	3,251
Wu, Amy	81,579	783	Xia, Zhicheng	144,263	424
Wu, Brian	142,635	72	Xiang, Qing-San	192,991	1,958
Wu, Chunhua	290,109	8,590	Xiao, Robert	175,763	11,779
Wu, David	80,710	1,818	Xiao, Sha	104,344	-
Wu, Esther	117,371	142	Xie, Mingliang	80,850	667
Wu, Helena	110,988	2,042	Xie, Rachel	76,547	897
Wu, Joyce	91,985	-	Xie, Robin	76,619	-
Wu, Kelvin	86,802	2,649	Xing, Joe Y	146,757	31
Wu, Lang	202,438	14,477	Xu, Eric	77,037	-
Wu, Lyndia	128,047	2,176	Xu, Fan	100,284	-
Wu, Rachel	104,901	2,877	Xu, Kelvin	81,366	525
Wu, Sally	86,738	1,735	Xu, Leon Liang	97,560	858
Wu, Sharon	227,525	8,979	Xu, Wei Bin	108,425	-
Wu, Sylvia	121,627	13,581	Xu, Xiaowen	124,012	2,745
Wu, Wei	93,341	-	Xu, Zhaoming	223,296	19
Wu, Xinxin	128,761	1,778	Xue, Feng	92,314	-
Wudrick, Heidi	93,462	-	Xue, Qin	88,437	4,854



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Yablonovskaya, Yana	89,389	252	Yang, Tsung-Yuan	203,578	15,984
Yacheshyn, Margo	89,220	892	Yao, Jing	87,145	2,751
Yachie, Nozomu	190,475	13,701	Yap, Damian	95,311	-
Yada, Rickey	299,443	16,038	Yap, Taylor	113,375	-
Yadav, Vikramaditya	179,476	685	Yarlagadda, Rohith Kumar	78,085	15
Yakkali, Harsha	90,441	-	Yasenchuk, Andrey	120,590	-
Yallop, Sandra	97,894	-	Yasir, Mallick	283,914	31,641
Yam, Anthony	84,509	922	Yasrobi, Tammy	148,588	-
Yamamoto, John	137,080	9,522	Yassi, Annalee	384,155	13,167
Yamaoka, Jamie	87,795	133	Yasué, Maï	115,084	3,370
Yamin, Yas	114,134	-	Yatham, Lakshmi	549,009	18,173
Yan, Andrea	90,991	2,471	Yau, Vicky	125,322	13
Yan, Cyndi	81,635	934	Yazdan Panah, Fahimeh	79,662	698
Yan, Joseph	181,784	494	Ye, Denise	116,966	15
Yan, Julia	241,691	15,412	Ye, Ziliang	146,091	19,524
Yan, Jun	104,418	-	Yeager, Elyse	151,800	116
Yan, Miu Chung	214,848	3,978	Yeasting, Nicole	93,585	2,925
Yan, Randy	82,177	2,798	Yedla, Srinivasa	110,013	232
Yan, Sabrina	92,821	2,568	Yedlin, Matthew	181,859	467
Yan, Violetta	108,236	653	Yee, Adrian	75,215	2,383
Yan, Yu	144,727	1,883	Yee, Barry	83,879	1,092
Yanacopulos, Helen	202,233	1,303	Yee, Douglas	123,000	2,048
Yang, Ava	139,823	1,306	Yee, Irene	96,408	-
Yang, Decheng	140,915	769	Yee, Jessica	125,143	1,407
Yang, Lee	76,735	39	Yee, John	135,693	-
Yang, Linda	127,204	1,515	Yee, Sandra	118,322	207
Yang, Luke	84,639	1,551	Yee, Shirley	78,131	-
Yang, Renren	122,206	7,348	Yee, Sue	108,204	-
Yang, Tianxi	112,788	10,235	Yen, Edwin H	246,259	6,269
Yang, Tiffany	79,288	-	Yen, Ian	78,598	191
Yang, Tracy Han	89,532	1,429			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Yeoh, Eunice	102,214	-	Yoon, Kyong	179,218	16,925
Yep, Erika	101,223	615	Yoon, Peter	106,620	15
Yerex, Tom	127,902	398	Yoon, Young Ju	135,435	4,924
Yeung, David	137,824	300	Yoshida, Eric	207,676	-
Yeung, Ira	313,096	10,815	Yoshimizu, Ayaka	98,860	3,536
Yeung, Janice	195,047	8,366	You, Taehyun	111,153	-
Yeung, Jason	103,166	1,229	Young, Carol	120,737	48
Yeung, Noelle	90,749	830	Young, Harry	75,591	268
Yeung, Peter	106,079	15	Young, Margot	259,052	5,857
Yeung, Sonia	122,168	1,732	Young, Mary-Lynn	204,681	9,174
Yi, Christina	158,352	3,221	Young, Robert	128,157	1,496
Yi, Kwang Moo	159,971	2,846	Young, Robin	110,103	2,201
Yi-Chun Chen	79,820	7,208	Young, Steven	112,624	2,048
Yilmaz, Ozgur	255,976	7,413	Younger, Alastair	156,624	44
Yim, Annie	212,299	3,266	Yousefi, Peyman	84,184	10,343
Yim, Clement	81,009	5,859	Youssef, Marten	199,202	25,751
Yin, Pengzhou	111,915	15	Yu, Henry	213,473	441
Yin, Shoufu	106,161	16,666	Yu, Hoi Yin Eugenia	113,085	504
Yip, Calvin	166,501	749	Yu, Hoi Ying	86,489	-
Yip, Gee	138,652	12	Yu, Hong	120,891	3,880
Yip, Joyce	97,080	220	Yu, Hongbing	88,540	707
Yodanis, Carrie	91,970	1,610	Yu, Jamie	77,506	556
Yonemitsu, Noboru	165,184	4,102	Yu, Jill	134,835	3,277
Yong, Christopher	168,383	1,602	Yu, Jun	75,195	1,050
Yong, Paul	175,246	1,165	Yu, Linda	83,937	10
Yong, Yan	82,134	1,696	Yu, Lingtao	304,381	5,000
Yonkman, Scott	114,439	28	Yu, Tony	82,823	-
Yoo, Philip	109,571	11,421	Yu, Wai	96,389	3,960
Yoon, Branden	87,686	85	Yuan, Zhong	79,390	205
Yoon, Dongwook	176,330	3,428	Yue, Elizabeth Fong-Ning	91,877	354
Yoon, Florence	141,604	-	Yue, Nellie	78,242	2,199



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Yue, Shirley	96,819	-	Zammar, Madeleine	103,061	1,535
Yuen, Barbara Ka Yui	76,450	1,401	Zandberg, Wesley	143,533	2,363
Yuen, David	85,168	-	Zandstra, Peter	342,766	8,585
Yuen, Douglas	94,204	562	Zanette, Jessica	100,114	437
Yuen, Ivan	77,549	3,099	Zappa, Sandra	147,335	3,964
Yuen, Jamie	143,452	3,268	Zarb, Ethan	75,958	-
Yuen, Lavina	106,361	-	Zarei Chamgordani, Raheleh	82,098	145
Yuen, Macaire Man Saint	90,798	40	Zarifi, Mohammad Hossein	138,002	52,793
Yuen, Sara	93,354	-	Zarkovic, Alan	87,317	280
Yukhymets, Alina	94,869	12,912	Zarrinkafsh, Soudabeh	77,607	1,913
Yule, Heather	122,336	1,089	Zawistowski, Jerzy	126,598	3,404
Yun, Erin Yong Hye	97,711	18	Zdaniuk, Bozena	86,649	2,355
Yun, Sean	112,347	2,541	Zebehazy, Kim	186,692	5,843
Yung, Andrew	113,925	714	Zed, Peter	274,173	4,168
Yung, Effiam	84,679	229	Zeitlin, Michael	150,718	3,948
Yunusa Mohammed	120,491	4,216	Zender, Bernhard	83,857	-
Yupangco, Dominique	96,676	30	Zeng, Michelle	93,312	3,253
Yupitun, Lee	78,167	904	Zerdin, Joe	115,636	26
Yushko, Elena	85,276	41	Zerriffi, Hisham	204,254	5,869
Zackon, Brian	121,256	941	Zeweri, Helena	83,328	15,374
Zahid, Asima	176,213	3,912	Zhai, Dion Zilong	87,239	-
Zahl, Joshua	125,744	13,972	Zhai, Johnny	132,533	568
Zaikova, Elena	82,772	-	Zhang, Anming	280,286	8,662
Zaiontz, Keren	98,547	8,479	Zhang, Chao	77,024	147
Zajko, Michael	108,521	5,551	Zhang, Christina	136,688	-
Zakani, Sima	98,384	30	Zhang, Cynthia	83,875	-
Zalamea, Victoria	83,133	1,158	Zhang, Gaoheng	139,784	10,376
Zamani, Melika	104,356	396	Zhang, Gillian	88,548	-
Zamar, David Sebastian	86,082	250	Zhang, Haifeng	85,355	6,254
Zamar, Ruben	175,228	-			



**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Zhang, Hao	269,570	2,125	Zhou, Mi	251,313	7,862
Zhang, Honglin	86,595	176	Zhou, Shiping Steve	110,540	-
Zhang, Jane	96,547	-	Zhou, Youwen	181,357	-
Zhang, Jenny Li	380,568	10,998	Zhu, Belinda	131,824	934
Zhang, Lewei	239,182	-	Zhu, En	86,783	28
Zhang, Nick	83,969	-	Zhu, Jessie	138,990	-
Zhang, Richard	111,407	-	Zhu, Min	94,528	-
Zhang, Siduo	75,658	399	Zhu, Ping Ping Amy	77,070	611
Zhang, Wei	128,229	-	Zhu, Xing	104,168	-
Zhang, Ying	112,780	1,122	Zhu, Ying	190,211	3,004
Zhang, Yu Verina	110,887	-	Ziels, Ryan	145,459	9,709
Zhang, Yuelin	77,969	2,030	Ziemczonek, Adrian	107,818	4,296
Zhao, Bin	90,368	-	Ziemiński, Tom	126,580	1,434
Zhao, Darren	122,611	94	Ziethen, Antje	123,326	3,837
Zhao, Elaine	141,760	-	Zigg, Ieva	82,304	154
Zhao, Jianhua	76,965	3,427	Zihlmann, Oliver	100,636	228
Zhao, Jiaying	176,221	11,266	Zimmerman, Naomi	117,661	3,607
Zhao, Louise	94,548	762	Zimmerman, Todd	164,844	4,705
Zhao, Yinshan	112,196	4,885	Zoric, Nina	86,001	1,493
Zhdanovich, Sergey	97,173	16,647	Zou, Bingshuang	205,475	7,823
Zhelenkov, Denis	116,382	188	Zou, Ke	150,257	22,299
Zhen, Jia	104,113	1,200	Zou, Linda	116,250	48
Zheng, Alex	94,417	-	Zou, Zhengbo	121,659	8,246
Zheng, Amber	76,801	2,724	Zoubeidi, Amina	206,713	26,399
Zheng, Bin	103,927	3,251	Zumbo, Bruno	363,625	-
Zheng, Xin	312,291	33,430	Zumrawi, Abdel Azim	110,768	-
Zhitnitsky, Ariel	218,335	17,555	Zuo, Mila	127,250	4,200
Zhou, Fei	209,050	3,280	Zwang, Maya	75,197	351
Zhou, Lewis Lingxiao	96,128	210	Zwicker, Jill	173,193	39,896
Zhou, Lily	112,010	1,755	Zwiegers, Pierre	77,650	75
Zhou, Lily	96,671	3,763			





**SCHEDULE OF REMUNERATION AND EXPENSES  
PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Remuneration</b>	<b>Expenses*</b>
Earnings greater than or equal to \$75,000	1,058,322,172	28,539,700
Earnings under \$75,000	664,830,675	13,404,856
<b>Total</b>	<b>1,723,152,847</b>	<b>41,944,556</b>

**Employment Insurance and Canada Pension Plan**

Total Employer's Employment Insurance	\$ 19,934,006
Total Employer's Canada Pension Plan	\$ 56,406,035

**Severance Agreements**

Severance agreements, under which payment commenced during the fiscal year reported on, by the corporation in respect of its employees excluded from coverage under collective agreements of the corporation.

These agreements represent approximately from 0.2 to 14.8 months of compensation.

**Number of Agreements: Twenty-three**



## SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES

YEAR ENDED MARCH 31, 2023

Unaudited Schedule

The amounts reported in accordance with the Financial Information Act are cash payments in the fiscal year; whereas, the Consolidated Statement of Operations is prepared on an accrual basis. In addition, the Consolidated Statement of Operations includes subsidiaries, government partnerships and government business enterprises which are consolidated on different bases. Accordingly, there will be differences between the amounts reported in the Schedule of Payments for Goods and Services and the Consolidated Statement of Operations.

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
0197943 B.C. LTD. O/A The Lazy Gourmet	497,330	2629376 Ontario Inc. O/A Powerhaus Consulting	35,080
049004 Tresorerie Angers Chu	350,366	2805352 Ontario Inc	41,194
0829729 B.C. Ltd DBA Mastery School of Music	50,301	3025235 Nova Scotia ULC DBA Hotel Omni Mont-Royal	107,057
0894914 B.C. Ltd DBA Guardteck Security Corp.	306,118	315187 Alberta Inc. DBA Computer Environment Solutions	492,688
0917842 B.C. Ltd. DBA Great Dane Coffee	51,075	315363 B.C. Ltd DBA Domino's Pizza	274,506
0962667 B.C. Ltd DBA Canada's Big Truck Rental	28,234	34F Design Inc.	97,361
1007079 B.C Ltd DBA Recruiting in Motion	139,072	3rd Rail Consulting Inc.	60,057
1058102 B.C. Ltd	176,243	415075 B.C. Ltd. DBA The Sports Exchange	110,846
1076443 B.C. Ltd.	194,639	4IMPRINT Inc	82,954
10X Genomics, Inc.	1,039,716	4TH Utility Inc.	351,891
1156996 B.C. Ltd	37,209	9051350 Canada Inc. DBA Amj Campbell Toronto	64,205
1167251 B.C. Ltd. DBA Biercraft Wesbrook	66,915	9148736 Canada Inc. DBA Bluestar Coachlines	116,970
1187633 B.C. LTD. DBA SERVPRO of Kelowna	88,520	A Bread Affair	195,182
1195007 B.C. LTD. DBA True North Appliances	184,440	A Plus Cleaning and Janitorial Limited	167,525
1204259 B.C. Ltd.	104,354	A Talia Vertinsky Incorporated	39,272
1290272 B.C. Ltd	39,000	A1 Bus Ltd	60,594
12TWENTY Incorporated	50,543	AACC Internists Holdings Incorporated	35,187
1388933 B.C. LTD	54,112	Abaton Projects Ltd.	178,081
1437467 Ontario Inc O/A FirstChoice (Group) Canada	118,269	Abbott GMBH & Co. KG	35,347
Integer	33,099	ABBOTT MEDICAL CANADA CO. / MÉDICALE ABBOTT CANADA CIE	203,168



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Abbott Rapid Diagnostics ULC	41,574	AECOM Canada Ltd	34,151
Abloy Canada Inc	312,681	Aecon Construction Solutions Inc	177,538
Aboriginal Headstart Association of British Columbia	31,200	Aequitas Leadership Development Ltd.	138,863
Abro Water Technician Services Inc.	40,813	Aerodyne Research Incorporated	735,993
Academic Journalism Society	160,000	Aerotek ULC	112,078
Accelerate Okanagan Technology Association	121,502	AES Engineering Ltd.	174,148
Accesssmt Holdings Ltd.	51,974	Affinity Bridge Consulting Ltd	63,026
Accurate Realtime Reporting Inc.	258,804	Affinity Staffing Inc.	198,450
Acklands-Grainger Inc.	227,690	Agents of Discovery Inc	26,333
Acoustic Technology Group Inc	27,537	Aggregate Analytics, Inc.	29,290
ACROBIOSYSTEMS Inc.	46,463	Agilent Technologies Canada Inc.	2,421,261
Actigraph, LLC	103,683	Agm Wear Ltd.	53,080
Action Athletic Wear & Crest Ltd	62,323	Agribusiness Advisors	41,433
Action Electric Limited	161,762	Agriculture and Agri-Food Canada	225,478
ACTS Technologies Inc.	73,920	Ahmer A Karimuddin MD Incorporated	50,173
ACUITY INSIGHTS INC.	253,859	AHV Access Health Vancouver Limited	103,165
AD Instruments	40,136	AIG Insurance Company of Canada	57,658
Adam Fraser DBA ScribeCraft Grant Services	68,365	Aim High Sales Incorporated	38,260
Adaptavist Canada Ltd.	116,746	Ai-Media Canada Inc.	85,764
Adastra Corporation	51,765	Ainsworth Inc.	261,035
Ademco III Ltd. DBA Adi	64,249	Air Liquide Canada Inc	51,572
Adm Systems Inc	68,083	Air Techniques, Inc.	65,870
Advanced Broadcast Cabling	100,800	Airplus Industrial Corp	41,282
Advanced Cell Diagnostics	114,264	Airstream Heating & Air Conditioning Inc.	50,909
Advanced Network Devices	51,083	Akoya Biosciences Inc.	187,848
Advanced Research Systems, Inc.	44,145	Al Stober Construction Ltd.	263,440
Advanced Systems Roofing & Waterproofing LTD.	1,213,658	Alavida Health Ltd.	194,744
Advent Group Sofia EAD.	205,068	Alberta Health Services	74,027



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Aldridge + Rosling LLP	119,891	American Medical Association	34,177
Alexander Street Holdings Ltd	101,616	Ametrine Consulting Inc.	29,799
Ali, Bizath	27,878	Amico Beds Corporation	31,685
Alibaba Cloud (Singapore) Pte Ltd	72,478	AMKmotion GmbH + Co KG	30,643
All American Entertainment	114,361	Ampersand Canada's book & gift agency inc.	55,031
All Steel Enterprises Inc	82,512	Amplitude Laser Inc.	28,600
All-American Sports (Canada) Ltd	42,514	Amre Supply Canada Inc.	118,977
Allan Burgmann Incorporated	29,309	AMS Food Bank	34,120
Allan McGavin Sports Medicine Centre Ltd.	82,848	Amsbio LLC	36,508
Allen Institute	133,792	Amy Jane Stanley DBA Leading Light Executive Coaching	198,552
Allentown LLC	465,047	Ana Mohammed DBA Arm Mediation and Consulting	36,997
Allergen Nce Incorporated	27,800	Analogic Corporation	69,938
Alliance Scientific Inc	416,357	Analytical Outfitters, LLC	27,340
Allmar Inc.	55,819	Anand, Sonia	50,000
All-Pro Services Ltd	1,069,879	Andrea L Crossan	42,875
Allstar Holdings Incorporated	895,955	Andrea Macneill MD Incorporated	34,185
Allstar Waterproofing and Restoration Systems Ltd	30,004	Andrew C Dunn DBA EVALU8 Consulting	40,236
Alma Mater Society of the University of British Columbia Vancouver	2,880,191	Andrew Sheret Limited	597,249
ALPAO	91,032	Anew Canada ULC	29,086
ALS Canada Ltd.	100,915	Angstrom Engineering Inc.	319,316
Altis Recruitment & Technology Inc.	95,164	Animal Care Systems Incorporated	283,334
Altman Analytics	56,394	Anisoft Group Inc.	43,513
Amalivre	68,622	Anixter Canada Inc.	901,516
Amax Engineering Corporation	54,505	Ansari, Aysha	31,923
Amazon Web Services Canada, Inc.	1,255,400	Anson Koo Incorporated	56,400
Ambeed, Inc.	26,116	Ansys Canada LTD.	31,984
American College of Physicians	25,985	Anton Paar Canada INC.	366,207
		Aplin & Martin Consultants Ltd.	31,997



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
APPA, The Association of Higher Education Facilitie	35,509	Artefactual Systems Incorporated	45,149
Appian Corporation	689,567	Artegraphica Design Co. Ltd.	97,150
Apple Canada Inc.	909,816	Articulate	38,067
Appointy Global Pte Ltd.	41,236	Artinis Medical Systems B.V.	65,611
Apptopia, Inc.	75,239	Arup Canada Inc	159,180
APS Networks B.V.	27,625	Arvind G Kang Incorporated	63,415
Aqua Air Energy Solutions Ltd	579,262	Asana Inc.	49,077
Aquaterra Corporation DBA Canadian Springs	42,542	ASC Realty Advisors Ltd	56,275
Aquatic Life Ltd	64,444	Ascent On Health Ltd.	33,169
Aquifer	32,474	ASG Superconductors USA, Inc	244,382
Aramark Canada Ltd./Aramark Canada Ltee	46,919	ASN Consultants	217,194
Arbell Electronics Inc.	110,559	Aspiria Corp	225,792
Arbor Educational and Clinical Consulting Inc	27,000	Assima Globale Inc DBA Assima Global Inc.	172,707
Ardoq	153,166	Associated Property Management	78,000
ArentFox Schiff LLP	46,830	Association of Pacific Rim Universities	42,890
Ares Distribution LLC	47,199	Association of Research Libraries	49,684
Argus Hotels Limited Partnership	40,060	Association of Victoria Anesthesiologist	72,650
Argus Industries Ltd.	427,946	ATCO Structures & Logistics Ltd	40,663
ARI Financial Services Inc. DBA Holman	1,388,277	A-Tech Instruments Ltd.	116,686
Arlo Software Limited	74,150	Athabasca University	38,009
Armour Valve Ltd/Les Vannes Armour Ltee	295,281	Athletics and Recreation Coinage Account	322,124
Armstrong Moving Ltd.	242,143	Athletics and Recreation USD Coinage Account	198,816
Arraystar Inc.	59,346	Atkins Painting & Wallcovering	49,641
Art Cader Architect Inc.	170,884	Atlantia Holdings	48,889
Art of People Inc.	82,860	Atlas Material Testing Technology LLC	33,672
Art Supply Enterprises DBA Macpherson's	41,539	Atmire (@Mire)	137,281
Artee Screenprinting Ltd.	32,051	ATS Scientific Inc.	172,383



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES**

**YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Attecs, LLC	58,922	BBW International Inc.	208,854
attocube systems AG	46,115	BC Cancer Agency	17,359,470
Audienceview	59,987	BC Centre for Ability Association	25,357
Authentic Food Solutions Ltd	39,231	BC Centre For Excellence In HIV/AIDS	2,088,625
Avenue Machinery Corp	161,975	BC Children's Anesthesia	424,620
Avidity Science LLC	121,970	BC Children's Hospital	40,933
AVI-SPL Canada Ltd.	1,758,006	BC Children's Hospital Foundation	35,751
AVL Test Systems, Inc.	340,435	BC Concrete & Piling	83,916
AVShop.ca	48,886	BC Emergency Health Services	81,446
Aw Holdings Corp.	31,763	BC Employment Standards Branch	74,165
Axium Solutions ULC	90,451	BC Financial Services Authority	422,418
Azorean Catering	64,232	BC Helical Piles Ltd.	44,783
Azure Biosystems Canada Inc.	39,661	BC Ministry of Small Business and Revenue Consumer Taxation Branch	791,882
B & H Foto & Electronics Corp.	39,717	BC Platforms AG	91,775
B M J Publishing Group Limited	80,121	BC Target Benefit Pension Plan	501,279
B.C. Air Filter Ltd	116,936	BC Textile Innovations	27,386
B.C. Communications Inc	62,576	BCC Research LLC	38,046
B.C. Pavilion Corporation DBA Vancouver Convention Centre	316,778	BCGI Holdings DBA Bruce and Clark	63,058
Bach, Horacio	31,533	BCNET	1,860,474
Backbone Technology Inc.	105,294	Be the Change Consulting Group Inc.	113,407
Backstage Library Works	25,271	Beasley & Associates Planning Inc	28,345
Backstop	48,608	Beatriz Morgado Marcoje	28,100
BalanceTech Consulting Inc.	91,634	Beatty Floors Ltd.	213,207
Bali Enterprises Ltd. DBA Mix The Bakery	143,990	Beau Photo Supplies Inc.	32,128
BAMKO Merch Inc.	66,207	Beckman Coulter Canada LP	817,059
Bank of Nova Scotia	84,260,381	Becoming Design Office Ltd.	34,639
Barr Plastics Incorporated	25,991	Becton Dickinson Canada Inc	1,013,384
Bartz Technology LLC USA	57,410		
Baseline Scientific Inc.	31,950		
Bataleur Enterprises Inc.	43,769		



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Bed Bath & Beyond	27,647	Biomerieux Canada Inc.	118,634
Bee-Clean Building Maintenance Incorporated	100,484	Bio-Rad Laboratories (Canada) Ltd	314,612
Beijing GuoTu Bookstore of the National Library of China	39,007	Bio-Techne Canada Corporation	265,837
Belliveau, Nathan	31,120	Birmingham & Wood Architects and Planners	30,930
Below Zero Refrigeration Inc.	49,012	Birthswell	85,742
Belton Direct Rigging & Industrial Services Ltd	79,821	Bitmotek Optimization Ltd.	66,613
Bemoved Media Incorporated	29,623	BKL Consultants Limited	31,945
BENCH Site Design Inc.	39,997	BKS Cablecom Systems Ltd.	240,818
Benjamin Cox and Associates LLC	52,097	Black Jet Inc.	205,218
Bennett Jones LLP	34,721	Black Tusk Fire & Security Inc.	55,131
Bento Nouveau	67,479	Black Tusk Research Group Inc.	792,936
Berlin Rosen LLC	188,188	Blackbaud Inc.	443,796
Best Buy Canada Ltd. Magasins		Blackbird Security Inc.	117,157
Best Buy Ltee	58,900	Blackboard Incorporated	274,176
Best Service Pros Ltd.	2,026,340	Blackstock Hay and Transport Inc.	310,550
Bevital AS	40,990	Blacktrace Inc	81,093
BFL Canada Risk and Insurance Services Inc	528,179	Blackwood Career Apparel + Essentials Inc	34,113
BGIS Global Integrated Solutions Canada LP/BGIS Solutions		Blocks A & B Limited Partnership DBA University Golf Club	242,098
Globales Integrees Canada S.E.C	60,432	Bloomberg Finance L.P.	188,007
Big White Ski Resort Ltd.	61,117	Bloomsbury Publishing PLC	72,801
Bigelow Laboratory for Ocean Sciences	45,261	Blue Moose Promotions	79,166
BioDiscovery LLC DBA Daicel Arbor Biosciences	75,827	Bluefors Oy	765,266
Bio-ITech (Division of Eppendorf, Inc)	28,700	Blueprime Analytics Inc.	57,750
Biolegend Incorporated	80,032	Board of Governors of the Banff Centre DBA Banff Centre	1,242,175
Biomass Engineering & Equipment, LLC	212,867	Bodega Ridge Lodge AND Cabins Ltd.	50,111
Biomed Central Limited	91,557	Bond Reproductions Inc.	72,007
		Bonfire Interactive Ltd.	66,898





**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Booking.com B V	230,198	Broadway Camera Ltd.	32,587
Borden Ladner Gervais LLP	72,848	Broadway Refrigeration and Air Conditioning Co. Ltd.	32,099
Borden Ladner Gervais LLP in trust	640,266	Brooks-Corning Company Ltd.	732,546
Boston Electronics Corporation	38,995	Brown, Carl James	31,006
Boulevard Advertising Inc. DBA Creative Boulevard	113,607	Brown, David J	28,703
Boulevard Travel Inc.	194,541	Browns Socialhouse	34,958
Boyce, Hayley	29,651	Bruce Hobson M.D. Inc	60,027
Boyden Canada (West) Inc. DBA Boyden Vancouver Inc.	304,735	Bruker AXS LLC	811,276
Brainbox Ltd.	290,020	Bruker Ltd.	3,483,165
Braintrust Canada Association	26,600	BST Consulting	42,973
Brandon Thiessen DBA Thiessen Art Services	58,433	Bunch of Carrots Productions Ltd.	301,667
Brar, Harinder	27,068	Bunzl Canada Inc DBA Bunzl Cleaning & Hygiene	408,418
Brasseler Canada Inc.	80,032	Burnett Consulting Corp.	71,558
Bread On Wheels Bakery Ltd.	150,993	Bush, Camille	38,356
Brenda J. Harrison	44,037	Business Council of British Columbia	33,810
Brett-Young Seeds Limited / Semences Brett-Young Limitee	130,494	Buy-Low Foods LP	401,758
Bricor Mechanical Ltd.	244,455	C.W. Brabender Instruments, Inc.	69,903
Brigham and Women's Hospital	971,313	C3m Construction Contractor Group Inc.	1,867,684
BrightEdge Technologies, Inc.	69,136	C6 Patent Group Inc	518,650
Brink's Canada Limited	63,091	Caffe de Medici Fine Foods Ltd.	34,532
Briony Penn	35,245	Calero Software LLC	54,576
British Columbia Hydro and Power Authority DBA BC Hydro	14,242,397	Calleam Consulting Ltd.	171,808
British Columbia Institute of Technology	148,839	Calmar Optcom, Inc. DBA Calmar Laser	71,654
British Columbia Soccer Association	31,358	Calvin Wan Incorporated	26,356
Broadband Collaborative LLC	56,240	Cambie Corridor Consortium	56,582
Broadview Press	62,254	Cambridge Electronic Design Limited	39,111
		Cambridge University Press	189,708



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Cambustion Limited	115,994	Canadian Resort Hotels Limited Partnership DBA The Fairmont Chateau Whistler	88,445
Camp Fircom Society	29,419	Canadian Sport Institute Pacific	73,342
Camp POTLATCH - Boys and Girls Club of Greater Vancouver	33,660	Canadian Steam Ltd	61,537
Campus Ebookstore Inc.	26,504	Canadian Turner Construction Company Ltd	2,863,213
Canada Post Corporation	183,783	Canadian Union of Public Employees 2278	1,045,548
Canada West Universities Athletic Association	224,682	Canalytical Instrumentation Services Inc.	76,525
Canada Workday ULC	4,732,030	Canforce Pest Control Ltd.	210,954
Canadian Art Prints & Winn Devon Art Group Inc.	36,135	Canmora Tech Inc.	151,556
Canadian Association For HIV Research	30,000	Canon Medical Systems Canada	71,143
Canadian Association of Occupational Therapists	34,564	Canstar Restorations Limited Partnership	85,397
Canadian Association of Research Libraries	30,233	Canteen of Canada Limited	111,755
Canadian Blood Services / Societe Canadienne du Sang	61,613	Canterbury Coffee Corporation	187,788
Canadian Federation For The Humanities and Social Sciences	73,214	Cantrav Services Inc.	27,105
Canadian Hospice Palliative Care Association	30,000	Cao, Sijia	25,025
Canadian Hospital Specialties Limited	49,454	Capgemini Canada Inc	178,605
Canadian Life Science Inc.	45,550	Capsim Management Simulations, Incorporated	26,160
Canadian Linen and Uniform Service Corp.	168,523	Captn's Sportfishing	27,300
Canadian Microelectronics Corporation DBA CMC Microsystems	55,269	CARBON60 Operating Co. Ltd.	45,387
Canadian Pharmacists Association	25,557	Cardon Rehabilitation & Medical Equipment	70,823
Canadian Premature Babies Foundation	35,000	Careismatic Brands Inc	41,518
Canadian Research Knowledge Network	8,559,653	Carey, Schaefer	58,676
		Cariboo Envirotech Ltd.	125,106
		Cariboo Friendship Society	33,748
		Carl Zeiss Canada Limited	5,035,544
		Carleton Technologies Inc.	579,337
		Caro Analytical Services Ltd.	44,903



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Carolyn C Whitzman	93,249	Centre Hospitalier De L'Universite De Montreal	26,845
Caronbell Ltd T/A NKP-Isotec	59,601	Centro De Estudos E Promocao Da Agricultura De Grupo	35,776
Carr McLean Limited	26,147	CEPRES GmbH	31,451
Carratt, Ebany	40,087	CES Engineering	30,975
Carscadden Stokes McDonald Architects Inc.	285,468	CETONI GmbH	49,344
Carter Brown & Associates Ltd.	84,600	CG Refrigeration Ltd	57,463
Casalini Libri S.P.A.	71,548	CH Technologies, U.S.A., Inc.	105,431
Cascade Practitioner Group	29,510	Chan, Barry Tin Shin	40,791
Cascades Canada ULC	140,742	Chandos Construction LP	1,740,375
Cascadia Shading Design Ltd.	115,257	Chaoyin International School DBA 0532 Education Ltd.	36,800
CASN	27,197	Chapman Burner and Heating Service Ltd	161,492
Catfish Calhoun Incorporated	58,824	Cheeky Monkey Media inc.	37,800
Catherine North Consulting	57,831	Chemglass Life Sciences, LLC	33,015
CAUBO Canadian Association of University Business Officers	47,988	Cheo Research Institute	67,186
Caveon LLC	46,480	Chernoff Thompson Architects	248,169
CCAT Observatory, Inc.	150,000	Chicago Distribution Center	59,100
CDW Canada Corp.	3,661,725	Children's and Women's Health Centre of British Columbia	2,571,193
CedarLane Corporation	483,244	China National Publications Import and Export (Group) Co., Ltd	54,689
Cell Culture Company, LLC	56,454	Chorus Consulting Inc.	49,166
Cellink LLC	270,252	Chow, Jack K	76,739
Cengage Learning	64,821	Chown, Karen	27,437
Cengage Learning Canada Inc.	404,388	Choyal Brown DBA Sportscanada.Tv	41,606
Cennco Management and Consulting Ltd	143,888	Christensen, O'Connor, Johnson and Kindness	48,697
Centaur Products Inc.	250,711	Christine D. Brandt	52,500
Centennial Foodservice	1,236,143	Chu De Quebec Universite Laval	116,412
Center For Research In Security Prices, LLC	88,066	Chu Sainte-Justine	457,804
Center For Research Libraries	67,347		
Centre For Education Research & Innovation	37,732		



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Chubb Fire & Security Canada Corporation	32,080	Cloverdale Fuel Limited	928,456
Cintas Canada Limited Cintas Canada Limitee	383,239	CMLabs Simulations Inc. / Simulations CMLABS Inc.	170,456
Cioffi's Meat Market and Deli	289,369	Coast Coal Harbour Hotel	109,647
Cisco Systems Capital Canada Co / Les Systems Cisco Capital Canada cie	1,570,398	Coastal Reign Printing Limited	34,036
City Green Solutions Society	25,200	Coca-Cola Canada Bottling Limited	229,744
City of Kelowna	306,255	CodeWithUs Unipessoal, Lda	84,940
City of Surrey	225,955	Cogneeto Inc.	95,760
City of Vancouver	256,897	Coherent Canada Inc.	166,781
City of Victoria	28,312	Coinamatic Commercial Laundry Inc.	56,000
CityStudio Vancouver Society	65,000	Colborne Architectural Group	168,503
CIUSSS De L'Estrie - Chus	25,350	Colcamex Resources	69,360
CIUSSS Du Nord-De-L'ILE-De-Montreal	97,673	Coldquanta	36,802
CIUSSS Ouest-De-L'Ile-De-Montreal	167,191	Cole-Parmer Canada Company	65,728
Clarius Mobile Health Corp	174,424	Colfax International	36,354
Clarivate Analytics (UK) Limited	48,101	Collaborators In Knowledge Incorporated	27,506
Clark Wilson LLP	329,661	Collibra, Inc	51,526
Clarke Transport Incorporated	52,122	Collide Entertainment Inc.	129,401
Clarke, Lorne A	71,390	Collins Literary Agency, Inc. DBA Pande Lecture Management	50,545
Clayton Alexander DBA Cask Technologies	122,693	ColourTime Printing & Digital Imaging Ltd.	84,232
Clean Harbors Canada Inc.	51,542	Col-Rob Holdings Ltd. DBA Super Save Fuels	85,788
Clean Rooms Plus Inc.	70,796	Commander Warehouse Equipment Limited	70,108
ClearTech Industries Inc.	128,481	Commercial Building Maintenance Ltd.	26,441
Clearview Consulting LLC	44,314	Commercial Lighting Products Ltd	54,919
Climatrol Solutions Ltd	58,691	Commercial Vent Cleaning Ltd	33,585
Clinical MR Solutions, LLC	104,261	Commons Pizza Ltd. DBA Uncle Fatih's Pizza	45,173
Clinical Research Solutions Inc	41,820		
Cloudbolt Software	234,507		



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Community Veterinary Outreach Health Partnered Clinics	26,500	Coulomb Solutions Inc.	73,380
CoMotion Drug Delivery Systems Inc.	170,785	Cove Mechanical Ltd.	80,714
Compass Group Canada Limited Groupe Compass Canada Ltée	188,737	CPP Incorporated	127,040
Compugen Inc.	15,005,088	CRAFTSMAN COLLISION (1981) LTD.	29,659
Concept Controls Inc.	85,712	Creating Possibilities Nepal	27,084
Concetti Design Inc.	781,732	Creative Biogene Inc.	36,680
Concord Painting & Wall Covering Ltd.	734,709	Creative Door Services Ltd.	32,340
Congo Helping Hands, Inc.	242,691	Creative Embroidery West, Div of Endorphin Enterprises	98,810
Congregation Beth Israel	25,464	Creative Netcom Inc.	233,100
Contemporary Office Interiors Ltd	392,213	Creative Transportation Solutions Ltd.	70,034
Control Risks Services Canada, Inc	28,896	Creme De La Crumb Bakeshop & Catering Ltd.	53,092
Controlled Environments Limited	452,999	CrowdStrike Inc.	194,979
Convoy Supply Ltd. Distribution Convoy Ltée	36,727	Crystal Systems Corporation	90,269
Cooks For Hire Management Inc.	547,102	CTQ Consultants Ltd.	78,828
COPPUL - Council of Prairie and Pacific University Libraries	2,277,696	CTY, Inc. DBA Numina	31,198
Copyright Clearance Center	249,051	Cubane Consulting (Canada) Ltd.	534,838
Coquitlam Steel Products LTD	27,216	Cubic Health Inc.	143,063
Coralie Wood Digital Marketing Limited	33,600	CUCCIO-CDPIUC	25,932
Corkcicle, LLC	59,711	Cullen Diesel Power Ltd.	210,371
Cornerstone Signage & Design Ltd.	34,700	Cura Engineering Solutions Corp.	50,575
Coronation Recognition Ltd	35,769	Custom Air Conditioning Ltd.	403,117
Corporate Electric Limited	373,488	Customer Expressions Corp DBA I-Sight	39,400
Cortic Technology Corp.	104,213	Cutler Design Consulting Ltd.	26,651
Cosys Ltd	469,870	CWB National Leasing Inc.	42,578
Cotter, Arlene	28,275	CXtec	42,439
		Cypress Power Limited	296,834
		Cypress Technical Services Ltd.	70,767
		Cytek Biosciences, Inc.	120,600



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
D Rosenbaum and G Kimel Incorporated	37,295	Decision Point Advisors Inc.	73,500
D.D.A. Inc	64,439	Dee Creative Inc.	65,187
Dacima Software Inc.	57,261	Deft Consulting, Inc.	149,500
Dafco Filtration Group Corporation Corporation Groupe De Filtration Dafco	342,888	DEHYSOLUTIONS TECHNOLOGIES LTD.	55,107
Daikin Applied Canada Inc	90,853	Dell Canada Inc.	3,100,365
Dake, Lauren	27,214	Dell Financial Services Canada Limited/Services Financiers Dell Canada Limitee	196,288
Dalhousie University	77,535	Delly Enterprises Inc.	112,714
Dal-Tile of Canada Incorporated	37,628	Deloitte LLP	541,167
Dan Mccarthy	33,241	Delpro Automation Inc.	68,507
Danaher Canada Partners Inc., Leica Microsystems (Canada) Inc.	904,250	Delsys Inc	51,080
Darren Hull Studios Inc	30,513	Delta Grand Okanagan	186,536
Darryl P Samoil Incorporated	30,721	Delta Photonics Inc.	160,708
Datacore Mail Management Ltd.	159,919	Demand Contracting Ltd.	30,944
Dave The Brave, House Detailing	33,180	Denbigh Fine Art Services Ltd.	93,755
David A Wood Incorporated	26,622	Denim & Steel Interactive, Inc.	61,184
David Cummings Insurance Services Limited	1,943,129	Denis Worlanyo Aheto	26,388
David Youngson and Associates	43,282	Denise Foster DBA False Creek Research Consulting	29,640
Davidson Bros. Mechanical Contractors Limited	429,671	Dentsply Canada Ltd. DBA Dentsply Sirona	665,032
Dawson Appraisal Tutoring Services	33,395	Derek Gunning Incorporated	25,655
DBA Premiere Executive Suites	523,734	Dermatology Associates	39,395
DCC Technologies Division of Micco Enterprises Inc	87,429	Design For Humans Services Inc.	26,250
De Lage Landen Financial Services Canada Inc.	35,948	DEVELOP4AGILITY Consulting Ltd.	57,640
Dean of Commerce (U.B.C.) Portfolio Management Society	69,872	Dexcom Canada, Co	25,905
Dechinta Centre For Research and Learning	25,975	Dexterra Group Inc.	1,367,759
		DGN MARKETING SERVICES LTD./SERVICES DE MARKETING DGN LTEE	92,847
		Dhillon, Baljinder	32,349



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Dialog BC Architecture Engineering DBA Interior Design Planning Inc.	181,184	Donna McLeod DBA His Bead Store	28,583
Diamed Lab Supplies Inc.	28,383	Donnalyn Fuller	155,803
Diamond Athletic Medical Supplies Inc.	56,035	Dose Coaching ULC	29,397
Diatec Canada A Division of Audmet Canada Ltd.	66,271	Doubleknot Works Inc	28,387
Digital Business Solutions, Inc.	25,526	Dougness Holdings Limited	104,372
Digital Hot Sauce Inc.	34,650	Dowell and Dowell P C	30,368
Digitex Systems	39,022	Downtown Eastside Neighbourhood House	29,000
DIH Technology, Inc.	37,083	DPClinical	52,941
Diligent Canada Inc.	45,660	Dr. A. Ghuman Inc.	33,821
Dionne, Julie	31,800	Dr. A.W.J. McFadden Professional Corp.	29,695
Discount Textbooks	38,165	Dr. Adrienne L. Melck Inc.	25,067
Discover Echo Inc.	186,666	Dr. Al Karmali Inc.	28,541
Dissol Co. Ltd.	122,797	Dr. Anika Lee Inc.	31,359
Diverse Excavating Inc	55,463	Dr. Anthony E. Gador Inc.	50,356
Diversigen, Inc.	206,260	Dr. Bernhard Driedger Inc	38,400
Division 15 Mechanical Ltd.	602,840	Dr. Brian Mcardle Medical Prof. Corp.	31,230
D-Mark Biosciences Inc.	149,312	Dr. C MacPherson Inc	40,444
DMG Mori Canada Inc.	582,229	Dr. Chieh Chiu Inc.	31,670
Dna Genotek Inc	36,316	Dr. Christina Luong Inc.	39,241
Dockside Brewing Company Ltd. DBA Dockside Restaurant	31,388	Dr. Christopher Fordyce Inc.	26,669
DOER Marine Operations	146,834	Dr. Christopher Murray Inc.	31,787
DOHaD2022 c/o MCI Group Canada Inc.	30,000	Dr. Cori A Gabana Incorporated	38,071
Dolphin Brand Strategy Ltd.	39,517	Dr. Dana Hubler Professional Corporation	112,014
DOMAIN7 Solutions, Inc O/A Versett Inc.	75,741	Dr. Danielle Chin Inc	28,654
DOMINION BLUEPRINT & REPROGRAPHICS LTD	37,742	Dr. Darwin Yeung Professional Corporation	43,728
		Dr. Erik N. Swartz Inc.	27,938
		Dr. H. De Kock Medical Corporation	30,107





**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Dr. Hemendra Ramdhani Inc.	33,350	Dr. Nicolas Ramperti	31,809
Dr. I. Sainchuk Inc.	39,969	Dr. Nidhi Sood Inc.	28,229
Dr. J McKinney Inc.	45,367	Dr. P. Armogam INC	25,023
Dr. J.F. Goulding Inc.	34,584	Dr. Paul Murphy Inc.	32,716
Dr. James Tessaro Inc.	25,242	Dr. R. Chadha Inc.	129,238
Dr. Janarthanan Sathanathan, Inc	51,071	Dr. Richard F Alexander Inc.	27,872
Dr. Janel Casey Inc.	31,573	Dr. Robert Carruthers Neurology Inc.	40,884
Dr. Jason Park Medical Corporation	29,988	Dr. Sharadh Sampath Inc.	38,767
Dr. Jason Valerio Incorporated	26,195	Dr. Soojin Kim MD Inc	26,989
Dr. Jiri (George) Melich M.D. C.M. Inc	26,211	Dr. Susan Sadeghi Tehrani Inc.	35,764
Dr. Joseph M.C. Lam Incorporated	31,642	Dr. T.G. Elliott Inc.	114,115
Dr. Julie A. Wood Inc.	27,779	Dr. Tara Cessford Inc.	37,528
Dr. K Ramanathan and Dr. C Taylor, Inc.	84,221	Dr. Tara Sedlak, MD, Inc.	47,866
Dr. Kenneth Lam & Dr. Siddharth Vora Inc. DBA Helios Orthodontics	38,360	Dr. Thomas Roston, Inc.	30,894
Dr. L. Riley and Dr. R. Drapala Inc.	76,878	Dr. Tony Zuccaro Medical Corporation	77,017
Dr. Lindsay Porteous Professional Corporation	25,335	Dr. Tracy Scott Inc	37,712
Dr. Louis De Beer Inc.	28,642	Dr. Trevor D. Hamilton Inc.	33,940
Dr. M J Raval Inc.	31,538	Dr. Tristen Gilchrist, Inc.	27,536
Dr. Margot K. Davis, Incorporated	54,925	Dr. Virginia W. Robinson Inc.	42,381
Dr. Martha Spencer Inc.	28,420	Dr. Vishal Gupta Inc.	29,648
Dr. Matthew Bernard Incorporated	40,015	Dr. Wei Yi Song Inc.	26,326
Dr. Michael J. Berger, Inc.	38,419	Dr. Zachary Laksman Incorporated	75,484
Dr. Michael Orenstein Inc.	73,370	Draeger Medical Canada Inc	80,721
Dr. Mumtaz Virji Inc.	28,329	Drake Towing (2018) Ltd.	75,343
Dr. Nafisa Samir Corp.	25,704	Drawing Change Consulting Inc	27,802
Dr. Naisan Garraway Inc.	37,889	Dresden Labservice GMBH	61,366
Dr. Nathaniel Moulson Inc.	52,449	Drone Delivery Canada Corp.	170,424
		Dronelogics Systems Inc. DBA, Candrone	61,330
		Droplet Measurement Technologies	117,762



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Drs. K Nemethy and S. O'Donnell Professional Corporation	26,764	Ecopest Inc.	97,722
Drs. M. & A. Tamber, Inc.	38,178	EcoSchools Canada	25,595
Drury, Chipman Taylor	27,173	Ecstatic Designs Inc.	37,108
Dueck Chevrolet Buick Cadillac GMC Limited	34,044	Edge Catering	76,623
Duke University	29,004	Edge Electronics Inc	28,702
Dustcontrol Canada Inc.	37,165	Edgehill Lawn and Landscape Ltd.	67,310
Dyment, David	41,567	Edu Danmark Aps	29,968
Dymond, Melissa	27,286	Education Management Solutions, LLC	45,588
Dynamic Isolation Systems Inc.	157,918	Edward Elgar Publishing, Inc.	47,346
E.C.S. Electrical Cable Supply Ltd.	221,886	Edward Hung Consulting	30,150
E.P. Engineered Pump Systems Ltd.	25,995	Eggbeater Creative Inc.	62,687
EAB	28,006	Elasticsearch B.C. Ltd.	82,767
Eagle Homes Sales (Salmon Arm) Ltd	38,784	Electro-Meters Company Ltd	26,256
Ealing Scientific Limited / La Compagnie Scientifique Ealing Limitee DBA Harvard Apparatus Canada	182,231	Elemental Scientific, Inc.	634,929
Early Music Vancouver (Vancouver Society For Early Music)	60,649	Elementar Americas Inc.	38,383
East Holdings Ltd. O/A Freshbox	95,381	Elephant Circle	25,487
East View Information Services	118,296	Elevate Consulting Inc.	29,295
Eatfish.ca Ltd.	26,344	Elevate Relocations	210,800
Ebsco Canada Ltd./Ebsco Canada Ltee DBA GOBI® Library Solutions from EBSCO	2,352,467	Elevate Society - A Culinary Social Enterprise	33,799
E-Card Id Products Ltd.	43,827	Elevation Tent Rentals Corporation	162,353
Eco Growtech Inc.	36,180	Eleven-X Incorporated	28,251
Ecolab Co. Compagnie Ecolab DBA Ecolab Co.	80,109	Elite Fire Protection Ltd.	222,005
Economic Modeling, LLC DBA Emsi	48,160	Elsevier B.V.	353,881
		Elsevier Inc.	822,649
		Emarketer Incorporated	26,757
		EMCO Corporation DBA Noble British Columbia	223,145
		Emelle's Catering Ltd.	32,287
		Emily Carr University of Art and Design	46,784



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Emmes CRO Services ULC	37,182	Ernst & Young LLP	116,400
Emond Montgomery Publications Limited	61,621	Erudite Enterprises Limited	27,090
Empire Facility Services Ltd.	55,531	ESBE Scientific Industries Inc.	617,664
Empress Editorial DBA Angela Hamilton	75,550	Esri Canada Limited	37,132
EMPS Electric Motor & Pump Service Ltd.	65,920	EssenceMediacom Canada ULC	440,954
Emulate, Inc.	303,432	ETC3 Holdings Ltd.	108,859
Enamine US Inc	330,244	Ethel Frankel	37,905
Encore Consulting Services	35,875	Ethical Bean Coffee	100,123
Endocrine Research Society	36,178	Etude Digital Ltd.	29,610
Enduro Construction Ltd.	163,400	Eurofins EAG Materials Science, LLC	55,209
Enerflex Ltd.	52,284	Euroimmun Medical Diagnostics Canada Inc.	67,570
Engaging Networks Limited	49,359	Evangelos Photography Ltd.	25,977
Enigma Interconnect Corp	29,995	eVestment	26,529
En'Owkin Centre	121,709	EVIDENT Canada Inc	563,089
Ensworth, Stephanie	26,510	Evoke Buildings Engineering Inc.	42,782
Enterprise Paper Co. Ltd.	212,642	Evolution Av Ltd.	68,110
Envigo RMS, LLC	226,639	Evoqua Water Technologies Ltd.	
EnviroTech Mechanical Services Ltd.	136,115	Evoqua Technologies Des Eaux Ltee	27,086
Envyrozzone Inc.	93,488	Ex Libris USA Inc	276,425
e-obs GMBH	38,111	Examsoft Worldwide Incorporated	92,308
Ephemere Creative Ltd	40,950	Excellence Canada	30,721
Eppendorf Canada Ltd	206,760	Exp Services Incorporated	172,379
Equinox Imports Ltd.	50,000	Expedia Lodging Partner Services Sarl	125,837
Erica Daniels DBA Kejic Productions	35,286	Explora Communications Inc.	92,387
Erica Machulak	38,929	Explorance Inc.	164,132
Erin Crisfield DBA Sidekick Freelance	26,145	Express services of Canada, Company	54,219
Erna Hagge DBA, Hagge Global Institute	33,396	Extropic Energy Inc	31,291
		Exxact Corporation	38,496



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
EyeSeeTec GmbH	42,889	Fluidigm Corporation	711,368
F. Jorgensen Construction Ltd	107,101	Fluigent, Inc.	38,712
FactSet Research Systems Inc.	40,324	Flynn Canada Ltd.	753,035
Fairmont Dental Laboratory Inc.	65,877	FM:Systems Group, LLC	108,860
Fairmont Pacific Rim Vancouver	48,570	Focus Audio Visual Services Ltd.	251,292
Fairware Promotional Products Limited	102,605	Focus Project Management Ltd.	394,068
Falcon Engineering Limited	103,545	Folio Instruments Inc.	70,179
Falcon Refrigeration & Air Conditioning Limited	53,583	Forbes Travel International Ltd.	44,004
Far-Met Importers Limited	54,977	Forbes, Jil	28,750
Farris LLP	207,768	ForceBrain.com Inc.	28,054
Fasken Martineau Dumoulin LLP	79,159	Forsite Consultants Ltd.	52,416
Faulknerbrowns Architecture Inc.	28,582	Forte Law Corporation Dba Forte Workplace Law	32,697
Federal Express Canada Corporation	631,374	FortisBC Energy Inc. DBA FortisBC-Natural Gas	6,333,493
Ference & Company Consulting Ltd.	26,250	Forward State Ventures Corp. DBA Custom Event Rentals	26,258
Figueroa, Ingrid	35,000	FOSS North America, Inc	224,469
Figure 1 Publishing Inc.	86,601	Foulkes, William	50,000
Filterco Water Treatment Ltd.	306,711	Foundations for Social Change	81,461
Finlink Construction Limited	2,991,703	Foundry Commercial Kitchens Inc.	284,599
Firelight Research Inc.	49,950	FPIInnovations	363,151
First Light Marine Services Ltd.	27,930	FPS Food Process Solutions Corporation	217,200
Firstcanada ULC	44,595	Fractal Communications Ltd.	30,713
FirstOnSite Restoration Limited	555,240	Francis G Steiner	60,625
FIS Capital Markets US LLC	67,993	Fraser Health Authority	544,801
Fisher Scientific Company/Societe Fisher Scientifique	3,258,516	Fraser Instruments Ltd.	111,062
FIVE02 Labs, Inc.	51,752	Fraser Valley Equipment Ltd.	65,067
Flashpoint Fuels Ltd.	126,741	Fraser Valley Refrigeration Ltd.	1,057,186
Flexcell International Corporation	68,101	Fraser, Laura Michelle	42,947
Florence Healthcare, Inc.	56,257	Fred Surridge Ltd.	93,542
		Fresh Ideas Start Here Market Ltd	92,587



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
FreshPoint Vancouver, Ltd. DBA		Genovac GmbH	61,205
FreshPoint Foodservice	2,023,418	Genscript USA Incorporated	53,696
Friesens Corporation	1,270,206	Gensler Architecture & Design Canada Inc.	212,378
FroggaBio Inc.	66,834	Gentle Care Drapery & Carpet Cleaners Ltd DBA Coit Cleaning Services	456,619
Frogparking Inc.	180,046	Genumark	104,961
Frontierpc.com Computer Inc.	49,294	GeoAdvice Engineering Inc.	52,033
Frontiers Media SA	225,408	Geoff Lister Photography	50,582
FS Whistler Holdings Limited DBA Four Seasons Resort	68,480	Geoffrey Sanz M.D. Inc.	27,363
Fueled by Junk Ventures Inc. DBA 1-800-GOT-JUNK?	30,034	Gerald Da Roza Incorporated	45,259
FujiFilm SonoSite Canada Inc	86,217	GERSTEL, Inc.	134,427
Fujifilm Visualsonics Inc	115,962	Gervais Law Corporation	37,094
Full Line Specialties Incorporated	57,553	Getinge Canada Limited	1,157,979
FVB Energy Inc.	98,726	GFL Environmental Inc. DBA Solid Waste	85,897
FYBR Solutions Inc.	35,458	Ghahary, Aziz	42,003
G & G Consulting DBA Gabriel Bela Kalmar	103,568	Ghrebi, Salem	27,815
G. R. Hudson Sales Ltd	245,971	Ghound Inc.	160,589
G2 Manufacturing Inc	115,360	GitHub	63,283
Gamar Leadership Group Ltd.	42,639	GL Trade Americas, Inc. DBA FIS Capital Markets US LLC	63,403
Gap Wireless Inc.	63,628	Glasshouse Capacity Services Society	26,500
Gardiner, Jane A	112,795	Glenmore-Ellison Improvement District	260,164
Garfinkel Publications Inc	128,386	Global Industrial Canada	105,705
Gartner Canada Co.	243,000	Global Life Sciences Solutions Canada ULC DBA Cytiva	916,946
Gates - Suter Architects Inc.	45,570	Global Payments Direct, Inc.	1,058,450
Gauthier, Timothy	25,184	Global Roadway Maintenance Incorporated	418,562
GEC Architecture	57,330	Go Wireless Inc.	40,790
General Electric Canada	393,175		
Genesis Integration Inc.	164,564		
Genisys, Inc.	30,800		
Genome British Columbia	26,289		
Genome Quebec	203,987		



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Goatsocial Creative Inc.	68,985	GTV Electronics Ltd. DBA Northwest Micro Service	27,266
Good Bad Habits Inc.	48,323	Guillevin International Co./Guillevin International CIE	258,485
Goodly Foods Society	33,441	Gunnar Pacific Agencies Inc.	29,046
Gordon Crane & Hoist Inc.	25,842	Gunther Analytics	64,260
Gordon Food Service Canada Ltd.	4,803,185	Guru Communications Inc.	103,425
Gowerlabs Ltd.	215,729	H.E.P.A. Filter Services Inc.	49,375
Gowling WLG (Canada) LLP Gowling WLG (Canada) S.E.N.C.R.L., S.R.L.	176,081	H.J.H. & Sons Enterprises Ltd.	105,000
Graham, Gail Elizabeth	30,985	H.K. Commerce and Industry Suppliers Ltd	434,693
Grand & Toy Limited/Grand & Toy Limitee DBA Grand & Toy	30,362	Hachette Book Group Inc	45,247
Granicus Canada Holdings ULC	44,273	Hachette UK Distribution Ltd.	236,275
Graphpad Software Incorporated	35,051	Haeccity Studio Architecture Inc.	28,950
Graybar Canada	144,197	Hague, Cameron	37,019
Great Canadian Gaming Corporation DBA River Rock Casino Resort	45,196	Haig, Scott	46,382
Great Little Box Company Ltd	57,114	Halbert and Kaser Leadership Consultants	102,900
Great Northern Way Campus Trust	51,396	Hallwood Milham Technologies Inc.	65,234
Greater Trail Hospice Society	50,000	Hamilton Company	407,564
Greater Vancouver Sewerage and Drainage District	2,062,173	Hamilton Health Sciences Corporation	66,356
Green College Dining Society	122,442	Hamilton, Briana	31,494
Green, Anthony	27,421	Handy Appliances Ltd.	64,456
Greenfield Global Inc.	76,950	Hanna Ezzat Incorporated	28,577
Greenheart Canopy Walkway Company Ltd	135,930	Hanyi Data Technology (Shenzhen) Co., Ltd.	34,252
Gregg Distributors Limited Partnership	60,125	Hapa Landscape Architecture Collaborative Inc.DBA Hapa Collaborative	144,361
Grenzebach Glier & Associates Inc.	34,377	Harbourview Electric Ltd	942,391
Grow Health	62,031	Harlan Fairbanks	45,896
		Harlow Agency Ltd.	38,930



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES**

**YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Harper Collins Canada Limited	42,753	HESKA CANADA LIMITED	72,604
Harper Grey LLP	320,667	Hewlett Packard Enterprise Canada Co. Hewlett Packard Enterprise Canada Cie	222,460
Harris & Company LLP	444,394	Higenbottam, John	46,993
Harris System USA Inc	39,414	High Impact Marketing Services	25,998
Hart, James	52,000	High Speed Imaging Incorporated	93,364
Harvard Medical School	38,406	Hi-Lite Truck Accessories Ltd	26,160
Harvest Moon Consultants Ltd.	26,775	Hillcrest Bakery Deli Ltd	171,743
Haus Dental Laboratory Ltd.	82,235	Hiperbaric USA Corporation	37,025
Hawaii University Press	27,299	Hitachi High-Tech Canada, Inc.	628,915
Hayden-Mcneil Publishing Incorporated	31,243	HK Smartmv Limited	62,618
Hazmasters Inc.	30,706	Hlynsky and Davis Architects Incorporated	250,278
HCMA Architecture + Design	61,160	Holaco Construction Ltd	2,495,106
HD Zimmermann Carpentry	100,312	Holly Schmidt	32,328
Heath Transfer Services Inc.	47,509	Holmes & Brakel (B.C) Inc.	28,211
Heather Leyen Incorporated	36,831	Holtzbrinck Publishers LLC	514,047
Heatherbrae Builders Company Limited	26,841,171	Homag Canada Inc.	135,380
Hello Lamp Post	93,260	Home Hospice North Lanark	30,000
Hem Phaterpekar Incorporated	27,341	Honk Mobile Inc.	60,480
Hemlock Harling Distribution Inc.	521,586	Hon's Wun-Tun House (2011) Limited	158,713
Hemlock Printers Limited	388,735	Hope and Health For Life Society	25,800
Hengbunlay	27,370	Horiba Canada Inc.	159,938
Hennepin Healthcare Research Institute	85,334	Horizon Distributors	61,023
Hennigar & Associates Consulting.	39,094	Horizon Health Network	49,444
Henry Schein Canada, Inc.	895,998	Hoskin Scientific Limited	224,162
Herbert Rosengarten	43,612	Hospice Halifax	30,000
Heritage Book Shop	96,562	Hospice Peterborough	30,000
Heritage Food Service Group of Canada Limited	246,055	Hospital For Sick Children	169,413
Heritage Office Furnishings Ltd.	1,610,239	Hotel Chateau Laurier Quebec	60,000
Heritage Tree Service Inc.	25,253	Hotel Nanaimo Holdings Ltd.	28,448





**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Hotel Saskatchewan	33,372	Igloo Inc.	55,008
Hotel Vancouver Limited Partnership DBA Fairmont Hotel Vancouver	851,893	Ignite Technical Resources Ltd.	533,680
Hotline Apparel Systems Incorporated	1,207,471	Ikb Coaching & Consulting	34,323
Houle Electric Limited	464,776	ILIAD Solutions Inc.	42,952
HSBC	275,392	Illumina Canada ULC	3,592,881
HSL Automation Limited	41,754	Image Group Inc.	74,589
Hub Office Furniture Inc.	109,955	Image Unique Consulting and Design	94,446
Hubert Distributing Company Inc	50,337	Imagen Incorporated	28,790
Hugh Arnold Associates Limited	59,063	IMANT Registered Retirement Savings Plan	92,515
Human Studio Architecture and Urban Design Ltd.	182,262	Imasonic SAS	36,408
Humanacare Organizational Resources Inc.	55,440	IMBA - Institute of Molecular Biology GmbH	64,674
Hunter Kirkwood Limited	266,908	Immunity Diagnostics Inc.	57,280
Huron Advisors Canada Limited/Conseiller Huron Canada Limitee	99,714	Impact Canopies Canada Inc.	25,216
Hydropac, LLC	69,747	Impact Energy Engineering Ltd.	36,057
Hyland Software Canada ULC	241,705	Impact Mep Services Group Ltd.	130,749
I.O. Express International Inc.	46,376	Imperial Dade Canada Inc	1,164,123
IC-IMPACTS Centres of Excellence	196,761	Imre Bard	38,232
iClicker	64,089	Increment One Consulting Ltd.	80,042
IClinic Systems Inc.	30,464	Indian Residential School Survivors Society	32,100
IContext Internet Services Inc.	34,613	Indiana University	28,561
ICSClean Supplies Ltd.	36,919	Indica Labs, Inc.	75,258
Ideal Welders Ltd.	89,689	Indigenous Physical Activity & Cultural Circle	55,162
Ideum Inc.	76,071	Indigo Instruments	34,138
IDEXX Reference Laboratories Ltd. DBA IDEXX Laboratories Canada Corporation	126,888	InDro Robotics Inc.	105,007
If Not Now Consulting Inc.	41,580	Industrial Compressor Services Ltd.	46,064
		Infinity-Pacific Stewardship Group Ltd.	31,618
		Informa UK Limited	252,206



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Informatica LLC	133,153	Interior Technical Services Ltd	322,043
Infors Canada Inc	52,120	International Distribution Network Canada ULC	59,210
Ingram International	91,782	International Management Answers (IMA) Limited	94,769
Ink Pad Print & Design Ltd.	58,688	International SOS Canada Inc.	73,325
Inn At Laurel Point	37,242	Intersection Consulting and Learning Ltd	35,208
Innovasea Marine Systems Canada Inc.	196,803	Intertidal Solutions Inc.	185,930
Innovations For Poverty Action	60,600	Introba Canada LLP	304,254
Inovenso	71,754	InWater Technologies Inc.	47,227
IN-PART Publishing Ltd.	50,400	ION United, Inc.	68,057
Inscript Language and Writing Inc.	43,843	Ipsos Insight LLC	76,613
Insight Global Canada Inc.	932,721	Iqvia Ltd.	176,757
Institut Universitaire De Cardiologie Et De Pneumologie De Quebec - Uni. Laval	136,714	Isaacson Miller, Inc	129,283
Institute For Clinical Evaluative Sciences	63,706	Island Press	44,781
Institutional Shareholder Services, Inc.	29,502	ISPARC Sport, Physical Activity & Recreation Society	30,000
Instron, a division of Illinois Tool Works Inc.	240,544	ITIQ Tech Recruiters, Inc.	2,004,635
Instructure, Inc	1,134,300	Ivey Business School Foundation	29,559
Insum Solutions Inc.	40,155	IWK Health Centre	89,371
Integrated Control Technology Canada Limited	96,636	J & D Farmers Dairy Service Limited	73,340
Integrated Decisions and Systems Incorporated	34,469	J and K Poultry Limited	872,882
Integrated Dna Technologies Canada, Inc.	78,136	J K Balfour Incorporated	40,871
Intellectspace Corporation	30,876	J R Coleman Inc.	40,146
Intelligent Imaging Innovations Inc.	44,201	J&S Sales BC Inc.	619,136
Intercity Packers Ltd	467,373	J.D.M Enterprises Ltd. DBA Employment Specialists	317,377
Interior Health Authority	784,204	J.G. McInnes MD Inc.	27,958
Interior Power Vac Ltd DBA, Power Vac Services	56,951	J.M. Engineering	78,793
		Jacqueline Pierrot	56,709
		Jama Software Inc.	334,207



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
James Heilman MD Inc.	26,758	Johnson Controls Canada LP	602,874
James Kelleher Learning Systems	39,290	Johnson Health Technologies Canada	34,826
James Mark Roberts Incorporated	50,386	Jonathon Dowdy-Jafari DBA Cascadia Biotech Consulting	108,930
Jamf Software LLC	99,981	JPT America Incorporated	33,930
Janicorp Building Maintenance Ltd.	159,229	JPT Peptide Technologies GMBH	32,935
Japan Publications Trading Company Limited	96,443	JSA Sport Architecture Inc.	41,799
Jarrett Martineau	130,813	JSV Architectural Veneering & Millwork Inc.	147,685
Jasmine Grewal Incorporated	76,502	Julia Waring Communications	115,427
Javelin Technologies Inc.	139,678	JW Marriott Edmonton ICE District	28,146
Jawanda, Nicholas	25,495	JW Marriott Parq Vancouver Div of Luxury Hotel International of Can	26,283
JB Solutions ULC	126,055	K & E Equipment Repair Ltd	64,872
JC & Associates Consulting Inc.	71,188	K&K Food Services	191,620
JC Hogg Consulting Ltd.	82,481	Kainos Canada Inc.	74,765
Jennifer C Preston	45,915	Kalen Biomedical, LLC	57,895
Jensen Hughes Consulting Canada Ltd	64,103	Kal-West Mechanical Systems Inc.	912,699
Jeol Canada Incorporated	227,813	Kanaka Bar Indian Band	26,500
Jewish General Hospital	59,500	Kane Consulting Partnership	103,660
JFR Concrete Repair and Waterproofing Ltd.	905,445	Kanopy LLC	36,317
JLL	134,802	Kantonsspital St. Gallen	38,978
JML Sciences inc.	36,262	Karen E. Forgie Incorporated	26,075
JMS Consulting	31,920	Karen F. Boodram	38,422
Joanie Sims Gould Holdings Inc.	60,118	Kari Marken DBA Edie Consulting	37,375
Joanne Shum Consulting Inc.	26,586	Karine Rossbach Communications Inc.	25,114
Joanne Turner	54,811	Karolinska Institutet	134,372
Jobsity, LLC	48,441	Kasian Architecture Interior Design & Planning Ltd.	185,037
Joerg Jaschinski Incorporated	30,125	Katherine E Paton MD Incorporated	138,807
John Hemsworth Architecture Inc.	85,766	Kavanagh, Alexander	25,421
John Wiley & Sons Canada Limited	781,212		



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
K-Bro Linen Systems Inc.	237,314	Klassen, Anne	74,433
Kelowna Carts Plus Ltd DBA Carts Plus Kelowna	103,484	Klondike Contracting Corporation	804,203
Kelowna Museums Society	29,048	kN Fall Protection Services Ltd.	28,554
Kelowna Yacht Club	38,542	Kocanic Technologies Ltd.	139,060
Kendall/Hunt Publishing Company	32,059	Koka Architecture + Design Incorporated	55,437
Kendeep Kaila MD Inc.	27,140	Komtronik	59,741
Kern, Sheila	32,667	Konecranes Canada Inc	26,055
Kerr Wood Leidal Associates Ltd.	85,416	Koninklijke Brill NV	79,684
Kerr, Deborah	30,825	Koonkie Canada Inc.	116,531
Kevin Arndt Consulting	25,200	Kova Consulting Group Inc	45,850
Kevin Fairbairn MD Inc	37,335	KPMG LLP	2,986,832
Keysight Technologies Canada Inc	451,219	KRUSS Scientific Instruments Inc	31,874
KI Canada Corporation	55,651	Kukri Sports Canada Inc.	25,347
Kian Concert Sound	27,363	Kurt J. Lesker Canada Inc.	43,034
Kiefer Contracting Ltd.	35,139	L. Lingard Consulting, Inc	39,181
Kikkerland Design Incorporated	47,037	Laerdal Medical Canada Ltd.	966,967
Killam, Dorothy J Estate of	52,869	Lahav Executive Education Coller School of Management	132,357
Ki-Low-Na Friendship Society	38,489	Lais Hotel Properties Limited	61,577
Kim, Hyoshin	26,820	Lambda Labs, Inc.	244,918
Kim, Soojin	26,031	Lami Glass Products, L.L.C.	44,106
Kimberley Medical Clinic	29,750	Landmark Optoelectronics Corporation	71,666
Kimco Controls Ltd.	43,985	Lanefab Design Build Ltd	136,709
Kinbrace Community Society	25,200	Lang, Anthony	50,212
Kinetic Construction Ltd	2,888,936	Langley City Family Practice	34,500
Kinokuniya Bookstores of America Company Limited	25,278	Larigakis Architecture Incorporated	74,630
Kintama Research Services Ltd.	70,100	Larlee Rosenberg, Barristers and Solicitors	41,281
Kirstin C Appelt DBA Appelt Consulting	37,978	Laser Innovations	57,594
Kishchenko, Svetlana	68,007	Laser Valley Technologies Corp.	58,157
Kivuto Solutions Incorporated	26,656		



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Lavision Incorporated	209,606	Liburdi Automation Inc.	224,877
Lawson Lundell LLP	173,871	Licker Geospatial Consulting Ltd.	143,484
Lawson Research Institute	384,150	Li-Cor Inc.	381,297
LC Technology Solutions Inc.	43,663	Life Chemicals Inc.	303,940
Le Groupe Master Inc DBA The Master Group Inc	295,074	Life Technologies Inc.	1,846,383
Leader Manufacturing Incorporated	294,658	LifeLabs	130,615
Leaders International Executive Search	35,465	Lifestyle Equipment (2002) Ltd.	38,215
Leadon (Okanagan) Operations LP	51,738	Lifeworks (Canada) Ltd.	808,408
Leah Chang Learning Inc. DBA LCL Group	124,950	Lin Haw International Co. Ltd.	87,071
Leaver, Timothy	41,391	Lincor Enterprises Ltd.	32,885
Lebowitz, Frances	40,635	Linde Canada Inc.	930,236
LEC Quantity Surveying and Project Management Inc.	106,255	Linestar Utility Supply Inc	68,680
LECO Instruments ULC	503,196	Linh Tung Le	75,952
Leibniz-Institut für Pflanzengenetik und Kulturpflanzenforschung (IPK)	33,274	Link Design Services Inc	91,350
Lemke, Michael	31,503	LinkedIn Corporation	163,071
Leo K H Wong Incorporated	42,450	LinkedIn Ireland Unlimited Company	117,466
Leong's Nursery Enterprises Inc.	25,922	Linn, Kevin	43,088
Les Entreprises Liftango Inc./Liftango Enterprises Inc.	47,250	Lionheart Sports	38,572
Letexier Systems Inc DBA LTS Pro Sound & Lighting	25,490	Lions Gate Hospital	37,411
Letourneau Gouvernance Entreprenante Inc. / Letourneau Enterprising Governance Inc.	33,658	Live Nation Canada Inc.	270,086
Levitt Communications Inc.	37,853	Livres Rapido Inc. DBA Rapido Livres	64,772
Lexisnexis Canada Incorporated	205,065	Llamazoo Interactive Inc.	29,680
Liber Antiquus	70,091	Lluc Maat International Inc.	53,192
Library of Congress	28,876	LMC Clinical Research Inc	60,095
		LMDG Building Code Consultants Ltd.	279,515
		LNRS Data Services Inc	31,837
		Local Practice Architecture + Design Ltd.	422,134
		Lockmaster	300,698
		Login Brothers Canada	395,378



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Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Logistics Support Unit (LSU) Inc.	240,244	MarginMate Corporation	41,729
Lon Rogo Ltd.	94,000	Marine Drive Golf Club	37,430
London Health Sciences Centre Research Inc.	80,784	Marine Roofing (1996) Ltd	2,077,115
Long Promo Plus Inc. DBA Promo Plus Advertising Inc.	102,501	Mark & Cut Sales	54,225
Lorne Lapham Sales and Rentals Incorporated	27,478	Marketsandmarkets Research PVT Ltd	38,841
Louise Novakowski Project Management Consultant	43,943	Marquis Imprimeur Inc./ Marquis Book Printing Inc.	100,269
LUCID Consultancy Incorporated	42,455	Marsh Canada Limited/Marsh Canada Limitee	1,036,350
Lululemon Athletica Canada Inc.	470,976	Marsh, Leslie	30,881
Lumicks USA, Inc.	1,511,063	Martin & Levesque Inc.	30,141
Lustrio Media Incorporated	35,280	Mary Ann Liebert Inc. Publishers	59,765
Lxray Co Limited	44,123	Mary T. Kelly	25,355
Lyrasis	29,754	Massey, Andrea	34,649
Lyric Management	45,293	Massif Creative Inc	68,814
M. H. Montreal Biotechnologies Inc.	74,999	Masson McMillan Interior Design	31,826
M+B Studio Srl	30,064	Master Dental Solution Ltd.	65,962
Macquarie Equipment Finance Ltd	120,573	Matrix Video Communications Corp.	1,929,559
Macsailing Incorporated	69,815	Matt Corker & Co	40,647
Macy Yap Studio	32,628	Mattingly, Stephen	32,220
Made in 3D Canada Inc. (DBA AON3D)	79,170	Maxill Inc.	67,099
Magstim Company Ltd.	127,480	Maxim Property Services	267,673
Magstim Inc.	85,037	Mayo Clinic	28,769
Mainroad Maintenance Products Limited Partnership	84,215	MBA Tour, Inc.	52,040
Makaya McCraven LLC	48,631	MBM Intellectual Property Law LLP	43,376
Mandel Scientific Company Inc	316,866	Mbraun Incorporated	55,378
ManiVarnosfaderani, Ahmad	39,000	MC Electric Corp.	25,613
Maple Leaf Photonics	137,684	Mcadoo Flow-Systems Ltd.	36,729
Marathon Surfaces Inc.	661,191	McCullough, Karen	25,915
		McGill University	1,012,842



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
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Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
McGraw-Hill Global Education Holdings LLC	479,623	Metro Testing & Engineering Ltd.	317,488
McKenzie, Kari-Jean	27,960	Metrohm Canada, Inc.	68,896
McKnight, Marla	29,773	Metropolitan Fine Printers, Inc.	83,413
McMaster University	140,293	Mettler-Toledo Inc	160,543
McMaster-Carr Supply Company	47,598	Meubles Foliot Inc./Foliot Furniture Inc.	220,540
McNeill Nakamoto Recruitment Group Inc	42,911	Mexico-North Research Network, Inc.	40,157
MCW Consultants Ltd.	208,878	MGI International Sales Co., Limited	115,083
MDC Consulting	32,143	Michael Smith Foundation For Health Research	215,505
MDPI AG	41,745	Michele Mason	46,967
Mechdyne Corporation Canada	215,883	Michele Wallcraft	174,948
Med Associates, Inc.	45,965	Michelle Sklar	187,425
Medhub, LLC	134,334	Micro Com Systems Ltd.	48,983
MediaCom Canada	1,473,282	Micro Focus Software (Canada) ULC	57,681
Medis Medical Imaging System Inc.	27,671	MicroBrightField LLC DBA MBF Bioscience	397,987
Medline Canada Corporation DBA Medical Mart	151,333	Microserve Business Computer Services	5,293,839
Meescan Inc	64,284	Microsoft Canada Inc.	303,200
MeijiGakuin	25,015	Microwave Properties North	29,190
Meltwater News Canada, Inc	51,933	Mid Valley Manufacturing Inc.	117,464
Memorial University	73,610	Midwest Ventures Limited	122,591
Memory Express Inc	133,124	Milano Coffees Ltd.	55,868
Memotext Corporation	78,173	Miller, Renee	32,250
Mercer (Canada) Limited	108,549	MilliporeSigma Canada LTD./ MilliporeSigma Canada LTEE	744,615
Merletti Construction (1999) Ltd	28,491	Miltenyi Biotec Inc	49,646
Meso Scale Discovery	775,202	Mineit Consulting Inc.	43,192
Metagnosis Consulting Inc.	26,523	Minister of Finance	9,574,507
Metal Ventures Inc DBA Metal Supermarkets	70,023	Mission Bread Company Limited	47,463
Metis Community Services Society of BC	31,865		





**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Mission Minded, Inc	216,242	Moshe Paper & Packaging Ltd.	38,799
Misskey, Jonathan	25,148	Motion Canada	36,172
Mitacs Inc.	1,295,918	Mott Electric General Partnership	30,394
Mitchell Lee Incorporated	30,983	Mott MacDonald Canada Limited	121,569
Mitchell Press Limited	25,698	Mountain Pacific Electrical Ltd.	401,189
Mitchell, Ross A.	30,048	Mountain West Mechanical Ltd.	191,086
Mitel Networks Corporation Corporation Mitel Networks	191,578	Movex	34,317
MKD Janitorial Services and Consulting Ltd	423,734	MSCI	47,148
MLD Law Corporation a division of Drouillard lawyers	28,140	MTS Systems Corporation	474,819
MNP LLP	255,781	MTS Testing Systems Canada Ltd	61,007
Modergy Electric & Controls Installations Ltd	150,041	Muck Rack, LLC	35,747
Modern Campus Inc.	295,909	Munro Woodworking Ltd.	71,227
Modern Niagara Vancouver Inc.	996,646	Munthali, Richard	40,432
Modern Paint & Floors	101,979	Murray Latta Progressive Machine Incorporated	688,515
Modis Canada Inc	39,937	Muse & Effect Consulting	84,000
Modu-Loc Fence Rentals LP	44,341	Museum of Anthropology	36,624
Mohrski Contracting	31,271	Musqueam Indian Band	88,343
Molecular Devices LLC	54,520	MV Sport	71,485
Molsoft LLC	43,607	MW Corporate Products Incorporated	46,658
Momentive Europe Unlimited Company	59,025	Mwayanjana Maziko Bolokonya	27,293
Monday Creative Inc.	38,325	MyJoVE Corporation	63,696
Montana Instruments	235,734	Nanalysis Corp	53,760
Montreal Heart Institute	86,665	NanoCanada	38,850
Moody's Canada Inc.	52,500	Nanomedicines Innovation Network	851,363
Morningstar Research Inc.	43,201	Nanoscience Instruments Incorporated	56,413
Morrison Hershfield Limited/Morrison Hershfield Limitee	31,996	Nanostring Technologies Inc.	81,194
Mortgage Professionals Canada	39,265	Naomi K. Lloyd	76,189
		Nascent Consulting Ltd. DBA South Hill Health Centre	32,500



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Nasco Services Inc. DBA Nasco Staffing Solutions	325,431	New World Estates Ltd. DBA Pinnacle Hotel Vancouver Harbourfront	56,800
Nathaniel Hawkins Inc	59,567	Newport Corporation	120,082
National Center For Faculty Development and Diversity	29,081	Newrocket Canada Corporation	51,975
National Fire Equipment Ltd.	31,715	Nexcelom Bioscience LLC	38,309
National Institute of Standards and Technology	444,419	Nexterra Systems Corp.	553,995
National Instruments Canada	45,889	Nick Milkovich Architects	991,991
National Research Council	179,304	Nielsen Consumer LLC	42,746
National Source Av Inc	39,326	Nikkyu Japanese Restaurant	46,811
Naturalpoint Incorporated	57,239	Nikola Girke	31,260
Nazmudin Bhanji Inc	43,181	Nikon Canada Inc.	1,626,775
NCH CANADA, INC,	240,125	Niles, Paulomi	29,298
ND Graphics Inc	88,290	Nion Company	500,964
NDN Partners Inc	162,168	Nirvair Levitt Incorporated	42,305
Near North Palliative Care Network	30,000	Nobel Biocare Canada Incorporated	25,311
Neil Enterprises	54,502	Noldus Information Technology Inc	171,809
Nellco Law Library Consortium Inc.	57,264	Norris Scientific Pty Ltd	39,235
Nelson Canada Limited	28,556	Norstan Canada, LTD O/A Black Box Network Services	79,738
Netgenetix.com Media Inc.	36,461	Northern Building Supply Ltd.	71,645
Netvalue Bioconsulting Inc.	104,519	Northern Health Authority	401,885
Netzsch Instruments North America, LLC	76,919	Northridge Tri-Modality Imaging Inc.	275,267
NeuraLynx Inc.	31,750	Northway Girls Productions Ltd.	27,143
New England Biolabs Ltd.	150,281	Northwestern Systems Corporation	187,758
New England Journal of Medicine DBA Massachusetts Medical Society	38,973	Nous Group Holdings (Canada) Ltd	268,800
New Era Cap Company	38,864	Nova Cast, Inc DBA For-Cast Research & Analytics	51,000
New Life Painting and Decorating Ltd.	374,955	Nova Scotia Health Authority	129,564
		NovAlix	57,318



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
NovoEd, Inc.	335,923	One Diversified Audio Visual Canada Ltd. DBA Projector Lamp Source	42,181
Novogene Corporation Inc.	74,160	One Team Sports Group DBA Kahunaverse	190,218
NP Architect Inc	37,438	Ono Work & Safety Ltd. DBA ONO WORK & SAFETY SURREY	87,978
Nsasani Trust	114,091	Ontario Universities' Application Centre	30,708
NTL Projects Inc.	31,500	Opal-Rt Technologies	38,390
Nuaire Inc.	112,906	Opentrons Labwork Inc.	37,038
Nucor Environmental Solutions Limited	174,404	Opera West Society Opera	94,416
Nutrien Ag Solutions (Canada) Inc.	30,164	OPIA	29,094
O C L C Incorporated	126,021	OPTIMO1 Consulting Inc.	108,528
O.G. Archaeological Services	27,706	Opti-Tech Scientific Incorporated	85,922
Oakcreek Golf and Turf LP	108,453	Optomec Inc.	864,292
Ocean Diagnostics Inc	45,997	Oracle Canada ULC	2,267,329
Ocean Pacific Hotels Ltd DBA Pan Pacific Vancouver	43,016	Oration Services, Inc. DBA The Lyceum Agency	72,141
Office of the Auditor General	178,815	Orbis Communications Incorporated	61,311
OHR Whistler Management Ltd. DBA The Westin Resort and Spa	284,896	Oregon State University	53,915
Okanagan Nation Alliance	82,185	Orkin Canada Corporation	72,420
Okanagan Symphony Society	37,816	Ornitela, UAB	52,807
Old Dutch Foods Limited	63,519	Oroboros Instruments GmbH	94,118
Oleksandr Foyevtsov	52,500	Orthopaedic Associates Management Inc.	50,000
Olive Dempsey Consulting	25,399	OT Bioelettronica srl	72,307
Oliver Parks and Recreation Society	35,194	Otis Canada Inc	72,902
Olympic International Sales Ltd.	324,547	Otremba, Mirek	30,622
Olympus Canada Inc.	728,334	Ottawa Hospital Research Institute	201,702
Omax Corporation	249,802	Otto Harrassowitz GmbH & Co. KG	248,977
Omineca Medical Clinic Inc.	34,383	Ou, Kevin	59,023
Omni Educational Group Ltd	32,261		
Omni Logic Solutions Inc.	32,255		
One Degree HVAC Service Group Ltd	444,924		



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Outline Graphic Design Inc.	90,688	Panabo Sales LTD.	60,686
Ovid Technologies Incorporated	89,304	Panmun Company Limited	38,875
Overture, Inc.	38,536	Panopto Inc	130,310
OwnBackup, Inc.	36,654	Paper Cinema Studio	27,563
Oxd Consulting Ltd.	30,399	Paquin Entertainment	44,116
Oxford Instruments Asylum Research, Inc.	65,840	Paragon Food Equipment (2001) Inc.	33,826
Oxford Nanopore Technologies Ltd.	59,716	Parker Johnston Industries Ltd.	79,564
Oxford Properties	196,398	Parkland Corporation/Corporation Parkland	947,456
Oyen Wiggs Green & Mutala LLP	640,436	Parnell, Tracey	27,256
P J S Systems Inc	1,294,525	Patch Computers Ltd	285,025
Pac Rim Filtration Services Inc. DBA Petrokleen	59,057	Pathonix Innovation Inc.	164,430
Pacart Inc.	31,728	Pathways Abilities Society	84,446
Pacific Adventure Learning Inc.	146,437	Pattison Outdoor Advertising LP	42,397
Pacific Centre Family Services Association	37,500	Paul Ro Dental Lab Ltd.	39,092
Pacific Cinematheque Pacifique	73,729	Paul Szabo and Danielle Roy	26,600
Pacific Coast Catering Group Ltd.	71,386	Paul Wells	49,056
Pacific Coastcom Communications Inc.	37,427	Peach Bottom Group, Inc	60,193
Pacific Industrial Movers LP	121,811	Peak Networks .CA Inc.	118,386
Pacific Nephrology Group	95,063	Peak Scientific Canada Ltd	48,691
Pacific Poke Franchising Inc.	56,730	Pearson Canada Assessment Inc.	28,238
Pacific Powertech Inc	170,208	Pearson Canada Incorporated	567,574
Pacific Ropes	38,082	Pedersen Rentals Ltd.	51,040
Pacrim Risk and Security Consulting Ltd.	26,245	Pediatric Chairs of Canada	29,000
Page Two Strategies Inc	138,043	Peerless Engineering Sales Ltd.	90,342
Paladin Security Group Ltd.	652,374	Pendakur, Krishna	27,500
Paladin Technologies Inc.	43,424	Penguin Random House Canada	227,175
Palindrome Consulting Incorporated	34,183	Penny Cooper DBA Penny Cooper & Associates	38,850
		Pentair Aquatic Eco Systems Inc	30,156
		Pentel Stationery of Canada Limited	30,697



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Penticton Lakeside Resort	85,401	Pitchbook Data, Inc.	131,013
Peqish Food Company Incorporated	316,926	Pitney Works	157,500
Perfectmind Inc	106,174	Pitts Enterprises Ltd.	68,119
Perfeda Consulting Inc.	54,164	Pivot Industrial Training Services Ltd.	43,365
Perform International LLC	99,351	Pixel Salad Studio Inc	75,599
Perkinelmer Health Sciences Canada, Inc.	227,931	Planet Clean Div of Bunzl Canada Inc	26,644
Perkins + Will Company	41,774	Planet Labs Geomatics Corp	73,500
Perrett Laver Inc.	276,663	Planetary Kitchens Inc	44,281
Personal Alternative Funeral Services Limited	77,758	Planmeca Oy	4,188,682
PFS Studio	68,484	Planon Canada Inc	778,042
PG Web Designs Ltd.	31,173	Plasma Etch Incorporated	36,667
Phase Electric Ltd.	79,048	Plastometrex Limited	68,182
Pheedloop Inc	36,160	Platform.Sh	133,165
Philips Electronics Ltd.	42,634	Playsight Interactive USA Inc	29,958
Phoenix Scientific Incorporated	80,714	Plexim GMBH	73,994
PHS Community Services Society	54,918	Point Grill Coinage Account	122,012
Piazza Technologies	74,900	Point, Susan DBA Coast Salish Arts	45,000
Picarro Inc	149,219	Points West Audio Visual Ltd.	77,232
PicoQuant Photonics North America Inc.	67,426	Polar Engineering Ltd.	65,632
Pioneers Software Inc.	438,480	Polhemus	50,281
Pigeau, Danielle	33,350	Polyvations Inc.	34,338
Pine House Bakery Enterprises Limited	44,106	Portables Plus	27,185
Pink Elephant Inc.	26,308	Power Earth Enterprises Inc.	61,644
Pinnacle Building Maintenance	29,782	Powershifter Digital Inc.	51,450
Pinnacle International Management Inc. DBA Vancouver Marriott Pinnacle	246,677	Powertech Labs Incorporated	222,635
Pinton Forrest & Madden Group Inc. DBA PFM Executive Search	146,625	PPC Industries & PPC BioFilter	60,042
		Practicon Inc	161,609
		Prairiecoast Equipment	193,148
		PrairieLearn, Inc.	121,672



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Prasad, Navin	100,491	Protec Installations Group	73,179
Pre Labs Inc.	84,000	Protect International Risk & Safety Services Inc.	41,580
Precision Farm Supplies Ltd.	72,846	Protocol Business Solutions Ltd.	30,450
Precision Micro-Optics Inc.	26,511	Proton Commercial Works Inc.	102,540
Prevent Biometrics, Inc.	35,570	Providence Health Care	1,098,108
PricewaterhouseCoopers LLP	110,461	Providence Health Care Research Institute	9,430,100
Prime Boiler Services Ltd	72,351	Providence Health Care Society	7,948,993
Prime Engineering Limited	66,438	Province of British Columbia (Employer Health Tax)	31,699,243
Printcraft Solutions Ltd.	84,202	Provincial Health Services Authority	7,970,979
Priopta Innovations Inc	28,350	PRT Growing Services Ltd	66,564
Priscu and Associates Consulting Engineers Inc.	44,625	PSC Inc	25,192
Prism Engineering Limited	279,318	PSI (Photon Systems Instruments), spol. s r.o.	52,557
Proactive Resolutions Incorporated	51,923	PT. Vic Indonesia	150,117
Procopio	33,311	Punk Rock of Gibraltar Inc.	26,635
Proctorio GmbH	28,595	Pure Landscapes Ltd.	28,316
Procyon Security Group	51,870	Purolator Inc.	114,373
Production Power Corporation	35,761	Pushor Mitchell LLP	62,080
Produits Chimiques Acp Chemicals Incorporated	57,499	Pusic, Andrea	44,730
Professional Choice Uniform Corporation	52,680	PWL Partnership Landscape Architects Inc	29,182
Professional Competencies Enterprises Inc	81,248	Qay'lnagaay Heritage Centre Society	46,777
Progressive Concrete (2007) LTD	66,465	QIAGEN Inc.	277,067
Progressive Messenger Ltd.	28,276	Qless Inc.	61,602
Promosa Management Inc.	32,042	QS Quacquarelli Symonds Limited	199,901
Proquest	625,475	QS Unisolution Limited	62,323
Proscenium Architecture and Interiors Inc.	759,390	QSR International (Americas), Inc. DBA Lumivero, LLC	53,052
Prosci Canada, Ulc	38,824	Qst Lab	32,073
Protec Dental Laboratories (2021) inc	72,990		



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Quality Move Management Inc.	624,973	RCH Neurology Research & Education Fund	174,167
Qualtrics LLC	189,705	Read Jones Christoffersen Ltd	297,015
Quanterix Corporation	889,961	Real Time Networks Inc.	67,922
Quantum Dental Laboratory Inc. Microdental Vancouver BC Laboratory	151,909	Realcrete Consultants Inc	58,291
Quantum Design Incorporated	71,295	RebalanceMD Musculoskeletal Care Ltd.	40,565
Quantum Lighting, Inc.	94,085	Receiver General For Canada	77,159,410
Quantum Technology Corp.	54,462	Reconyx	38,833
Queen's University	103,065	Red Maple Consulting	272,361
Quench Canada, Inc.	28,605	Red Pine Outdoor	58,410
R. E. Morrison Equipment Inc.	198,306	Refinitiv Canada Holdings Limited	147,173
R.F. Binnie & Associates Ltd.	72,374	Reflex Instrument North America Limited	95,935
Rachael Des Lauriers	34,800	Refrigerative Supply Limited	32,117
Radancy	105,611	Regal Controls Ltd	151,752
Radiometer Canada Limited Partnership	123,974	Reinbold Engineering Group	30,104
Raeyco Lab Equipment Systems Management Ltd.	45,741	REMTECH SA	94,838
Rafael Santa Ana Architecture Workshop Inc.	52,301	Renouf Publishing Company Limited	57,324
Raincoast Book Dist	104,223	Ren's Feed and Supplies Limited DBA North American Lab Supply	115,215
Raincoast Conservation Foundation	43,000	RESCo Energy Inc.	694,575
Rainforest Field Services Ltd	43,025	Research St. Joseph's Hamilton	115,189
Ran D Goldman, M.D.Incorporated	28,980	Résidence de soins palliatifs Teresa-Dellar Inc. Teresa Dellar Palliative Care Residence Inc.	36,222
Rancho Management Services (B.C.) LTD. In Trust For Qualico Developments (Vancouver) Inc	91,748	Resilience Software Incorporated	91,865
Rasmussen Bindery	109,392	Resilient LLP	56,700
Rayman Investments & Management Inc. DBA Granville Island Hotel	29,554	Resolute Industries Inc.	94,147
RBC Global Asset Management Inc.	1,139,734	Resonance Ltd	36,025
		Respirometer Systems and Applications	27,169
		Restwell Mattress Company Ltd.	1,009,779





**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Rethink Communications LP	2,621,651	RocheMartin Operations (UK) Limited	96,740
Revery Architecture Inc.	42,569	Rocky Point Engineering Ltd	164,289
Revolution Resource Recovery Park Inc.	187,553	Rogers Wireless	343,712
Rexel Canada Electrical Inc. Rexel Canada Electric Inc.	34,323	Rogue Research Inc.	62,588
RF Lambda USA LLC	41,376	Rollins Machinery Limited	57,491
RFS Canada	212,861	Ron Allen Architect Incorporated	28,819
RG McFarlane Capital Corp	31,862	Rona Inc.	90,254
RGN Management Limited Partnership	30,514	Ronin Safety and Rescue Inc.	33,679
Richards Buell Sutton LLP	882,503	Roper Greyell LLP	307,561
Richardson, Chris	63,113	Rose Security Services Inc.	67,804
Richelieu Hardware Canada Ltd.	34,732	Roy Group Leadership Inc.	43,826
Richmond Palliative Care Physicians Association	28,868	Royal Columbian Hospital Foundation	51,874
Rich-Tek Industries Limited	45,125	Royal Society of Canada	26,009
Ricoh Canada Inc.	342,081	Royal Vancouver Yacht Club	26,852
Right Management Canada Inc.	41,500	RPG-Resource Planning Group Inc.	35,584
Riipen Networks Inc	37,800	RPL 019 BLU LPDP UNTUK OPS K	100,806
Rise Women's Legal Centre	206,667	RR Donnelley DBA Moore Canada Corporation	36,512
Rissling Services Ltd	918,756	Rui Silva DBA C2BAN	66,780
Ritchie-Smith Feeds, Inc.	806,959	Rupertsland Institute Metis Training to Employment	25,919
RJH Services Ltd.	56,681	Russell Hendrix Foodservice Equipment	545,933
RKM Services Ltd	58,982	RWDI Air Inc.	44,948
RMS Software Inc.	54,656	Ryder Architecture (Canada) Inc.	39,341
RNC Contractors Inc.	544,298	Ryerson University	25,497
Robert Bluman	50,610	S Karger AG	29,240
ROBYN COONS, JUSTIN JAGOSH DBA Centre for Advancement in Realist Evaluation and Synthesis (CARES)	47,775	S&P Global Canada Corp	28,350
Roche Diagnostics	119,805	S&P Global Market Intelligence LLC	211,182



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
S&P Robotics Inc.	120,256	Saputo Dairy Products Canada G.P	675,168
S&S Farms DBA Premier BioSource	127,309	Sarah Ripplinger	25,441
S.I. Systems Partnership	421,796	Sarstedt Inc.	71,497
S.K.K. Holdings	194,861	Sartorius Corporation	561,465
Saba Software (Canada) Inc	55,103	Sartorius Stedim North America Inc	48,573
Sable Systems International, Inc	44,070	SAS Institute	38,914
Sae International	33,316	Sasaki Associates Inc.	449,095
Saes Getters USA, Inc.	58,713	Saskatchewan Real Estate Commission	403,150
Safari, Abdollah	44,400	Saudi Arabian Cultural Bureau	94,811
Safeguard World International Limited	112,701	Savoury Chef Foods LTD.	127,598
Safetyculture Pty Ltd	33,690	Savoury City Foods Ltd.	319,050
Sage Publications Inc.	280,452	Sawchuk Developments Co Ltd.	3,121,533
Sahuri & Associates Architecture Inc.	138,947	SBC Insurance Agencies Ltd	38,480
Saint Bernadine Mission Communications Incorporated	82,058	Scanco USA, Inc.	72,500
Sairem Societe Pour L Application Industrielle De L	344,891	Scene Ideas Inc.	27,929
Salesforce.com Canada Corporation	2,194,906	Schabas, Alice	53,682
Salishan Catering Ltd.	272,352	Schede, Mathias	27,445
Salmon's Transfer Ltd.	291,505	Schneider Electric Canada Inc.	173,287
San Diego State University	37,135	School District No 22 - Vernon	26,462
Sandra Huish Incorporated	61,891	School District No 33 - Chilliwack	41,421
Sandrix Technologies Incorporated	30,035	School District No 35 - Langley	237,410
Sands Holdings Ltd. DBA Subway	43,560	School District No 36 -Surrey	155,933
Sannam S4 Consulting Private Ltd	119,403	School District No 38 - Richmond	136,618
Sannam S4 Inc.	145,053	School District No 39 - Vancouver	339,124
Sanofi	76,133	School District No 41 - Burnaby	75,603
Sapphire Sound Inc.	86,859	School District No 42 - Maple Ridge & Pitt Meadows	94,315
		School District No 43 - Coquitlam	108,596
		School District No 44 - North Vancouver	31,825



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
School District No 45 - West Vancouver	112,876	Shane Arishenkoff M.D Inc.	47,182
School District No 73 - Kamloops-Thompson	47,195	Shanghai Jiao Tong University	877,015
School District No.83 - North Okanagan Shuswap	31,724	Shanghai Tuqing Information Company Limited	25,988
Schrödinger, LLC	275,077	Shannon Beauchamp	38,810
SciAps, Inc	57,043	Shape Architecture Inc	278,444
Science Chem Inc./ Chem Science Inc.	35,763	Sharon Gulbranson Enterprises	71,308
Scienta Omicron, Inc.	48,121	Sharper Marketing Inc.	192,897
Scientia Ltd	61,575	Shatex Manufacturing Corp	356,634
Scintica Instrumentation Inc.	309,089	Shaughnessy Golf and Country Club	70,757
Scion Law LLP	66,070	Shaw Cablesystems G.P.	801,094
SciPro	29,605	Shell Energy North America Canada Inc.	3,641,478
SDM Realty Advisors Ltd	3,102,648	Shepell Care - EFAP	737,431
Sea Smart School Society	52,935	Sher Vancouver LGBTQ Friends Society	26,500
Sean Larsen Incorporated	26,882	Sherwood, Leonard	26,970
Seasons Catering Ltd.	36,122	Shi Canada Ulc	50,351
Seccan Inc. DBA McGregor Hardware Distribution	287,791	Shi, Duo	59,325
Secure Energy	32,782	SHOP3D.CA DBA Shop3D Canada Printing Supplies Ltd.	43,124
Securitas Technology Canada Corporation	226,381	Showtech Avl Systems Inc.	30,072
Seguin Morris Mechanical Inc.	826,786	Shura Consulting and Engagement	26,377
Senaltek Ltd.	62,936	SHUSWAP ORGANICS INC	35,661
Seneca Data Distributors, Inc.	73,383	Siemens Canada Limited	988,187
Service Systems For Research Corp.	1,002,618	Siemens Healthcare Limited	399,836
SERVICES FLO INC.	78,098	Sightline Engineering Ltd	75,535
Ses Consulting Inc.	101,336	Sikina Rossi MD Incorporated	28,565
Sevco Enterprises Ltd.	83,375	Silex Restorations Ltd.	467,250
SGM Custom Design and Fabrication Ltd.	45,920	Silver Blue Traders (1997) Inc.	48,245
		Silver Star Ski Resort Ltd	26,506



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Simed Management	92,695	Solid Caddgroup Inc	41,048
Simon and Schuster Canada	50,118	Solinst Canada Limited	29,319
Simon Fraser University	2,719,197	Solomons, Lyndal	79,111
Simon J Warner Medical Incorporated	26,581	SonarSource SA	44,350
Simon P Duffy	33,600	Soquelec Limited	3,619,739
Simply Curries Incorporated	153,261	Sorau Construction	38,726
SimuTech Group	55,031	Sound Waves Entertainment Network Ltd	367,005
Sinclair Dental Co. Ltd.	177,514	Source Floor Specialties Incorporated	60,860
Singer Instrument Company Ltd	190,338	Source Office Furniture & Systems Ltd	517,354
Singh, Ranbir	35,400	South Island Hospitalists Inc.	42,407
Sirah Lasertechnik GmbH	95,316	Southern Butler Price LLP	426,923
SJC Culinary Service	178,790	Southridge School	39,522
Skeans Pneumatic and Automation Inc	65,423	Southwell, Amber	31,199
SkipTheDishes Restaurant Services Inc.	46,910	Spaeti Construction Ltd.	1,484,779
Skyline Forestry Consultants Ltd.	29,925	Specific Mechanical Systems Ltd.	255,100
Smart & Biggar LLP	178,722	Specs-Tii, Inc Pecs-Tii, Inc.	296,990
Smartsheet Inc.	91,895	Spectra Research Corporation	210,076
SMG Enterprises Ltd.	33,915	Spectral Evolution	96,755
Smith + Andersen (Vancouver)	77,677	Spectrum Dental Laboratory Limited	27,276
Smith Bros & Wilson (BC) Ltd.	4,224,294	Spencer Quon	46,704
Smith, Malinda	104,625	Spie	41,749
Snap Marketing Inc. DBA, Snap Printing	36,937	Spinal Cord Injury - BC	59,779
Snap-On Tools Of Canada Co.	36,653	Spirit Products Limited	52,900
SNC-Lavalin Inc.	287,630	Sport Maska Inc.	158,287
Snow Cap Enterprises Limited	571,669	Sports Unlimited Sales Corp	39,830
Snowcap Interior Food Services Ltd.	34,202	Springer Nature	261,143
Snowflake Inc.	72,454	Sprout Social, Inc.	164,056
Softlanding Solutions Inc.	110,627	Sprouts	44,113
		SPT Labtech Ltd	375,062



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Squire Patton Boggs (US) LLP	52,669	Stemcell Technologies Canada Inc	339,666
SR Research Ltd	87,295	Stericycle ULC	80,279
Sri Instruments	31,150	Steris Canada Sales ULC	484,846
SSQ Insurance Company Incorporated	52,511	STERLING PRODUCTS, INC DBA CUMBERLAND ENGINEERING ENTERPRISES	30,935
St. Joseph's Healthcare Hamilton	40,275	Sternberg, Ethan Dane	76,739
St. Paul's Foundation of Vancouver	175,204	Steve Bow Consulting	34,001
St. Paul's Hospital	291,170	Steven Wong	33,759
Staff Pension Plan of UBC	68,090,955	Steven Yau	141,742
StageClip Limited	79,499	Still Interpreting Inc.	125,029
Stagefab Custom Manufacturing Inc.	60,163	Stillwood Camp and Conference Centre	26,332
Stagevision Inc	59,243	Stoelting Co.	27,415
Stago Canada LTD/ Stago Canada Ltee	25,469	Stoica, Gheorghe	33,300
Stanford Research Systems Incorporated	101,911	Stolat Consulting Co.	28,980
Stanford University	31,547	Stolo Service Agency Society	28,549
Stantec Architecture Limited	69,453	Stones, Cheyanne	32,974
Stantec Consulting Ltd.	278,572	Strategy Matters Strategic Business Consulting Inc.	152,851
Staples Professional	690,154	Straumann Canada Limited/Straumann Canada Limitee	55,185
Starbucks Coffee Canada Incorporated	1,873,848	Stryker Canada ULC	111,269
Stat Expert	51,881	Stuart, Heather	43,503
Statacorp LLC	57,035	Student Union of UBC Okanagan	362,849
State of Mind Films Inc	96,338	Studio Hub Architects Ltd.	182,971
Statistics Canada (SC)	895,369	Stuffed Animal House	30,510
Steam Specialty Sales Limited	61,280	StyleAnalytics	104,487
Steamlabs	83,811	Subway Franchise Systems Of Canada Limited	166,205
Steamworks Restaurant Co. Ltd.	32,000	Sudden Service Technologies Corporation DBA Sudden Technologies	456,284
Steele Electric (2001) Limited	365,115		
Stellat'En First Nation	42,237		



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Sugino Corp.	56,417	Sylvan Vale Nursery Limited	27,062
Sumas Environmental Services Inc.	92,411	Symplicity Corporation	140,265
SUMITOMO (SHI) CRYOGENICS OF AMERICA, Inc.	53,760	Synapsis	27,472
Summit Brooke Construction Corporation	126,089	Synergy Products Inc.	100,237
Summit Valve and Controls (BC) Inc.	35,535	Syniad Innovations Inc.	346,500
SUM'S Grocery Check Out Ltd.	80,773	Synthego	31,129
Sun Life Assurance Company of Canada	57,527,428	Sysco Canada, Inc.	1,000,879
Sunnybrook Research Institute	119,330	Sysco Guest Supply Canada Inc	29,507
Super Save Disposal Incorporated	63,282	Sysco Kelowna	3,389,966
Superior City Contracting Services Ltd.	211,609	Systems For Research Corp.	1,977,789
Supporting Team Excellence with Patients Society	102,125	Szeto Enterprises Limited	177,179
SupportingLines Institute Inc.	55,440	T. Page Consulting Inc.	39,224
SupportLink Systems Inc.	106,627	T.R.W. Holdings Ltd. DBA G.V.A. Power Vac	294,865
Supremex Inc	41,039	T2 Systems Canada Inc.	288,322
Surveybott LLC	73,086	TA Instruments - Waters, LLC	758,218
Susan Mills	41,078	Tamarac Filmworks Limited	164,083
Susan S. Stewart	25,778	Tanja Redelinghuys Medical Professional Corporation	27,127
Sutherland Bioinformatics	32,225	Tao Connect, Inc.	30,623
Svm Orthopedic Solutions Inc./Solutions Orthopediques Svm Inc.	46,365	Taxi Group of Companies Ltd.	448,584
SWA Vancouver L.P. DBA The Westin Bayshore Vancouver	100,697	Taylor & Francis A Trading Division of Informa UK Limited	59,675
SWC Hotels LLP DBA Sheraton Vancouver Wall Centre Hotel	310,865	Taylor's Turf Care Products Ltd.	55,524
Swish Maintenance Limited	70,311	Tayybeh Foods Ltd.	26,288
Switchboard Public Relations Limited	25,917	T-Brothers Food and Trading Ltd.	26,347
		TD Synnex Canada ULC	85,737
		Teamwork Dental Ceramic Laboratory Inc.	53,573
		Techne Events INC	434,472
		Technical Safety BC	180,479
		Technopro Computer Solutions, Incorporated	45,758



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Tecniplast Usa, Inc.	406,396	The Association of Faculties of Medicine of Canada	493,255
Teema Solutions Group Inc.	260,178	The Association of Professional Engineers and Geoscientists of the Province of British Columbia DBA Engineers & Geoscientists British Columbia	81,735
Tek Services Group Inc.	30,885	The Brick Warehouse LP	157,678
Teknet Network Solutions	211,346	The Castlemain Group Inc	58,344
Teknion Limited	34,525	The Center For Implementation Inc.	36,908
Teksystems Canada Corp .Societe Teksystems Canada	4,715,409	The Centre For Applied Genomics	84,202
Tekton Project Management Inc.	62,672	The Discovery Group Advisory Services Inc	45,203
Telkin Corp	48,832	The Driving Force Incorporated	84,122
Telpay Inc.	25,847	THE EDGE CAFE LTD.	120,094
Telus Corporation	1,180,614	The Evidence Network Inc.	45,738
Tempus Lab Inc.	39,551	The Fairmont Orchid, Hawaii	64,749
Teranet Inc.	33,600	The Foodie Project Inc.	40,635
Terason	40,148	The Globe and Mail	110,430
Terminal City Club Inc.	72,477	The Humphrey Group Inc.	89,993
Terrace Hospice Society	30,000	The Jackson Laboratory	61,197
Terracom Systems Ltd.	95,851	The Law Society of British Columbia	42,043
Terralink Horticulture Inc.	32,366	The Lunchbox Health and Wellness Association	73,763
TESCAN USA Inc.	33,597	The Mathworks, Inc	239,158
TestEquity LLC	97,484	The Neutral Zone Human Rights Consulting Services Inc.	26,289
Testforce Systems Inc. Systemes		The Northern Trust Company	197,594
Testforce Inc.	710,220	The Owners Strata Plan EPS 1615	61,167
Textile Image Inc.	79,894	The Peake of Catering Ltd	896,200
Textio	46,189	The Potential Group Inc.	32,908
The Alumni Association of the University of British Columbia	483,208	The Refinery Leadership Partners, Inc.	44,756
The AME Consulting Group Ltd.	118,216		
The Appraisal Institute of Canada	428,355		
The Arbutus Club	81,982		
The Arctic Eider Society	35,000		
The Arthritis Research Centre Society of Canada/Arthrite- Recherche Canada	198,576		





**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
The Regents of The University of California	113,129	Tian Xia Chu	69,264
The Route	29,160	Ticketmaster Canada LP	378,767
The Sherwin-Williams Company	75,048	Tier1 Compliance Inc	28,074
The Society of Obstetricians and Gynaecologists of Canada / La Societe Des Obstetriciens et Gynecologues du Canada	32,760	Tiger Landscaping Ltd.	38,063
The Stevens Company Limited	39,620	Tightrope Impro Theatre Inc.	28,679
The TDL Group Corp. DBA The TDL Group of Companies	2,093,827	TikTok Technology Canada Inc.	103,788
The Trojman Corporation	57,326	Tissuse GMBH	74,587
The U15 Group of Canadian Research Universities	73,500	TK Elevator (Canada) Limited	177,512
The Ubysey Publications Society	407,308	TKA+D Architecture + Design Inc.	35,040
The Vegetarian Butcher Inc.	71,584	TKR Restaurant West LTD.	176,721
The World Universities Insights Ltd	29,461	Tobii Technology Inc.	27,413
The Yerba Mate Co. Distribution, ULC	38,527	Tom Lee Music Co. Ltd.	80,673
Thermo Fisher Scientific (Mississauga) Inc.	3,256,300	TomCat USA, Inc	30,288
Thermo-Calc Software Inc.	30,457	Top Pine Technology Development Limited	27,568
Thinklink Graphics (Lisa Sorsa)	28,277	Tophatmonocle Corp	75,557
This Is It Design Inc. DBA Robert Studer Creative	25,410	Tops Total Office Products Ltd	472,464
Thomas Bissky	38,304	Toptica Photonics Inc.	40,947
Thomas Porteus	101,764	Torys	99,073
Thomas Scott Signcraft Limited	26,961	Tourism Whistler	143,384
Thomas Skinner & Son Limited	49,895	Towers Watson Canada Inc.	41,391
Thompson, Ahern & Co. Limited	1,783,105	TPC Limited Partnership	67,272
Thomson Reuters Canada	774,398	TPS Consulting Ltd	49,677
Thorlabs Incorporated	188,738	Tracey Gurton DBA The Human Enterprise	84,831
Threesix Industrial Services Inc.	1,592,640	Traction Enterprise Co DBA Traction Sales and Marketing Inc.	1,205,572
Thrive Health Inc	30,594	Trane Canada ULC	381,568
		Transact Campus Inc.	67,088
		Transcold Distribution Limited	141,875
		Transcript Heroes Transcription Services Inc.	34,670
		Translink	23,115,843



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Transonic Scisense Inc.	25,558	Turnitin, LLC	379,329
Transtar Sanitation Supply Ltd	58,370	Twirling Umbrellas Ltd.	27,290
Transvalor Americas	37,168	Twist Bioscience Corporation	27,192
Transworld Imports Inc.	193,205	Tyco Integrated Fire & Security Canada, Inc./Tyco Feu ET Securite Integres Canada, Inc.	41,919
Trapp, David Augustus	50,678	Tyler Technologies	190,863
Trash-It Junk Removal Ltd	224,891	U Sports	95,633
Trasis SA	262,685	UBC Campus Fresh Inc.	133,479
Traveland Leisure Vehicles Ltd	65,794	UBC Chan Centre Centre	140,401
Treehouse Media Inc	224,845	UBC Chemistry Graduate Student Society	27,160
Trendy-Techie Custom Software Business Systems Ltd	26,625	UBC Faculty Pension Plan	51,745,365
Tribal Systems Canada Limited	268,596	UBC Graduate Student Society	830,981
Trilean Pork Ltd	41,100	UBC Pension Plan - Supplementary Agreement	4,311,829
Trinity Group Partners	154,624	UBC Properties Trust	177,898,199
Trinity Power Corporation	28,959	Ubiquitti Inc. DBA Smartway2	27,448
TRIUMF Inc.	1,371,697	UCL Consultants Ltd	71,045
Trotter and Morton Building Technologies Inc.	688,518	Udutu Learning Systems Inc.	68,823
Troy Life and Fire Safety Limited	59,227	Uganda Cancer Institute	39,183
Truffles Fine Foods	109,492	UiPath Incorporated	245,723
Trumps Food Interests Limited	80,193	Ukagu Enterprise Inc.	56,356
Trustees of the University of Pennsylvania	114,058	Uline Canada Corporation	331,502
Tsai Enterprises Inc DBA A & L Electronic	93,034	Umbrella Digital Pty Ltd.	31,843
Tsang, Angela	26,959	Undertoe Skateboard Academy Inc.	26,248
Tsang, Conrad	25,370	Unfi Canada Grocery West	220,324
Tsewultun Health Centre A Division of Cowichan Tribes	25,388	Ungerboeck Systems International Incorporated	85,612
Tsilhqot'In National Government	75,833	Unigraphics Manitoba Ltd.	33,947
Tucker-Davis Technologies	59,753	United Irrigation and Landscaping Inc.	839,732
Tundra Research	79,314		
Turbo Vacuum	42,898		



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
United Painting Ltd. DBA, The		University of Oxford	550,185
United Group Project Management	46,650	University of Pittsburgh	77,038
United Rentals of Canada Inc.	170,356	University of Saskatchewan	222,073
United Way British Columbia	427,600	University of Toronto	588,415
Unity Health Toronto	132,235	University of Victoria	1,774,170
Univar Canada Ltd.	33,119	University of Washington	133,969
Universal Coach Line Limited	275,476	University of Washington Press	55,294
Universal Handling Equipment Company (Red Deer) Limited	57,521	University of Western Ontario	88,855
Universal Show Services Ltd.	377,699	UPS Canada	283,265
Université du Québec	27,869	Upwords Marketing Solutions Inc	37,538
Universite Du Quebec A Montreal	105,598	Urban Arts Architecture	339,950
Universite Laval	110,569	Urban Matters CCC Ltd.	103,590
Universities Canada	354,429	Urban Systems Ltd	87,341
University Endowment Lands	4,074,274	Urquhart, Dale	37,703
University Health Network	201,956	US Department of Education	108,447
University Market Place Development Partnership DBA Cressey Development Corporation.	319,307	Uscape Apparel LLC	79,430
University Neighbourhoods Association	4,333,775	Uvic-Genome BC Centre	34,711
University of Alberta	871,221	Vacuum Products Canada Inc.	44,825
University of Calgary	870,380	Vacuum Technology Corp.	129,213
University of California	65,127	Valid Manufacturing Ltd	39,053
University of Chicago Press	48,299	Valkyrie Life Sciences Inc	52,663
University of East Anglia	57,771	Valley Power Line Contracting Ltd. DBA FB Valley	30,219
University of Exeter	25,263	Valley Traffic Systems Inc.	28,268
University of Guelph	33,327	Van Den Engh Cook, Michelle	38,170
University of Manitoba	197,501	Van Houtte Coffee Services Inc./Services de Café Van Houtte Inc.	33,099
University of New Mexico	30,961	Vancity Community Foundation	27,196
University of Northern British Columbia	1,181,656	Vancouver Art Gallery	25,577
University of Ottawa	141,588	Vancouver Battery Corp	43,835
		Vancouver Coastal Health Authority	11,457,385



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Vancouver Entry Systems Ltd. DBA Overhead Door Company	42,543	VH Anesthesia Services Ltd	273,385
Vancouver General Hospital	35,371	Via Display Graphics Ltd.	143,913
Vancouver Island Health Authority	540,091	Vias Academia LLC	45,161
Vancouver Maple Leaf College Inc	29,121	Victor F Huckell Incorporated	40,173
Vancouver Metropolitan Orchestra	30,356	Victoria Gay Consulting Inc.	28,621
Vancouver Opera Association DBA Vancouver Opera	212,776	Victoria Society of Obstetricians and Gynecologists	32,588
Vancouver Orthopaedic Trauma Society	34,367	Victory Gardens CO-OP	98,260
Vancouver Pacific Swim Club	72,430	Vidcruiter Inc.	65,490
Vancouver Plastic Surgery Education Society	115,657	Vienna BioCenter Core Facilities GmbH	60,025
Vancouver Radiology Inc.	31,247	Viking Refrigeration Limited	57,272
Vancouver Soup Company	31,159	Village Gate Homes	706,751
Vancouver Symphony Orchestra	137,865	Virgo Planning and Evaluation Consultants Inc.	61,740
Vancouver Tours and Transit, Ltd. DBA Charter Bus Lines of BC	27,515	Virtual Chemistry Incorporated	77,014
VanDriel Occupational Health and Safety Consulting Group Inc.	63,086	Vistek	35,727
Vann Struth Consulting Group Inc.	43,671	Visual Information Systems LTD.	25,067
Varsity Collection	86,977	Vital Source Technologies	96,601
Varsity Computers & Services Inc.	92,878	Vitanav Inc.	49,845
Vautour Resource Consulting Inc.	116,357	Vivussoft Technologies	36,608
VCA Inc DBA, Rain 43, Rain 49, Rain 51	93,975	VLEX Justis	40,139
VectorBuilder, Inc.	101,354	VMock Incorporated	48,282
Vectronic Aerospace GMBH	47,100	Volante Software Inc.	63,386
Veeco Process Equipment, Inc.	59,390	Vortex Restaurant Equipment Inc.	61,367
Venue West Conference Services	37,112	VPixx Technologies Inc.	25,242
Verasonics, Inc.	435,242	VWR International Co.	2,898,528
Veto Studio Inc.	41,037	Vyrian Inc.	26,925
VGH and UBC Hospital Foundation	65,078	W&H Impex Inc.	44,810
		W.G. Honer M.D. Inc.	123,224
		W.W. Catering Ltd. DBA Brock House Restaurant	54,802
		Wabash Metal Products Inc.	151,625



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Walker Environmental Group Incorporated	37,981	West Coast Home & Truss Ltd	33,808
WALL UNIVERSITY DEVELOPMENTS LIMITED PARTNERSHIP	39,779	West Coast Institute Inc	55,945
Walsh King LLP	37,349	West Coast Motors Limited	56,861
Walsh, Colin	34,853	West Coast Reproduction Centres Ltd.	340,628
Walter De Gruyter Incorporated	48,696	West Moberly First Nations	40,645
Wanshing Machinery Ltd	62,827	West Net Communications Incorporated	154,235
Ware Interventions	40,997	WestCoast Baptist Association — Origin	50,000
Waste Management of Canada Corporation	215,087	Western Canadian Universities Marine Sciences Society	67,019
Waterfront Hospitality Inc. DBA The Fairmont Waterfront	139,391	Western Canoeing & Kayaking Inc	35,263
Waters Corporation	51,368	Western Institute For The Deaf and Hard of Hearing DBA Wavefront Centre for Communication Accessibility	26,464
Waters Limited/Waters Limitee	261,475	Western Mechanical Services (1977) Ltd.	28,972
Watkins Sawmills Limited	74,760	Western Pro Show Rentals Ltd.	338,833
Wax-It Histology Services Incorporated	64,647	Westerra Equipment Limited Partnership	139,312
Waycon Manufacturing Ltd.	100,944	Westgrid	178,286
Wayne Fernandes	25,630	Westkey Graphics LTD, DBA Xibita	59,361
We Are Social Ltd	133,583	Westport Manufacturing Co Ltd DBA Chung Chun International Trading Limited	42,830
Weatherhaven Global Resources Ltd.	26,084	White Cap Supply Canada Inc. DBA Brafasco / Brock White Canada	37,900
Webbco Industrial Ltd.	32,608	White Matter LLC	144,812
Weber Supply Company Inc	358,009	White Spot Restaurants	148,093
Websedge Limited	28,659	Wikiworks LLC	34,551
Wellspring Worldwide Inc.	36,000	Wild Apricot Inc	86,434
Wendy Mann	61,286	Wild, Andre	209,878
Werner Gerntholtz Medical Corporation	45,000		
Wesbrook Properties	593,721		
Wesco Distribution Canada LP	701,862		
West Coast Elevator Services Ltd.	1,198,946		



**SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<u>Name</u>	<u>Amount</u>	<u>Name</u>	<u>Amount</u>
Wildlife Acoustics, Inc.	26,657	Ximea Corp.	45,061
Willard, Tania	36,540	Xing Yun Food Service Corporation	51,308
William S Hein & Company Incorporated	64,067	Xpera Risk Mitigation & Investigation LP	39,137
Williams Engineering Canada Inc.	32,785	Y Facilitation Inc.	107,184
Williams Machinery Limited Partnership	65,246	Yates, Jillian	70,954
Willo Labs Inc.	25,541	YEG Scientific Inc.	29,999
Willow Biosciences Inc.	26,900	YLX Enterprise Ltd, DBA KUI	38,421
Willow Spring Construction (B.C) LTD.	275,274	Yorke, Ekuu	26,673
Winnipeg Regional Health Authority	55,476	Yorkland Controls Ltd.	39,674
Wiseworth Canada Industries (1996) Ltd.	29,097	Young, Paul	43,350
Wiskar, Katie	29,664	Yuri Gmbh	49,628
Wismettac Asian Foods, Inc./Aliments Asiatiques Wismettac Inc.	315,527	Yvan Lamarche	25,503
WMW Public Architecture + Communication Inc.	310,977	Ywca Metro Vancouver	38,902
Wolff, Jane	52,408	Zaber Technologies Inc.	89,079
Wolters Kluwer Limited	30,608	ZGF Architects Inc.	33,298
Workcast Inc.	36,377	Zhong Lun Law Firm, Shanghai Office	58,844
Workday Limited	5,629,026	Zone Six Management, LLC	26,635
Workers' Compensation Board of British Columbia	7,297,139	Zoom Video Communications, Inc	502,378
World Courier of Canada Ltd.	209,108	ZwickRoell, LP	101,372
Worldview Studio LLC	72,533		
Worldwide Speakers Group, LLC	26,069		
WSP Canada Inc.	151,529	Accounts greater than or equal to \$25,000	1,222,420,767
W-Z Medical Inc.	26,800	Accounts under \$25,000	79,575,970
Xerowaste Solutions Inc.	86,058	<b>Total</b>	<b>1,301,996,737</b>
Xerox Global Services	1,915,965		



**SCHEDULE OF GRANTS PAID TO OTHER AGENCIES**

**YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
ABH Partners LLC	1,416,921	Copenhagen Business School	82,000
Academic Journalism Society	98,000	Coventry University	90,053
African Research Collaboration For Health	181,570	Dalhousie University	579,819
Alliance for Healthier Communities	50,000	DWI Leibniz Institut fur Interaktive Materialien e.V.	970,220
Alma Mater Society of the University of British Columbia Vancouver	156,867	Ecole De Technologie Superieure	60,000
Arizona State University	109,307	Ecole Polytechnique de Montréal	77,500
Association For Generational Equity Age	90,000	Fundacao Calouste Gulbenkian	1,527,737
Banff International Research Station	50,000	Hamilton Health Sciences Corporation	388,038
BC Cancer Agency	48,878	Health Sciences North Research Institute	35,570
Beth Israel Deaconess Medical Center, Inc.	107,627	Helen Keller International - Cambodia	33,977
Botswana Harvard AIDS Institute	47,313	Horizon Health Network	27,327
British Columbia Institute of Technology	231,780	Inner City Women's Initiatives Society	135,099
Brock University	310,488	Institut Du Savoir Montfort	198,450
Canadian Institute For Health Information	584,210	Institut National de la Recherche Scientifique	94,208
Carleton University	121,836	Institute for Circumpolar Health Research	50,000
Case Western Reserve University	306,250	Institute For Clinical Evaluative Sciences	656,465
Centre For Addiction and Mental Health	45,000	Johns Hopkins Healthcare Solutions	40,263
Centre Hospitalier de l'Université de Montréal	204,138	Karolinska Institutet	317,500
Cheo Research Institute	26,250	Klinikum rechts der Isar der TUM	69,242
Chu De Quebec Universite Laval	29,768	Kyoto University	161,642
Chu Sainte-Justine	131,360	Kyuquot First Nation	30,000
Chum - Centre De Recherche	27,082	Lakehead University	104,260
CIUSSS du Nord-de-l'Île-de-Montréal	34,647	Lawson Health Research Institute	61,823
Cleveland Clinic Foundation	152,048	London School of Economics and Political Science	182,070





**SCHEDULE OF GRANTS PAID TO OTHER AGENCIES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>	<b>Name</b>	<b>Amount</b>
Makerere University Child Health & Development Centre	543,479	San Diego State University Research Foundation	236,122
McCreary Centre Society	159,969	Saskatchewan Health Authority	214,992
McGill University	2,077,157	School District No 37 - Delta	25,500
McMaster University	309,578	School District No. 23 - Central Okanagan	30,000
Medical Undergraduate Society	40,500	Simon Fraser University	1,023,119
Memorial University of Newfoundland	77,111	Softree Technical Systems Inc	34,364
Metis Nation British Columbia	219,000	Sunnybrook Research Institute	945,580
Migrant Workers Centre	26,756	The Aga Khan University	150,179
Mitacs Inc.	107,500	The Arthritis Research Centre Society of Canada/Arthrite-Recherche Canada	229,333
Montreal Heart Institute	31,339	The Hospital For Sick Children	688,884
Newfoundland and Labrador Centre For Health Information	420,322	Tla-o-qui-aht First Nation	30,000
Nipissing University	40,000	Trillium Health Partners	143,223
Nova Scotia Health Authority	60,970	TRIUMF Inc.	425,158
Nuu-Chah-Nulth Tribal Council	121,500	UBC Graduate Student Society	37,685
Ocad University	121,118	Unity Health Toronto	500,250
Ottawa Hospital Research Institute	37,682	Universite de Montreal	220,324
Polytechnique Montreal	41,379	Universite de Sherbrooke	2,583,105
President and Fellows of Harvard College	151,823	Universite Laval	443,144
Providence Health Care	43,874	University Health Network	900,207
Providence Health Care Society	166,787	University of Alberta	1,412,335
Provincial Health Services Authority	1,466,915	University of Calgary	1,337,766
Queen's University	1,338,333	University of California	28,533
QUT Operating Account	44,466	University of Cambridge	48,055
Regents of The University of Michigan	62,544	University of Lethbridge	212,256
Research St. Joseph's Hamilton	42,573	University of New Brunswick	501,013
Ryerson University	199,426	University of Northern British Columbia	552,688
		University of Ottawa	63,978
		University of Pittsburgh	90,479



**SCHEDULE OF GRANTS PAID TO OTHER AGENCIES  
YEAR ENDED MARCH 31, 2023**

Unaudited Schedule

<b>Name</b>	<b>Amount</b>
University of Prince Edward Island	262,242
University of Regina	155,500
University of Saskatchewan	460,176
University of Toronto	2,281,837
University of Victoria	1,528,226
University of Virginia	37,170
University of Washington	269,478
University of Waterloo	218,219
University of Western Ontario	858,049
University of Wollongong	280,100
Unlocking The Gates Services Society	57,893
Vancouver Coastal Health Authority	122,384,302
Victoria Cardiac Arrhythmia Trials Incorporated	30,000
Victoria Heart Institute Foundation	30,000
Walimu	548,908
Western Canadian Universities Marine Sciences Society	373,400
William Marsh Rice University	87,430
York University	63,346
Zoological Society of London - Philippines	115,648
Grant payments greater than or equal to \$25,000	161,636,900
Grant payments under \$25,000	1,303,923
<b>Total</b>	<b>162,940,823</b>





THE UNIVERSITY OF BRITISH COLUMBIA